

REPORT OF THE EXECUTIVE DIRECTOR

NATIONAL ISSUES

Diversity of U.S. Nursing Workforce: An infographic posted recently on the Robert Wood Johnson Human Capital Blog describes trends related to diversity in the nursing workforce. Data suggest that the nursing workforce is not representative of the diversity found in the country's overall population. A number of studies support the idea that a diverse nursing workforce translates into more culturally competent care, which ultimately benefits patients, the health care system and communities.

Nursing Workforce Gender Issues: A recent article in USA Today reports data released by the U.S. Census Bureau suggests that more men are entering the nursing profession. The number of male registered nurses are reported to have increased from 2.7 percent in 1970 to 9.6 percent in 2011.

New NCLEX-RN Test Plan: The 2013 NCLEX-RN Test Plan went into effect April 1, 2013. A number of changes/clarifications were made between the 2010 NCLEX-RN Test Plan and the 2013 NCLEX-RN Test Plan. The NCLEX-RN Test Plan is reviewed every three years by National Council of State Boards of Nursing (NCSBN). Changes are based upon empirical data collected from several sources, including newly licensed nurses, and the expert opinion of the boards of nursing and the NCLEX Examination Committee.
https://www.ncsbn.org/2013_NCLEX_RN_Test_Plan.pdf

NCSBN Launches e-Notify: NCSBN has created a "national nurse licensure notification system that automatically delivers licensure and publicly available discipline data directly to employers as the data is entered into the Nursys database by U.S. boards of nursing (BONs)". This service was highlighted in the January *Board of Nursing Bulletin* and updated in the April 2013 issue. Thus far, more than 150 nurse employers in Texas have adopted the system.
<https://www.ncsbn.org/3978.htm>

STATE ISSUES

Military Education and Training Related to Nursing Education: The Executive Director attended a meeting with military representatives and educational programs offering nursing education options to Veterans on March 22, 2013 at the Medical Education Training Command (METC) in San Antonio, Texas. The focus of the meeting was to review the eMilitary Program at Texas A&M University Corpus Christi and identify barriers and make recommendations regarding academics, awarding credit for prior education and experience, financial challenges and clinical placements. The Board staff have developed information regarding licensing for active duty military and spouses and educational opportunities for medics and corpsmen. This information will be added to the Board's website in the near future. **(See Attachment A).**

Health Professions Council: The Health Professions Council (HPC) met on March 18, 2013 for its regular quarterly meeting. The Council discussed various proposed legislation and impact on health professions boards. Members received reports on the budget and information technology services provided to agencies by HPC staff.

BOARD ISSUES

BON Bulletin Articles : The April issue of the *Board of Nursing Bulletin* contains: 1.) articles announcing election of Board member Tamara Cowen as Vice-President and appointment of Board member Deborah Bell to the NCSBN Finance Committee; 2.) articles on Advanced Practice Registered Nurses (APRN) and Pain Management, and the new Continuing Nursing Education Audit Procedure; 3.) overview of changes to the Board's position statements; and 4.) a letter from the U.S. Department of Health and Human Services regarding the duty to report confidential health information; and 5.) a pull out insert on the Board's continuing competency offerings.

Board Development: At the April meeting, the Board will not have a board development session due to the large volume of items on the agenda.

AGENCY ISSUES

Staff: Nicole Binkley is a new Consultant for Advanced Practice. Ms. Binkley holds a bachelor's degree in linguistics as well as a bachelor's degree in nursing from University of Texas at Austin. She has been practicing as a neonatal nurse since 2006, most recently at North Austin Medical Center. Peter Merana has been hired as a Law Clerk. Mr. Merana is a retired lawyer from California.

National Practitioner Data Bank (NPDB) Compliance Audit: NPDB conducted a compliance audit by comparing actions posted publically by the Board of Nursing against reports made to the Data Bank. The agency has received communication from NPDB stating that the Texas Board of Nursing is "compliant" for the 2010 and 2011 Comparison Project for LVNs, RNs and APRNs.

Nursing Jurisprudence Examination: The Jurisprudence examination required for initial licensure by Texas Occupations Code Section 301.252, License Application, was implemented in September 2008. Access to the Board's examination is available through the website, <http://www.bon.state.tx.us/olv/je.html>. Those applying for initial licensure by exam or endorsement **after** September 1, 2008 must pass the Jurisprudence Exam in order to be eligible for licensure. Also, pursuant to recent rule amendments, nurses who have not been current in Texas for four or more years, must complete the Jurisprudence Examination prior to reinstatement. Attached are statistics for Jurisprudence exam takers for past 3 fiscal years including through the second quarter of Fiscal Year 2013. (**See Attachment B**).

Staff continue to study the issue of increasing security of the examination. Staff is exploring adding security validation questions to the exam and are evaluating associated costs with vendors.

National Council of State Boards of Nursing (NCSBN) Projects: Phase Two of the Data Integrity Project began in June 2012. This phase includes uploading disciplinary orders to Nursys, making these orders readily available to other Boards of Nursing. Thus far, over 26,000 orders have been entered into Nursys. This project is approximately 75% complete. Staff are uploading 100-120 board orders per day and are currently working to clean up data that include duplicate files, missing pages, and absent files. Most of these are older orders. In addition, NCSBN is preparing Nursys to add Advanced Practice Registered Nurse (APRN) data and temporary license files. Another project involving moving significant investigative information to a flag called *Nurse Alert* on the front page of the Nursys licensure file was completed in September 2012. This feature alerts other Boards of Nursing to call the Texas Board if they have questions regarding the Board's investigation of a nurse. NCSBN is also developing a

licensure data base which will include all licensure, complaint, discipline and monitoring data for BONs. The system will be available to all boards of nursing at no charge. Staff anticipate the need to replace our current licensure data base within the next 5 years. Staff are participating in the development of the Regulatory Office Management System (ROMS) which is projected to be beta tested in 2014.

Information Technology Updates: Staff are currently addressing several recommendations made in the Roadmap recommended by the IT Security Assessment performed by Gartner, Inc. (reported to the Board, April 2012). In addition, staff are implementing a three phase Disaster Recovery / Virtualization Project (DRVP). Development of a secondary site for disaster recovery will ensure that our mission critical services can be seamlessly continued in the event of a disaster. A new IT infrastructure will be needed to adapt to this new model. Phase I will include changing the current IT infrastructure to a virtualized system. Servers will be consolidated into smaller servers; and the secondary server will contain all agency programs so that if one fails, the other can immediately be brought up and avoid any interruption in service. In Phase II, the remote disaster recovery site will be set up with back up of all BON data files, enabling activation of services to our constituents in the event of any natural or man-made disaster. Implementation of Phase III will be virtualization of all BON desktop computers. This will allow users to have access to all programs from any device or location and management of security and group policies will be more efficient. Phase I will be implemented in the current fiscal year. Phases II and III will be implemented in FY 2014 as funds permit. Finally, staff are reviewing the current website and evaluating feasibility of a complete redesign of the site.

Follow up to the 2012 Survey of Employee Engagement (SEE): Following review of the results of the SEE, staff contracted with the University of Texas School of Social Work to conduct a follow up survey which focused on the lowest scoring items on the survey in an attempt to learn more about the context of staff responses and determine ways to address concerns. 79% of staff responded to the survey. The issues that were targeted by the survey included salary, fairness, cost of living, vacation benefits, health benefits, commute time, TexFlex, retirement, merit pay, and across the board pay increases. The survey also focused on the performance evaluation process, use of administrative leave, and level of perceived advocacy of the BON for employee pay with the Legislature. Finally, the survey investigated communication issues such as quality of communication, where breakdowns occur, level of openness and honesty, and role of technology. After review and evaluation of survey results, the Directors met and identified strategies to address concerns such as evaluating training needs of employees, developing training for a variety of existing programs and state employee benefits options, evaluating flexible working hours, evaluating performance evaluation processes, and improving information available online.

Website: The following are changes that have been made to the website since the last Board Report.

- Addition of new link E-Notify sign up for Employers
- Addition of new NCSBN Licensure Quick Confirm link
- Addition of Nurse Licensure Compact website information (NLC Administrators/Operations network plus Legal Memo)
- Placed updated quarterly BON Bulletin
- Addition of Comptroller summary to Appropriations page "Expenditure for Appropriation Year 2012"
- Posted changes to Board members, Shelby Ellzey and Nina Almasy
- Posting of newly revised/updated 2012 Nursing Statistics
- Posted updated BON Rules and Regulations
- Posted updated RN/VN Endorsement Application templates
- Updated Practice FAQ's

- Updated Education FAQ's
- Updated CNE Offerings page
- Updated Approved Programs/Nursing Education page
- Posted brochures for the Scope of Practice, Medication and Public Safety, Professional Boundaries, Nursing Peer Review, and Safe Harbor Webinars on the Webinar Registration section of the website

Key Meetings and Presentations: by the Executive Director and Staff since the last Board meeting. (Does not include internal meetings with staff) .

Executive Director

Conference Call: Texas Nurses Association Education Committee, January 15, 2013.

Conference Call: Nurse Licensure Compact Administrators (NLCA) Advanced Practice Registered Nurse Networking Group, on *Grandfathering under the Consensus Model*, January 22, 2013.

Meeting: with Department of State Health Services concerning funding and support for the Center for Nursing Workforce Studies, January 23, 2013.

Meeting: NCSBN Bylaws Committee, January 24-25, 2013, Chicago.

Conference Call: Executive Officer Network, January 28, 2013.

Conference Call: Nurse Licensure Compact (NLC) Compliance Committee, January 30, 2013.

Webinar Participant: Executive Officers to the Web Survey Tool (WST) enhancements, January 31, 2013.

Conference Call: NCSBN 35th Anniversary Planning Group, January 31, 2013.

Meeting and Presentation: *BON Update*, Texas Association of Deans and Directors of Professional Nursing Education Programs (TADDPNP), February 1, 2013.

Presentation: *Board of Nursing Update*, Texas Council of Operating Room Nurses (TCORN), February 9, 2013, Austin.

Testimony: on agency budget request to Senate Budget Hearing, February 11, 2013.

Testimony: on SB 406, Senate Health and Human Services Committee, February 12, 2013.

Conference Call: NLCA meeting, February 12, 2013.

Testimony: House Appropriations Subcommittee Hearing on Agency Budget, February 14, 2013.

Conference Call: Quarterly meeting, Texas Team Practice Committee, February 15, 2013.

Conference Call: Monthly meeting, Texas Team Education Committee, February 18, 2013.

Webinar Presentation: *Board of Nursing Update*, Texas Organization of Nurse Executives (TONE), February 21, 2013.

Meeting: NCSBN Licensure Models Meeting, February 22, 2013, Chicago.

Meeting: with Midland College VN Program Representatives regarding program status, February 27, 2013.

Conference Call: Review of Draft Compliance Policy, NLCA Compliance Committee, February 27, 2013.

Conference Call: NLCA APRN Compact Group, February 27, 2013.

Presentation: BON Update, Texas Organization of Nurse Executives (TONE), March 1, 2013, Dallas.

Meeting: NLCA Mid Year Meeting, March 10, 2013, San Jose, CA.

Meeting: NCSBN Mid Year Meeting, March 11-13, 2013, San Jose, CA.

Meeting: NCSBN Bylaws Committee Meeting, March 14, 2013, San Jose, CA.

Conference Call: to plan for Executive Officer Leadership Forum to discuss licensure models, March 18, 2013.

Meeting: with military leadership and nursing education programs to discuss educational transition of medics to RN, Medical Education Training Command, March 22, 2013, San Antonio.

Webinar: Transforming Digital Data into Useful Information, Texas Organization of Nurse Executives and Texas Nurses Association HIT Committee, March 28, 2013.

Conference Call: Executive Officer Leadership Forum, March 28, 2013.

Conference Call: NLCA APRN Networking Group, March 29, 2012.

Director of Operations:

Meeting: NCSBN Leadership Succession Committee Meeting, January 29-30, 2013, Chicago.

Testimony: on agency budget request to Senate Budget Hearing, February 11, 2013.

Testimony: House Appropriations Subcommittee Hearing on Agency Budget, February 14, 2013.

Director of Nursing and Nursing Consultants:

Conference Call: NCSBN APRN Networking, January 22, 2013.

Meeting: Department of Aging and Disability Services (DADS) Consumer Directed Services, January 23, Austin

Meeting: Texas School Alliance, January 25, 2013, San Marcos.

Presentation: Informal Information Session for parties interested in establishing new nursing education programs, January 29, 2013, Austin.

Meeting: TADDPNP Meeting, February 1, 2013, Austin.

Meeting: DADS SB 1857 Advisory Committee, February 1, 2013, Austin.

Presentation: Nurse Jurisprudence and Ethics Workshop, February 8, 2013, S. Padre Island.

Conference Call: NCSBN Discipline Networking, February 13, 2013.

Meeting: DADS LVN On-Call Pilot Project, February 21, 2013, Austin.

Meeting: Texas Center for Nursing Workforce Studies Advisory Committee, February 22, 2013, Austin.

Meeting: DADS LVN On-Call Pilot Project, February 27, 2013, Austin.

Meeting: TPAPN Advisory Committee, March 1, 2013, Austin.

Presentation: LVN Scope of Practice Webinar, March 7, 2013.

Meeting: DADS LVN On-Call Pilot Project, March 13, 2013, Austin.

Meeting: Interagency Coordinating Council for HIV and Hepatitis, March 15, 2013, Austin.

Meeting: NCSBN Practice Network Teleconference, March 19, 2013.

Meeting: Advanced Practice Nursing Advisory Committee, March 20, 2013, Austin.

Meeting: APRN Knowledge Network Call, March 21, 2013.

Meeting: DADS SB 1857 Advisory Committee, March 25, 2013, Austin.

Meeting: DADS LVN On-Call Pilot Project, March 26, 2013, Austin.

Presentation: Nursing Peer Review Presentation to Austin State Supported Living Center Nursing Peer Review Committee, March 26, 2013, Austin.

Meeting: Nurse Educators Professional Development Conference, April 5, 2013.

Meeting: TPAPN Advocate & Faculty Liaison Workshop, April 5, 2013, Austin.

Meeting: NCSBN APRN Roundtable Meeting, April 8-9, 2013, Chicago.

Presentation: Deans, Directors, and Coordinators Orientation, April 5, 2013, Austin.

Presentation: Nurse Jurisprudence and Ethics Workshop, April 11, 2013, Lubbock.

Quarterly Statistics Where Executive Director Closed Cases in Compliance with Board Policy:

Case Resolution Report
December 2012 through February 2013

Type of Action	Total
No Jurisdiction	8
No Violation	3
No Action	1061
Insufficient Evidence	97
Admonish	38
Without Prejudice	753
TPAPN Referrals	116
EEP Referrals	19
Corrective Actions	20
Totals	2,115

LVN DISCIPLINARY ORDERS

Time frame: December 1, 2012, through February 28, 2013

DISCIPLINARY	
30	<p>FINE WITH REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 25 Submitted an Application/Renewal Document in which false, deceptive, and/or misleading information was given by failing to disclose a criminal history 1 Misappropriated Metoprolol 1 Accessed medical records of two patients who were not assigned to her care and with the patient's permission 1 Inappropriately administered an antibiotic twice a day for three days to a resident 2 Practiced nursing without a valid license
12	<p>REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 1 Abruptly left the Intensive Care Unit shortly after shift began without giving proper report to a relief nurse 1 Verbally abused a patient 1 Disclosed confidential information regarding two patients on Facebook 1 Withdrew Morphine but failed to follow policy and procedure for wastage 1 Admitted to sending a text to a nurse requesting medical records get shredded so she could send a more updated copy 1 Misappropriated Metroprolol 1 Signed out Hydrocodone but failed to accurately and/or completely document the administration 1 Administered the wrong dose of medication 1 Convicted of Driving While Intoxicated, a class B misdemeanor offense 1 Failed to notify the physician about complaint in the left arm of a patient 1 Failed to document and/or timely document patient medication education; failed to evaluate and document bowel elimination; and failed to perform wound care 1 Submitted two visit notes for the same day that had different assessment information
19	<p>TPAPN BOARD ORDER</p> <ul style="list-style-type: none"> 1 Exhibiting erratic behavior 1 Intemperate use of Opiates and Oxycodone 1 Engaged in intemperate use of drugs and lacked fitness to practice 1 Attended a six week outpatient program 1 Intemperate use of Methamphetamines 1 Wrote unauthorized telephone physician's orders for Tramadol and Hydrocodone 1 Called in fraudulent prescriptions for Lortab; intemperate use of alcohol 1 Misappropriated Demerol; requested admission to TPAPN 1 Intemperate use of Opiates and Fentanyl 1 Attempted suicide by overdosing on prescription medication 1 Convicted of Possession of Dangerous Drug and two counts of Driving While Intoxicated 1 Has 8 alcohol related offenses and completed an inpatient program 3 Convicted of two counts of Driving While Intoxicated 1 Suspended from practice due to concerns of ability to fully accomplish assigned duties 1 Misappropriated Dilaudid; Lacked fitness to practice by falling asleep while on duty at a patient's bedside 2 Intemperate use of Alcohol

VOLUNTARY SURRENDER

- 2 Non compliance with Board Order by failing to complete courses in nursing jurisprudence and ethics, medication administration, physical assessment and nursing documentation
- 1 Provided false and deceptive information on an Online Renewal form by failing to disclose two charges of Driving While Intoxicated; pending charge for Deadly Conduct Discharge Firearm, a third degree felony and Possession of Marijuana <=5lbs >4oz, a state jail felony offense
- 4 Disciplinary action taken by another Licensing Authority
- 1 Misappropriated Hydrocodone; Indicted on six counts of Controlled Substances Fraud/Prescription Schedule III, third degree felony offenses
- 1 Non compliance with Board Order by failing to submit to random drug screens and complete the nursing jurisprudence and ethics course
- 1 Failed to perform cardiopulmonary resuscitation (CPR) on a resident; admitted to use of crack cocaine and methamphetamine
- 1 Convicted of Theft of Public Money, a felony offense
- 1 Deferred judgment for Possession of controlled Substance - Cocaine 4-200g, a second degree felony
- 1 Deferred judgment for Abandon/Endanger Child Criminal Negligence, a state jail felony offense
- 2 Non compliance with a Board Order by failing to comply with all requirements of TPAPN
- 1 Intemperate use of Cocaine; Non compliance with a Board Order by failing to abstain from the consumption of any controlled substance
- 1 Financially exploited hospice patient by obtaining the patient's credit card information and charging \$8,500
- 1 Non disclosure of Hindering Prosecution in the First Degree, a class 3 felony offense
- 1 Lacked fitness to practice in that she admitted to dependency on Hydrocodone
- 1 Deferred judgment for Improper Photography/Visual Recording with Intent to Arouse or Gratify, a state jail felony offense
- 1 Abandoned her assigned patients after having an altercation with a physician
- 1 Convicted of Credit/Debit Card Abuse, state jail felony, two counts of Theft >=\$50 <\$500, class B misdemeanor, and two counts of Theft Property <\$1500 2/more previous, state jail felony offense
- 15 Submitted a statement voluntarily surrendering their license to practice nursing
- 1 Deferred judgment for Possession of a Controlled Substance - Methamphetamine, a state jail felony
- 1 Convicted of Conspiracy to Possess with Intent to Distribute Cocaine, a felony offense
- 1 Provided false and deceptive information on an Online Renewal form by failing to disclose a deferred judgment for Security Execution of Document by Deception, a state jail felony offense and a conviction for Theft >=\$20 <\$500, a class B misdemeanor
- 2 Non compliance with Board Order by failing to complete the nursing jurisprudence and ethics course and Sharpening Critical Thinking Skills course

LVN ENDORSEMENT/PETITIONER DISCIPLINARY ORDERS

Time frame: December 1, 2012, through February 28, 2013

443	<p>APPLICANTS/ PETITIONERS</p> <ul style="list-style-type: none">9 Non-disclosure of Criminal History4 Convicted of two counts Driving While Intoxicated1 Convicted of Interfere with Public Duties and Theft, misdemeanor offenses2 Disciplinary action taken by another licensing authority1 Deferred judgment for Theft of Property and convicted of Driving While License Invalid1 Convicted of Driving While Intoxicated and Deferred judgement for two counts of Driving While License Invalid1 Deferred judgment for Theft of Service in an Amount of \$1,500 or More, a state jail felony offense1 Deferred judgment for Tampering with a Government Record, a state jail felony offense1 Convicted of Hindering Apprehension, a third degree felony1 Deferred judgment for Criminal Mischief >=\$1,500 <\$20K, a third degree felony offense1 Convicted of five counts of Theft by Check1 Deferred judgment for Manufacture/Delivery of a Controlled Substance in School Zone, first degree felony1 Convicted of Disorderly Conduct, Public Intoxication, and Minor in Possession1 Deferred judgment for Deadly Conduct and Resisting Arrest1 Deferred judgment for Violation of the Civil Rights of Person in Custody1 Convicted of False Statement to Public Servant, Drug Paraphernalia, Driving While License Suspended, and two counts of Theft1 Deferred judgment for Possession of a Controlled Substance, third degree felony and Theft of Property1 Convicted of Theft, a felony offense1 Deferred judgment for Tampering with or Fabricating Physical Evidence1 Deferred judgment for Assault Causes Bodily Injury, a class A misdemeanor1 Convicted of Forgery by Passing, a state jail felony offense1 Deferred judgment for Possession of Marijuana, a state jail felony offense1 Deferred judgment for Possession of Marijuana, a state jail felony offense and Possession of Psilocin, a third degree felony1 Convicted of ten various misdemeanor offenses1 Convicted of Theft, Hinder Apprehension, Failure to Identify & Theft by Check all misdemeanor offenses1 Deferred judgment for Assault Causes Bodily Injury; Pre-Trial for Fail to Identify1 Convicted of Credit Card Abuse, a state jail felony offense3 Deferred judgment for Possession of a Controlled Substance, a second degree felony offense1 Convicted of Destruction of Property and Embezzlement1 Convicted of seven counts of Wire Fraud, all felony offenses1 Convicted of three counts of Forgery by Passing, felony offenses; Possession of a Controlled Substance, a state jail felony offense; two counts of Delivery of a Controlled Substance, both state jail felonies1 Charged with four counts of Possession of Marijuana1 Entered treatment for substance abuse1 Diagnosed with Bipolar II1 Convicted of Forgery, a state jail felony offense1 Successfully completed the Texas Alternative to Incarceration Program1 Convicted of Aggravated Assault Against Public Servant, a first degree felony offense9 Denial of Licensure <p>383 No Grounds for Denial/Youthful Indiscretion</p>
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24	<p>ENDORSEMENTS</p> <ul style="list-style-type: none"> 3 Disciplinary action taken by another licensing authority 1 Convicted of Possession with Intent to Distribute, a felony offense and Driving Under the Influence and 1 Denial of Licensure 1 Convicted of four counts of Deception and three counts of Criminal Conversion 1 Deferred judgment for At Risk Adult - Assault 3, a class 6 felony offense 1 Lacked fitness to practice by falling asleep on duty 1 Submitted a falsified/altered copy of online temporary license verification 7 Non disclosure of Criminal History or Disciplinary Action on Application for Licensure by Endorsement 8 No Grounds for Denial
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LVN CORRECTIVE ACTION

Time frame: December 1, 2012, through February 28, 2013

6	<p>CORRECTIVE ACTION</p> <ul style="list-style-type: none"> 1 Non disclosure of misdemeanor Criminal Trespass 1 Non disclosure of misdemeanor Possession of Marijuana 1 Non disclosure of misdemeanor Intoxication Alcohol or Substance 2 Non disclosure of misdemeanor Driving While Intoxicated 1 Practiced Nursing without a valid license
1	<p>ENDORSEMENTS</p> <ul style="list-style-type: none"> 1 Non disclosure of misdemeanor Driving on a Suspended License
2	<p>APPLICANTS/ PETITIONERS</p> <ul style="list-style-type: none"> 1 Non disclosure of misdemeanor Deposit Account Fraud 1 Non disclosure of misdemeanor Intoxication Alcohol

LVN DEFERRED DISCIPLINE

Time frame: December 1, 2012, through February 28, 2013

7	<p>REMEDIAL EDUCATION - DEFERRED DISCIPLINE</p> <ul style="list-style-type: none"> 1 Accidentally administered intravenous Lorazepam 1 Administered insulin in excess 1 Failed to notify physician when she withheld Haldol and a Lidoderm Patch 1 Deferred judgment for Delivery of a Controlled Substance 1 Failed to discontinue an intravenous saline lock as ordered 1 Left assignment without authorization 1 Exceeded Scope of Practice
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RN DISCIPLINARY ORDERS

Time frame: December 1, 2012, through February 28, 2013

DISCIPLINARY	
22	<p>FINE WITH REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 16 Submitted an Application/Renewal Document in which false, deceptive, and/or misleading information was given by failing to disclose a criminal history 1 Misappropriated Metoprolol 1 Accessed medical records of two patients who were not assigned to her care and with the patient's permission 1 Continued to prescribe/dispense controlled substances after notified that his Controlled Substance Registration expired 1 Submitted an Application/Renewal Document in which false, deceptive, and/or misleading information was given by failing to disclose disciplinary action taken by another licensing authority. 2 Practiced nursing without a valid license
10	<p>REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 1 Engaged in improper management of client records 1 Abruptly left the Intensive Care Unit shortly after shift began without giving proper report to a relief nurse 1 Deferred judgment for Disrupt Meeting or Procession, a class B misdemeanor 1 Failed to protect the privacy of a former pediatric patient by posting picture to Facebook 1 Verbally abused a patient 1 Disclosed confidential information regarding two patients on Facebook 1 Withdrew Morphine but failed to follow policy and procedure for wastage 1 Inadvertently provided the wrong lab result documents to the wrong patient 1 Entered fraudulent prescriptions for Antibiotics, Hydrocodone, and Xanax 1 Administered medication, performed sterile suctioning & provided wound care without a valid plan of care
39	<p>VOLUNTARY SURRENDER</p> <ul style="list-style-type: none"> 23 Submitted a statement voluntarily surrendering their license to practice nursing. 1 Provided false and deceptive information on an Online Renewal form by failing to disclose completion of an outpatient treatment program and two counts of misdemeanor Driving While Intoxicated; misappropriated Dilaudid and Seroquel; and pending state jail felony charge of Possession of a Controlled Substance 1 Non compliance with Board Order by engaging in the intemperate and/or unlawful use of Morphine 1 Indicted on the charge of Delivery of a Controlled Substance, a first degree felony; misappropriation of Hydrocodone 1 Deferred judgment for Prescription Fraud, a third degree felony offense 1 Convicted of Driving While Intoxicated W/ Child Passenger and Injury to a Child, CT 1, both state jail felony offenses 1 Non compliance with Board Order by failing to complete the nursing jurisprudence and ethics course and Sharpening Critical Thinking Skills course 1 Convicted of Conspiracy to Possess with Intent to Distribute Cocaine, a felony offense 1 Non compliance with Board Order by failing to complete the nursing jurisprudence and ethics course as outlined in a Suspend Probate Order 2 Non compliance with a Board Order by failing to comply with all requirements of TPAPN 1 Convicted of Driving While Intoxicated w/ Child Under 15, a state jail felony offense and Prohibited Substance Correctional Facility, a state jail felony offense 5 Disciplinary action taken by another Licensing Authority

27	<p>TPAPN BOARD ORDER</p> <ul style="list-style-type: none"> 1 Intemperate use of Tramadol; submitted unauthorized, fraudulent prescription for Norco 1 Misappropriated or failed to prevent the misappropriation of Hydrocodone; intemperate use of Xanax, Morphine, Hydromorphone, Oxycodone and Oxymorphone 1 Diverted Dilaudid and Morphine 1 Completed treatment for alcohol 1 Admitted to drinking and taking Benzodiazepines; attempted suicide 2 Intemperate use of Opiates 1 Intemperate use and/or unlawful use of Hydrocodone 1 Intemperate of Hydromorphone and Hydrocodone 1 Exhibiting erratic behavior 1 Unprofessional conduct by tampering with 304 vials of Fentanyl; misappropriated 32,500 mcg of Fentanyl; and intemperate use of Hydrocodone 1 Failed to provide care by going on break and not returning to work; intemperate use of Methamphetamine 1 Admitted self to an outpatient program for alcohol and/or substance abuse 1 Diagnosed with Bipolar Disorder 1 Suspended from practice due to concerns of ability to fully accomplish assigned duties 1 Misappropriated Dilaudid; Lacked fitness to practice by falling asleep while on duty at a patient's bedside 2 Intemperate use of Alcohol 1 Attempted suicide and was transported to a mental facility 1 Relapsed on pain medications after several surgeries and self-admitted to a chemical dependency unit 1 Lacked fitness to practice stating the walls were talking to her and a religious cult was going to kill her 1 Intemperate use of Dilaudid, Tramadol and Oxazepam 1 Misappropriated Morphine and Hydrocodone; falsely documented the administration of Morphine and Hydrocodone 1 Reported a relapse after completing a treatment program in April 2012 by being admitted for detoxification 1 Tested positive for Ethyl Alcohol 1 Convicted of two counts of Driving While Intoxicated 1 Intemperate use of Hydrocodone, meperidine, and Fentanyl
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RN ENDORSEMENT/PETITIONER DISCIPLINARY ORDERS

Time frame: December 1, 2012, through February 28, 2013

39	<p>ENDORSEMENTS</p> <ul style="list-style-type: none"> 10 Disciplinary action taken by another licensing authority <ul style="list-style-type: none"> 1 Convicted of Larceny, a felony offense 1 Convicted of Stealing 1 Convicted of Possession of Cocaine while Armed, a felony offense 1 Convicted of Embezzlement by Bank Employee 1 Convicted of Minor in Possession, Possession of Open Container, 2 counts of Driving Under the Influence 2 Entered treatment for substance abuse <ul style="list-style-type: none"> 1 Intemperate use of Norco 2 Non disclosure of Criminal History or Disciplinary Action on Application for Licensure by Endorsement 19 No Grounds for Denial
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APPLICANTS/ PETITIONERS

- 15 Non disclosure of Criminal History or Disciplinary Action on Application for Licensure by Examination
- 7 Denial of Licensure
- 1 Convicted of Deadly Conduct, Minor in Possession, Driving While Intoxicated and four counts of Illegal Possession of Alcohol
- 1 Convicted of two counts of Theft, both felony offenses
- 1 Convicted of Wrongful and Willfully Aiding and Abetting the Illegal entry of Mexican Alien
- 1 Deferred judgment for Obtain Drugs by Fraud - Schedule I, a third degree felony
- 1 Convicted of Driving While Intoxicated and Theft
- 1 Convicted of Theft and Fail to Identify a Fugitive from Justice
- 1 Convicted of Possession of Marijuana, a felony offense and False Statement for Property or Credit
- 1 Deferred judgment for Abandoning a Child with Intent to Return, a Class a misdemeanor offense
- 1 Convicted of two counts of Disorderly Conduct and three counts of Resisting Arrest
- 1 Deferred judgment for Unauthorized use of a Motor Vehicle, a state jail felony offense
- 1 Pre-Trial Diversion for Driving While Intoxicated and Assault Causing Bodily Injury
- 1 Deferred judgment for Assault - Family Member, a class A misdemeanor
- 1 Convicted of Assault a third degree felony offense and Criminal Possession of a Weapon
- 1 Deferred judgment for Forgery Counterfeit Money, a third degree felony
- 2 Convicted of two counts of Driving While Intoxicated
- 1 Deferred judgment for two counts of Possession of Marijuana
- 2 Convicted of Theft, a state jail felony offense
- 1 Convicted of Delivery of a Controlled Substance, a felony offense
- 1 Deferred judgment for two counts of Assault - Bodily Injury
- 1 Deferred judgment for Possession of Dangerous Drug and convicted of Possession of Marijuana
- 2 Deferred judgment for Possession of Marijuana
- 1 Convicted of Driving While Intoxicated and two counts of Driving While License Suspended
- 1 Convicted of Possession of a Controlled Substance and Theft of Property
- 1 Convicted of Battery, Resisting and Disorderly Conduct
- 1 Deferred judgment for Possession of a Controlled Substance with Intent to Delivery, a felony offense
- 1 Diagnosed with Bipolar I Disorder
- 1 Struggling with drug and alcohol addiction
- 1 Pre-Trial Diversion for Possession of Marijuana
- 1 Deferred judgment for Burglary of a Vehicle, a felony offense; convicted of Driving While Intoxicated
- 7 Disciplinary action taken by another licensing authority
- 561 No Grounds for Denial/Youthful Indiscretion

RN CORRECTIVE ACTION

Time frame: December 1, 2012, through February 28, 2013

9	CORRECTIVE ACTION <ul style="list-style-type: none">4 Non disclosure of misdemeanor Driving While Intoxicated1 Non disclosure of misdemeanor Theft of Property by Check1 Non disclosure of misdemeanor Issuance of a Bad Check1 Non disclosure of misdemeanor Assault1 Non disclosure of misdemeanor Theft1 Practiced Nursing without a valid license
9	ENDORSEMENT <ul style="list-style-type: none">1 Non disclosure of misdemeanor Battery1 Non disclosure of misdemeanor Disturbing the Peace1 Non disclosure of misdemeanor Petty Theft1 Non disclosure of misdemeanor Possession of Marijuana5 Non disclosure of misdemeanor Driving While Intoxicated
8	APPLICANTS/ PETITIONERS <ul style="list-style-type: none">1 Non disclosure of misdemeanor Reckless Driving1 Non disclosure of misdemeanor Racing on Highway3 Non disclosure of misdemeanor Theft2 Non disclosure of misdemeanor Public Intoxication1 Non disclosure of misdemeanor Evading Arrest

RN DEFERRED DISCIPLINE

Time frame: December 1, 2012, through February 28, 2013

6	REMEDIAL EDUCATION - DEFERRED DISCIPLINE <ul style="list-style-type: none">1 Accidentally administered intravenous Lorazepam1 Administered insulin in excess1 Failed to verify the medication was correct1 Failed to properly reassess vital signs1 Verbally made an inappropriate comment to a patient1 Failed to obtain a physician's order prior to instructing another nurse to administer Fentanyl
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Honor and Support

The Texas Board of Nursing (BON) honors and supports our military personnel and veterans returning to civilian life and wishes to thank them for the sacrifices that they and their families have made on behalf of our nation. The skills that men and women acquire in the Armed Forces are valuable. These skills may benefit an individual that decides to pursue a career in nursing. The following links will provide information for military personnel, veterans and their families who may be interested in becoming a registered nurse or a licensed vocational

Educational Opportunities

Continuing Nursing Education at the BON
www.bon.texas.gov/about/ce-offers.html

Credit for Heroes
 Credits for Heroes Resources to assist active duty, former and retired military personnel to receive the credit they earned for military training and education
www.collegecreditforheroes.org/

Dedicated Nursing Education for Military and Veterans
 Dedicated nursing education program track to prepare military service members and veterans who are trained/served as Army Combat Medics, Navy Corpsmen, or Air Force Medics to earn an AAS degree in Nursing
www.alamo.edu/main.aspx?id=18147

Educational Opportunities

eLine Military Program

eLine Military Program is an online nursing program for military personnel or veterans with medical experience. The program allows for college credit based on medical experience in the field while serving the military, providing a seamless progression through the program without repeating prior content
<http://conhs.tamucc.edu/>

