

# Texas Peer Assistance Program for Nurses

***FY 2007 2<sup>nd</sup> QUARTER REPORT***

***TO***

***THE BOARD OF NURSE EXAMINERS***

***FOR THE STATE OF TEXAS***

*March 15, 2007*

This report answers the following six questions for the time period of December 1, 2006 through February 28, 2007 for all data and outcome trends.

- ◆ Is the program working?
- ◆ What outcome trends are evident?
- ◆ Is the program compliant?
- ◆ Is the program fiscally responsible?
- ◆ Is the program well managed? And
- ◆ What requests does TPAPN have of the BNE BOD?

## IS THE PROGRAM WORKING?

Significant outcomes for the program’s case management and outreach activities are reported in this section. All data outcomes except financial are reported based on the Board of Nurse Examiner’s fiscal/operating year.

All numbers reported in tables 1 and 2 below are derived from the cohort of *individual* RNs and LVNs referred to TPAPN during the most recently completed second (2<sup>nd</sup>) quarter of the 2007 fiscal year. Updated numbers from the previous first (1<sup>st</sup>) quarter are provided for sake of comparison. Outcome totals for nurses, both RNs and LVNs, signing participation agreements and return-to-work agreements are likely to be incomplete as the process of participation and return to work (in nursing practice) as well as the completion of data entry by TPAPN office staff may take longer than the time period reported.

### A. Case Management Performance:

Evidence that the program is working well is demonstrated by the following outcomes for the quarter just completed compared to the previous quarter – See *table 1* for RNs and *table 2* for LVNs below. In general, referral of RNs declined compared to the first quarter while referrals of LVNs increased. Despite the decline in referrals, RNs who have signed participation during the first quarter have already surpassed those who signed in the 1<sup>st</sup> quarter of FY ‘07. The number of LVNs signing participation is identical to those who signed in the first quarter. Completions for both RNs and LVNs have increased over the prior quarter.

**TABLE 1**

RN Totals for 2 <sup>nd</sup> Qtr, FY 2007 and 1 <sup>st</sup> Qtr, FY 2007								
	Referred		Signed Participation		Returned to Work		Completed	
Quarter	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>
<b>RNs</b>	86	91	35	29	13	23	25	22
<b>RN Board Orders</b>	24	28	11	16	3	9	0	1
<b>APNs</b>	7	6	3	5	2	3	2	1
<b>APN Board Orders</b>	2	0	2	0	1	0	0	0
<b>TOTAL</b>	<b>119</b>	<b>125</b>	<b>51</b>	<b>50</b>	<b>19</b>	<b>35</b>	<b>27</b>	<b>24</b>

**TABLE 2**

LVN Totals 2 <sup>nd</sup> Qtr, FY 2007 and 1 <sup>st</sup> Qtr, FY 2007								
	Referred		Signed Participation		Returned to Work		Completed	
Quarter	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>
<b>LVNs</b>	42	36	10	14	3	10	9	7
<b>LVN Board Orders</b>	16	10	5	5	2	4	0	1
<b>TOTAL</b>	<b>58</b>	<b>46</b>	<b>15</b>	<b>19</b>	<b>5</b>	<b>14</b>	<b>9</b>	<b>8</b>

## **B. Case/Call Activity**

### Total Active Cases (RNs and LVNs):

- 653 – The total number represents TPAPN’s average, daily census for the quarter. It includes RNs and LVNs referred to TPAPN who have signed or have yet to sign participation agreements and have not been dismissed from TPAPN. This number reflects an average daily increase of approximately 25 nurses from just last quarter.

### Total Telephone Calls Taken via TPAPN’s Dedicated Toll Free Line:

- 7,438 – this does not include local/metro calls and long distance calls received nor outbound calls made by TPAPN staff.

## **C. Outreach Efforts:**

### Advocate Activities:

- 13 new advocate applications were received during the quarter.
- 223 attendees were reached via eleven, Type 1, Nursing CE offerings presented by TPAPN’s volunteer nurse advocates.

### Staff Activities:

#### *Workshops*

- TPAPN’s Program Director presented along with TPAPN advocate and emergency department director, Susan White at Harris Methodist Fort Worth’s 2007 Annual Emergency Department Update – January 26, Fort Worth.

#### *Exhibits*

- Texas Competency Consortium: February 15, Austin, TX.
- Texas Nursing Students Association and Deans and Directors meetings: February, Austin, TX

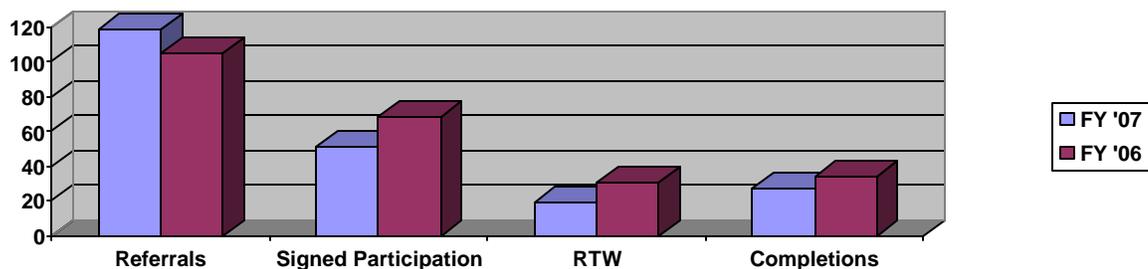
# WHAT OUTCOME TRENDS ARE EVIDENT FOR RNs?

Table 3 and graphic 1 below provide comparisons of outcomes for individual RNs (no duplicate events counted) in the 2<sup>nd</sup> Qtr FY '07 to the 2<sup>nd</sup> Qtr FY '06. Referrals increased in all RN categories. Numbers signing participation and return to work agreements are incomplete given the lag time in signing, though the number of RNs successfully completing TPAPN decreased compared to the 1<sup>st</sup> quarter of '06.

**TABLE 3**

RN Totals 2 <sup>nd</sup> Quarter FY 2007 to 2 <sup>nd</sup> Quarter FY 2006								
	Referred		Signed Participation		RTW		Completed	
FY	'07	'06	'07	'06	'07	'06	'07	'06
RNs	86	80	35	49	13	25	25	32
RN Board Orders	24	19	11	15	3	4	0	2
APNs	7	6	3	4	2	1	2	0
APN Board Orders	2	0	2	0	1	0	0	0
<b>TOTAL</b>	<b>119</b>	<b>105</b>	<b>51</b>	<b>68</b>	<b>19</b>	<b>30</b>	<b>27</b>	<b>34</b>

**Graph 1: RNs 2<sup>nd</sup> Quarter FY 2007 vs. 2<sup>nd</sup> Quarter FY 2006**

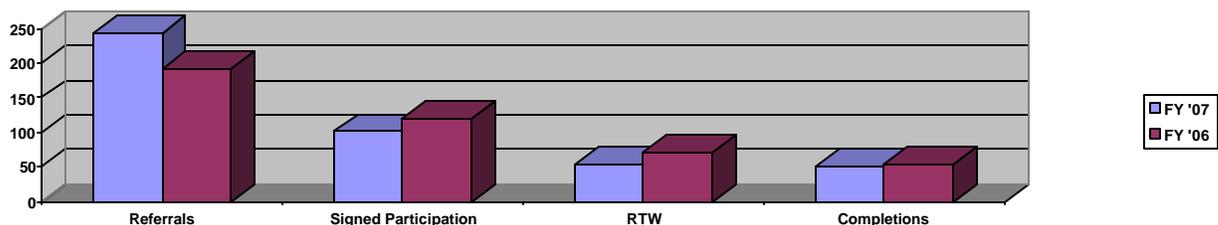


A comparison of YTD RN Outcomes for FY '07 and YTD Outcomes for FY '06 is provided in *table 4* and *graph 2* below. RN referral numbers, '07 vs. '06, increased by about 20%. It remains to be seen if signed participations and subsequent numbers returning to work keep pace with the referral increase. TPAPN continues to receive greater numbers of nurses via agreed orders by the BNE. Typically these nurses have more complex histories: practice, medical and criminal and fewer opportunities to complete

**TABLE 4**

RN Totals YTD FY 2007 to FY 2006								
	Referred		Signed Participation		RTW		Completed	
FY	'07	'06	'07	'06	'07	'06	'07	'06
RNs	177	144	64	83	36	57	47	52
RN Board Orders	52	41	27	32	12	12	1	2
APNs	13	8	8	5	5	3	3	0
APN Board Orders	2	0	2	0	1	0	0	0
<b>TOTAL</b>	<b>244</b>	<b>193</b>	<b>101</b>	<b>120</b>	<b>54</b>	<b>72</b>	<b>51</b>	<b>54</b>

**Graph 2: Year-to-Date Outcomes for RNs: FY 2007 vs. FY 2006**



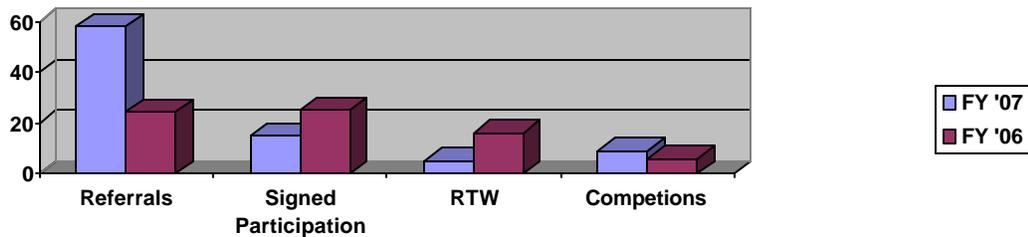
# WHAT OUTCOME TRENDS ARE EVIDENT FOR LVNs?

A comparison of LVN outcomes for the 2<sup>nd</sup> Qtr FY '07 and 2<sup>nd</sup> Qtr FY '06 is provided in *table 5* and *graphic 3* below. Total LVN referrals increased compared to the first quarter of '06 primarily due to an increase in nurses ordered to TPAPN as part of their agreed licensing orders by the BNE. As with the RN numbers, due to the lag time in nurses signing TPAPN forms and data entry, it is too early to make substantive conclusions regarding LVN outcomes for participation and return to work. However, LVNs completing TPAPN during the quarter surpassed the number who completed in the 1<sup>st</sup> quarter of '06.

**TABLE 5**

LVN Totals 2 <sup>nd</sup> Quarter FY 2007 to 2 <sup>nd</sup> Quarter FY 2006								
FY	Referred		Signed Participation		Returned to Work		Completed	
	'07	'06	'07	'06	'07	'06	'07	'06
LVNs	42	43	10	22	3	14	9	6
LVN Board Orders	16	11	5	3	2	2	0	0
<b>TOTAL</b>	<b>58</b>	<b>54</b>	<b>15</b>	<b>25</b>	<b>5</b>	<b>16</b>	<b>9</b>	<b>6</b>

**Graph 3: LVNs 2<sup>nd</sup> Quarter FY 2007 vs. 2<sup>nd</sup> Quarter FY 2006**

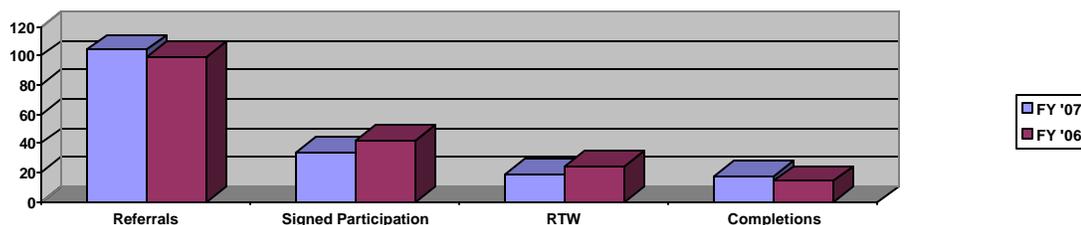


A comparison of YTD LVN Outcomes for FY '07 and YTD Outcomes for FY '06 is provided in *table 6* and *graphic 4* below. LVN referral numbers, '07 vs. '06, have increased slightly primarily due to an increase in LVNs ordered to TPAPN as part of their agreed licensing orders by the BNE. Numbers of LVNs completing thus far have also increased slightly compared to the same period in '06. As with the quarterly data, the numbers for participation and return to work for '07 are incomplete.

**TABLE 6**

LVN Totals YTD FY 2007 to YTD FY 2006								
FY	Referred		Signed Participation		Returned to Work		Completed	
	'07	'06	'07	'06	'07	'06	'07	'06
LVNs	78	79	24	29	13	17	16	14
LVN Board Orders	26	20	10	13	6	7	1	0
<b>TOTAL</b>	<b>104</b>	<b>99</b>	<b>34</b>	<b>42</b>	<b>19</b>	<b>24</b>	<b>17</b>	<b>14</b>

**Graph 4: Year-to-Date Outcomes for LVNs: FY 2007 vs. FY 2006**



## IS THE PROGRAM COMPLIANT?

TPAPN demonstrates legal and programmatic compliance by:

- Continuing contract for risk management consultation with Simon Whiting, J.D. of Burford & Ryburn LLC, Dallas.
- Establishing tentative dates of April 19 and 20 for Penny Burt, J.D., to come in to TPAPN in order to perform the annual performance/legal audit of the program.

## IS THE PROGRAM FISCALLY RESPONSIBLE?

TPAPN demonstrates fiscal responsibility by:

- Achieving a positive net income by the end of February, 2006. By the end of February year-to-date (YTD) income (via the BNE and all other sources) totaled approximately \$558,000 versus budgeted YTD total of approximately \$534,000. Greater income derived from program fees, i.e., board order fees and participant fees of all kinds account for most of the positive difference.
- TPAPN's *balance statements* and *income statements* for December, 2006, January and February are included as **Attachment A**, 9 pages total.

## IS THE PROGRAM WELL-MANAGED?

TPAPN demonstrates that it is well-managed by:

- Hiring and initiating orientation of Maura Farrell, RN, BSN, as Case Manager. Terree Wozny resigned after more than seven years with TPAPN. Ms. Wozny's last day was 12/27/06 and Maura began full-time employment on 1/15/07.
- Attending regular meetings of the Texas Nurses Association/Texas Nurses Foundation (TNA/TNF) education department pertaining to American Nurses Credentialing Center requirements and discussing the ongoing CE activities of TNA/TNF.
- Maintaining involvement with monthly online chats held by the National Organization of Alternative Programs (NOAP) as well as called meetings of its Executive Committee.
- Attending Sunset Commission decision-making meeting held December 12.
- Maintaining involvement with called meetings of the peer assistance committee of the International Nurses Society on Addictions (IntNSA). Work of the committee has focused on: a) development of an online resource directory for use by both IntNSA and NOAP; b) exploring the possibility of updating the American Nurses Association's 1984 manuscript calling state members to action RE: *The Profession's Response to the Problem of Addictions and Psychiatric Disorders in Nursing*; and c) soliciting the Joint Commission to work with IntNSA in order to develop an alternative to discipline standard for nurses who suffer from potentially impairing conditions similar to the Joint Commission's standard for physician health.
- Hosting a visit by Andrea Aughenbaugh, Executive Director of the New Jersey State Nurses Association (NJSNA), as NJSNA continues to work at solidifying its alternative to discipline program that is presently administered by its foundation.
- Hiring Phyllis Tipton, PhD, RN, to perform a survey of states regarding their referral policies and other relevant issues and data. TPAPN undertook this project for its potential usefulness in rebutting Sunset Commission's recommendation regarding nurses with suspected practice violations having to be reported to the licensing board versus the peer assistance program.
- Hosting a visit from the third party drug testing administration company, First Lab in order to determine what services the company provides.
- Visiting with representatives from TPAPN's third party drug testing administration company, National Confederation of Professional Services.

- Providing a one hour session on peer assistance with special focus on the emergency department as part of Harris Methodist's 2007 Emergency Department Update on 1/26/07.
- Permitting TPAPN case managers, Becki Drozd and Terrie Hoster, to attend an all day pain management seminar on 2/22/07.
- Meeting with Palmetto Treatment Center representative for an update on their services.

## **WHAT REQUESTS OF THE BNE DOES TPAPN HAVE?**

TPAPN requests the following of the BNE:

- To review its service contract with TPAPN for any necessary changes and approval.
- To dialogue with TPAPN and its administrative body, the Texas Nurses Foundation, prior to implementation of peer assistance policy changes that may result given passage of "Sunset legislation" during current Texas state legislative session.

### ***Texas Peer Assistance Program for Nurses***

#### **OVERVIEW**

TPAPN operates under the Texas Nurses Foundation as an alternative to discipline for licensed RNs and LVNs of Texas whose nursing practice may be impaired due to chemical dependency or certain mental illnesses. TPAPN began operations on March 1, 1987 as approved peer assistance under Chapter 467 of the Texas Health and Safety Code.

As an alternative program that satisfies mandatory reporting requirements of Texas nurses, TPAPN has been able to save more than 1,800 nurses and return them to safe practice. TPAPN provides 24 hours a day, 7 days a week, confidential assistance services for nurses who otherwise may not have sought or been given assistance.

Nurses participating in TPAPN must obtain appropriate assessment, treatment, random drug screening and abide by practice restrictions and other terms of participation to ensure their continued good recovery. While participation in TPAPN is voluntary, a nurse who refuses to participate or who is dismissed from the program will be referred to the appropriate licensing board for disposition per TPAPN's policies. Through advocacy, education, opportunity and monitoring, TPAPN protects the public and helps to reclaim the careers and lives of Texas' nurses.

#### **MISSION:**

- 1) Offer nurses life-renewing opportunities for recovery from chemical dependency and mental illness;
- 2) Integrate nurses back into the profession;
- 3) Protect the public; and
- 4) Promote professional accountability.

TNF - TPAPN  
BALANCE SHEET  
DECEMBER 31, 2006

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO 3856-OPERATING	\$	100,118.38
11300	S/W SECURITIES-GOV'T FUND		<u>154,862.16</u>
	TOTAL CASH & CASH EQUIVALENTS		254,980.54
INVESTMENTS			
11700	S/W SECURITIES-C D		<u>94,958.87</u>
	TOTAL INVESTMENTS		94,958.87
ACCOUNTS RECEIVABLES			
12700	BOARD OF NURSE EXAMINERS		61,212.00
13000	A/R-TNF		4.00
13200	A/R OTHERS		<u>7,055.40</u>
	TOTAL ACCOUNTS RECEIVABLE		68,271.40
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>418,210.81</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		<u>(90,078.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
	TOTAL ASSETS	\$	<u><u>418,210.81</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20900	A/P-MONTH END	\$	1,015.00
21500	ACCRUED EXPENSES		23,399.00
21600	VOIDED CHECKS		<u>405.17</u>
	TOTAL CURRENT LIABILITIES		24,819.17
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		216,000.00
30400	RELEASED FR LEGAL		58,278.50
30500	UNDESIGNATED		84,719.32
	NET INCOME OF <LOSS> TO DATE		<u>(5,606.18)</u>
	TOTAL NET ASSETS		<u>393,391.64</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>418,210.81</u></u>

UNAUDITED

TNF - TPAPN  
Income Statement  
For the Six Months Ending December 31, 2006

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
<b>Income</b>					
40200 BOARD OF NURSE EXAMI	\$ 61,212.00	\$ 52,083.33	\$ 279,133.00	\$ 312,499.98	(33,366.98)
40600 INTEREST	1,879.99	583.33	7,255.21	3,500.02	3,755.19
40700 DONATIONS	0.00	41.67	0.00	250.02	(250.02)
40900 VERIFICATIONS	165.00	50.00	435.00	300.00	135.00
41000 SPONSORS	0.00	416.67	1,350.00	2,499.98	(1,149.98)
41100 NCPS, INC. - SPONSORS	0.00	291.67	2,500.00	1,749.98	750.02
41200 PARTIC FEE:RN-BD ORDE	4,200.00	3,083.33	27,050.00	18,500.02	8,549.98
41300 PARTIC FEE:RN/LVN CD	10,241.00	8,333.33	59,191.00	50,000.02	9,190.98
41400 PARTIC FEE:RN-MI	100.00	316.67	2,475.00	1,899.98	575.02
41500 PARTIC FEE:LVN-BD ORD	700.00	1,333.33	9,450.00	8,000.02	1,449.98
41700 PARTIC FEE:LVN-MI	0.00	50.00	400.00	300.00	100.00
42500 EMPLOYER W/S-INCOME	0.00	166.67	350.00	999.98	(649.98)
42600 ADVOCATE W/S REG.	0.00	0.00	190.00	0.00	190.00
42900 EXHIBITS	0.00	25.00	0.00	150.00	(150.00)
43200 CARE VIDEO	0.00	5.00	55.00	30.00	25.00
43400 INFORMATION MATERIAL	15.00	4.17	30.00	24.98	5.02
43500 EMPLOYER INSERVICE	0.00	12.50	170.00	75.00	95.00
<b>Total Income</b>	<b>78,512.99</b>	<b>66,796.67</b>	<b>390,034.21</b>	<b>400,779.98</b>	<b>(10,745.77)</b>
<b>Expenses</b>					
50500 COMPENSATION	35,358.59	37,861.92	207,423.92	227,171.48	(19,747.56)
50800 HLTH/LIFE INSURANCE	3,069.04	3,000.00	17,910.24	18,000.00	(89.76)
50900 W C INSURANCE	0.00	208.33	0.00	1,249.98	(1,249.98)
51000 DENTAL EXP	450.00	291.67	1,278.00	1,750.02	(472.02)
51500 PAYROLL TAXES	3,005.04	3,655.83	15,855.80	21,935.02	(6,079.22)
51700 401K	1,759.28	2,125.00	11,215.30	12,750.00	(1,534.70)
51900 TEMPS/AGENCIES	1,680.36	0.00	23,077.00	0.00	23,077.00
52000 PROFESSIONAL DEVELOP	0.00	333.33	2,875.00	2,000.02	874.98
52500 STAFF TRAV/EXP	4.03	208.33	4,121.29	1,250.02	2,871.27
<b>Total</b>	<b>45,326.34</b>	<b>47,684.41</b>	<b>283,756.55</b>	<b>286,106.54</b>	<b>(2,349.99)</b>
54500 LEGAL CONSULTANTS	0.00	416.67	1,321.60	2,499.98	(1,178.38)
54800 DATABASE UPGRADE	0.00	166.67	0.00	1,000.02	(1,000.02)
<b>Total</b>	<b>0.00</b>	<b>583.34</b>	<b>1,321.60</b>	<b>3,500.00</b>	<b>(2,178.40)</b>
56000 OFFICE SPACE	4,356.00	4,356.25	26,136.00	26,137.50	(1.50)
56200 REIMB FOR STAFF TIME	3,500.00	3,675.00	21,000.00	22,050.00	(1,050.00)
56400 FINANCIAL AUDIT	0.00	250.00	2,000.00	1,500.00	500.00
56600 BNE PERFORMANCE AUD	0.00	166.67	2,000.00	1,000.02	999.98
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	49.98	(49.98)
56800 TELEPHONE	809.80	1,250.00	5,634.47	7,500.00	(1,865.53)
56900 EQUIP LEASE	301.00	333.33	1,806.00	2,000.02	(194.02)
57000 POSTAGE	575.81	583.33	3,661.97	3,499.98	161.99
57100 SHIPPING/DELIVERY/	9.25	25.00	71.80	150.00	(78.20)
57200 DUPLICATING	156.16	500.00	3,065.14	3,000.00	65.14
57300 BANK CHARGES	0.00	16.67	88.00	100.02	(12.02)
57400 SUPPLIES	0.36	416.67	1,870.04	2,500.02	(629.98)
57500 EQUIP/FURNITURE	0.03	333.33	3,711.10	1,999.98	1,711.12
57600 DEPRECIATION	0.00	41.67	0.00	250.02	(250.02)
57700 INFORMATION TECHNLO	170.00	500.00	2,113.00	3,000.00	(887.00)
57800 EQUIP MAINTENANCE	0.00	41.67	42.51	250.02	(207.51)
58000 MISCELLANEOUS	18.15	41.67	324.13	250.02	74.11
58100 INSUR/LEGAL DEFENSE F	0.00	375.00	4,382.00	2,250.00	2,132.00

Unaudited

TNF - TPAPN  
Income Statement  
For the Six Months Ending December 31, 2006

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
58600 RESOURCE LIBRARY	0.00	41.67	133.14	250.02	(116.88)
59600 COMMITTEES & BOARDS	0.40	250.00	690.75	1,500.00	(809.25)
Total	9,896.96	13,206.26	78,730.05	79,237.60	(507.55)
60200 ADVOCATES EXPENSES	0.00	41.67	102.70	249.98	(147.28)
60400 ADVOCATES TRAINING	0.00	20.83	0.00	124.98	(124.98)
60600 FALL W/S - ADVOCATES	0.00	583.33	7,655.54	3,500.02	4,155.52
61000 SPRING W/S - ADVOCATE	0.00	750.00	0.00	4,500.00	(4,500.00)
Total	0.00	1,395.83	7,758.24	8,374.98	(616.74)
62200 WEBCENTRIC	3,185.60	2,766.67	18,438.40	16,599.98	1,838.42
62300 CASE MANAGERS TRAVE	0.00	20.83	0.00	124.98	(124.98)
62400 PROGRAM MATERIALS	0.00	291.67	4,422.89	1,749.98	2,672.91
Total	3,185.60	3,079.17	22,861.29	18,474.94	4,386.35
63500 EMPLOYER INSERVICE	0.00	20.83	0.00	125.02	(125.02)
63800 EMPLOYER WORKSHOPS	0.00	125.00	0.00	750.00	(750.00)
64700 NRSNG SCHOOLS WORKSH	0.00	83.33	0.00	500.02	(500.02)
64900 NRSNG SCHOOLS-EDUC M	0.00	41.67	0.00	249.98	(249.98)
Total	0.00	270.83	0.00	1,625.02	(1,625.02)
68400 EDUC-MATERIALS/BROC	582.25	250.00	1,212.66	1,500.00	(287.34)
68500 ED-VIDEOS-PRDCN & RE	0.00	33.33	0.00	200.02	(200.02)
68600 EDUC-NEWSLETTER	0.00	41.67	0.00	249.98	(249.98)
68700 ED PROD-RESEARCH-RES	0.00	25.00	0.00	150.00	(150.00)
68800 EDUC-EXHIBIT	0.00	41.67	0.00	249.98	(249.98)
Total	582.25	391.67	1,212.66	2,349.98	(1,137.32)
Total Expenses	58,991.15	66,611.51	395,640.39	399,669.06	(4,028.67)
Net Income or Loss	\$ 19,521.84	\$ 185.16	\$ (5,606.18)	\$ 1,110.92	(6,717.10)

TNF - TPAPN  
BALANCE SHEET  
JANUARY 31, 2007

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO 3856-OPERATING	\$	116,660.26
11300	S/W SECURITIES-GOV'T FUND		<u>155,798.69</u>
	TOTAL CASH & CASH EQUIVALENTS		272,458.95
INVESTMENTS			
11700	S/W SECURITIES-C D		<u>94,973.40</u>
	TOTAL INVESTMENTS		94,973.40
ACCOUNTS RECEIVABLES			
12700	BOARD OF NURSE EXAMINERS		73,278.00
13000	A/R-TNF		4.00
13200	A/R OTHERS		<u>7,874.40</u>
	TOTAL ACCOUNTS RECEIVABLE		81,156.40
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>448,588.75</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		<u>(90,078.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
	TOTAL ASSETS	\$	<u><u>448,588.75</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	1,621.00
20900	A/P-MONTH END		1,722.00
21500	ACCRUED EXPENSES		25,598.00
21600	VOIDED CHECKS		<u>405.17</u>
	TOTAL CURRENT LIABILITIES		29,346.17
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		216,000.00
30400	RELEASED FR LEGAL		58,278.50
30500	UNDESIGNATED		84,719.32
	NET INCOME OF <LOSS> TO DATE		<u>20,244.76</u>
	TOTAL NET ASSETS		<u>419,242.58</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>448,588.75</u></u>

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	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
<b>Income</b>					
40200 BOARD OF NURSE EXAMI	\$ 73,278.00	\$ 52,083.33	\$ 352,411.00	\$ 364,583.31	(12,172.31)
40600 INTEREST	951.06	583.33	8,206.27	4,083.35	4,122.92
40700 DONATIONS	0.00	41.67	0.00	291.69	(291.69)
40900 VERIFICATIONS	30.00	50.00	465.00	350.00	115.00
41000 SPONSORS	0.00	416.67	1,350.00	2,916.65	(1,566.65)
41100 NCPS, INC. - SPONSORS	1,200.00	291.67	3,700.00	2,041.65	1,658.35
41200 PARTIC FEE:RN-BD ORDE	1,500.00	3,083.33	28,550.00	21,583.35	6,966.65
41300 PARTIC FEE:RN/LVN CD	11,396.00	8,333.33	70,587.00	58,333.35	12,253.65
41400 PARTIC FEE:RN-MI	500.00	316.67	2,975.00	2,216.65	758.35
41500 PARTIC FEE:LVN-BD ORD	1,050.00	1,333.33	10,500.00	9,333.35	1,166.65
41700 PARTIC FEE:LVN-MI	500.00	50.00	900.00	350.00	550.00
42500 EMPLOYER W/S-INCOME	0.00	166.67	350.00	1,166.65	(816.65)
42600 ADVOCATE W/S REG.	0.00	0.00	190.00	0.00	190.00
42900 EXHIBITS	0.00	25.00	0.00	175.00	(175.00)
43200 CARE VIDEO	0.00	5.00	55.00	35.00	20.00
43400 INFORMATION MATERIAL	35.00	4.17	65.00	29.15	35.85
43500 EMPLOYER INSERVICE	60.00	12.50	230.00	87.50	142.50
	<u>90,500.06</u>	<u>66,796.67</u>	<u>480,534.27</u>	<u>467,576.65</u>	<u>12,957.62</u>
Total Income					
<b>Expenses</b>					
50500 COMPENSATION	35,388.42	37,861.92	242,812.34	265,033.40	(22,221.06)
50800 HLTH/LIFE INSURANCE	3,063.41	3,000.00	20,973.65	21,000.00	(26.35)
50900 W C INSURANCE	1,621.00	208.33	1,621.00	1,458.31	162.69
51000 DENTAL EXP	0.00	291.67	1,278.00	2,041.69	(763.69)
51500 PAYROLL TAXES	3,847.84	3,655.83	19,703.64	25,590.85	(5,887.21)
51700 401K	1,776.32	2,125.00	12,991.62	14,875.00	(1,883.38)
51900 TEMPS/AGENCIES	3,927.34	0.00	27,004.34	0.00	27,004.34
52000 PROFESSIONAL DEVELOP	0.00	333.33	2,875.00	2,333.35	541.65
52500 STAFF TRAV/EXP	149.85	208.33	4,271.14	1,458.35	2,812.79
	<u>49,774.18</u>	<u>47,684.41</u>	<u>333,530.73</u>	<u>333,790.95</u>	<u>(260.22)</u>
Total					
54500 LEGAL CONSULTANTS	0.00	416.67	1,321.60	2,916.65	(1,595.05)
54700 RESEARCH CONSULTANT	0.00	250.00	0.00	1,750.00	(1,750.00)
54800 DATABASE UPGRADE	0.00	166.67	0.00	1,166.69	(1,166.69)
	<u>0.00</u>	<u>833.34</u>	<u>1,321.60</u>	<u>5,833.34</u>	<u>(4,511.74)</u>
Total					
56000 OFFICE SPACE	4,356.00	4,356.25	30,492.00	30,493.75	(1.75)
56200 REIMB FOR STAFF TIME	3,500.00	3,675.00	24,500.00	25,725.00	(1,225.00)
56400 FINANCIAL AUDIT	0.00	250.00	2,000.00	1,750.00	250.00
56600 BNE PERFORMANCE AUD	0.00	166.67	2,000.00	1,166.69	833.31
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	58.31	(58.31)
56800 TELEPHONE	887.24	1,250.00	6,521.71	8,750.00	(2,228.29)
56900 EQUIP LEASE	301.00	333.33	2,107.00	2,333.35	(226.35)
57000 POSTAGE	357.08	583.33	4,019.05	4,083.31	(64.26)
57100 SHIPPING/DELIVERY/	0.00	25.00	71.80	175.00	(103.20)
57200 DUPLICATING	148.44	500.00	3,213.58	3,500.00	(286.42)
57300 BANK CHARGES	0.00	16.67	88.00	116.69	(28.69)
57400 SUPPLIES	289.63	416.67	2,159.67	2,916.69	(757.02)
57500 EQUIP/FURNITURE	0.00	333.33	3,711.10	2,333.31	1,377.79
57600 DEPRECIATION	0.00	41.67	0.00	291.69	(291.69)
57700 INFORMATION TECHNLO	1,272.65	500.00	3,385.65	3,500.00	(114.35)
57800 EQUIP MAINTENANCE	0.00	41.67	42.51	291.69	(249.18)
58000 MISCELLANEOUS	61.30	41.67	385.43	291.69	93.74

Unaudited

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	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
58100 INSUR/LEGAL DEFENSE F	0.00	375.00	4,382.00	2,625.00	1,757.00
58600 RESOURCE LIBRARY	0.00	41.67	133.14	291.69	(158.55)
59600 COMMITTEES & BOARDS	0.00	250.00	690.75	1,750.00	(1,059.25)
<b>Total</b>	<b>11,173.34</b>	<b>13,206.26</b>	<b>89,903.39</b>	<b>92,443.86</b>	<b>(2,540.47)</b>
60200 ADVOCATES EXPENSES	0.00	41.67	102.70	291.65	(188.95)
60400 ADVOCATES TRAINING	0.00	20.83	0.00	145.81	(145.81)
60600 FALL W/S - ADVOCATES	0.00	583.33	7,655.54	4,083.35	3,572.19
61000 SPRING W/S - ADVOCATE	0.00	750.00	0.00	5,250.00	(5,250.00)
<b>Total</b>	<b>0.00</b>	<b>1,395.83</b>	<b>7,758.24</b>	<b>9,770.81</b>	<b>(2,012.57)</b>
62200 WEBCENTRIC	3,521.60	2,766.67	21,960.00	19,366.65	2,593.35
62300 CASE MANAGERS TRAVE	0.00	20.83	0.00	145.81	(145.81)
62400 PROGRAM MATERIALS	180.00	291.67	4,602.89	2,041.65	2,561.24
<b>Total</b>	<b>3,701.60</b>	<b>3,079.17</b>	<b>26,562.89</b>	<b>21,554.11</b>	<b>5,008.78</b>
63500 EMPLOYER INSERVICE	0.00	20.83	0.00	145.85	(145.85)
63800 EMPLOYER WORKSHOPS	0.00	125.00	0.00	875.00	(875.00)
64700 NRSRG SCHOOLS WORKSH	0.00	83.33	0.00	583.35	(583.35)
64900 NRSRG SCHOOLS-EDUC M	0.00	41.67	0.00	291.65	(291.65)
<b>Total</b>	<b>0.00</b>	<b>270.83</b>	<b>0.00</b>	<b>1,895.85</b>	<b>(1,895.85)</b>
68400 EDUC-MATERIALS/BROC	0.00	250.00	1,212.66	1,750.00	(537.34)
68500 ED-VIDEOS-PRDCN & RE	0.00	33.33	0.00	233.35	(233.35)
68600 EDUC-NEWSLETTER	0.00	41.67	0.00	291.65	(291.65)
68800 EDUC-EXHIBIT	0.00	41.67	0.00	291.65	(291.65)
<b>Total</b>	<b>0.00</b>	<b>366.67</b>	<b>1,212.66</b>	<b>2,566.65</b>	<b>(1,353.99)</b>
<b>Total Expenses</b>	<b>64,649.12</b>	<b>66,836.51</b>	<b>460,289.51</b>	<b>467,855.57</b>	<b>(7,566.06)</b>
<b>Net Income or Loss</b>	<b>\$ 25,850.94</b>	<b>\$ (39.84)</b>	<b>\$ 20,244.76</b>	<b>\$ (278.92)</b>	<b>20,523.68</b>

TNF - TPAPN  
 BALANCE SHEET  
 FEBRUARY 28, 2007

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO 3856-OPERATING	\$	152,921.47
11300	S/W SECURITIES-GOV'T FUND		<u>251,763.46</u>
	TOTAL CASH & CASH EQUIVALENTS		404,684.93
INVESTMENTS			
	TOTAL INVESTMENTS		<u>0.00</u>
ACCOUNTS RECEIVABLES			
12700	BOARD OF NURSE EXAMINERS		57,636.00
13000	A/R-TNF		4.00
13200	A/R OTHERS		<u>6,952.20</u>
	TOTAL ACCOUNTS RECEIVABLE		64,592.20
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>469,277.13</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		<u>(90,078.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
	TOTAL ASSETS	\$	<u><u>469,277.13</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	1,699.45
20900	A/P-MONTH END		2,605.00
21500	ACCRUED EXPENSES		28,078.00
21600	VOIDED CHECKS		<u>405.17</u>
	TOTAL CURRENT LIABILITIES		32,787.62
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		216,000.00
30400	RELEASED FR LEGAL		58,278.50
30500	UNDESIGNATED		84,719.32
	NET INCOME OF <LOSS> TO DATE		<u>37,491.69</u>
	TOTAL NET ASSETS		<u>436,489.51</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>469,277.13</u></u>

TNF - TPAPN  
Income Statement  
For the Eight Months Ending February 28, 2007

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
<b>Income</b>					
40200 BOARD OF NURSE EXAMI	\$ 57,636.00	\$ 52,083.33	\$ 410,047.00	\$ 416,666.64	(6,619.64)
40600 INTEREST	991.37	583.33	9,197.64	4,666.68	4,530.96
40700 DONATIONS	0.00	41.67	0.00	333.36	(333.36)
40900 VERIFICATIONS	0.00	50.00	465.00	400.00	65.00
41000 SPONSORS	1,000.00	416.67	2,350.00	3,333.32	(983.32)
41100 NCPS, INC. - SPONSORS	0.00	291.67	3,700.00	2,333.32	1,366.68
41200 PARTIC FEE:RN-BD ORDE	5,000.00	3,083.33	33,550.00	24,666.68	8,883.32
41300 PARTIC FEE:RN/LVN CD	10,109.00	8,333.33	80,696.00	66,666.68	14,029.32
41400 PARTIC FEE:RN-MI	100.00	316.67	3,075.00	2,533.32	541.68
41500 PARTIC FEE:LVN-BD ORD	1,750.00	1,333.33	12,250.00	10,666.68	1,583.32
41700 PARTIC FEE:LVN-MI	100.00	50.00	1,000.00	400.00	600.00
42500 EMPLOYER W/S-INCOME	447.97	166.67	797.97	1,333.32	(535.35)
42600 ADVOCATE W/S REG.	0.00	0.00	190.00	0.00	190.00
42900 EXHIBITS	0.00	25.00	0.00	200.00	(200.00)
43200 CARE VIDEO	0.00	5.00	55.00	40.00	15.00
43400 INFORMATION MATERIAL	0.00	4.17	65.00	33.32	31.68
43500 EMPLOYER INSERVICE	0.00	12.50	230.00	100.00	130.00
<b>Total Income</b>	<b>77,134.34</b>	<b>66,796.67</b>	<b>557,668.61</b>	<b>534,373.32</b>	<b>23,295.29</b>
<b>Expenses</b>					
50500 COMPENSATION	33,989.04	37,861.92	276,801.38	302,895.32	(26,093.94)
50800 HLTH/LIFE INSURANCE	3,063.41	3,000.00	24,037.06	24,000.00	37.06
50900 W C INSURANCE	0.00	208.33	1,621.00	1,666.64	(45.64)
51000 DENTAL EXP	0.00	291.67	1,278.00	2,333.36	(1,055.36)
51500 PAYROLL TAXES	3,512.03	3,655.83	23,215.67	29,246.68	(6,031.01)
51700 401K	1,470.06	2,125.00	14,461.68	17,000.00	(2,538.32)
51900 TEMPS/AGENCIES	2,333.04	0.00	29,337.38	0.00	29,337.38
52000 PROFESSIONAL DEVELOP	0.00	333.33	2,875.00	2,666.68	208.32
52500 STAFF TRAV/EXP	45.70	208.33	4,316.84	1,666.68	2,650.16
<b>Total</b>	<b>44,413.28</b>	<b>47,684.41</b>	<b>377,944.01</b>	<b>381,475.36</b>	<b>(3,531.35)</b>
54500 LEGAL CONSULTANTS	1,057.50	416.67	2,379.10	3,333.32	(954.22)
54700 RESEARCH CONSULTANT	0.00	250.00	0.00	2,000.00	(2,000.00)
54800 DATABASE UPGRADE	0.00	166.67	0.00	1,333.36	(1,333.36)
<b>Total</b>	<b>1,057.50</b>	<b>833.34</b>	<b>2,379.10</b>	<b>6,666.68</b>	<b>(4,287.58)</b>
56000 OFFICE SPACE	4,356.00	4,356.25	34,848.00	34,850.00	(2.00)
56200 REIMB FOR STAFF TIME	3,500.00	3,675.00	28,000.00	29,400.00	(1,400.00)
56400 FINANCIAL AUDIT	0.00	250.00	2,000.00	2,000.00	0.00
56600 BNE PERFORMANCE AUD	0.00	166.67	2,000.00	1,333.36	666.64
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	66.64	(66.64)
56800 TELEPHONE	1,018.44	1,250.00	7,540.15	10,000.00	(2,459.85)
56900 EQUIP LEASE	301.00	333.33	2,408.00	2,666.68	(258.68)
57000 POSTAGE	678.15	583.33	4,697.20	4,666.64	30.56
57100 SHIPPING/DELIVERY/	0.00	25.00	71.80	200.00	(128.20)
57200 DUPLICATING	236.64	500.00	3,450.22	4,000.00	(549.78)
57300 BANK CHARGES	0.00	16.67	88.00	133.36	(45.36)
57400 SUPPLIES	116.99	416.67	2,276.66	3,333.36	(1,056.70)
57500 EQUIP/FURNITURE	(200.01)	333.33	3,511.09	2,666.64	844.45
57600 DEPRECIATION	0.00	41.67	0.00	333.36	(333.36)
57700 INFORMATION TECHNLO	170.00	500.00	3,555.65	4,000.00	(444.35)
57800 EQUIP MAINTENANCE	0.00	41.67	42.51	333.36	(290.85)
58000 MISCELLANEOUS	115.45	41.67	500.88	333.36	167.52

Unaudited

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	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
58100 INSUR/LEGAL DEFENSE F	0.00	375.00	4,382.00	3,000.00	1,382.00
58600 RESOURCE LIBRARY	170.00	41.67	303.14	333.36	(30.22)
59600 COMMITTEES & BOARDS	179.15	250.00	869.90	2,000.00	(1,130.10)
<b>Total</b>	<b>10,641.81</b>	<b>13,206.26</b>	<b>100,545.20</b>	<b>105,650.12</b>	<b>(5,104.92)</b>
60200 ADVOCATES EXPENSES	0.00	41.67	102.70	333.32	(230.62)
60400 ADVOCATES TRAINING	0.00	20.83	0.00	166.64	(166.64)
60600 FALL W/S - ADVOCATES	0.00	583.33	7,655.54	4,666.68	2,988.86
61000 SPRING W/S - ADVOCATE	478.02	750.00	478.02	6,000.00	(5,521.98)
<b>Total</b>	<b>478.02</b>	<b>1,395.83</b>	<b>8,236.26</b>	<b>11,166.64</b>	<b>(2,930.38)</b>
62200 WEBCENTRIC	3,156.80	2,766.67	25,116.80	22,133.32	2,983.48
62300 CASE MANAGERS TRAVE	0.00	20.83	0.00	166.64	(166.64)
62400 PROGRAM MATERIALS	0.00	291.67	4,602.89	2,333.32	2,269.57
<b>Total</b>	<b>3,156.80</b>	<b>3,079.17</b>	<b>29,719.69</b>	<b>24,633.28</b>	<b>5,086.41</b>
63500 EMPLOYER INSERVICE	0.00	20.83	0.00	166.68	(166.68)
63800 EMPLOYER WORKSHOPS	0.00	125.00	0.00	1,000.00	(1,000.00)
64700 NRSNG SCHOOLS WORKSH	0.00	83.33	0.00	666.68	(666.68)
64900 NRSNG SCHOOLS-EDUC M	0.00	41.67	0.00	333.32	(333.32)
<b>Total</b>	<b>0.00</b>	<b>270.83</b>	<b>0.00</b>	<b>2,166.68</b>	<b>(2,166.68)</b>
68400 EDUC-MATERIALS/BROC	140.00	250.00	1,352.66	2,000.00	(647.34)
68500 ED-VIDEOS-PRDCN & RE	0.00	33.33	0.00	266.68	(266.68)
68600 EDUC-NEWSLETTER	0.00	41.67	0.00	333.32	(333.32)
68800 EDUC-EXHIBIT	0.00	41.67	0.00	333.32	(333.32)
<b>Total</b>	<b>140.00</b>	<b>366.67</b>	<b>1,352.66</b>	<b>2,933.32</b>	<b>(1,580.66)</b>
<b>Total Expenses</b>	<b>59,887.41</b>	<b>66,836.51</b>	<b>520,176.92</b>	<b>534,692.08</b>	<b>(14,515.16)</b>
<b>Net Income or Loss</b>	<b>\$ 17,246.93</b>	<b>\$ (39.84)</b>	<b>\$ 37,491.69</b>	<b>\$ (318.76)</b>	<b>37,810.45</b>