

**Consideration of Change of Approval Status  
 from Full with Warning to Conditional  
 Hill College in Hillsboro, Texas  
 Associate Degree Nursing Education Program**

**Summary of Request:**

Consider a proposed change in the program approval status for Hill College Associate Degree Nursing (ADN) Education Program in Hillsboro, Texas, based upon review of the 2014 NCLEX-RN® examination pass rate, information in the 2013 Self-Study Report, the 2014 Survey Report, and compliance with Rule 215.

**Historical Perspective:**

- Hill College was established in 1923. The college is a comprehensive community college and is accredited by the Southern Association of Colleges and Schools.
- Hill College has operated a successful vocational nursing (VN) education program since 1975. The Board approved the Licensed Vocational Nurse (LVN)-ADN program in 2006. A Paramedic-RN transition track was added in 2007, and a generic ADN program was established in 2010.
- The Hill College ADN program currently offers the following tracks: generic ADN, LVN-RN transition, and Paramedic-RN transition.
- The generic program is offered on the Hillsboro campus, while the LVN and paramedic mobility tracks are offered on the Cleburne extension campus.
- Lori Moseley, MSN, RN, Dean of Instruction, Health Science has served as director of the ADN program since 2007 and meets all qualifications set forth by Board Rule 215.6, Administration and Organization.
- The NCLEX-RN® pass rates for the past five examination (5) years are provided included in the table below:

<b>NCLEX Examination Year</b>	<b>BON Approval Status</b>	<b>NCLEX-RN® Examination Pass Rate</b>	<b>Number of First Time Candidates (Passed/Total)</b>
2014	Approval Status pending Board action at January 2015 Meeting	66.67%	18/27
2013	Full with Warning issued at January 2014 Board Meeting due to 2 years pass rate below 80%	71.43%	15/21
2012	Full – Program required to submit Self-Study Report	71.43%	30/42
2011	Full	94.74%	18/19
2010	Full	100.00%	18/18

- A routine six-year survey visit to the Hill College ADN program was conducted on November 27-28, 2012 by Robin Caldwell, PhD, RN, CLNC, Contract Program Evaluator.
- Resultant to the 71.43% pass rate on the 2012 NCLEX-RN® examination, the program administrators prepared a Self-Study Report (SSR) to identify factors that may have contributed to the NCLEX-RN® examination pass rate as well as corrective measures to be implemented. The SSR was received in the Board office on September 5, 2013.
- The corrective measures suggested in the SSR included:
  - Reviewing and revising the required preadmission testing scores.
  - Reviewing and revising retention strategies with the Statewide At-Risk Tracking and Intervention for Nurses (SATIN) grant to increase critical thinking skills.
  - Utilize more experienced adjunct faculty to teach in specialty areas such as pediatrics, mental health, and obstetrics.
  - Increasing the use of active learning strategies in the classroom.
  - Employing a full-time Nursing Success Coordinator.
- At the January 2014 Board meeting, the program approval status for Hill College Associate Degree Nursing (ADN) Education Program in Hillsboro, Texas was changed to Full with Warning and a program survey visit was required.
- Findings from the survey visit conducted on June 18, 2014 included:
  - The program has strong administrative support.
  - Since implementation of the corrective measures in the SSR, faculty have continued to monitor the program and have made the following additional changes:
    - Adjunct faculty no longer teach online courses.
    - A campus review course is required for all students.

**Rationale for Staff Recommendations:**

Rule 215.4(c)(3)(B) states: “A program may be placed on conditional approval status if the pass rate of first-time NCLEX-RN® candidates .... Is less than 80% for three (3) consecutive examination years...”

**Staff Recommendation:**

Move to change the approval status for Hill College Associate Degree Nursing Education Program in Hillsboro, Texas, from Full Approval with Warning to Conditional Approval based upon the 2014 NCLEX-RN® examination pass rate, the 2013 Self-Study Report, 2014 survey visit, and compliance issues with Rule 215, and impose the conditions/requirements in the attached Board Order (See Attachment #1).

DRAFT LETTER

January 22, 2015

Lori Moseley, MSN, RN, CNE, Director  
Associate Degree Nursing Education Program  
Hill College  
112 Lamar Drive  
Hillsboro, Texas 76645

Dear Ms. Moseley:

At the January 22-23, 2015 meeting, members of the Texas Board of Nursing (BON) discussed the approval status of Hill College Associate Degree Nursing Education Program in Hillsboro, Texas, based upon the NCLEX-RN® examination pass rate for 2014, information in the 2013 Self-Study Report, 2014 survey visit, and compliance issues with Rule 215. Members of the Board wish to thank you and ----- for being present at the meeting to answer questions.

Based upon the discussion and review of documents, it was the decision of the Board to change the approval status of the Hill College Associate Degree Nursing Education Program from Full Approval with Warning to Conditional Approval and impose the conditions/requirements in the attached Board Order.

If you have any questions or if we may be of any assistance, please contact Board Staff at [gayle.varnell@bon.texas.gov](mailto:gayle.varnell@bon.texas.gov) or 512-621-5179.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN  
Executive Director

copy: Dr. Pamela Boehm, President, Hill College  
Texas Higher Education Coordinating Board

**BEFORE THE TEXAS BOARD OF NURSING**

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**ORDER OF THE BOARD**

In the Matter of:  
Hill College  
Associate Degree Nursing Education Program  
Hillsboro, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on January 22, 2015, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status of Hill College Associate Degree Nursing Education Program in Hillsboro, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215, based upon the NCLEX-RN® examination pass rate for 2014, information in the 2013 Self-Study Report, the 2014 Survey Report, and compliance with Rule 215.

After review and due consideration of the filed materials, as well as the presentation by representatives from Hill College in Hillsboro, Texas, and other interested parties, if any, the Board hereby CHANGES the approval status of Hill College Associate Degree Nursing Education Program in Hillsboro, Texas, from FULL APPROVAL WITH WARNING to CONDITIONAL APPROVAL and imposes the following conditions/requirements:

1. The program shall not enroll students while on conditional status.
2. The program will remain on conditional approval status until the program demonstrates a pass rate for first-time candidates of at least 80% on the 2015 NCLEX-RN® examination. The NCLEX-RN® examination year is October 1, 2014 through September 30, 2015.
3. The program must demonstrate full compliance with Rule 215 prior to consideration of a change in approval status.

Entered this 22<sup>nd</sup> day of January, 2015

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Katherine A. Thomas, MN, RN, FAAN  
Executive Director  
On Behalf of the Texas Board of Nursing