Credit Options for Military Personnel

The following Board approved, Texas nursing education programs offer articulated credit or other options for military personnel with medical training and/or experience:

- Baylor University – Louise Herrington**
<http://www.baylor.edu/nursing/>
- Brazosport College**
<http://www.brazosport.edu/sites/CurrentStudents/HealthProfessionals/ADN/default.aspx>
- Chamberlain College of Nursing**
<http://chamberlain.edu/nursing-schools/Houston-Texas>
- EI Centro College**
<http://www.eicentrocollege.edu/Program/Health/ADN/>
- Houston Community College**
<http://coleman.hccs.edu/portal/site/coleman/menuitem.cd28cc331ea36ea9759b8e10507401ca/?vgnextoid=712bef11808e9110VgnVCM2000001b4710acRCRD&vgnnextfnt=default>
- Lone Star College – North Harris**
<http://www.lonestar.edu/nursing-dept-nharris.htm>
- Texas A & M**
<http://nursing.tamhsc.edu/>
- Texas Tech University Health Science Center**
<http://www.ttuhs.edu/son/>
- Trinity Valley Community College**
<http://www.tvcc.edu/hsc/>
- University of Texas-Medical Branch**
<http://son.utmb.edu/>

BON Rules Related to Military

Special Reactivation of Nursing License

Nurses serving in the military, who are actively deployed may reactivate their license without penalty if the license lapses and becomes delinquent. See BON Rule 217.6 (h) Special Reactivation Provisions for Actively Deployed Nurses

[http://info.sos.state.tx.us/pls/pub/readtac\\$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=22&pt=11&ch=217&rl=6](http://info.sos.state.tx.us/pls/pub/readtac$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=22&pt=11&ch=217&rl=6)

Special Waivers for Military Spouses

Reactivation fees, fines and continuing education requirements may be waived for nurses who are spouses of active duty military personnel. See BON Rule 217.6 (j) Military Spouse

[http://info.sos.state.tx.us/pls/pub/readtac\\$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=22&pt=11&ch=217&rl=6](http://info.sos.state.tx.us/pls/pub/readtac$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=22&pt=11&ch=217&rl=6)

Military Application Exception Process

The Texas Board of Nursing has an expedited application process for military nurses wishing to endorse into Texas. Please contact:

Texas Board of Nursing
 Attention: Mark Majek
 333 Guadalupe, Suite 3-460
 Austin, TX 78701

mark.majek@bon.texas.gov

Comparison Report

Military Medical Education and Training Comparison Report

A report presented by the Washington State Department of Health Nursing Care Quality Assurance Commission in 2011, compared the requirements for practical nursing program to the Air Force/Navy Basic Medical Technician Corpsman Program and the Army Health Care Specialist. Comparison Report

<Link to electronic copy of report>



Measure Number	Measure Description	Totals FY'10	Totals FY'11	Totals FY'12	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Running FY 2012 Total
7.1	Nursing Jurisprudence Exam	27,177	27,821	21,894	7,115	6,323			13,438
7.1.1	Exam Not Completed	1,845	1,216	1,248	317	309			626
7.1.2	Percentage Not Completed	6.79%	4.37%	4.27%	4.46%	4.89%			4.66%
7.1.3	Did Not Passed	1,602	2,468	2,509	612	493			1,105
7.1.4	Percentage Did Not Pass	5.89%	8.87%	8.62%	8.60%	7.80%			8.22%
7.1.5	Exam Passed	23,730	24,137	25,657	6,186	5,521			11,707
7.1.6	Percentage Exam Passed	87.32%	86.76%	87.11%	86.94%	87.32%			87.13%
7.7.7	NJE - Breakdown by Applicant Group								
7.7.8	LVN-Candidate	7,266	7,472	7,653	1,808	1,137			2,945
7.7.9	Exam Not Completed	835	399	411	84	64			148
7.7.10	Did Not Passed	723	991	1,051	220	130			350
7.7.11	Exam Passed	5,708	6,082	6,191	1,504	943			2,447
7.7.12	LVN-Endorsement	1,384	1,716	1,657	400	320			720
7.7.13	Exam Not Completed	94	105	73	27	7			34
7.7.14	Did Not Passed	193	387	370	93	5			98
7.7.15	Exam Passed	1,097	1,224	1,214	280	172			452
7.7.16	RN-Candidate	10,929	11,057	11,982	2,715	2,633			5,348
7.7.17	Exam Not Completed	569	361	447	108	120			228
7.7.18	Did Not Passed	250	387	430	119	116			235
7.7.19	Exam Passed	10,110	10,309	11,105	2,488	2,397			4,885
7.7.20	RN-Endorsement	7,598	7,576	7,599	2,021	2,049			4,070
7.7.21	Exam Not Completed	347	351	298	93	96			189
7.7.22	Did Not Passed	436	703	633	174	182			356
7.7.23	Exam Passed	6,815	6,522	6,668	1,754	1,771			3,525
7.7.24	Refresher Course/Renewal Requirements	n/a	n/a	523	171	184			355
7.7.25	Exam Not Completed	n/a	n/a	19	5	7			12
7.7.26	Did Not Passed	n/a	n/a	25	6	5			11
7.7.27	Exam Passed	n/a	n/a	479	160	172			332