

**Consideration of Change in Approval Status
From Full Approval with Warning to Full Approval
University of Mary Hardin-Baylor in Belton, Texas
Baccalaureate Degree Nursing Education Program**

Summary of Request:

Consider the proposed change in approval status for the University of Mary Hardin-Baylor (UMHB) Baccalaureate Degree Nursing (BSN) Education Program in Belton, Texas, from Full Approval with Warning to Full Approval based upon the 2017 NCLEX-RN® examination pass rate and compliance with Rule 215.

Historical Perspective:

- UMHB is a Baptist institution founded in 1845 and regionally accredited by the Southern Association of Colleges and Schools Commission on Colleges.
- The UMHB BSN Program began operation in 1968 and is accredited by the Commission on Collegiate Nursing Education through December 31, 2022.
- Sharon Souter, PhD, RN, CNE has served as Program Director since July 2008.
- The NCLEX-RN® examination pass rates for the past five (5) years are included in the table below:

Examination Year	BON Approval Status	NCLEX-RN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2017	Full with Warning	90.57%	144/159
2016	Full	79.74%	122/153
2015	Full	79.23%	145/183
2014	Full	85.98%	141/164
2013	Full	70.07%	96/137

- Due to the 2015 NCLEX-RN® examination pass rate of 79.23%, the Program Director and faculty were required to submit a Self-Study Report (SSR) in 2016 that would evaluate factors that may have contributed to the graduates' performance on the NCLEX-RN® examination and a description of the corrective measures to be implemented.
- The Education Consultants conducted a conference call with the Program Director and faculty members on March 31, 2016 to discuss the process of developing the SSR. A comprehensive, in-depth SSR was received in the Board office on May 3, 2016.

- The Program Director and faculty members identified multiple factors in the SSR that may have contributed to the NCLEX-RN® pass rate falling below 80% as well as corrective measures to improve success, including:
 - Increase admission standards;
 - Decrease number of admissions for the 2016-2017 academic year;
 - Develop strategic plan to improve teaching effectiveness across the curriculum;
 - Appoint adjunct faculty development coordinator;
 - Hire Associate Dean and additional full-time faculty;
 - Formally review new curriculum;
 - Review and revise test plan to more clearly align exam blueprints to the testing content of the NCLEX-RN® test plan;
 - Consider an alternative testing vendor; and
 - Identify fewer systematic plan outcomes to review each year.
- The approval status for the UMHB BSN Program was changed from Full to Full with Warning at the January 2017 Board meeting.

Rationale for Recommendations:

The program has demonstrated a pass rate for first-time candidates of at least 80% on the 2017 NCLEX-RN® examination and is currently in full compliance with Rule 215.

Staff Recommendation:

Move to change the approval status for the University of Mary Hardin-Baylor Baccalaureate Degree Nursing Education Program in Belton, Texas, from Full Approval with Warning to Full Approval based upon the 2017 NCLEX-RN® examination pass rate and compliance with Rule 215, as indicated in the attached letter and Board Order (See Attachment #1).

DRAFT LETTER

January 22, 2018

Sharon Souter, PhD, RN, CNE, Dean
Baccalaureate Degree Nursing Education Program
University of Mary Hardin-Baylor
900 College Street
UMHB Box 8015
Belton, TX 76513

Dear Dr. Souter:

At the January 18-19, 2018 meeting, members of the Texas Board of Nursing (Board) discussed the approval status for the University of Mary Hardin-Baylor Baccalaureate Degree Nursing Education Program in Belton, Texas, based upon the 2017 NCLEX-RN® examination pass rate and compliance with Rule 215.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status for the University of Mary Hardin-Baylor Baccalaureate Degree Nursing Education Program in Belton, Texas, from Full Approval with Warning to Full Approval.

If you have any questions or if we may offer assistance, please contact Board Staff at Virginia.ayars@bon.texas.gov or 512-305-7660.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

Copy: Dr. Randy O'Rear, President, University of Mary Hardin-Baylor
Commission on Collegiate Nursing Education

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
University of Mary Hardin-Baylor
Baccalaureate Degree Nursing Education Program
In Belton, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on January 18, 2018, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status for the University of Mary Hardin-Baylor Baccalaureate Degree Nursing Education Program in Belton, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215, based upon the 2017 NCLEX-RN® examination pass rate and compliance with Rule 215.

After review and due consideration of the materials presented by Staff and filed by the University of Mary Hardin-Baylor in Belton, Texas, and other interested parties, if any, the Board hereby CHANGES the approval status for the University of Mary Hardin-Baylor Baccalaureate Degree Nursing Education Program in Belton, Texas, from FULL APPROVAL WITH WARNING to FULL APPROVAL.

Entered this 18th day of January, 2018

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing