

**Consideration of Change in Approval Status
From Full Approval to Full Approval with Warning
Schreiner University in Kerrville, Texas
Vocational Nursing Education Program**

Summary of Request:

Consider the proposed change in approval status for the Schreiner University Vocational Nursing (VN) Education Program in Kerrville, Texas, from Full Approval to Full Approval with Warning based upon the 2016 NCLEX-PN® examination pass rate, findings in the 2016 Self-Study Report, and areas for improvement to align with Rule 214.

Historical Perspective:

- Schreiner University, established in 1917 as Schreiner Institute, is a private liberal arts institution located in Kerrville, Texas. In 2001, the name of the university was changed to its current designation.
- Schreiner University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award masters, baccalaureate, and associate degrees.
- The university has operated a VN Program since 1973 and a baccalaureate degree nursing education program since 2011. The VN Program is the sole certificate level program offered by the university.
- Loretta Moreno, MSN, RN was approved to serve as Program Director in July 2012 and meets all requirements of Board Rule 214.6.
- The NCLEX-PN® examination pass rates for the past five years are included in the table below:

Examination Year	BON Approval Status	NCLEX-PN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2016	Full	65.22%	15/23
2015	Full	73.68%	14/19
2014	Full	92.59%	25/27
2013	Full	87.10%	27/31
2012	Full	74.07%	40/54

- Due to the 2015 NCLEX-PN® examination pass rate of 73.68%, the Program Director and faculty were required to submit a Self-Study Report (SSR) in 2016 that would evaluate factors that may have contributed to the graduates' performance on the NCLEX-PN® examination and a description of the corrective measures to be implemented.
- A comprehensive, in-depth SSR was received in the Board office in July 2016.
- The Program Director and faculty members identified multiple issues in the SSR that may have contributed to the NCLEX-PN® pass rate falling below 80% and described the following corrective measures:
 - enhanced recruitment efforts in order to have a more highly qualified applicant pool;
 - an elevated passing standard of 75% for all elements of each course;
 - an expanded use of computerized NCLEX-PN® style exam questions;
 - a higher passing standard on clinical evaluation tools;
 - a critical evaluation of the readmission policy; and
 - the use of the “flipping the classroom” method of instruction.
- The Schreiner University Program Director has provided a response letter to be included with the Board report (See Attachment #1).

Rationale for Recommendations:

Rule 214.4(c)(3)(A) states: “A warning may be issued to a program when the pass rate of first-time NCLEX-PN® candidates ... is less than 80% for two (2) consecutive years...”

The Education Guideline for writing a Self-Study Report requires that “The effects of the corrective measures should be evaluated as a part of the Total Program Evaluation Plan”.

Staff Recommendation:

Move to change the approval status for the Schreiner University Vocational Nursing Education Program in Kerrville, Texas, from Full Approval to Full Approval with Warning based upon the 2016 NCLEX-PN® examination pass rate, findings in the 2016 Self-Study Report, and areas for improvement to align with Rule 214, as indicated in the attached letter and Board Order (See Attachment #2).

Schreiner University

Texas Board of Nursing
April 2017 Board Meeting

I am submitting this correspondence in response to the 2016 NCLEX pass rates for Schreiner University LVN program.

In 2016 I submitted a self-study describing the problems the Schreiner University LVN program had in 2015. Some of the problems noted were, poor recruitment of potential nursing students, a change in faculty mid-semester and course passing grade of 70%.

In 2016 we initiated changes to address the problems. As sited in the change of approval status, we have implemented the following changes that have indicated considerable improvement.

- *Enhanced recruitment efforts to have a more highly qualified applicant pool
- *An elevated passing standard of 75% for all elements of each course
- *An expanded use of computerized NCLEX style exam questions
- *A higher passing standard on clinical evaluation tools
- *A critical evaluation of the readmission policy
- *The use of the "flipping the classroom" method of instruction.

With recruitment of students beginning in 2015 some changes were delayed. We had an almost 50% attrition rate due to students that were recruited and accepted into the program, for the 'class of January 2016'. This was due to the implemented changes (of GPA) that were instituted in 2016.

I believe our preliminary NCEX pass rates for the 2017 should be improved. The pre-NCLEX exam that was administered at the end of the year program showed higher grades.

Loretta Moreno, MSN, RN
Program Director
Schreiner University LVN Program

DRAFT LETTER

April 24, 2017

Loretta Moreno, MSN, RN, Director
Vocational Nursing Education Program
Schreiner University
2100 Memorial Blvd.
CMB 6226
Kerrville, TX 78028-5697

Dear Ms. Moreno:

At the April 20-21, 2017 meeting, members of the Texas Board of Nursing (Board) discussed the approval status of the Schreiner University Vocational Nursing Education Program in Kerrville, Texas, based upon the 2016 NCLEX-PN® examination pass rate, findings in the 2016 Self-Study Report, and areas for improvement to align with Rule 214.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status of the Schreiner University Vocational Nursing Education Program in Kerrville, Texas, from Full Approval to Full Approval with Warning and impose the conditions and requirements in the attached Board Order.

If you have any questions or if we may offer assistance, please contact Board Staff at Virginia.ayars@bon.texas.gov or 512-305-7660.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

Copy: Dr. Diana Comuzzie, Dean of the School of Sciences and Mathematics

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
Schreiner University
Vocational Nursing Education Program
In Kerrville, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on April 20, 2017, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status of the Schreiner University Vocational Nursing Education Program in Kerrville, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 214, based upon the 2016 NCLEX-PN® examination pass rate, findings in the 2016 Self-Study Report, and areas for improvement to align with Rule 214.

After review and due consideration of the filed materials, as well as the presentation by representatives from Schreiner University in Kerrville, Texas, and other interested parties, if any, the Board hereby CHANGES the approval status of the Schreiner University Vocational Nursing Education Program in Kerrville, Texas from FULL APPROVAL to FULL APPROVAL WITH WARNING and imposes the following conditions/requirements:

1. In accordance with Rule 214.4(a)(3)(A), a program survey visit will be conducted by Board Staff during 2017.
2. An evaluation of the effectiveness of the corrective measures outlined in the 2016 Self-Study Report is to be submitted by the program to Board Staff no later than September 1, 2017, per Education Guideline 3.2.1.a.

Entered this 20th day of April, 2017

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing