

**Proposal to Establish A New Nursing Education Program
Mountain View College, Dallas, Texas
Associate Degree Nursing Education Program**

Summary of Request:

Consider the Mountain View College proposal to establish a new associate degree nursing (ADN) education program in Dallas, Texas, and the report of the survey visit (See Attachment #1). The final revised proposal was made available online to members of the Board. A notice of public hearing has been posted (See Attachment #3).

Historical Perspective:

- The proposed associate degree nursing (ADN) program proposed at Mountain View College is actually a transition from the extension program of Brookhaven College ADN program at this location to a free standing program as a Mountain View College program.
- Mountain View College was established by the Dallas County Community College District in 1970 and hosted the Brookhaven College extension program for several years.
- They are ready to function independently. The last Brookhaven graduates at Mountain View completed the program in December 2010.
- The program under Mountain View's auspices will continue with basically the same curriculum, clinical affiliating agencies, faculty, and physical resources.
- The faculty have remained at Mountain View and have adapted the curriculum to include the newly revised Differentiated Essential Competencies adopted by the Board in October 2010.
- The initial notification of Mountain View College's intent to submit this proposal was received in Board office in August 2010.
- Board staff had several telephone conversations with Ms. Nancy Breed, RN, who had been serving as coordinator of the extension program.
- On May 18, 2011, board staff met with Dr. Cheryl Kisunzu, proposed director; Nancy Breed, MS, RN proposed coordinator; Betty Sims, MSN, RN, program consultant; and Dr. Eugene Gibbons, Interim Vice President for Instruction at Mountain View.
- A site visit was conducted on June 16, 2011, by Robin Caldwell, PhD, RN.

Summary of Proposal:

Overview of the Proposal:

- The proposed program is based upon a 72 credit, two-year curriculum format besides required prerequisite courses.
- The program is planning to begin Fall 2011 with 40 students who have completed most support courses.
- The new generic ADN program application has been reviewed by the Texas Higher Education Coordinating Board (THECB) and public information has been posted on the THECB web site.
- The nursing program under Brookhaven College administration was accredited by the National League for Nursing Accrediting Commission (NLNAC), and Mountain View College plans to seek separate NLNAC accreditation at a later date.
- The Southern Association of Colleges and Schools (SACS), the regional accreditation body, has approved the program.

Rationale and Need for the Program:

- The rationale for maintaining the associate degree nursing program at Mountain View includes the fact that the South Dallas community has no other nursing program.
- The data provided and letters of support in the proposal indicate a continuing need for the ADN program in the area.

- Survey data indicate that the Dallas area has an anticipated need for over 695 nursing during the next five years.

Administration and Organization:

- Cheryl Kisunzu, PhD, RN will assume the director role for the ADN program and she will be assisted by Nancy Breed, MS, RN as coordinator. Ms. Breed has provided competent leadership for the extension program. She holds a graduate degree in education and is working on her Master's degree in nursing.
- The college administration have pledged support for the program.

Students:

- Many pre-nursing students are presently on campus ready to apply to enter this program.
- The Student Handbook includes all required student policies in Rule 215.

Availability of Faculty and Clinical Sites:

- The nursing program has a group of seasoned, experienced, qualified faculty who plan to remain with the program.
- The Faculty Handbook includes all required policies outlined in Rule 215 as well as many policies to assist faculty in consistency in their role.
- The nursing program had previously had clinical agreements in place for ten major clinical affiliating agencies and they are currently updating the contracts for Mountain View. The program is well known and respected in the Dallas community.
- Clinical evaluation tools include required progression in expected student behaviors across the curriculum.

Financial Support and Resources:

- The Mountain View campus offers a complete array of student services available to nursing students.
- The Department of Nursing includes a new simulation lab for use by all nursing programs.

Program of Study:

- The curriculum is sound, logically organized and meets all requirements in the rule.
- The curriculum is designed for students to complete individual courses in either five-week or ten-week formats which allows flexibility for clinical placements and scheduling conveniences.
- The curriculum is a tried curriculum with faculty experienced in delivering the curriculum. The faculty have had the luxury to spend the past semester adjusting the curriculum and mapping it to meet the new *Differentiated Essential Competencies (2010)*.
- The DECs are woven throughout the program, into courses and clinical evaluation tools. DEC competencies are detailed in each course and tailored to the different courses and clinical specialties.
- Each clinical course includes skills lab and simulation experience components to prepare the student for safe, competent and confident bedside practice in the patient care setting.
- Clinical evaluation tools demonstrate progression in expectations of students across the curriculum.
- Clinical learning experiences will be provided in all required study areas.
- A completed matrix matching ADN program objectives to the new *Differentiated Essential Competencies (2010)* is included in the proposal.

Total Evaluation Plan:

- The program's total evaluation plan follows the NLNAC evaluation format and includes the required components to meet Rule 215.13.

Comments from Survey Visit (Attachment #1):

Staff met with:

- Dr. Felix A. Zamora, President of Mountain View,
- Dr. Cheryl Kisunzu, MSN, PhD, Executive Dean-Director of Nursing,
- Nancy Breed, MEd, BSN, RN, the proposed coordinator,
- Program assistant, and three nursing faculty.

General impressions of the campus were that it is a large, well maintained campus landscaped with ponds, waterfalls, and trails. The Nursing Department is spacious and modern, and well equipped to provide an educational atmosphere conducive to the success of the program.

Pros:

- The administration expressed strong support for assuming ownership of the ADN program at Mountain View College.
- Faculty and Coordinator are already familiar with the setting, students, curriculum, and clinical facilities.
- The curriculum has been enhanced and includes the DEC's.

Cons:

- None noted.

Staff Recommendation:

Move to grant initial approval to Mountain View College Associate Degree Nursing Education Program in Dallas, Texas, with an annual fall admission of 40 students beginning in Fall 2011, based upon the proposal and survey visit as indicated in the attached letter (Attachment #2).

TEXAS BOARD OF NURSING
SURVEY VISIT PROGRAM REPORT
Professional Nursing Education Program

NAME OF NURSING PROGRAM: Mountain View College, Associate Degree Nursing Program

PROPOSED DIRECTOR: Cheryl Kisunzu, PhD, MSN, RN

REASON FOR SURVEY: New Proposal

DATES: June 16, 2011

SURVEY VISITOR(S): Robin Caldwell, PhD, RN

VOLUNTARY ACCREDITATION: none

In this report the nursing program met standards and criteria unless otherwise indicated by narrative. Narrative in the Evidence column documents findings of pertinent data, outstanding performance, or deficiencies. Narrative in the Comments column includes recommendations or requirements to be met based on analysis of the survey visit

§214.11 Facilities, Resources, and Services	Evidence	Comments
(a) The controlling agency/governing institution shall be responsible for providing: (1) educational facilities, (2) resources, and (3) services which support the effective development and implementation of the nursing educational program.	A full array of student services including advising (with a designated advisor for nursing students), financial aid, ESL and International students, testing, ADA, counseling, and tutoring. A student center and cafeteria are also provided on campus. There is a campus bookstore and a large physical library.	Criterion met.
(b) An appropriately equipped skills laboratory shall be provided to accommodate maximum number of students allowed for the program. (1) The laboratory shall be equipped with hot and cold running water. (2) The laboratory shall have adequate storage for equipment.	The program has a large, fully equipped skills lab with 10 beds with bedside computers, as well as tables and chairs for task training. There are two simulation rooms with high fidelity manikins. The labs are equipped with ample storage and hot and cold running water.	Criterion met.
(c) The director/coordinator and faculty shall have adequate secretarial and clerical assistance to meet the needs of the program.	Director and faculty have private offices with ample storage and mechanisms for maintenance, conference rooms, break areas and workrooms.	Criterion met.

<p>(d) The physical facilities shall be adequate to meet the needs of the program in relation to the size of the faculty and the student body.</p> <p>(1) The director/coordinator shall have a private office.</p> <p>(2) Faculty offices shall be conveniently located and adequate in number and size to provide faculty with privacy for conferences with students and uninterrupted work.</p> <p>(3) Space for clerical staff, records, files, and equipment shall be adequate.</p> <p>(4) There shall be mechanisms which provide for the security of sensitive materials, such as examinations and health records.</p> <p>(5) Classrooms, laboratories, and conference rooms shall be conducive to learning and adequate in number, size, and type for the number of students and the educational purposes for which the rooms are used.</p> <p>(6) Teaching aids shall be provided to meet the objectives/outcomes of the program.</p> <p>(7) Adequate restrooms and lounges shall be provided convenient to the classroom.</p>	<p>Classrooms are modern and spacious with state of the art technology. The nursing program has one dedicated classroom and access to other classrooms on campus as needed. The dedicated classroom is equipped with 40 lap top computers for student use during classes.</p> <p>Numerous student lounges, indoor and outdoor study areas, restrooms, and vending machines are available throughout the campus. There is ample parking.</p> <p>Adequate clerical space and personnel are in place.</p> <p>There are also two large computer labs available for the students.</p>	<p>Criterion met.</p>
<p>(e) The learning resources, library, and departmental holdings shall be current, use contemporary technology appropriate for the level of the curriculum, and be sufficient for the size of the student body and the needs of the faculty.</p> <p>(1) Provisions shall be made for accessibility, availability, and timely delivery of information resources.</p> <p>(2) Facilities and policies shall promote effective use, i.e. environment, accessibility, and hours of operation.</p>	<p>Besides the physical library, the nursing program has an online library with access to 14 databases.</p>	<p>Criterion met.</p>
<p>§214.12 Records and Reports</p>		
<p>(a) Accurate and current records shall be maintained for a minimum of two (2) years in a confidential manner and be accessible to appropriate parties, including Board representatives. These records shall include, but are not limited to:</p> <p>(1) records of current students;</p> <p>(2) faculty records;</p> <p>(3) administrative records, which include minutes of faculty meetings for the past three years, and school catalogs;</p> <p>(4) the current program of study and curriculum including mission and goals (philosophy and outcomes), and course outlines;</p> <p>(5) agreements with affiliating agencies; and</p> <p>(6) the master plan of evaluation with most recent data collection.</p>	<p>There are adequate areas for storage of sensitive materials.</p>	<p>Criterion met.</p>
<p>(d) Records shall be safely stored to prevent loss, destruction, or unauthorized use.</p>		<p>Criterion met.</p>

DRAFT LETTER

July 25, 2011

Cheryl Kisunzu, PhD, MSN, RN
Executive Dean-Director of Nursing
Mountain View College
4849 W. Illinois Ave.
Dallas, Texas 75211

Dear Dr. Kisunzu:

At the July 21, 2011 meeting, members of the Texas Board of Nursing (BON or Board) discussed the Mountain View College Proposal to Establish a New Associate Degree Nursing Education Program in Dallas, Texas, and the report of the June 16, 2011, survey visit. The members of the Board wish to thank you and -----, for being present to answer questions.

As indicated by the enclosed order, it was the Board's decision to grant Initial Approval status to the Mountain View College Associate Degree Nursing Education Program, Dallas, Texas, and to allow an annual admission of 40 students beginning in Fall, 2011, with the next admission in 2012.

Congratulations and best wishes.

If you have questions, or if we may be of assistance, please contact board staff at (512) 305-6814.

Sincerely,

Kristin K. Benton, MSN, RN
President of the Board

Janice I. Hooper, PhD, RN, Nursing Consultant for Education

copy: Dr. Felix A. Zamora, President, Mountain View College
THECB
SACS

**Texas Board of Nursing
333 Guadalupe Street, Suite 3-460
Austin, Texas 78701-3942**

BEFORE THE BOARD OF NURSING
IN AND FOR THE STATE OF TEXAS

In the matter of the proposal of Mountain View College
in Dallas, Texas

For approval to implement an Associate Degree Nursing Education Program

ORDER OF THE BOARD

TO:

The Board of Nursing in and for the State of Texas in a regularly scheduled meeting, held on the 21st day of July 2011, considered the proposal for authority to implement an Associate Degree Nursing Education Program and obtain Approval from the Board, pursuant to Section 301.157, Texas Occupations Code.

At the meeting, Kristin K. Benton, MSN, RN, President of the Board, presided and the following members were present:

Deborah Hughes Bell, CLU, ChFC, Consumer Member
Patricia Clapp, BA, Consumer Member
Tamara Cowen, MN, RN, Representing Practice
Sheri Denise Crosby, JD, SPHR, Consumer Member
Marilyn J. Davis, RN, BSN, MPA, Representing Practice
Richard Robert Gibbs, LVN, Representing Practice
Kathy Leader-Horn, LVN, Representing Practice
Mary LeBeck, MSN, RN, Representing ADN Programs
Josefina Lujan, PhD, RN, Representing BSN Programs
Beverly Jean Nutall, LVN, Representing Practice
Mary Jane Salgado, MEd, Consumer Member
Verna Kathleen Shipp, APN, RN, Representing Advanced Nursing Practice

The Board reviewed the proposal of the above school and after having discussed the proposal in an open public meeting, the Board makes the following findings:

FINDINGS

1. That a written proposal has been filed with said Board.
2. That a public meeting on said proposal was held to take testimony and evidence by the Board.
3. That the written proposal does meet the minimum requirements for proceeding with the development of an approved program offering an Associate Degree in Nursing.

ORDER

NOW THEREFORE, IT IS ORDERED THAT, the proposal of Mountain View College is approved having been found to comply with minimum requirements for establishing an Associate Degree Nursing Education Program to prepare professional nurses.

IT IS FURTHER ORDERED THAT THE aforementioned school is authorized to proceed to implement a professional nursing education program and prior to admission of students, all requirements of Chapter 215 Professional Nursing Education shall be met.

DATED THIS 21st day of July, 2011.

THE BOARD OF NURSING IN AND
FOR THE STATE OF TEXAS

Seal

By: _____
Kristin K. Benton, MSN, RN
President

BOARD OF NURSING FOR THE STATE OF TEXAS

333 Guadalupe Street, Suite 3-460

Austin, Texas 78701-3942

NOTICE OF PUBLIC HEARING

for

Consideration of a Proposal from Mountain View College

To Establish An

Associate Degree Nursing Education Program

in Dallas, Texas

Date and Time: July 21, 2011 at 2:45 PM

Place: Hobby Building

333 Guadalupe Street

Tower 2, Room 225

Austin, Texas

The Board will hear testimony from individuals who wish to present information concerning the proposal.

Written testimony will also be considered and should be received in the Board's office by July 14, 2011.

Address written testimony to:

Katherine Thomas, MN, RN, Executive Director

Texas Board of Nursing

333 Guadalupe Street, Suite 3-460

Austin, Texas 78701-3942