

REPORT OF THE EXECUTIVE DIRECTOR

NATIONAL ISSUES

NCSBN e-Notify Service: This service delivers real-time notification to employers about nurses in their employ. The system provides licensure and publicly available discipline data directly as the information is entered into the Nursys database by boards of nursing. Employers can chose the types and frequency of notifications such as expiration of license and discipline on a license. Currently there are 712 Texas nursing employers with 98,241 Texas nurses enrolled in e-Notify. NCSBN permits individual nurses to enroll.

Number of Nurses with a Baccalaureate Degree is Rapidly Growing: For the first time, the number of students graduating with a bachelor of science in nursing (BSN) degree exceeded those graduating with an associate's degree (ADN), according to a study led by health care economist Peter Buerhaus. Using data from the Integrated Postsecondary Education Data System (IPEDS), a system of interrelated government surveys, researchers found that beginning in 1984, the number of BSN and ADN graduates moved in the same direction and remained relatively stable until 2002, and then changed significantly from 2002 through 2012. The number of ADN graduates exceeded the number of BSN graduates over this entire period until 2011, when the number of BSN graduates exceeded the number of ADN graduates for the first time. Additionally, the total number of graduates from BSN and ADN programs more than doubled, from roughly 77,000 in 2002 to 184,000 in 2012, according to the study. The finding that the number of BSN graduates exceeded those graduating with an ADN degree may be due to the Institute of Medicine recommendation for a registered nurse workforce comprised mostly of BSN-prepared nurses by 2020, according to researchers.

<http://campaignforaction.org/news/rapid-growth-nurses-baccalaureate-degrees>

Government Releases Occupational Licensing Report for Policymakers : The White House recently released a report, Occupational Licensing: A Framework for Policymakers, to guide policymakers in weighing the costs and benefits when making decisions about regulating a profession in order to protect consumers without placing unnecessary restrictions on employment, innovation or access to important goods and services. The report provides licensing costs and benefits data, discusses the growth of licensing and the evolving marketplace, and provides a framework for licensing reform including best practices examples. Additionally, the report recognizes that when designed and implemented carefully licensing can offer health and safety protections to consumers and benefits to workers. Best practices highlighted in the report include: limiting licensing requirements to those that address legitimate public health and safety concerns; allowing practitioners to offer services to the full extent of their competency; harmonizing regulatory requirements as much as possible, entering into interstate compacts; and applying the results of comprehensive cost-benefit assessments of licensing laws.

https://www.whitehouse.gov/sites/default/files/docs/licensing_report_final_nonembargo.pdf

Study Finds Drug Monitoring Programs and Pill Mill Laws Have Reduced Opioid Prescriptions in Florida:

A recent study found that Florida's prescription drug monitoring program (PDMP) and pill mill laws were associated with modest decreases in opioid prescribing and use. Decreases were found to be greatest among prescribers and patients with the highest baseline opioid prescribing and use. Researchers measured the effect of Florida's PDMP and pill mill laws by analyzing prescription claims data and comparing them to data from Georgia, a state that has not implemented these measures. The analysis demonstrates that from July 2010 through Sept. 2012, 2.6 million patients, 431,890 prescribers and 2,829 pharmacies were associated with approximately 480 million prescriptions in Florida and Georgia, 7.7 percent of which were for opioids. A year after implementation of Florida's measures, researchers report that opioid prescriptions decreased by about 1.4 percent, opioid volume by 2.5 percent and there was a 5.6 percent decrease in morphine milligram equivalent per transaction. Lead investigator Lainie Rutkow states that PDMPs and pill mill laws offer viable policy options that address the prescription drug abuse epidemic and that while most every state now has a PDMP, states that haven't enacted pill mill laws should consider doing so as they complement the goals of PDMPs.

<http://archinte.jamanetwork.com/article.aspx?articleid=2429105>

Government Issues Guidance for Telehealth Visits: A white paper from the Office of the National Coordinator for Health Information Technology focuses on key elements of design for consumer-centered telehealth. The white paper grew from a design session held in April, in which 40 private and public stakeholders shared their perspectives while focusing on one of four scenarios: rural access to care, after hours urgent care, post-acute passive monitoring and chronic care passive monitoring. Issues of reimbursement and physician licensure in telehealth, as well as concerns about telehealth related data not integrating into the central patient record, were identified by the stakeholders. The authors developed a model for evaluating how individual telehealth solutions are contributing to integration or whether they may be fracturing care. The white paper provides guidelines for a consumer-centered telehealth experience:

<http://www.fiercehealthit.com/story/onc-issues-guidance-consumer-centric-telehealth-visits/2015-09-21>

Nurse Focused Solutions Suggested to Improve Care for Medicare Beneficiaries with Chronic Conditions:

The American Association of Retired Persons (AARP) recently offered suggestions in a congressional effort to improve care for Medicare beneficiaries with chronic conditions. In a letter to the Senate Finance Committee, the AARP urged the committee to consider a number of nurse-focused solutions, including incentives for more states to provide full practice authority for advanced practice registered nurses (APRNs), expansion of nurse-led innovative chronic care models and extensions of Medicare graduate nursing education demonstration models. AARP also makes suggestions to more effectively utilize primary care providers and care coordination teams to maximize the health care outcomes of patients with chronic conditions. Those suggestions include: assurance of appropriate inclusion of registered nurses (RNs) and APRNs in care coordination, more effective deployment of RNs in chronic care management and expansion of the numbers of nurses trained with the skills necessary to effectively provide care coordination, transitional care and medication management.

<http://mtcahn.org/2015/07/campaign-for-action-update-july-1-2015/>

National Association of Clinical Nurse Specialists (NACNS) Endorses Doctor of Nursing Practice Degree (DNP) for Clinical Nurse Specialists (CNS) Requirement:

NACNS recently announced its endorsement of the DNP degree as a requirement for entry into practice for CNSs by 2030. In a position paper, NACNS stated that considering the complex needs of patients and

the future direction of nursing practice, DNP preparation for practice in the CNS role will better position the CNS to meet the demands of an evolving health care system. NACNS's endorsement of the DNP degree for the CNS supports the 2010 Institute of Medicine report recommendation to increase the number of doctorally prepared nurses.

<http://www.nacns.org/docs/DNP-Statement1507.pdf>

STATE ISSUES

Health Professions Council: The Health Professions Council (HPC) met on September 21, 2015 for its regular quarterly meeting. Elections were held for the Chair and Vice-Chair positions; Hemant Makan, Executive Director of the Texas State Board of Podiatric Medical Examiners, was re-elected as Chair and Chris Kloeris, Executive Director of the Texas Optometry Board, was re-elected as Vice Chair. The Council discuss the need for improvements to the Hobby Building including power washing the building, entry, and stairwells. Reports from several committees were presented with discussion of opportunities for sharing information on best practices, resources and training.

BOARD ISSUES

BON Bulletin Articles: The October issue of the *Board of Nursing Bulletin* contains: 1.) an article announcing the new Board member appointments; 2.) an article on Preparing for Disaster Relief Nursing; and 3.) an article on legislation of interest to nurses which passed in the 84th Legislative Session Nursing.

Board Development: A board development session will not be held at the July meeting. A board retreat will be held on Wednesday, July 21, 2015 at the Sheraton Hotel at 1:00 pm.

AGENCY ISSUES

Space Needs for New Staff: Several meetings and communications with the Texas Facilities Commission (TFC) have taken place to discuss the Board's space needs for new staff beginning September 1, 2015. We have been informed that the agency's space needs will be accommodated in Tower III, 2nd floor, although construction and moving are likely to take 8-12 months to complete. In the meantime, a conference room on the 5th floor will provide some temporary space.

Nursing Jurisprudence Examination: The Jurisprudence examination required for initial licensure by Texas Occupations Code Section 301.252, License Application, was implemented in September 2008. Those applying for initial licensure by exam or endorsement **after** September 1, 2008 must pass the Jurisprudence Exam in order to be eligible for licensure. Also, nurses who have not been current in Texas for four or more years, must complete the Jurisprudence Examination prior to reinstatement. Attached are statistics for Jurisprudence exam takers for past 3 fiscal years including through the fourth quarter of Fiscal Year 2015. **(See Attachment A).** Staff continue working with a psychometrician to update the Jurisprudence Examination.

Business Continuity/Continuity of Government Planning (COOP): The State of Texas must be prepared to ensure the continuing performance of critical government functions under all conditions, including emergencies that disrupt normal operations. This capability depends on effective continuity planning that identifies critical functions; identifies the personnel, facilities, and other resources required to continue delivery of those functions; and ensures those resources will be available when needed through coordination with partners and stakeholders. Requirements for state agency continuity planning are established in the Texas Labor Code (Section 412.054), with additional information on information security rules related to information security standards in Rule §202.24 of the Texas Administrative Code. The Texas BON is required to have an employee that has been certified and would serve as the agency continuity coordinator. Further, the agency must have our continuity coordinator review the agency's current plan, compare it to the Federal Emergency Management Agency COOP standards and revise our plan as needed to meet these new standards. The revised plan was submitted to SORM who found that the required agency plan was in compliance. (**See Attachment B**). Following this notification the agency conducted a visit to our remote disaster site and tested the operations and notification of management staff; the visit was successful and a report was filed with SORM. Next steps include internal agency training and the next report due July 31, 2016.

National Council of State Boards of Nursing (NCSBN) Projects: Staff continues the BON on boarding process for the new NCSBN data base system, Optimal Regulatory Board System, ORBS, (formally known as ROMs) system. The Business analyst completed mapping of all the BON business processes. The Texas Board of Nursing is in the que and expects to begin on-boarding process in 2016.

Information Technology Updates:

During the 4th quarter of FY 15, the IT department has been focusing on security, infrastructure, and improving the interoperability with others such as Department of Public Safety (DPS) and Morpho Trust. The following activities were completed:

- Set up and completed Active Domain Name Services (DNS) fail over configurations, to allow transfer of the main web server to the backup server.
- Met with DPS to discuss transition from their current criminal background check service to a web services background check system
- Created new coding to allow access to background checks and saving on the BON server
- Prepared and created documentation for the first TFC power outage to the building
- Met with several document imaging companies to assist the Health Professions Council in determining options for a new document imaging system
- Created APRN verification documents to provide other states
- Added email addresses to Application printout from the agency database
- Installed and tested new Wifi hotspots that extend our network over into the board room. Used for July Board meeting
- Installed new hardware and software

Website: The following are changes that have been made to the website for the fourth quarter of fiscal year 15:

- Posted new Continuing Education Brochure
- Updated Guideline, Establish Nursing Professional Education

- Updated NCLEX-VN 5 year pass rates
- Posted Texas Board of Nursing Education Monograph
- Posted July Board Meeting materials
- Posted July Bulletin
- Posted new education document, Nursing Faculty Module
- Posted revision to Writing a Self-Study report
- Update Public Forms order form
- Updated Position Statements
- Updated Continuing Competency Requirements
- Updated About the Board Members section
- Added new FAQs to the website

Key Meetings and Presentations: by the Executive Director and Staff since the last Board meeting. (Does not include internal meetings with staff).

Executive Director

Conference Call: Texas Team Education Committee, July 27, 2015

Conference Call and Webex: Nursing Supply Projections Model: Kick Off to Study, July 28, 2015

Conference Call: Nursing Workforce Projections Model Procurement Meeting with Texas Center for Nursing Workforce Studies, August 4, 2015

Meeting: Nurse Licensure Compact Administrators, August 18, 2015, Chicago

Meeting/Conference: National Council of State Boards of Nursing Annual Meeting and Delegate Assembly, August 19-21, 2015, Chicago

Conference Call: Texas Team Education Committee, August 24, 2015

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot ,August 26, 2015

Conference Call/Webex: Review Preliminary Nursing Workforce Demand Survey Results with Texas Center for Nursing Workforce Studies, August 27, 2015

Conference Call/Webex: Review Preliminary Nursing Workforce Supply Results with Texas Center for Nursing Workforce Studies, August 31, 2015

Conference Call: with Legislative Analyst from the The Florida Legislature's Office of Program Policy Analysis and Government Accountability (OPPAGA) to discuss Nurse Licensure Compact, August 31, 2015

Conference Call: Planning Meeting for Nurse Licensure Compact Presentation for Oklahoma Board of Nursing, September 3, 2015

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot , September 9, 2015

Conference Call: Planning Meeting for the Tri-Regulator Symposium Panel, September 15, 2015

Meeting: NCSBN Board of Directors, September 21-23, 2015, Chicago

Conference/Presentation: Texas Nurses Association Leadership Conference, Legislative and Policy Roundup: Board of Nursing, September 24, 2015, Austin

Meeting: Entrance Conference with State Auditors Office, September 25, 2015, Austin

