

**Proposal to Establish A New Nursing Education Program
Wayland Baptist University in San Antonio, Texas
Baccalaureate Degree Nursing Education Program**

Summary of Request:

Consider the Wayland Baptist University (WBU) proposal to establish a new Baccalaureate Degree Nursing (BSN) Education Program in San Antonio, Texas. The final revised proposal was provided electronically to members of the Texas Board of Nursing (Board). A notice of public hearing has been posted (See Attachment #1).

Historical Perspective:

- WBU is a private, not-for-profit, faith-based institution chartered in 1908 in Plainview, Texas, and named for a local physician who provided the first \$10,000 and twenty-five (25) acres of land for construction.
- WBU established its San Antonio campus in 1984 on Southwest Military Drive with a dozen students in a program of study leading to the degree of Bachelor of Science in Occupational Education.
- The current campus for the San Antonio WBU site on the city's northeast side was constructed in 2000. The WBU School of Nursing is housed in the Alamo University Center at 8300 Pat Booker Road, Live Oak, Texas, with four (4) other universities.
- The WBU School of Nursing operated a previous BSN program in San Antonio from 2007 to 2014 when they voluntarily closed the program and conducted a teach-out. Other nursing programs at WBU included an RN-to-BSN program and a Master's Degree in Nursing (MSN) program. All of the WBU nursing programs hold accreditation from the Accreditation Commission for Education in Nursing (ACEN). Following Board approval of this proposal, WBU will notify ACEN through a substantive change report describing the new curriculum.
- The proposal offers a new curriculum with options for a generic BSN as well as a track for licensed vocational nurses to transition into the curriculum to earn a BSN (LVN-to-BSN) and become eligible to apply to take the NCLEX-RN® examination.
- WBU is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACS-COC) to award degrees at the associate, baccalaureate, master's, and doctoral degrees. The last accreditation visit occurred in 2008 and accreditation was awarded for ten (10) years.
- Each year, WBU in San Antonio awards more than 600 associate, baccalaureate, and master's degrees. Since the campus opened in 1984, more than 9,000 students have graduated from the San Antonio campus.

- Board Staff recognize the WBU School of Nursing for their willingness and efforts during the past few years to assist international students to complete missing course and clinical requirements necessary for eligibility to take the NCLEX examination or to endorse into Texas.

Summary of Proposal:

Overview of the Proposal:

- WBU proposes to establish a new generic BSN Education Program with an additional track for LVN-to-BSN students in San Antonio, Texas.
- The program plans two delivery formats: face-to-face and online. Both student groups will be using the same curriculum, with online students engaged in faculty-supervised labs and hands-on clinical learning experiences.
- Face-to-face: The proposal projects enrolling two (2) cohorts of thirty (30) students each summer and winter and two cohorts of ten (10) LVNs each fall and spring who will integrate with the generic students as they transition into the program, totaling 100 students per year.
- Online: Enrolled students in the online format will include ten (10) BSN students and five (5) LVN-to-BSN students. The total enrollment for the online program will be thirty (30) students.
- Students will be required to complete 70 semester credit hours of general education courses prior to admittance into the nursing program. The nursing portion of the program requirements can be completed in seven (7) eleven (11) week terms.
- Expected graduation of the first cohort will be in 2018 after completion of 129 credit hours.

Rationale and Need for the Program:

- The new BSN program will facilitate the production of more BSN-prepared nurses to meet the Institute of Medicine recommendation for 80% of registered nurses to hold a BSN by 2020.
- The LVN-to-BSN track will offer opportunities for LVNs to earn an advanced degree and to become eligible for licensure as registered nurses.
- The proposal reports that hospitals indicate a need for approximately 1,400 additional registered nurses over the next five (5) years).

Administration and Organization:

- A letter of support from the Executive Vice President and Provost, Dr. Bobby Hall, is included in the proposal.
- Budget allocations indicate a drop in 2015-2016 due to the closed program.
- Revenues for the program are generated from tuition, nursing program fees, and lab fees associated with lab courses.

- WBU has retained most of the nursing faculty to maintain the other nursing programs and to develop the new proposal.
- Diane Frazor, EdD, RN, CNE serves as the Dean of the School of Nursing and is the proposed director of the new program. She is an experienced educator and administrator, and has been employed at WBU for ten (10) years.

Faculty:

- The School of Nursing employs five (5) full-time and four (4) adjunct nursing faculty. Applications for additional faculty are being solicited.
- Faculty are credentialed with either Master's Degrees in Nursing or Doctoral degrees. They have a wide range of specialty expertise that relate to their projected teaching assignments.
- The Faculty Handbook includes required faculty policies, curriculum information, and a variety of helpful information in nursing instruction.
- Faculty serve on university committees.

Students:

- WBU plans to recruit students from area high schools and community colleges in San Antonio.
- The program has already received over 100 applications from individuals seeking admission to the program.
- Admission and selection criteria have been defined.
- The Student Handbook includes information important for student success and student policies. Eligibility information required by Board rules and a receipt form for student signature may be found in the Student Handbook.

