



TPAPN offers life renewing opportunities to nurses for recovery from substance use & certain psychiatric disorders, thus promoting professional accountability, protecting the public, and returning nurses to safe practice.

Texas Peer Assistance Program for Nurses
FY 2014 3rd QUARTER REPORT
to
THE TEXAS BOARD OF NURSING

June 23, 2014

Texas Peer Assistance Program for Nurses
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A program of the Texas Nurses Foundation

INTRODUCTION

This report provides an accounting to the Texas Board of Nursing (BON) of the outcomes for the Texas Peer Assistance for Nurses Program and its Extended Evaluation Program (EEP) for the BON's third quarter (March – May) of FY 2014. Five activity centers are summarized herein: 1) *Client* - program metrics concerning nurses referred to TPAPN as well currently participating or with pending participation during the quarter; 2) *Outreach* – includes formal education and outreach activities; 3) *Administrative* - significant operational and networking activities; 4) *Fiscal* - the program's financial status; and 5) *Requests of the BON*. *Note: TPAPN does not have any requests of the BON at this time.*

CLIENT ACTIVITIES

Referrals by Referral Source & Nurse Type – See Graph 1, page 4. 258 referrals were received during the 3rd quarter of FY 2014, a significant increase from the 126 referrals processed during the 2nd quarter. This change reflects the processing of the backlog as discussed in previous reports. TPAPN has improved processes and increased staff such that most referrals are now being responded to within one business day. Urgent calls continue to be responded to within 24 hours.

Active Cases by Nurse Type – See Graph 2, page 5. The average number of active cases was 591, up from 551 for the 2nd quarter. Average active cases by nurse specialty or licensure for the 3rd quarter versus 2nd quarter were as follows: APRNs: 35 : 34; LVNs 124 : 105; and RNs 432 : 411.

OUTREACH ACTIVITIES

- a) 3/13: Program Director (PD) presented (1 contact hr.) to Emergency Room Nurses Association, Lubbock, TX – approximately 40 attended
- b) 3/25 – 3/28: PD attended/presented at National Organization of Alternative Programs' annual conference, San Diego, CA
- c) 3/28: Terrie Hoster, RN-BC, MDiv., TPAPN Case Manager, attended Menninger's conference on suicide, Houston, TX
- d) 4/4 – 5: TPAPN Spring Workshop & Advocate Training in Austin, TX that featured Michael Sprintz, D.O., guest speaker on pain management/substance use disorders and Denise Benbow, MSN, RN, CMSRN, BON Consultant for Nursing Practice, guest speaker on TPAPN nurses and NPA/BON investigation & nursing practice issues and competency. 46 attendees (8 new advocates), along with BON Staff, each day.
- e) 4/16: Advocate presentation by Heather Wallace, RN, to nurses and other personnel employed by Memorial Hermann's Prevention and Recovery Center, Houston, TX – approximately 100 attended
- f) 5/8/14: PD presented, TPAPN 1 contact hour presentation, entitled "When Nurses Crash & Burn: The Personal Side of Being Professional when Psychiatric & Substance Use Disorders Manifest in the Workplace, for staff of Children's Hospital of San Antonio, TX - 67 nurses attended
- g) 5/23: PD provided TPAPN workshop, 3 contact hours, for Shannon Medical Center, San Angelo, TX - 43 nurses and administrative staff attended

ADMINISTRATIVE ACTIVITIES

- 3/5/14: Weekly (ongoing), TPAPN Case Management Staffing meeting
- 3/5: Meeting with RecoveryTrek officials to discuss TPAPN computer software needs
- 3/7: TPAPN Advisory Committee's regularly scheduled business meeting
- 3/11: PD attended regularly scheduled (ongoing) TNA Executive Staff meeting
- 3/12: Weekly (ongoing) BON review meeting of 3rd party referrals to TPAPN
- 3/5: Weekly (ongoing), third-party referral review meeting with BON Director of Enforcement
- 3/17: Staff members review/edit of HIPAA slide show material from Deborah Hiser, JD, to use for training purposes
- 3/19: TPAPN PD and Program Operations Coordinator (POC) attended TNA/F's regularly scheduled Provider CNE Unit meeting
- 4/3: TPAPN Advocate Committee held its regularly scheduled business meeting
- 4/15: PD attended Promises/The Right Step (treatment center's) luncheon for substance use disorder treatment and recovery featuring Natalie Cole as guest speaker
- 4/24: Bernard Mathern with CoPac (treatment center in MS) visited TPAPN to provide information
- 5/2: Staff Retreat held at Sol Healing & Wellness Center, Austin, TX, on self-care, loving presence and client-centered communication both didactic and experiential
- 5/28: Jolene Zych, MS, RN, WHNP-BC, ANP Practice Consultant for the BON and Denise Benbow, MSN, RN, CMSRN, Consultant for Nursing Practice, presented to TPAPN Case Managers regarding various issues related to their participation, monitoring and nursing practice

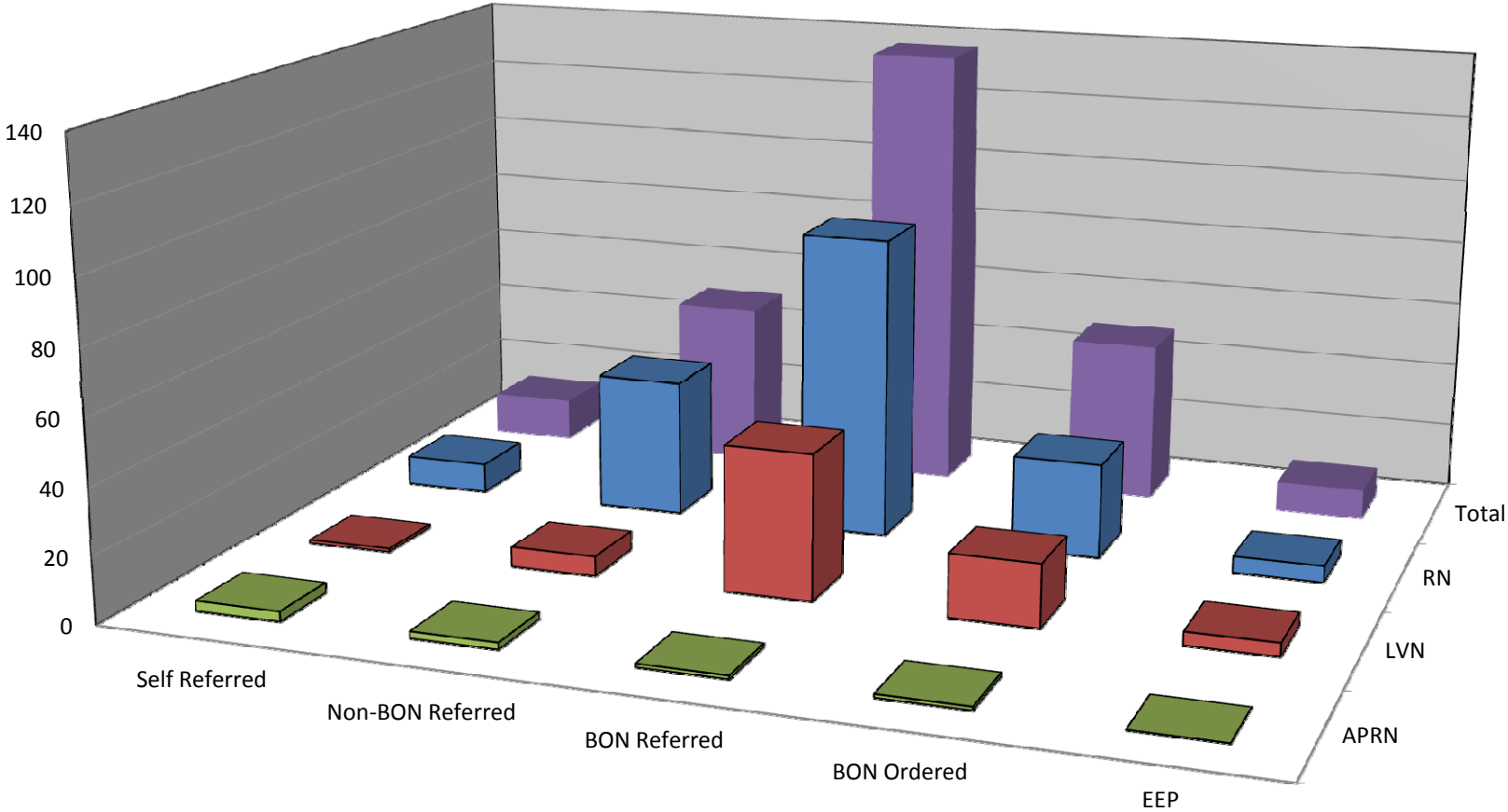
FISCAL

- See attached financials
- As of the end of May, TPAPN realized a net income of approximately \$157,000 with income approximately \$28,000 greater than budget and expenses approximately \$129,000 less than budget.

REQUESTS OF THE BON

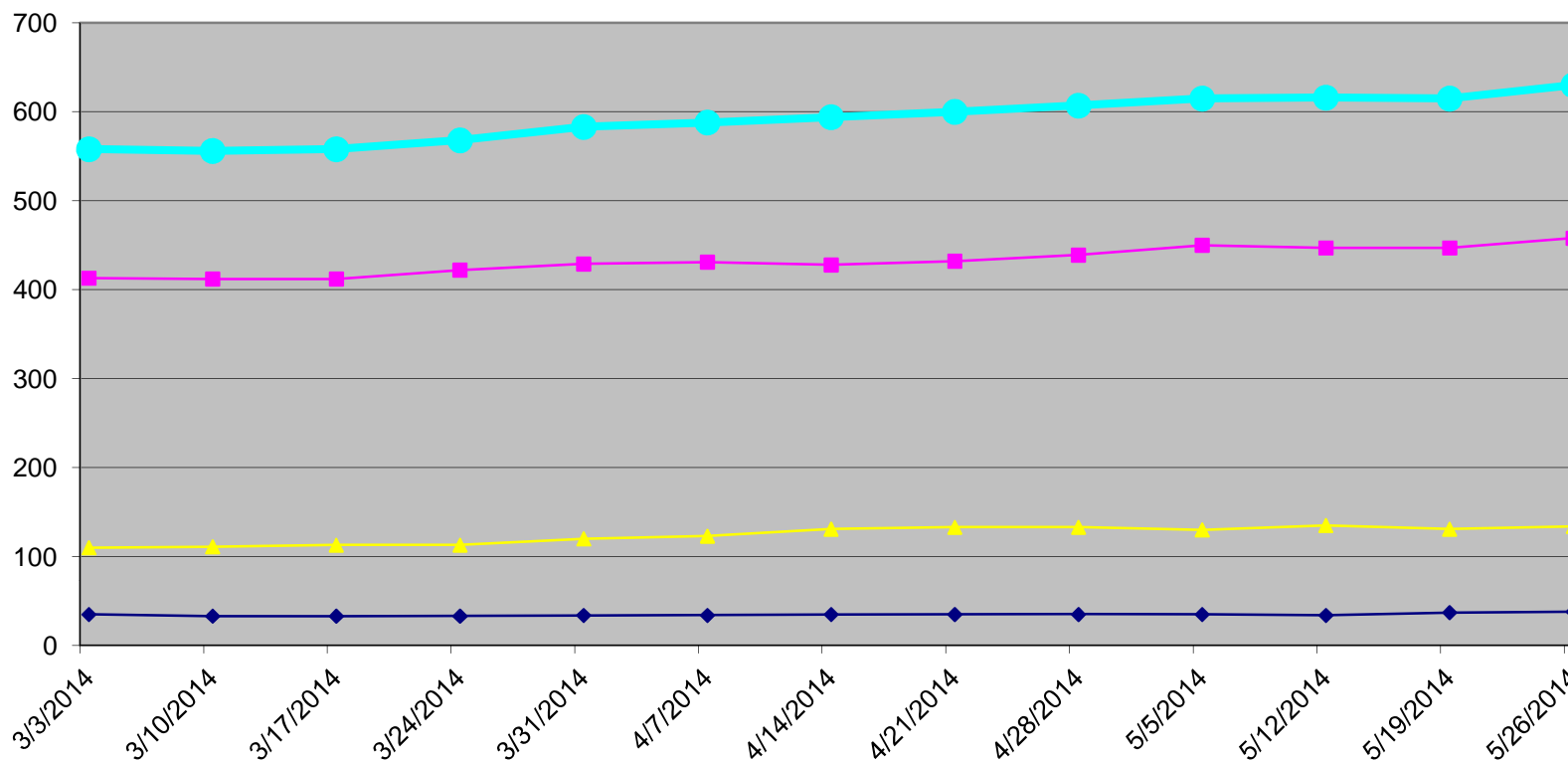
- TPAPN has no requests of the BON at this time.

Referrals by Referral Source and Nurse Type 3rd Quarter FY 2014



	Self Referred	Non-BON Referred	BON Referred	BON Ordered	EEP
APRN	3	2	1	1	0
LVN	1	6	44	19	4
RN	9	42	92	29	5
Total	13	50	137	49	9

Active Cases by Nurse Type 3rd Quarter FY 2014



	03/03/14	03/10/14	03/17/14	03/24/14	03/31/14	04/07/14	04/14/14	04/21/14	04/28/14	05/05/14	05/12/14	05/19/14	05/26/14
—■— RN	413	412	412	422	429	431	428	432	439	450	447	447	458
—▲— LVN	110	111	113	113	120	123	131	133	133	130	135	131	134
—◆— APRN	35	33	33	33	34	34	35	35	35	35	34	37	38
—●— Total	558	556	558	568	583	588	594	600	607	615	616	615	630

TNF - TPAPN
BALANCE SHEET
MARCH 31, 2014

ASSETS

CASH & CASH EQUIVALENTS		
11100	WELLS FARGO-OPERATING 3856	\$ 333,538.32
11400	OPPENHEIMER-M M FUNDS-2565	889.51
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	TOTAL CASH & CASH EQUIVALENTS	334,427.83
INVESTMENTS		
12100	MUTUAL FUNDS	106,274.91
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	TOTAL INVESTMENTS	106,274.91
ACCOUNTS RECEIVABLES		
12700	A/R-BOARD OF NURSING	76,970.00
13100	A/R -TNA	1,344.50
13200	A/R OTHERS	10,920.00
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	TOTAL ACCOUNTS RECEIVABLE	89,234.50
PREPAIDS		
		<hr/>
	TOTAL PREPAIDS	0.00
		<hr/>
	TOTAL CURRENT ASSETS	529,937.24
PROPERTY AND EQUIPMENT		
15000	FURNITURE & EQUIPMENT	94,143.99
15100	ACCUMULATED DEPRECIATION	(94,022.63)
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	TOTAL PROPERTY AND EQUIPMENT	121.36
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	TOTAL ASSETS	\$ 530,058.60
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LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
20800	A/P-TNA	\$ 2,482.53
21000	A/P-OTHER	3,028.48
21500	ACCRUED EXPENSES	46,337.73
21600	VOIDED CHECKS	807.86
		<hr/>
	TOTAL CURRENT LIABILITIES	52,656.60
NET ASSETS		
29400	BOD DESIGNATED:LEGAL/INS	40,000.00
30500	UNDESIGNATED	304,133.32
	NET INCOME OF <LOSS> TO DATE	133,268.68
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	TOTAL NET ASSETS	477,402.00
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	TOTAL LIABILITIES & NET ASSETS	\$ 530,058.60
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**TNF - TPAPN
Income Statement
For the Nine Months Ending March 31, 2014**

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
INCOME					
40200 BOARD OF NURSING	\$ 76,970.00	\$ 68,868.25	\$ 631,659.00	\$ 619,814.25	11,844.75
40500 UNREALIZED GAINS/(LOS)	468.46	0.00	4,057.47	0.00	4,057.47
40600 INTEREST	0.00	0.00	64.64	0.00	64.64
40800 DIVIDENDS/CAPITAL GAI	93.87	0.00	3,290.13	0.00	3,290.13
41000 SPONSORS/DONATIONS	2,700.00	937.50	9,850.37	8,437.50	1,412.87
41200 RN - BD ORDER	5,250.00	4,166.67	37,750.00	37,500.03	249.97
41300 PARTICIPENT LAB FEES	10,500.00	11,666.67	97,548.00	105,000.03	(7,452.03)
41400 RN - MI	920.00	416.67	7,285.00	3,750.03	3,534.97
41500 LVN - BD ORDER	1,750.00	1,416.67	13,925.00	12,750.03	1,174.97
41700 LVN - MI	195.00	29.17	1,115.00	262.53	852.47
42500 WORKSHOPS - INCOME	0.00	416.67	375.00	3,750.03	(3,375.03)
42900 EXHIBITS	0.00	250.00	0.00	2,250.00	(2,250.00)
Total Regular Program	98,847.33	88,168.27	806,919.61	793,514.43	13,405.18
45000 EEP - LAB FEES	420.00	833.33	4,704.00	7,499.97	(2,795.97)
45100 EEP - INITIAL FEE	0.00	750.00	3,000.00	6,750.00	(3,750.00)
Total EEP	420.00	1,583.33	7,704.00	14,249.97	(6,545.97)
Total Income	99,267.33	89,751.60	814,623.61	807,764.40	6,859.21
EXPENSES					
Staffing/Consultants Expenses					
50500 COMPENSATION	46,708.97	53,833.33	435,897.56	484,499.97	(48,602.41)
50800 HLTH/LIFE INSURANCE	1,982.86	4,416.67	22,520.67	39,750.03	(17,229.36)
50900 W C INSURANCE	0.00	166.67	0.00	1,500.03	(1,500.03)
51000 DENTAL/VISION INS	111.85	250.00	1,056.11	2,250.00	(1,193.89)
51500 PAYROLL TAXES	3,916.48	5,750.00	46,744.28	51,750.00	(5,005.72)
51700 401K	2,193.05	2,916.67	24,011.56	26,250.03	(2,238.47)
51900 TEMPS/AGENCIES/OTHER	0.00	250.00	150.02	2,250.00	(2,099.98)
52000 STAFF DEVELOPMENT	310.01	583.33	5,369.64	5,249.97	119.67
52500 STAFF TRAV/EXP	594.10	416.67	3,629.98	3,750.03	(120.05)
54500 LEGAL EXPENSES/CONSU	(1,012.38)	1,250.00	8,693.15	11,250.00	(2,556.85)
56200 REIMB FOR STAFF TIME	4,000.00	3,880.00	36,000.00	34,920.00	1,080.00
Total Staffing/Consultants	58,804.94	73,713.34	584,072.97	663,420.06	(79,347.09)
Administrative Expenses					
56000 OFFICE SPACE	3,935.01	5,166.67	35,415.09	46,500.03	(11,084.94)
56400 FINANCIAL AUDIT	0.00	250.00	0.00	2,250.00	(2,250.00)
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	74.97	(74.97)
56800 TELEPHONE	1,298.24	1,166.67	11,363.39	10,500.03	863.36
56900 EQUIP- LEASE	275.00	291.67	2,200.00	2,625.03	(425.03)
57000 POSTAGE	596.91	500.00	4,865.78	4,500.00	365.78
57100 SHIPPING/DELIVERY/	217.33	16.67	217.33	150.03	67.30
57200 DUPLICATING	303.95	458.33	3,221.77	4,124.97	(903.20)
57300 BANK CHARGES	(22.20)	25.00	280.28	225.00	55.28
57400 SUPPLIES	703.40	250.00	3,123.32	2,250.00	873.32
57500 EQUIP/SW/FURNITURE	0.00	1,000.00	0.00	9,000.00	(9,000.00)
57600 DEPRECIATION	40.42	225.00	363.78	2,025.00	(1,661.22)
57700 INFORMATION TECHNLO	250.00	375.00	2,000.00	3,375.00	(1,375.00)
57800 EQUIP MAINTENANCE	0.00	16.67	61.69	150.03	(88.34)
57900 DOCUMENT MANAGEME	42.00	0.00	485.70	0.00	485.70

**TNF - TPAPN
Income Statement
For the Nine Months Ending March 31, 2014**

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
58000 MISCELLANEOUS	0.00	83.33	126.98	749.97	(622.99)
58100 INSUR/LEGAL DEFENSE	0.00	541.67	4,514.40	4,875.03	(360.63)
58600 RESOURCE LIBRARY	330.92	41.67	330.92	375.03	(44.11)
59600 COMMITTEES & BOARDS	473.13	583.33	5,127.68	5,249.97	(122.29)
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Total Administrative	8,444.11	11,000.01	73,698.11	99,000.09	(25,301.98)
 Participants/Advocates					
60400 ADVOCATES - EXPENSES	720.00	250.00	720.00	2,250.00	(1,530.00)
60600 FALL W/S- ADVOCATES	0.00	1,000.00	12,129.95	9,000.00	3,129.95
61000 SPRING W/S	500.00	1,000.00	500.00	9,000.00	(8,500.00)
62400 PROGRAM MATERIALS	58.17	583.33	8,093.41	5,249.97	2,843.44
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Total Participants/Advocates	1,278.17	2,833.33	21,443.36	25,499.97	(4,056.61)
 Education					
63800 WORKSHOPS-EXPENSES	147.22	500.00	1,020.24	4,500.00	(3,479.76)
64900 EDUCATIONAL MATERIA	0.00	916.67	0.00	8,250.03	(8,250.03)
65500 CONSULTANTS	0.00	41.67	0.00	375.03	(375.03)
66000 SUPPORT GROUP FACILIT	0.00	250.00	0.00	2,250.00	(2,250.00)
68400 EDUC-MATERIALS/BROC	0.00	0.00	1,120.25	0.00	1,120.25
68800 EXHIBIT FEES	0.00	83.33	0.00	749.97	(749.97)
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Total Education	147.22	1,791.67	2,140.49	16,125.03	(13,984.54)
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Total Expenses	68,674.44	89,338.35	681,354.93	804,045.15	(122,690.22)
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Net Income or Loss	\$ 30,592.89	\$ 413.25	\$ 133,268.68	\$ 3,719.25	129,549.43
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TNF - TPAPN
BALANCE SHEET
APRIL 30, 2014

ASSETS

CASH & CASH EQUIVALENTS		
11100	WELLS FARGO-OPERATING 3856	\$ 348,693.70
11400	OPPENHEIMER-M M FUNDS-2565	889.51
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	TOTAL CASH & CASH EQUIVALENTS	349,583.21
INVESTMENTS		
12100	MUTUAL FUNDS	106,490.88
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	TOTAL INVESTMENTS	106,490.88
ACCOUNTS RECEIVABLES		
12700	A/R-BOARD OF NURSING	76,968.00
13100	A/R -TNA	1,344.50
13200	A/R OTHERS	10,548.00
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	TOTAL ACCOUNTS RECEIVABLE	88,860.50
PREPAIDS		
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	TOTAL PREPAIDS	0.00
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	TOTAL CURRENT ASSETS	544,934.59
PROPERTY AND EQUIPMENT		
15000	FURNITURE & EQUIPMENT	94,143.99
15100	ACCUMULATED DEPRECIATION	(94,063.05)
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	TOTAL PROPERTY AND EQUIPMENT	80.94
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	TOTAL ASSETS	\$ 545,015.53
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LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
20800	A/P-TNA	\$ 274.75
21000	A/P-OTHER	4,375.62
21500	ACCRUED EXPENSES	56,747.73
21600	VOIDED CHECKS	807.86
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	TOTAL CURRENT LIABILITIES	62,205.96
NET ASSETS		
29400	BOD DESIGNATED:LEGAL/INS	40,000.00
30500	UNDESIGNATED	304,133.32
	NET INCOME OF <LOSS> TO DATE	138,676.25
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	TOTAL NET ASSETS	482,809.57
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	TOTAL LIABILITIES & NET ASSETS	\$ 545,015.53
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**TNF - TPAPN
Income Statement
For the Ten Months Ending April 30, 2014**

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
INCOME					
40200 BOARD OF NURSING	\$ 76,968.00	\$ 68,868.25	\$ 708,627.00	\$ 688,682.50	19,944.50
40500 UNREALIZED GAINS/(LOS)	100.38	0.00	4,157.85	0.00	4,157.85
40600 INTEREST	0.00	0.00	64.64	0.00	64.64
40800 DIVIDENDS/CAPITAL GAI	115.59	0.00	3,405.72	0.00	3,405.72
41000 SPONSORS/DONATIONS	0.00	937.50	9,850.37	9,375.00	475.37
41200 RN - BD ORDER	6,100.00	4,166.67	43,850.00	41,666.70	2,183.30
41300 PARTICIPENT LAB FEES	10,260.00	11,666.67	107,808.00	116,666.70	(8,858.70)
41400 RN - MI	455.00	416.67	7,740.00	4,166.70	3,573.30
41500 LVN - BD ORDER	1,750.00	1,416.67	15,675.00	14,166.70	1,508.30
41700 LVN - MI	390.00	29.17	1,505.00	291.70	1,213.30
42500 WORKSHOPS - INCOME	1,215.00	416.67	1,590.00	4,166.70	(2,576.70)
42900 EXHIBITS	0.00	250.00	0.00	2,500.00	(2,500.00)
Total Regular Program	97,353.97	88,168.27	904,273.58	881,682.70	22,590.88
45000 EEP - LAB FEES	288.00	833.33	4,992.00	8,333.30	(3,341.30)
45100 EEP - INITIAL FEE	500.00	750.00	3,500.00	7,500.00	(4,000.00)
Total EEP	788.00	1,583.33	8,492.00	15,833.30	(7,341.30)
Total Income	98,141.97	89,751.60	912,765.58	897,516.00	15,249.58

EXPENSES

Staffing/Consultants Expenses

50500 COMPENSATION	55,953.03	53,833.33	491,850.59	538,333.30	(46,482.71)
50800 HLTH/LIFE INSURANCE	3,163.80	4,416.67	25,684.47	44,166.70	(18,482.23)
50900 W C INSURANCE	0.00	166.67	0.00	1,666.70	(1,666.70)
51000 DENTAL/VISION INS	124.78	250.00	1,180.89	2,500.00	(1,319.11)
51500 PAYROLL TAXES	5,379.79	5,750.00	52,124.07	57,500.00	(5,375.93)
51700 401K	2,235.51	2,916.67	26,247.07	29,166.70	(2,919.63)
51900 TEMPS/AGENCIES/OTHER	0.00	250.00	150.02	2,500.00	(2,349.98)
52000 STAFF DEVELOPMENT	2,599.19	583.33	7,968.83	5,833.30	2,135.53
52500 STAFF TRAV/EXP	12.78	416.67	3,642.76	4,166.70	(523.94)
54500 LEGAL EXPENSES/CONSU	0.00	1,250.00	8,693.15	12,500.00	(3,806.85)
56200 REIMB FOR STAFF TIME	4,000.00	3,880.00	40,000.00	38,800.00	1,200.00
Total Staffing/Consultants	73,468.88	73,713.34	657,541.85	737,133.40	(79,591.55)

Administrative Expenses

56000 OFFICE SPACE	2,832.81	5,166.67	38,247.90	51,666.70	(13,418.80)
56400 FINANCIAL AUDIT	0.00	250.00	0.00	2,500.00	(2,500.00)
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	83.30	(83.30)
56800 TELEPHONE	1,324.88	1,166.67	12,688.27	11,666.70	1,021.57
56900 EQUIP- LEASE	275.00	291.67	2,475.00	2,916.70	(441.70)
57000 POSTAGE	543.43	500.00	5,409.21	5,000.00	409.21
57100 SHIPPING/DELIVERY/	0.00	16.67	217.33	166.70	50.63
57200 DUPLICATING	994.71	458.33	4,216.48	4,583.30	(366.82)
57300 BANK CHARGES	13.63	25.00	293.91	250.00	43.91
57400 SUPPLIES	349.82	250.00	3,473.14	2,500.00	973.14
57500 EQUIP/SW/FURNITURE	1,102.20	1,000.00	1,102.20	10,000.00	(8,897.80)
57600 DEPRECIATION	40.42	225.00	404.20	2,250.00	(1,845.80)
57700 INFORMATION TECHNLO	250.00	375.00	2,250.00	3,750.00	(1,500.00)
57800 EQUIP MAINTENANCE	172.50	16.67	234.19	166.70	67.49
57900 DOCUMENT MANAGEME	21.00	0.00	506.70	0.00	506.70

**TNF - TPAPN
Income Statement
For the Ten Months Ending April 30, 2014**

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
58000 MISCELLANEOUS	0.00	83.33	126.98	833.30	(706.32)
58100 INSUR/LEGAL DEFENSE	0.00	541.67	4,514.40	5,416.70	(902.30)
58600 RESOURCE LIBRARY	69.90	41.67	400.82	416.70	(15.88)
59600 COMMITTEES & BOARDS	2,771.18	583.33	7,898.86	5,833.30	2,065.56
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Total Administrative	10,761.48	11,000.01	84,459.59	110,000.10	(25,540.51)
 Participants/Advocates					
60400 ADVOCATES - EXPENSES	0.00	250.00	720.00	2,500.00	(1,780.00)
60600 FALL W/S- ADVOCATES	0.00	1,000.00	12,129.95	10,000.00	2,129.95
61000 SPRING W/S	8,035.08	1,000.00	8,535.08	10,000.00	(1,464.92)
62400 PROGRAM MATERIALS	99.01	583.33	8,192.42	5,833.30	2,359.12
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Total Participants/Advocates	8,134.09	2,833.33	29,577.45	28,333.30	1,244.15
 Education					
63800 WORKSHOPS-EXPENSES	369.95	500.00	1,390.19	5,000.00	(3,609.81)
64900 EDUCATIONAL MATERIA	0.00	916.67	0.00	9,166.70	(9,166.70)
65500 CONSULTANTS	0.00	41.67	0.00	416.70	(416.70)
66000 SUPPORT GROUP FACILIT	0.00	250.00	0.00	2,500.00	(2,500.00)
68400 EDUC-MATERIALS/BROC	0.00	0.00	1,120.25	0.00	1,120.25
68800 EXHIBIT FEES	0.00	83.33	0.00	833.30	(833.30)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Education	369.95	1,791.67	2,510.44	17,916.70	(15,406.26)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Expenses	92,734.40	89,338.35	774,089.33	893,383.50	(119,294.17)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Net Income or Loss	\$ 5,407.57	\$ 413.25	\$ 138,676.25	\$ 4,132.50	134,543.75
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

TNF - TPAPN
BALANCE SHEET
MAY 31, 2014

ASSETS

CASH & CASH EQUIVALENTS		
11100	WELLS FARGO-OPERATING 3856	\$ 361,294.80
11400	OPPENHEIMER-M M FUNDS-2565	0.04
		<hr/>
	TOTAL CASH & CASH EQUIVALENTS	361,294.84
INVESTMENTS		
12100	MUTUAL FUNDS	108,410.32
		<hr/>
	TOTAL INVESTMENTS	108,410.32
ACCOUNTS RECEIVABLES		
12700	A/R-BOARD OF NURSING	74,996.00
13100	A/R -TNA	1,344.50
13200	A/R OTHERS	11,599.20
		<hr/>
	TOTAL ACCOUNTS RECEIVABLE	87,939.70
PREPAIDS		
		<hr/>
	TOTAL PREPAIDS	0.00
		<hr/>
	TOTAL CURRENT ASSETS	557,644.86
PROPERTY AND EQUIPMENT		
15000	FURNITURE & EQUIPMENT	107,482.64
15100	ACCUMULATED DEPRECIATION	(98,549.47)
		<hr/>
	TOTAL PROPERTY AND EQUIPMENT	8,933.17
		<hr/>
	TOTAL ASSETS	\$ 566,578.03
		<hr/> <hr/>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
21000	A/P-OTHER	\$ 793.56
21200	A/P-TNF	3,000.00
21500	ACCRUED EXPENSES	56,623.73
21600	VOIDED CHECKS	807.86
		<hr/>
	TOTAL CURRENT LIABILITIES	61,225.15
NET ASSETS		
29400	BOD DESIGNATED:LEGAL/INS	40,000.00
30500	UNDESIGNATED	304,133.32
	NET INCOME OF <LOSS> TO DATE	161,219.56
		<hr/>
	TOTAL NET ASSETS	505,352.88
		<hr/>
	TOTAL LIABILITIES & NET ASSETS	\$ 566,578.03
		<hr/> <hr/>

**TNF - TPAPN
Income Statement
For the Eleven Months Ending May 31, 2014**

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
INCOME					
40200 BOARD OF NURSING	\$ 74,996.00	\$ 68,868.25	\$ 783,623.00	\$ 757,550.75	26,072.25
40500 UNREALIZED GAINS/(LOS)	1,839.10	0.00	5,996.95	0.00	5,996.95
40800 DIVIDENDS/CAPITAL GAI	80.38	0.00	3,550.74	0.00	3,550.74
41000 SPONSORS/DONATIONS	400.00	937.50	10,250.37	10,312.50	(62.13)
41200 RN - BD ORDER	8,150.00	4,166.67	52,000.00	45,833.37	6,166.63
41300 PARTICIPENT LAB FEES	11,028.00	11,666.67	118,836.00	128,333.37	(9,497.37)
41400 RN - MI	1,367.00	416.67	9,107.00	4,583.37	4,523.63
41500 LVN - BD ORDER	2,800.00	1,416.67	18,475.00	15,583.37	2,891.63
41700 LVN - MI	390.00	29.17	1,895.00	320.87	1,574.13
42500 WORKSHOPS - INCOME	0.00	416.67	1,590.00	4,583.37	(2,993.37)
42900 EXHIBITS	0.00	250.00	0.00	2,750.00	(2,750.00)
Total Regular Program	101,050.48	88,168.27	1,005,324.06	969,850.97	35,473.09
45000 EEP - LAB FEES	336.00	833.33	5,328.00	9,166.63	(3,838.63)
45100 EEP - INITIAL FEE	750.00	750.00	4,250.00	8,250.00	(4,000.00)
Total EEP	1,086.00	1,583.33	9,578.00	17,416.63	(7,838.63)
Total Income	102,136.48	89,751.60	1,014,902.06	987,267.60	27,634.46

EXPENSES

Staffing/Consultants Expenses

50500 COMPENSATION	51,381.03	53,833.33	543,231.62	592,166.63	(48,935.01)
50800 HLTH/LIFE INSURANCE	2,769.57	4,416.67	28,454.04	48,583.37	(20,129.33)
50900 W C INSURANCE	0.00	166.67	0.00	1,833.37	(1,833.37)
51000 DENTAL/VISION INS	107.13	250.00	1,288.02	2,750.00	(1,461.98)
51500 PAYROLL TAXES	3,804.88	5,750.00	55,928.95	63,250.00	(7,321.05)
51700 401K	2,487.88	2,916.67	28,734.95	32,083.37	(3,348.42)
51900 TEMPS/AGENCIES/OTHER	37.38	250.00	187.40	2,750.00	(2,562.60)
52000 STAFF DEVELOPMENT	0.00	583.33	7,968.83	6,416.63	1,552.20
52400 STAFF TRAINING/MEETIN	165.75	0.00	165.75	0.00	165.75
52500 STAFF TRAV/EXP	99.68	416.67	3,742.44	4,583.37	(840.93)
54500 LEGAL EXPENSES/CONSU	0.00	1,250.00	8,693.15	13,750.00	(5,056.85)
56200 REIMB FOR STAFF TIME	4,000.00	3,880.00	44,000.00	42,680.00	1,320.00
Total Staffing/Consultants	64,853.30	73,713.34	722,395.15	810,846.74	(88,451.59)

Administrative Expenses

56000 OFFICE SPACE	3,824.79	5,166.67	42,072.69	56,833.37	(14,760.68)
56400 FINANCIAL AUDIT	3,000.00	250.00	3,000.00	2,750.00	250.00
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	91.63	(91.63)
56800 TELEPHONE	1,298.85	1,166.67	13,987.12	12,833.37	1,153.75
56900 EQUIP- LEASE	275.00	291.67	2,750.00	3,208.37	(458.37)
57000 POSTAGE	673.36	500.00	6,082.57	5,500.00	582.57
57100 SHIPPING/DELIVERY/	19.39	16.67	236.72	183.37	53.35
57200 DUPLICATING	635.94	458.33	4,852.42	5,041.63	(189.21)
57300 BANK CHARGES	18.67	25.00	312.58	275.00	37.58
57400 SUPPLIES	146.65	250.00	3,619.79	2,750.00	869.79
57500 EQUIP/SW/FURNITURE	110.22	1,000.00	1,212.42	11,000.00	(9,787.58)
57600 DEPRECIATION	4,486.42	225.00	4,890.62	2,475.00	2,415.62
57700 INFORMATION TECHNLO	0.00	375.00	2,250.00	4,125.00	(1,875.00)
57800 EQUIP MAINTENANCE	0.00	16.67	234.19	183.37	50.82
57900 DOCUMENT MANAGEME	42.00	0.00	548.70	0.00	548.70

TNF - TPAPN
Income Statement
For the Eleven Months Ending May 31, 2014

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
58000 MISCELLANEOUS	0.00	83.33	126.98	916.63	(789.65)
58100 INSUR/LEGAL DEFENSE	0.00	541.67	4,514.40	5,958.37	(1,443.97)
58600 RESOURCE LIBRARY	0.00	41.67	400.82	458.37	(57.55)
59600 COMMITTEES & BOARDS	0.00	583.33	7,898.86	6,416.63	1,482.23
Total Administrative	14,531.29	11,000.01	98,990.88	121,000.11	(22,009.23)
Participants/Advocates					
60400 ADVOCATES - EXPENSES	0.00	250.00	720.00	2,750.00	(2,030.00)
60600 FALL W/S- ADVOCATES	0.00	1,000.00	12,129.95	11,000.00	1,129.95
61000 SPRING W/S	(35.00)	1,000.00	8,500.08	11,000.00	(2,499.92)
62400 PROGRAM MATERIALS	113.65	583.33	8,306.07	6,416.63	1,889.44
Total Participants/Advocates	78.65	2,833.33	29,656.10	31,166.63	(1,510.53)
Education					
63800 WORKSHOPS-EXPENSES	129.93	500.00	1,520.12	5,500.00	(3,979.88)
64900 EDUCATIONAL MATERIA	0.00	916.67	0.00	10,083.37	(10,083.37)
65500 CONSULTANTS	0.00	41.67	0.00	458.37	(458.37)
66000 SUPPORT GROUP FACILIT	0.00	250.00	0.00	2,750.00	(2,750.00)
68400 EDUC-MATERIALS/BROC	0.00	0.00	1,120.25	0.00	1,120.25
68800 EXHIBIT FEES	0.00	83.33	0.00	916.63	(916.63)
Total Education	129.93	1,791.67	2,640.37	19,708.37	(17,068.00)
Total Expenses	79,593.17	89,338.35	853,682.50	982,721.85	(129,039.35)
Net Income or Loss	\$ 22,543.31	\$ 413.25	\$ 161,219.56	\$ 4,545.75	156,673.81