Conference Call: Texas Team Education Committee September 28, 2015

Conference Call/Webex: with Texas Center for Nursing Workforce Studies to discuss Minimum Data Set (MDS), October 2, 2015

Conference/Presenter: Tri-Regulator Symposium, Team Based Care, October 6-7, 2015, Pentagon City, VA

Meeting: NCSBN Optimal Regulatory Board System, October 8, 2015, Austin

Meeting: with Texas Nurse Practitioners, October 9, 2015, Austin

Meeting: NCSBN Board of Directors, October 12-13, 2015, Tucson, AZ

Meeting: Federation of State Medical Boards, Team Based Regulation, October 15, 2015, Euless, TX

Conference: American Academy of Nursing, October 16-18, 2015, Washington, DC

Meeting: Interagency Prescription Monitoring Program Work Group, October 19, 2015, Austin

Conference Call: Nurse Licensure Compact Administrators, October 20, 2015

Meeting: Texas Center for Nursing Workforce Studies, October 21, 2015

General Counsel

Conference Call: KSTAR Weekly Update, July 29, 2015

Meeting: with TNA representatives, Re: TPAPN, August 5, 2015, Austin

Meeting: Texas Department of Information Resources, "SB 20 and More: DIR Implementation," August 12, 2015, via live webinar

Conference Call: KSTAR Weekly Update, August 12, 2015

Meeting: NCLA Annual Meeting, attorney session on "Enhanced NLC," August 18, 2015, via teleconference

Conference Call: KSTAR Weekly Update, August 25, 2015

Meeting: Advanced Texas Administrative Law Seminar, University of Texas School of Law, August 31 - September 1, 2015, Austin

Conference Call: KSTAR Weekly Update, September 9, 2015

Conference Call: KSTAR Weekly Update, September 23, 2015

Presentation: Federation of Associations of Regulatory Boards (FARB), “*Department of Justice and Americans with Disabilities Act: Recent Developments on What Can Be Asked,*” October 3, 2015, Denver, CO

Director of Operations

Meeting: NCSBN Delegate Assembly, August 18-21, Chicago

Meeting: NCSBN Committee Chair Orientation, August 28, 2015, Chicago

Conference Call: Florida Office of Program Policy Analysis and Government Accountability, August 31, 2015

Conference Call: Oklahoma Board of Nursing, September 3, 2015

Meeting: Texas Department of Public Safety, September 10, 2015

Conference Call: NCSBN Operations/IT Conference Planning, September 16, 2015

Meeting: Health Professions Council Quarterly Meeting, September 21, 2015

Meeting: Texas State Human Resources Association, September 24, 2015

Presentation: New Deans and Directors Orientation, September 25, 2015

Meeting: Oklahoma Board of Nursing, September 28, 2015

Meeting: NCSBN Optimal Regulatory Board System, October 8-9, 2015

Presentation: Texas Association of Deans and Directors of Professional Nursing Programs, October 16, 2015

Director of Enforcement

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, June 19, 2015, Austin

Conference Call: KSTAR Meeting, June 24, 2015

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, July 3, 2015, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, July 24, 2015, Austin

Conference Call: KSTAR Meeting, August 12, 2015

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, August 21, 2015, Austin

Conference Call: KSTAR Meeting, August 26, 2015

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, August 28, 2015, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, September 10, 2015, Austin

Meeting: TPAPN 3rd Party Referral Reviews with TPAPN staff, September 17, 2015, Austin

Director of Nursing and Nursing Consultants

Conference Call: Texas Team Advancing Education Committee Meeting, July 27, 2015

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot , July 29, 2015

Meeting: LVN On-Call Pilot Deceased Individual Reviews, July 30, 2015

Conference Call: NCSBN APRN Knowledge Network, July 30, 2015

Meeting: Advisory Committee on Education, July 31, 2015, Austin

Virtual Meeting: Texas Department of Aging and Disability Services Vocational Nursing Educator Tool Kit, August 4, 2015

Meeting: NCLEX Item Review Sub Committee, August 10-12, 2015, Chicago, IL

Presentation: Southern Excellence in Nursing Consortium, August 10, 2015, New Orleans, LA

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot, August 12, 2015

Meeting: NCSBN Annual Meeting, August 18-21, 2015, Chicago, IL

Presentation: Protecting Your Patients and Your Practice, August 19, 2015, San Marcos

Presentation: Protecting Your Patients and Your Practice, August 21-22, Arlington

Conference Call: DADS SB 1857 Advisory Committee Meeting, August 21, 2015

Conference Call: Texas Team Advancing Education Committee Meeting, August 24, 2015

Conference Call: KSTAR Nursing Research Team Meeting, August 26, 2015

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot , July 29, 2015

Meeting: NCSBN Committee Chairs Orientation, August 28, 2015, Chicago, IL

Presentation: MD Anderson Nellie B. Connally Breast Cancer Center, September 3, 2015, Houston

Conference Call: KSTAR Nursing Research Team Meeting, September 9, 2015

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot , September 9, 2015

Conference Call: NCSBN Practice Knowledge Network, September 10, 2015

Presentation: Texas Tech Health Science Center DNP class of 2017, September 11, 2015, Austin

Presentation: Austin Community College Vocational Nursing Education Program, September 16, 2015, Austin

Meeting: Advisory Committee on Education, September 18, 2015, Austin

Conference Call: KSTAR Nursing Research Team, September 23, 2015

Meeting: Perinatal Advisory Committee, September 22, 2015, Austin

Presentation: Directors of Army Practical Nurse Programs Annual Training Event, September 23, 2015, San Antonio

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot , September 23, 2015

Conference Call: NCSBN Practice Knowledge Network, September 24, 2015

Presentation: Nursing Peer Review, September 24, 2015, Webinar

Presentation: Safe Harbor, September 24, 2015, Webinar

Presentation: Deans, Directors, and Coordinators Orientation, September 25, 2015, Austin

Conference Call: Texas Team Advancing Education Committee Meeting, September 28, 2015

Virtual Meeting: Texas Department of Aging and Disability Services Vocational Nursing Educator Tool Kit, September 30, 2015

Presentation: National League for Nursing Summit, September 30-October 2, 2015, Las Vegas, NV

Meeting: Texas Peer Assistance Program for Nurses (TPAPN) Advisory Committee, October 2, 2015, Austin

Conference Call: Texas A&M College of Nursing/RCHI/ BON KSTAR Nursing Pilot , October 7, 2015

Meeting: Texas Center for Nursing Workforce Studies Workplace Violence Against Nurses Task Force, October 8, 2015, Austin

Meeting: Governor's Center for Management Development, October 7-8, 2015, Austin

Meeting: Texas Nurse Practitioner, October 9, 2015, Austin

Virtual Meeting: Texas Department of Aging and Disability Services Vocational Nursing Educator Tool Kit, October 12, 2015

Meeting: Core Committee, October 14-16, 2015, Chicago, IL

Meeting: Texas Department of State Health Services, October 15, 2015, Austin

Presentation: Texas Association of Deans and Directors of Professional Nursing Programs (TADDPNP), October 16, 2015, Austin

Meeting: American Academy of Nursing, October 16, 2015, Washington D.C.

Meeting: NCLEX Exam Committee, October 19-20, 2015, Chicago, IL

Conference Call: Texas A&M College of Nursing / RCHI / BON KSTAR Nursing Pilot, October 21, 2015

Quarterly Statistics Where Executive Director Closed Cases in Compliance with Board Policy:

**Case Resolution Report
June 1, 2014 through August 31, 2015**

Type of Action	Total
No Jurisdiction	11
No Violation	4
No Action	512
Insufficient Evidence	164
Admonish	56
Without Prejudice	1184
TPAPN Referrals	99
EEP Referrals	8
Corrective Actions	77
Totals	2,115

Quarterly Statistics Where Executive Director Ratified Temporary Suspension Cases in Compliance with Board Policy:

**Temporary Suspension Case Resolution Report
June 1, 2015, through August 31, 2015**

Type of Action	Total
Voluntary Surrender	1
Enforced Suspension	4
Enforced TPAPN	1
Suspend/Probate	3
Reprimand with Stipulations	1
Totals	9

Quarterly Statistics Where Executive Director Ratified Requests for Exception in Compliance with Board Policy:

REQUESTS FOR EXCEPTION TO A PREVIOUSLY ISSUED AGREED ORDER

June 1, 2015 through August 31, 2015

Total Number of Requests Received	42
Number of Requests Resolved	17*
Number of Requests Granted by Executive Director	7
Number of Requests Granted by Eligibility and Disciplinary Committee	4
Number of Requests Denied by Eligibility and Disciplinary Committee	2
Number of Requests Denied Pursuant to Board's Guidelines for Exceptions to Existing Board Orders	1
Number of Requests Pending	37**

*Three (3) requests were withdrawn.

** Five (5) request are set for E&D.

Cases Where Executive Director Offered and Entered Ordered Orders in Compliance with Board Policy:

LVN DISCIPLINARY ORDERS

Time frame: June 1, 2015, through August 31, 2015

DISCIPLINARY	
13	<p>FINE WITH REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 9 Submitted an Application/Renewal Document in which false, deceptive, and/or misleading information was given by failing to disclose a criminal history 1 Non-compliance with previous Board Order 1 Inappropriately accessed a patient's medical record without authorization 2 Practiced professional nursing without a valid nursing license
17	<p>REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 1 Violated unprofessional boundaries of the nurse/client relationship 1 Failed to timely document an assessment and incident report 1 Failed to document a procedural "time-out" in the medical record; documented in error the time the consent form was completed 1 Failed to ensure updated medical information was included in Comprehensive Nursing Assessment 1 Administered aspirin without reviewing medications given to the patient in the emergency room 1 Failed to initiate cardiopulmonary resuscitation for a Hospice patient in full code status 1 Administered Ativan without a valid physician's order 2 Disciplinary action taken by another licensing authority 1 Failed to document patient's vital signs, respiratory status, Biphasic Positive Airway Pressure device use, oxygen administration and patient controlled analgesia pump use 1 Inaccurately documented in the medical record nursing care provided when not working 1 Violated patient confidentiality by engaging in the exchange of Protected Health Information with a family member on Facebook 1 Withdrew Hydromorphone and Meperidine but failed to document the administration or follow proper procedures for wastage 1 Violated the confidentiality of a patient by accessing the patient's medical records without permission 1 Failed to document in the patient medical record the failure to administer Novolin insulin as ordered 1 Failed to document the medications administered to twenty-eight residents 1 Administered the Flu vaccine without the patients request
15	<p>TPAPN CONFIDENTIAL BOARD ORDER</p> <ul style="list-style-type: none"> 1 Non-compliance with prior TPAPN Board Order 1 Removed Benzodiazepines, Morphine, Propofol, and Hydrocodone; removed Dilaudid without a physicians' order; misappropriation and intemperate use of Dilaudid 1 Exhibited unusual and unprofessional behavior in the workplace 1 Intemperate use of Alcohol 1 Lacked fitness to practice nursing 1 Diagnosed and treated for a mental health condition 1 Convicted of three counts of Driving While Intoxicated <p>TPAPN ENFORCED SUSPENSION BOARD ORDER</p> <ul style="list-style-type: none"> 1 Non-compliance with prior Agreed Order by failing to abstain from the use of controlled substances 1 Intemperate use of Amphetamines, Cocaine Metabolites, and Marijuana Metabolites 1 Addiction to pain medication 1 Misappropriation of Morphine, Fentanyl, and Demerol; intemperate use of Demoral and Cocaine 2 Non-compliance with prior Confidential TPAPN Order 1 Intemperate use of Dilaudid and Morphine; deferred judgment of misdemeanor Theft of Property 1 Admitted to abusing methamphetamines, K2 (synthetic marijuana) and marijuana

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VOLUNTARY SURRENDER

- 3 Submitted a statement voluntarily surrendering their license to practice nursing
- 1 Disciplinary action taken by another Licensing Authority
- 1 Misappropriation of nineteen syringes of Hydromorphone
- 1 Deferred judgment for Third degree felony offense Possession of Controlled Substance
- 1 Forcibly made a Resident sit on the bed and yelled in her face
- 1 Submitted nursing performance evaluations from a facility she no longer worked for
- 1 Obtained multiple one hundred and twenty tablet refills of Hydrocodone/APAP; pending Third Degree felony offense of Obtain Drugs by Fraud - SCH III/IV.
- 1 Intemperate use of Opiates; admitted to psychiatric facility for treatment
- 1 Misappropriation of Hydrocodone and Lorazepam; intemperate use of Lorazepam, Hydrocodone and Hydromorphone
- 1 Wrongfully used the prescription drugs Propofol, Fentanyl, and Ketamine with the intent to commit suicide
- 1 Failed to timely intervene for the nausea and pain experience of a patient; failed to retrieve emergency equipment in a timely manner and failed to initiate cardiopulmonary resuscitation
- 1 Deferred judgment for Second Degree felony offense of Aggravated Assault with a Deadly Weapon
- 1 Signed out Tramadol but failed to document and/or accurately and completely document the administration
- 1 Falsified a medication list by Inappropriately adding Phentermine and Adderall
- 1 Deferred judgment for third degree felony misappropriation of Fiduciary Property
- 1 Attempted to obtain Norco through the use of an unauthorized, fraudulent, telephonically-communicated prescription; pending third degree felony for Obtain Drugs by Fraud-SCH III/IV
- 1 Convicted of felony Driving While Intoxicated 3rd or more
- 1 Misappropriation of Fentanyl; falsified multiple patient records by forging physician orders
- 6 Non-compliance with previous Board Order

LVN ENDORSEMENT/PETITIONER DISCIPLINARY ORDERS

Time frame: June 1, 2015, through August 31, 2015

464	<p>APPLICANTS/ PETITIONERS</p> <ul style="list-style-type: none"> 1 Non disclosure of Criminal History or Disciplinary Action on Application for Licensure by Examination 2 Deferred judgment for State jail felony Theft of Property >=1500 < 20K 1 Deferred judgment for misdemeanor Theft by Check and State jail felony Theft \$1500 - 20K 2 Deferred judgment for misdemeanor Possession of Marijuana 1 Convicted of misdemeanor Theft of Property by Check and Fail to Identify Fugitive from Justice 1 Pre-Trial Diversion for State Jail felony Theft of Property >=1500 < 20K 1 Deferred judgment for five counts of misdemeanor Driving While Intoxicated 1 Deferred judgment for misdemeanor Theft by Check, Purch/Furnish Alcohol to Minor; convicted of two counts of Theft 1 Convicted of misdemeanor Know Poss/Fraud/DL/Permit and Petit Larceny 2 Convicted of misdemeanor Theft 1 Convicted of misdemeanor Theft; deferred judgment for Assault 1 Pre-Trial Diversion for State jail felony Criminal Mischief 1 Convicted of misdemeanor Failure to Appear and Theft of Property 3 Diagnosed with Bipolar Disorder 1 Deferred judgment for State Jail felony Theft-Aggregate and misdemeanor Theft 4 Convicted of two counts misdemeanor Driving While Intoxicated 2 Deferred judgment for State Jail felony Criminal Mischief 1 Deferred judgment for misdemeanor Theft by Check and Theft; convicted fo State Jail felony Possession of a Controlled Substance 1 Deferred judgment for State Jail felony Fraud Use/Poss of Identifying Info 1 Deferred judgment for misdemeanor Assault 1 Failed to document in medical record and notify physician that patient had been vomiting 1 Deferred judgment of misdemeanor Deadly Conduct 1 Deferred judgment for Second degree felony Bribery 1 Deferred judgment for State Jail felony Forgery by Passing 1 Deferred judgment for two counts of misdemeanor Possession of Marijuana 1 Charged with three counts of misdemeanor Driving While Intoxicated 1 Convicted of felony Possession W/Intent Cocaine Base and deferred judgment for misdemeanor Theft 1 Deferred judgment for State jail felony Forgery and two counts of misdemeanor Theft 1 Convicted of misdemeanor Unlawful Possession of Cannabis, Resisting Arrest, Disorderly Conduct and Domestic Violence 1 Deferred judgment for misdemeanor Theft and No Driver's License; convicted of Criminal Mischief, Assault, and Driving While Intoxicated 1 Deferred judgment for misdemeanor Criminal Mischief and Reckless Driving 1 Convicted of misdemeanor DWI; deferred judgment for Possession of Marijuana and Possession of a Controlled Substance 1 Deferred judgment for Third degree felony Hindering Arrest; convicted of misdemeanor DWI 1 Deferred judgment for State jail felony Evading Arrest/Detention W/Vehicle 2 Convicted of misdemeanor Driving While Intoxicated and Public Intoxication 8 Denial of Licensure 411 No Grounds for Denial/Youthful Indiscretion
53	<p>ENDORSEMENTS</p> <ul style="list-style-type: none"> 4 Disciplinary action taken by another Licensing Authority 1 Denial of Licensure 1 Convicted of misdemeanor Disorderly Conduct and Worthless Check 1 Pre-Trial diversion for misdemeanor Possession of a Controlled Substance 1 Convicted of DUI and two counts of misdemeanor Assault 1 Convicted of misdemeanor Theft \$500 - \$1000 and Theft 1 Deferred judgment for felony Forgery by Passing 1 Deferred judgment for State jail felony Burglary of a Building 4 Non disclosure of Criminal History or Disciplinary Action on Application for Licensure by Endorsement 38 No Grounds for Denial

LVN CORRECTIVE ACTION

Time frame: June 1, 2015, through August 31, 2015

30	<p>CORRECTIVE ACTION</p> <ul style="list-style-type: none"> 1 Non disclosure of misdemeanor Theft 3 Non disclosure of misdemeanor Theft of Property 1 Non disclosure of misdemeanor Failed to Identify 1 Non disclosure of misdemeanor Driving While License Invalid W/Previous Conv/Susp/W/O Fin Res 2 Non disclosure of misdemeanor Indecent Exposure 3 Non disclosure of misdemeanor Obstruct Highway Passageway 1 Administered intravenous Lopressor to a patient in an infiltrated IV line 1 Non disclosure of misdemeanor Assault by Family Violence 1 Failed to ensure that nursing staff assessed and documented the effectiveness of given pain medication 11 Non disclosure of misdemeanor Driving While Intoxicated 1 Non disclosure of misdemeanor Interfere with Public Duties 1 Exceeded scope of practice 3 Practiced Nursing without a valid license
7	<p>ENDORSEMENTS</p> <ul style="list-style-type: none"> 1 Non disclosure of misdemeanor Grand Theft of Property 1 Non disclosure of misdemeanor Disturbing the Peace Intoxication 1 Non disclosure of misdemeanor Retail Theft 1 Non disclosure of misdemeanor Worthless Check 1 Non disclosure of misdemeanor Simple Battery 1 Non disclosure of misdemeanor Driving on a Suspended License 1 Non disclosure of misdemeanor Driving While Ability Impaired - Intoxication
2	<p>APPLICANTS/ PETITIONERS</p> <ul style="list-style-type: none"> 1 Non disclosure of misdemeanor Theft of Property 1 Non disclosure of misdemeanor Driving While License Suspended

LVN DEFERRED DISCIPLINE

Time frame: June 1, 2015, through August 31, 2015

3	<p>REMEDIAL EDUCATION - DEFERRED DISCIPLINE</p> <ul style="list-style-type: none"> 1 Failed to document patient's refusal of wound care 1 Failed to clarify physicians order for amount of insulin to administer 1 Failed to document when patient was having poor respiratory status and was hypotensive
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RN DISCIPLINARY ORDERS

Time frame: June 1, 2015, through August 31, 2015

DISCIPLINARY	
16	<p>FINE WITH REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 3 Submitted an Application/Renewal Document in which false, deceptive, and/or misleading information was given by failing to disclose a criminal history 1 Was aggressive towards another employee in that she called her "stupid", jabbed her fingers into her temple and poked her in the shoulders while speaking to her 1 Forcibly clenched the face of a patient, a four year old patient licensing; failed to ensure that unlicensed staff was employable 1 Failed to completely and accurately document the plan for medication administration 1 Violated professional boundaries 1 Used inappropriate physical contact by slapping the patient on the hand 1 Gave false information on an employment application 7 Practiced professional nursing without a valid nursing license
39	<p>VOLUNTARY SURRENDER</p> <ul style="list-style-type: none"> 5 Submitted a statement voluntarily surrendering license to practice nursing 4 Disciplinary action taken by another Licensing Authority 1 Convicted of felony Conspiracy to Commit Fraud 1 Intemperate use of Alcohol; misappropriation of Fentanyl; Lacked fitness to practice 1 Intemperate use of Soma and Vicodin 1 Withdrew Hydrocodone in excess frequency and/or dosage of physician's order; misappropriation of Hydrocodone; and intemperate use of Hydrocodone, Alprazolam, Carboxy THC, and Hydromorphone 1 Misappropriation of nineteen syringes of Hydromorphone 1 Diagnosed with and treated for Opiate Dependence 1 Misappropriation of Fentanyl, Hydromorphone and Morphine; intemperate use of Opiates 1 Obtained or attempted to obtain Norco and Zolpidem through the use of fraudulent oral or telephonically communicated prescriptions 1 Deferred judgment for a State jail felony offense of Criminal Mischief >=\$1500 <\$20K 1 Convicted of Second degree felony offense of Aggravated Assault with a Deadly Weapon - A Firearm 1 Misappropriation and intemperate use of Fentanyl 1 Attempted to obtain Norco through the use of an unauthorized, fraudulent, telephonically-communicated prescription; pending third degree felony for Obtain Drugs by Fraud-SCH III/IV 1 Deferred judgment for third degree felony misappropriation of Fiduciary Property 1 Misappropriation of Fentanyl; falsified multiple patient records by forging physician orders 1 Misappropriation of Clonidine, Benadryl, Toradol, and Solu-Medrol 1 Injected 1ml Ephedrine Sulfate into a newborn baby instead of Aqua Mephyton 1 Convicted of felony Driving While Intoxicated 3rd or more 1 Misappropriation of Hydrocodone; deferred judgment for felony Fraud Del CS/Prescription Sch III/IV/V 2 Submitted statement of surrender in lieu of complying with Board Order 10 Non-compliance with previous Board Order

25	<p>TPAPN CONFIDENTIAL BOARD ORDER</p> <ul style="list-style-type: none"> 1 Diagnosed with Bipolar Disorder 1 Non-compliance with prior TPAPN Board Order 1 Removed Benzodiazepines, Morphine, Propofol, and Hydrocodone; removed Dilaudid without a physicians' order; misappropriation and intemperate use of Dilaudid 1 Exhibited unusual and unprofessional behavior in the workplace 1 Withdrew seventy-four (74) tabs of Norco but failed to document the administration; enrolled in a 30 day inpatient residential treatment program 1 Convicted of two counts of misdemeanor Driving While Intoxicated 1 Intemperate use of Alcohol 1 Placed orders for Morphine, Lorazepam, Ambien, and Vicodin without a valid physicians order 1 Observed exhibiting slurred speech and an unsteady gait while on duty 1 Received approximately 1333 tablets of Hydrocodone and 90 tablets of Zolpidem 1 Passed twenty forged and/or unauthorized prescriptions for Norco 1 Failed to appropriately waste Dilaudid from the medication dispensing system; lacked fitness to practice 1 Released on medical leave and will not be cleared by physician to return to work until medically stable 1 Deferred judgment of misdemeanor Possession of Marijuana in Drug Free Zone; convicted of Possession of Marijuana 1 Deferred judgment of misdemeanor Obstruct Highway Passageway 1 Intemperate use of Morphine, Hydromorphone, and Hydrocodone <p>TPAPN ENFORCED SUSPENSION BOARD ORDER</p> <ul style="list-style-type: none"> 1 Admitted to addiction and physical dependence on Klonopin and opiates 1 Non-compliance with prior Agreed Order by failing to abstain from the use of controlled substances 1 Withdrew Dilaudid but failed to document the administration and/or follow proper procedures for wastage; misappropriation of Dilaudid 1 Disciplinary action taken by another licensing authority and failure to disclose said disciplinary action 1 Non-compliance with Confidential TPAPN Order 1 Deferred judgment for two counts Class A misdemeanor Possession of a Controlled Substance 1 Intemperate use of Amphetamines, Cocaine Metabolites, and Marijuana Metabolites 1 Misappropriated 8 milligrams of Morphine and 40 milligrams of Valium 1 Misappropriated Norco; Obtained Hydrocodone from the pharmacy with fraudulent prescription
15	<p>REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 1 Failed to document a procedural "time-out" in the medical record; documented in error the time the consent form was completed 1 Failed to provide adequate supervision of the licensed nursing staff 1 Failed to document provider orders for Foley catheterization, Atropine and fluid bolus administration 1 Failed to document that the patient left the unit for a biopsy procedure 1 Failed to assess and/or document post-partum vital signs as required 1 Administered aspirin without reviewing medications given to the patient in the emergency room 1 Withdrew Hydromorphone and Meperidine but failed to document the administration or follow proper procedures for wastage 1 Failed to deliver a complete Safe Harbor Peer Review packet 1 Started an intravenous saline lock in the right arm that had just sustained a fracture to the wrist, radius and ulna 1 Withdrew Morphine Sulfate in excess; Misappropriation of Ativan, Dilaudid, Xanax, Klonopin, Morphine and Norco 1 Failed to ensure that medications for patients were being safely prepared 1 Failed to appropriately dispose of Fentanyl in that she placed the narcotic and a used needle in her pocket 1 Failed to ensure updated medical information was included in Comprehensive Nursing Assessment 1 Failed to timely document an assessment and incident report 1 Violated unprofessional boundaries of the nurse/client relationship

RN ENDORSEMENT/PETITIONER DISCIPLINARY ORDERS

Time frame: June 1, 2015, through August 31, 2015

723	<p>APPLICANTS/ PETITIONERS</p> <ul style="list-style-type: none"> 5 Non disclosure of Criminal History or Disciplinary Action on Application for Licensure by Examination 1 Convicted of misdemeanor Theft, deferred judgment for felony Credit Card Abuse 1 Deferred judgment for misdemeanor Theft and Public Intoxication 1 Convicted of misdemeanor Assault and Battery 2 Deferred judgment for misdemeanor Consumption of Alcohol by a Minor 2 Deferred judgment for State jail felony Credit Card Abuse 1 Deferred judgment for Third degree felony Theft - \$750 - \$20,000 1 Convicted of misdemeanor Disorderly Conduct and Damage to Property 1 Charged with two counts of Terroristic Threat, Assault and Violation of Protective Order 1 Deferred judgment for misdemeanor Assault 1 Admitted to treatment for drug and alcohol education 1 Convicted of misdemeanor Assault; deferred judgment for misdemeanor Assault 1 Prior Disciplinary action with additional conviction of Driving While Intoxicated 1 Convicted of misdemeanor Theft of Property >=\$1500 <\$20K 1 Deferred judgment for misdemeanor Criminal Mischief; convicted of Public Intoxication/Alcohol 1 Deferred judgment for Third degree felony False Statement to Obtain Credit; convicted of misdemeanor Possession of Dangerous Drug 5 Diagnosed with Bipolar Disorder 1 Deferred judgment for Third degree felony Unlawful Poss of a Controlled Substance: Methamphetamine 1 Falsified physical assessment document and hours worked on eight occasions 1 Deferred judgment for misdemeanor Driving Under the Influence - Minor; convicted of two counts of Driving While Intoxicated 4 Entered treatment for substance abuse 1 Pre-Trial Diversion for Third degree felony Battery Upon a Law Enforcement Officer 1 Convicted of misdemeanor Driving While Intoxicated; deferred judgment for misdemeanor Assault 1 Diagnosed and treated for Schizo-affective Disorder 1 Deferred judgment for First degree felony Possession of a Controlled Substance and State jail felony for Possession of a Controlled Substance 1 Convicted of Third degree felony Theft by Possession 2 Convicted of misdemeanor DUI - Alcohol/0.08 Percent 1 Entreated treatment for Cannabis dependence 1 Prior Disciplinary action with additional conviction of Public Intoxication 1 Diagnosed with Borderline Personality Disorder 1 Convicted of State jail felony Forgery by Making; counseling for Assault Causes Bodily Injury 2 Convicted of two counts of misdemeanor Assault Causes Bodily Injury 1 Admitted to treatment for Opiate Dependence 1 Convicted of Criminal Trespass, deferred judgment for Fleeing Police Officer and Resisting Arrest 1 Deferred judgment for misdemeanor Misrepresentation of Age and four counts of Minor in Consumption 1 Deferred judgment for misdemeanor Theft and Criminal Trespass 1 Deferred judgment for two counts of misdemeanor Obtain Controlled Substance Fraud 1 Deferred judgment for misdemeanor Reckless Driving, Theft of Property; convicted of Evading Arrest 1 Convicted of misdemeanor Consumption of Alcohol by a Minor; Theft; two counts of Possession of Drug and two counts of Minor in Possession 3 Convicted of two counts of misdemeanor Driving While Intoxicated 1 Convicted of two counts misdemeanor Assault Causing Bodily Injury 1 Charged with misdemeanor Driving While Intoxicated and two counts of Public Intoxication 1 Deferred for two counts of misdemeanor Theft 1 Convicted of three counts of misdemeanor Theft by Check 1 Pre-Trial Diversion of misdemeanor Driving While Intoxicated; convicted of Driving While License Invalid and Failure to Identify 2 Disciplinary action taken by another licensing authority 7 Denial of Licensure
649	<p>APPLICANTS/ PETITIONERS - CONTINUED</p> <ul style="list-style-type: none"> 1 Deferred judgment for Underage Possession/Consumption; convicted of Resisting Officer 1 Convicted of misdemeanor Theft; No Driver's License; Possession of Marijuana and Criminal Trespass 1 Deferred judgment for misdemeanor Possession of Marijuana; convicted of Driving While Intoxicated

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ENDORSEMENTS

- 18 Disciplinary action taken by another licensing authority
- 1 Convicted of Second degree felony offense of Possession of Forged Instrument
- 1 Convicted of Fourth degree felony Unlawful Possession of Controlled Substance
- 1 Convicted of Second degree felony Grand Theft
- 1 Convicted of misdemeanor Driving Under the Influence of Liquor, DUI/Cause Damage, and two counts of felony Aggravated Battery
- 1 Convicted of misdemeanor Simple Criminal Damage to Property and Driving While Under the Influence
- 1 Convicted of two counts of misdemeanor Operated While Impaired by Liquor
- 1 Convicted of misdemeanor Possession of Marijuana and Driving Under the Influence
- 1 Denial of Licensure
- 1 Convicted of misdemeanor Possession of Drug Paraphernalia, Possession of Marijuana and Operating While Under the Influence
- 4 Non disclosure of Criminal History or Disciplinary Action on Application for Licensure by Endorsement
- 127 No Grounds for Denial

RN CORRECTIVE ACTION

Time frame: June 1, 2015, through August 31, 2015

37	<p>CORRECTIVE ACTION</p> <ul style="list-style-type: none"> 14 Non disclosure of misdemeanor Driving While Intoxicated 1 Non disclosure of misdemeanor Theft of Property 1 Obtain a blood specimen but failed to label and send the specimen to the laboratory for analysis 6 Non disclosure of misdemeanor Obstruct Highway Passageway 1 Incorrectly administered Dilaudid instead of Morphine 1 Failed to clarify the physician's order to administer Demerol 1 Told a nurse that a patient who had an order for nothing to eat or drink prior to surgery could have clear liquids without contacting the surgeon 1 Non disclosure of misdemeanor Reckless Driving 1 Non disclosure of misdemeanor Indecent Exposure 1 Administered intravenous Lopressor to a patient in an infiltrated IV line 1 Non disclosure of misdemeanor Theft 1 Inaccurately documented that dates of skilled nursing assessments 1 Failed to ensure that nursing staff assessed and documented the effectiveness of given pain medication 1 Inappropriately accepted the care of a patient with no prior experience or training 1 Inappropriately prescribed Ofloxacin Ear Drops which is not an effective treatment for the ear infected that was documented in the medical record 1 Failed to maintain current national certification by the appropriated certifying body 1 Failed to adequately assess a patient at the time of transfer from surgery to post-anesthesia care unit 1 Non disclosure of misdemeanor Public Intoxication 1 Practiced Nursing without a valid license
7	<p>ENDORSEMENT</p> <ul style="list-style-type: none"> 1 Non disclosure of misdemeanor Identification Card - Unlawful Use 2 Non disclosure of misdemeanor Theft 1 Non disclosure of misdemeanor Driving While License Invalid/Suspended 1 Non disclosure of misdemeanor Possession of Marijuana 2 Non disclosure of misdemeanor Driving While Intoxicated
5	<p>APPLICANTS/ PETITIONERS</p> <ul style="list-style-type: none"> 1 Non disclosure of misdemeanor Passing Worthless Check 1 Practiced without a Valid Permit 2 Non disclosure of misdemeanor Assault Causes Bodily Injury 1 Non disclosure of misdemeanor Theft

RN DEFERRED DISCIPLINE

Time frame: June 1, 2015, through August 31, 2015

3	<p>REMEDIAL EDUCATION - DEFERRED DISCIPLINE</p> <ul style="list-style-type: none"> 1 Failed to ensure that Clonazepam was transported to the school properly by the parent; erroneously documented administering Tizanidine 1 Made medication and treatment errors 1 Withdrew Hydrocodone and inaccurately documented in the patient's medical record
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Texas Board of Nursing Statistical Report: FY 2015

v2.2

Measure ID	Measure Description	Totals FY'12	Totals FY'13	Totals FY'14	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Running FY 2015 Total
5	Education Statistics								
5.1	Nursing Jurisprudence Exam Statistics								
5.1.1	Total Nursing Jurisprudence Exam taken	29,414	30,816	46,193	11,754	9,515	11,626	8,801	41,696
5.1.1.1	Exam Not Completed (total)	1,248	1,715	14,324	3082	2,353	1,116	2	6,553
5.1.1.2	Percentage Not Completed	4.27	5.57	27.66	26.22	24.73	9.60	0.02	15.14
5.1.1.3	Did Not Pass the Exam (total)	2,509	2,384	3,910	1,421	1,088	1,500	1,520	5,529
5.1.1.4	Percentage Did Not Pass Exam	8.62	7.74	7.45	12.09	11.43	12.90	19.00	13.86
5.1.1.5	Exam Passed (Total)	25,657	26,717	27,960	7,251	6,074	9,010	6,479	28,814
5.1.1.6	Percentage Exam Passed	87.11	86.69	64.89	61.69	63.84	77.50	80.98	71.00
5.1.2	LVN-Candidate	7,653	6,630	8,632	2,023	1,783	1,571	2,469	7,846
5.1.2.1	Exam Not Completed	411	382	2,217	481	412	114	0	1,007
5.1.2.2	Did Not Pass the Exam	1,051	735	1,201	369	324	385	589	1,667
5.1.2.3	Exam passed	6,191	5,513	5,214	1,173	1,047	1,072	1,880	5,172
5.1.3	LVN-Endorsement	1,657	1,612	2,604	686	545	526	455	2,212
5.1.3.1	Exam Not Completed	73	113	958	207	155	71	0	433
5.1.3.2	Did Not Pass the Exam	370	346	415	161	108	147	143	559
5.1.3.3	Exam passed	1,214	1,153	1,231	318	282	308	312	1,220
5.1.4	RN-Candidate	11,982	12,470	18,694	4,173	3,355	5,867	1,939	15,334
5.1.4.1	Exam Not Completed	447	634	5,459	947	765	506	0	2,218
5.1.4.2	Did Not Pass the Exam	430	488	1,108	355	265	469	326	1,415
5.1.4.3	Exam passed	11,105	11,348	12,128	2,871	2,325	4,892	1,613	11,701
5.1.5	RN-Endorsement	7,599	9,256	15,000	4,555	3,572	3,404	2,933	14,464
5.1.5.1	Exam Not Completed	298	535	5,220	1,348	955	394	2	2,699
5.1.5.2	Did Not Pass the Exam	633	783	1,138	523	379	472	447	1,821
5.1.5.3	Exam passed	6,668	7,938	8,642	2,684	2,238	2,538	2,484	9,944
5.1.6	Refresher Course/Renewal Requirements	523	848	1,262	317	260	258	205	1,040
5.1.6.1	Exam Not Completed	19	51	470	99	66	31	0	196
5.1.6.2	Did Not Pass the Exam	25	32	48	13	12	27	15	67
5.1.6.3	Exam passed	479	765	744	205	182	200	190	777



STATE OFFICE OF RISK MANAGEMENT
WILLIAM P. CLEMENTS, JR. BUILDING, 6TH FLOOR
P.O. BOX 13777, AUSTIN, TEXAS 78711
(512) 475-1440

July 17, 2015

Ms. Katherine A. Thomas, MN, RN
Executive Director
Texas Board of Nursing
333 Guadalupe Street, Ste. 3-460
W. P. Hobby Building
Austin, TX 78701

Agency # 507

Re: COOP Submission

Dear Ms. Thomas:

Your agency has successfully met the initial Continuity of Operation Plan (COOP) requirements in accordance with the State of Texas Continuity Program standards. SORM's evaluation included recommendations to help maintain or improve the effectiveness of your Continuity of Operations Plan.

SORM is adjusting the submission dates for state agencies' COOP Plans. Last year the deadline was October 31, 2015; the submission dates for Fiscal Year 2016 will be staggered in accordance to when an agency received their evaluation.

The next submission date of your agency's COOP plan is scheduled for **July 31, 2016**.

SORM will review the Plan to address previously made recommendations and will provide further guidance on additional improvements.

Sincerely,

A handwritten signature in cursive script that reads "Maureen Clement".

Maureen Clement
Statewide Continuity Planner/Consultant
State Office of Risk Management

cc: Ann Berasley, Business Continuity Planner
Jeremy Bruker, Business Continuity Planner
Mark Majek, Primary Risk Manager