Program of Study:

- The Mission of the School of Nursing is based upon the values and beliefs of WBU to educate students in a Christian environment.
- The curriculum is logically organized and based upon all requirements in Rule 215 including competencies outlined in the *Differentiated Essential Competencies of Graduates of Texas Nursing Programs* (DECs) (2010).
- The proposal compares how the curriculum adheres to the concepts in the university's and School of Nursing's missions, the competencies of the DECs, and the end of program objectives.
- The proposal reflects lessons learned from the previous curriculum and utilizes principles and concepts from the Texas Concept Based Curriculum. The identified concepts woven into the new curriculum are listed in the proposal.
- The comparison chart (Table 20) indicates the differences between the generic and LVN-to-BSN tracks and indicates where the LVN-to-BSN track merges with the generic

track.

- Table 21 depicts a breakdown of credit hours, classroom and clinical hours.
- Standardized examinations will be used throughout the program to evaluate students' knowledge base in comparison with national benchmarks and to evaluate whether curriculum revisions are indicated.

Clinical Learning Experiences:

- The programs plans a 1:3 ratio of classroom to clinical hours.
- Clinical progression is based upon three (3) levels for performance and evaluation.
- WBU has long-established clinical contracts with a variety of healthcare settings that will provide adequate clinical experiences to meet clinical objectives.
- Several hospitals have provided letters of support for the program.
- WBU also participates in the local collaboration for clinical scheduling in the San Antonio area.

Facilities, Resources, and Services:

- The space for the nursing program is in a modern, state-of-the-art educational facility with spacious classrooms and skills lab.
- There is ample parking and the location is easy to access from a major highway.
- Faculty have individual, fully-furnished and equipped offices.
- WBU provides all student services.
- There are six (6) computer labs on site.
- Library resources are located online with a long list of databases.

Total Evaluation Plan:

The program's total evaluation plan follows the format for ACEN accreditation and is adequate to meet requirements in Rule 215.

Staff Recommendation:

Move to grant initial approval to Wayland Baptist University to establish a new Baccalaureate Degree Nursing Education Program in San Antonio, Texas, and impose the conditions/requirements in the attached letter and Board Order (See Attachment #2).

Agenda Item: 3.2.12.a.
Attachment #1
Board Meeting: April 2016

BOARD OF NURSING FOR THE STATE OF TEXAS

333 Guadalupe Street, Suite 3-460
Austin, Texas 78701-3942

NOTICE OF PUBLIC HEARING

For

Consideration of a Proposal from Wayland Baptist University
To Establish A
Baccalaureate Degree Nursing Education Program
in San Antonio, Texas

Date and Time: April 21, 2016 at 2:00 PM

Place: Hobby Building
333 Guadalupe Street
Tower 2, Room 225
Austin, Texas

The Board will hear testimony from individuals who wish to present information concerning the proposal. Written testimony will also be considered and should be received in the Board's office by April 4, 2016.

Address written testimony to:
Katherine Thomas, MN, RN, FAAN, Executive Director
Texas Board of Nursing
333 Guadalupe Street, Suite 3-460
Austin, Texas 78701-3942

DRAFT LETTER

April 25, 2016

Diane Frazor, EdD, RN, CNE
Baccalaureate Degree Nursing Education Program
Wayland Baptist University
School of Nursing
8300 Pat Booker Rd.
San Antonio, Texas 78233

Dear Dr. Frazor:

At the April 21-22, 2016 meeting, members of the Texas Board of Nursing discussed the Wayland Baptist University Proposal to Establish a New Baccalaureate Degree Nursing Education Program in San Antonio, Texas. The Board wishes to thank Dr.-----, and you for being present to answer questions. Based upon the discussion and review of documents, it was the decision of the Board to grant initial approval to Wayland Baptist University to establish a new Baccalaureate Degree Nursing Education Program in San Antonio, Texas, and impose the conditions/requirements in the attached Board Order.

We wish you success with the program. If you have questions, or if we may be of assistance, please contact Board Staff at 512-305-6814.

Sincerely,

Katherine Thomas, MN, RN, FAAN
Executive Director

Copy: Bobby Hall, Provost, Wayland Baptist University
Southern Association of Colleges and Schools
Accreditation Commission for Education in Nursing

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
Wayland Baptist University
Baccalaureate Degree Nursing Education Program
In San Antonio, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on April 21, 2016, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the Wayland Baptist University proposal to establish a new Baccalaureate Degree Nursing Education Program in San Antonio, Texas, based upon the review of the Proposal, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215.

After review and due consideration of the filed materials, as well as the presentation by the representatives from Wayland Baptist University in San Antonio, Texas, and other interested parties, if any, the Board hereby grants INITIAL APPROVAL of the Wayland Baptist University Baccalaureate Degree Nursing Education Program in San Antonio, Texas and imposes the following conditions/requirements:

- The program shall not admit more than two (2) cohorts of thirty (30) generic students each summer and winter and two cohorts of ten (10) LVNs each fall and spring who will integrate with the generic students as they transition into the program, totaling 100 students per year.

Entered this 21st day of April, 2016

Katherine Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing