

**PETITION FOR WAIVER OF DIRECTOR QUALIFICATIONS
COASTAL BEND COLLEGE
ASSOCIATE DEGREE NURSING EDUCATIONAL PROGRAM**

SUMMARY OF REQUEST:

Consider the request from Coast Bend College (CBC) in Beeville, Texas, to approve a waiver of the required director qualifications on behalf of Betty Sims, MSN, RN, to be appointed director of the CBC Associate Degree Nursing Educational Program and the recommendation from the Education Liaison Committee (ELC).

HISTORICAL PERSPECTIVE:

- The rule specifies that the director of a professional nursing education program shall have a minimum of three years teaching experience in a professional nursing education program.
- Ms. Sims does not have three years teaching experience in a professional nursing education program. Ms. Sims does have an MSN and experience in education as a previous employee of the Texas Board of Nursing and the Board of Vocational Nurse Examiners (BVNE), a previous Board member of the BVNE, a director of a vocational nursing (VN) educational program, and a nursing faculty member for a VN educational program.
- CBC submitted the necessary letter and supporting documentation requesting a waiver of the required director qualifications. Board staff conducted a review of the supporting documentation that was submitted with the petition and completed the BON Internal Checklist - Approval to Appoint a New Dean, Director, or Coordinator (See Attachment One).
- Current policy requires that a petition for a waiver of director qualifications be referred to the ELC for review and recommendation.

PROS AND CONS:

Pros-

- Ms. Sims does have an MSN and experience in education as a previous employee of the Texas Board of Nursing and the Board of Vocational Nurse Examiners (BVNE), a previous Board member of the BVNE, a director of a vocational nursing (VN) educational program, and a nursing faculty member for a VN educational program.
- A review of the petition and the supporting documentation revealed that Ms. Sims meets all the other required qualifications to be a director of an associate degree nursing educational program.

Cons-

The program is a new program, granted initial approval by the Board in April 2008.

ELC RECOMMENDATION:

The ELC has reviewed the petition and the supporting documentation and recommends that the waiver of the required director qualifications on behalf of Betty Sims, MSN, RN, to be appointed director of the CBC Associate Degree Nursing Educational Program be approved. A temporary waiver for Ms. Sims to be director of the CBC Associate Degree Nursing Educational Program was granted (See Attachment Two) until the July 2008 Board when the Board will be able to review the ELC recommendation and make a decision on the approval of the waiver of the required three years of teaching experience for a director of a professional nursing educational program.

STAFF RECOMMENDATION:

Move to approve the waiver of the required three years of teaching experience in a professional nursing education program on behalf of Betty Sims, MSN, RN to be appointed director of the Coastal Bend College Associate Degree Nursing Educational Program based on the documentation and the ELC recommendation, as indicated in the attached letter (See Attachment Three).



TEXAS BOARD OF NURSING
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Agenda Item: 3.2.6.
Attachment Two

June 4, 2008

Thomas B. Baynum, EdD, President
Coastal Bend College
3800 Charco Road
Beeville, Texas 78102

Dear Dr. Baynum:

This letter is to notify you that the Board's Education Liaison Committee (ELC) has reviewed your request for a waiver of the required minimum of three years teaching experience in a professional nursing educational program on behalf of Betty Sims for approval of appointment as Director of the Coastal Bend College (CBC) Associate Degree Nursing Educational Program. The ELC has recommended approval of the waiver of the required minimum teaching experience and granted temporary approval of the waiver for Ms. Sims to be appointed the director of the Associate Degree Nursing Educational Program at CBC.

Your petition for a waiver of the required minimum teaching experience on behalf on Betty Sims will be formally presented to the Board at the July 17-18, 2008 Board meeting. At that time the Board will review the recommendation from the ELC and make a decision on the petition. The Board may approve, defer, or deny the petition. If the Board decides to deny the petition, the temporary approval of the waiver of the required minimum teaching experience for Betty Sims, MSN, RN, to be the director of the Associate Degree Nursing Education Program at CBC will be immediately rescinded.

Please notify the Board of any change in the employment status of Ms. Sims. If additional information or clarification is needed, please contact me at (512) 305-6815 or via email at robbin.wilson@bon.state.tx.us.

Sincerely,

Robbin Wilson, MSN, RN
Nursing Consultant for Education

cc: Betty Sims, MSN, RN, Director of Nursing Education and the Associate Degree Nursing Educational Program, Coastal Bend College

DRAFT LETTER

July 30, 2008

Thomas B. Baynum, EdD, President
Coastal Bend College
3800 Charco Road
Beeville, Texas 78102

Dear Dr. Baynum:

Your petition for a waiver of the required minimum of three years teaching experience in a professional nursing education program on behalf on Betty Sims, MSN, RN, to be appointed director of the Coastal Bend College Associate Degree Nursing Educational Program, was formally presented to the Board at the July 17-18, 2008 Board meeting. At that time the Board reviewed the petition, the supporting documentation, and the recommendation from the Education Liaison Committee (ELC).

Based on the documentation and the recommendation from the ELC, it was the decision of the Board to [approve / deny] the waiver of the required minimum of three years teaching experience in a professional nursing education program on behalf on Ms. Sims to be appointed director of the Coastal Bend College Associate Degree Nursing Educational Program.

Please notify the Board of any change in the employment status of Ms. Sims. If additional information or clarification is needed, please contact Board staff at (512) 305-6815.

Sincerely,

Linda Rounds, PhD, RN, FNP
President

Robbin Wilson, MSN, RN
Nursing Consultant for Education

cc: Betty Sims, MSN, RN, Director of Nursing Education, Coastal Bend College