

**Consideration for Change in Approval Status from Full with Warning to Conditional  
Wayland Baptist University in San Antonio, Texas  
Baccalaureate Degree Nursing Education Program**

**Summary of Request:**

Consider the change in approval status for Wayland Baptist University (WBU) Baccalaureate Degree Nursing (BSN) Education Program in San Antonio, Texas, from Full with Warning to Conditional based upon the 2013 NCLEX-RN® examination pass rate, review of the 2012 Nursing Education Program Information Survey (NEPIS), and areas of concern identified in the April 2012 Self-Study Report.

**Historical Perspective:**

- The BSN program at WBU was approved by the Board in July 2007.
- The NCLEX-RN® examination pass for the past five (5) years:

<b>Board Meeting</b>	<b>BON Approval Status</b>	<b>NCLEX-RN® Examination Pass Rate</b>	<b>Number of First Time Candidates (Passed/Total)</b>
January 2014 Board Meeting	Recommend changing to Conditional based upon 3 years of below 80% pass rates	2013 Pass Rate = 70.53%	67/95
January 2013 Board Meeting	Full with Warning based upon 2 consecutive pass rates below 80%; Survey visit conducted	2012 Pass Rate = 69.09%	38/55
January 2012 Board Meeting	Full Approval - Self Study Report required based upon 2011 pass rate*	2011 Pass Rate = 71.43%	15/21
January 2011 Board Meeting	Full Approval	2010 Pass Rate = 85.00%	17/20
January 2010 Board Meeting	Full Approval	2009 Pass Rate = 100%	8/8
2007 Program approved	Initial - new program		

- The program submitted a Self-Study Report in April 2012 due to the 71.43% NCLEX-RN® examination pass rate and has implemented measures to improve the performance of the students. The NCLEX examination pass rate has continued to be below 80%.
- \*(Self-Study Reports are required when a program experiences a one time pass rate below 80%. The annual NCLEX examination pass rate report for professional nursing programs (RN) is presented to the Board at the January meeting. Letters requiring Self-Study Reports are sent to programs following the January meeting with a due date that allows the program about two (2) months for development.)
- The WBU Self-Study Report was received in April 2012 and focused on a program analysis based on the 2011 examination pass rate.
- The program provides the curriculum in both online and face-to-face formats.
- There are currently one hundred ninety-eight (198) students enrolled in the program.
- The program holds national nursing accreditation from the Accreditation Commission for Education in Nursing (ACEN).

**Rationale for Recommendation:**

Rule 215.4(c)(3)(B) states that "A program may be placed on conditional approval status if the pass rate of first-time candidates ... is less than 80% for three (3) consecutive examination years; the faculty fails to implement appropriate corrective measures identified in the Self-Study Report or survey visit; the program has continued to engage in activities or situations that demonstrate to the Board that the program is not meeting Board requirements and standards..." The program was placed on Full with Warning approval status at the January 2013 Board meeting.

Rule 215.4(a)(4) states that "Conditional approval is issued by the Board for a specified time to provide the program opportunity to correct deficiencies. The program shall not enroll students while on conditional status. The Board may establish specific criteria to be met in order for the program's conditional approval status to be changed."

Therefore, the purposes of conditional approval status are to allow faculty additional time to correct deficiencies which include improving the performance of graduates on the licensing examination and to protect additional students from the risk of receiving educational preparation that does not meet Board standards.

**Staff Recommendation:**

Staff recommend the following:

1. Move to change the approval status for Wayland Baptist University Baccalaureate Degree Nursing Education Program in San Antonio, Texas, from Full with Warning to Conditional Approval as is set out in Attachment #1.
2. The program may not enroll students while on Conditional status.
3. The program will remain on Conditional Approval status until, at a minimum, the program demonstrates a pass rate for first-time candidates of at least 80% on the 2014 NCLEX-RN® examination and full compliance with Rule 215. The NCLEX-RN® examination year is October 2, 2013 through September 30, 2014.
4. The program shall demonstrate full compliance with Rule 215 prior to consideration of a change in approval status.

DRAFT LETTER

January 27, 2014

Diane Frazor, EdD, RN, CNE  
Baccalaureate Degree Nursing Program  
Wayland Baptist University  
11550 IH-35 North  
San Antonio, Texas 78233

Dear Dr. Frazor :

At the January 23-24, 2014 meeting, members of the Texas Board of Nursing (BON) discussed the approval status of the Wayland Baptist University Baccalaureate Degree Nursing (BSN) Education Program in San Antonio, Texas, based upon the NCLEX-RN® examination pass rate for 2013, review of the 2012 Nursing Education Program Information Survey (NEPIS), and areas of concern identified in the 2012 Self-Study Report from Wayland Baptist BSN Program. Members of the Board wish to thank you and .... for being present at the meeting to answer questions.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status of the Wayland Baptist University Baccalaureate Degree Nursing Education Program in San Antonio, Texas, from Full with Warning to Conditional Approval. As indicated in the Board Order:

1. The program shall not enroll students while on Conditional status.
2. The program will remain on Conditional Approval status until, at a minimum, the program demonstrates a pass rate for first-time candidates of at least 80% on the 2014 NCLEX-RN® examination and full compliance with Rule 215. The NCLEX-RN® examination year is October 1, 2013 through September 30, 2014.
3. The program shall demonstrate full compliance with Rule 215 prior to consideration of a change in approval status.

If you have any questions or if we may be of any assistance, please contact Board Staff at [janice.hooper@bon.texas.gov](mailto:janice.hooper@bon.texas.gov) or (512) 305-6814.

Sincerely,

Kathy Shipp, MSN, RN, FNP  
President of the Board

Janice I. Hooper, PhD, RN  
Nursing Consultant for Education

copy: President, Wayland Baptist University  
Accreditation Commission for Education in Nursing

**BEFORE THE TEXAS BOARD OF NURSING**

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**In the Matter of:** §  
Wayland Baptist University §  
Baccalaureate Degree §  
Nursing Education Program §  
San Antonio, Texas §

**ORDER OF THE BOARD**

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on January 23, 2014, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status of Wayland Baptist University Baccalaureate Degree Nursing Education in San Antonio, Texas, based upon the NCLEX-RN® examination pass rate for 2013, review of the 2012 Nursing Education Program Information Survey (NEPIS), areas of concern identified in the 2012 Self-Study Report, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215.

Board members in attendance were: Kathy Shipp, MSN, RN, FNP; Nina Almasy, MSN, RN; Deborah Hughes Bell, CLU, ChFC; Patty Clapp, BA; Tamara Cowen, MN, RN; Sheri Denise Crosby, JD, SPHR; Marilyn J. Davis, RN, BSN, MPA; Shelby Ellzey, BBA; Monica Hamby, LVN; Kathy Leader-Horn, LVN; Mary LeBeck, MSN, RN; Josefina Lujan, PhD, RN; and Beverly Jean Nutall, LVN.

After review and due consideration of the filed materials, as well as the presentation by representatives from Wayland Baptist University in San Antonio, Texas, and other interested parties, if any, the Board hereby CHANGES the approval status of Wayland Baptist University Baccalaureate Degree Nursing Education Program in San Antonio, Texas, from FULL APPROVAL WITH WARNING to CONDITIONAL APPROVAL and hereby imposes the following conditions/requirements:

1. The program shall not enroll students while on Conditional status.
2. The program will remain on Conditional Approval status until, at a minimum, the program demonstrates a pass rate for first-time candidates of at least 80% on the 2014 NCLEX-RN® examination and full compliance with Rule 215. The NCLEX-RN® examination year is October 2, 2013 through September 30, 2014.
3. The program shall demonstrate full compliance with Rule 215 prior to consideration of a change in approval status.

Entered this 23<sup>rd</sup> day of January, 2014

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Kathy Shipp, MSN, RN, FNP  
President of the Board