

**CONTINUATION OF APPROVAL STATUS
BASED ON 2006 NCLEX-RN® EXAMINATION PASS RATES, REVIEW OF 2006 ANNUAL REPORT, AND
REVIEW OF SELF-STUDY REPORT**

**KILGORE COLLEGE
ASSOCIATE DEGREE NURSING EDUCATION PROGRAM**

SUMMARY OF REQUEST:

Consider staff recommendation concerning approval status and requirements to be met for the Kilgore College Associate Degree Nursing Education Program based on review of the NCLEX-RN® examination pass rate for 2006, review of the 2006 Annual Report, and review of the self-study report.

HISTORICAL PERSPECTIVE:

Year	Approval Status	NCLEX-RN® Pass Rate	Number of First-Time Candidates Passed/Total
2006	Full	79.59%	39/49
2005	Full	91.11%	41/45
2004	Full	80.00%	32/40

- The Kilgore College Associate Degree Nursing Education Program began operation in 1969.
- In January 2003, the program was directed to complete a self study due to a 70.50% pass rate for 2002. Corrective actions were implemented by the program after the Board accepted the self-study report was accepted at the January 2003 Board meeting and these corrective actions were evidently effective as the program's pass rate remained 80% or greater until 2006.
- The current program director was appointed to the director position on August 15, 2006.
- Due to the 79.59% pass rate on the 2006 NCLEX-RN® examination, the program was required to submit a self-study report that evaluated factors which contributed to graduates' performance and a description of corrective measures to be implemented.
- The Self-Study Report was received in the Board office on March 30, 2007.

PROS AND CONS:

Pros-

- The program conducted a comprehensive self-study and identified factors which may have contributed to the low pass rate:
 - Personal problems that impacted students.
 - Overall low passing grades and previous failures in nursing courses of students that failed the NCLEX-RN examination.
 - Students with language barriers.
 - Students with multiple ERI testing attempts.
- Corrective measures that were identified:
 - Specific Nursing Tutorial Program has been developed to supplement the Adult Resource Center by assisting students with the unique problems associated with nursing courses, including test taking and study skills, providing test reviews and referrals for counseling.
 - A tracking spreadsheet has been developed to track every student entering the program, including, GPA, science support course grades, NET scores, grades in each nursing course, support courses repeated, nursing courses repeated, number of ERI testing attempts at the end of a semester and NCLEX results. Data will be analyzed at the end of each semester and recommendations made to appropriate committees for changes in the program of study.

Cons-

- A Total Program Evaluation Plan was not included with the Self-Study Report, although a narrative description of the plan was included.
- The program identified in the self-study report that “Revision to the Total Program Improvement Plan must include better insight of the program through improvement of goals and outcomes, review of curriculum and instructional techniques, aggressive intervention and assessment of students with problems, review of NCLEX failing students’ admission/progression data, and evaluation of Total Testing data,” but corrective actions related to this area were not included in the Corrective Measures section of the report.

STAFF RECOMMENDATION:

Move to continue full approval status for the Kilgore College Associate Degree Nursing Education Program, accept the Self-Study Report, and issue the requirements to be met as indicated in the attached letter (See Attachment).

DRAFT LETTER

July 24, 2007

Dayna Davidson, MSN, RN, Director
Associate Degree Nursing Education Program
Kilgore College
1100 Broadway Street
Kilgore, Texas 75662

Dear Ms. Davidson:

At the July 19-20, 2007 meeting, members of the Board of Nurse Examiners reviewed the approval status of the Kilgore College Associate Degree Nursing Education Program based on the Board staff's report regarding review of the 2006 NCLEX-RN® examination pass rate, the 2006 Annual Report, and the March 2007 self-study report.

Based upon the review of documents, it was the decision of the Board to continue the full approval status of the Kilgore College Associate Degree Nursing Education Program, accept the self-study report and issue the following requirements to be met.

REQUIREMENTS:

1. Rule 215. 6(f) related to Administration and Organization, requires in pertinent part that "Each professional nursing education program shall be administered by a qualified individual who is accountable for the planning, implementation and evaluation of the professional nursing education program." A review of the 2007 self-study report revealed that the report contains ongoing corrective measures. **Therefore**, the nursing program director shall be responsible for the implementation and continuing evaluation of ongoing corrective measures identified in the March 2007 self study and shall submit documentation in the 2007 and 2008 Annual Reports as appropriate.
2. Rule 215.13(d) related to Total Program Evaluation, requires that "Major changes in the nursing education program shall be evidence-based and supported by rationale." A review of the 2007 self-study report revealed that a Total Program Evaluation Plan was not included with the Self-Study Report, although a narrative description of the plan was included. Additionally, the program identified in the self-study report that "Revision to the Total Program Improvement Plan must include better insight of the program through improvement of goals and outcomes, review of curriculum and instructional techniques, aggressive intervention and assessment of students with problems, review of NCLEX failing students' admission/progression data, and evaluation of Total Testing data," but corrective actions related to this area were not included in the Corrective Measures section of the report. **Therefore**, the nursing program director shall submit a copy of the revised Total Program Improvement Plan with current data and actions/decisions based on analysis of the data with the 2007 Annual Report.

Requirements are mandatory criterion based on program assessment directly related to the rule that shall be addressed in the manner prescribed. If you have any questions, or if we may be of any assistance, please contact board staff at (512) 305-6815 or by email at robbin.wilson@bne.state.tx.us.

Sincerely,

Linda R. Rounds, PhD, RN, FNP, President

Robbin Wilson, MSN, RN, Nursing Consultant for Education

xc: William Holda, EdD, President, Kilgore College