

**Consideration of Change in Approval Status
From Full Approval to Full Approval with Warning
Clarendon College in Pampa, Texas
Associate Degree Nursing Education Program**

Summary of Request:

Consider the proposed change in the program approval status for the Clarendon College (CC) Associate Degree Nursing (ADN) Education Program in Pampa, Texas, from Full Approval to Full Approval with Warning based upon the 2017 NCLEX-RN® examination pass rate, findings in the 2017 Self-Study Report, and areas for improvement to align with Rule 215.

Historical Perspective:

- CC received Initial Approval from the Texas Board of Nursing (Board) to establish an ADN Education Program at the April 2014 Board meeting.
- CC is the oldest institution of higher education in the Texas Panhandle, having been established in 1898 by the Methodist Episcopal Church, South. CC was re-established in 1927 as a non-sectarian junior college.
- CC is nationally accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS) and is approved by the Texas Higher Education Coordinating Board (THECB) and Texas Workforce Commission (TWC).
- There have been three Directors and one Interim Director since the program was approved in April 2014. Catherine Rosser, EdD, MSN, RN is the Interim Director at present.
- The NCLEX-RN® pass rates for the past four years are provided in the table below:

NCLEX Examination Year	BON Approval Status	NCLEX-RN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2017	Full	76.67%	23/30
2016	Full	75.86%	22/29
2015	Full	93.75%	15/16
2014	New Program		

- Due to the 2016 NCLEX-RN® examination pass rate of 75.86%, the Interim Program Director and faculty were required to submit a Self-Study Report (SSR) in 2017 that would evaluate factors that may have contributed to the graduates' performance on the NCLEX-RN® examination and a description of the corrective measures to be implemented.
- The Interim Program Director and faculty members identified factors in the SSR that may have contributed to the decline in the pass rate and designed the following corrective measures:
 - Adhere to admission criteria;

- Establish an admission/progression committee;
 - Recruit qualified applicants for admission and provide formal orientation;
 - Provide opportunities for faculty development to include test writing and analysis;
 - Identify at-risk students early and provide interventions for their success;
 - Develop clinical syllabi and better evaluation of students in the clinical area;
 - Establish a nursing faculty testing committee;
 - Incorporate NCLEX-RN® categories and Bloom's taxonomy into blue prints and item writing;
 - Create rubrics for grading criteria; and
 - Initiate a survey for graduates at one and three years to determine student satisfaction.
- On November 29, 2017, the Education Consultants conducted a telephone conference with the Interim Program Director concerning changes in the program's approval status from Full Approval to Full Approval with Warning at the January 18, 2018 Board meeting. The conference call provided an opportunity for Board Staff to discuss the process and implications of the warning status.
 - The CC ADN Program provided a response letter to be included with the Board report (See Attachment #1).

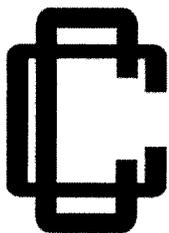
Staff Rationale for Recommendation:

Rule 215.4(c)(3)(A) states: "A warning may be issued to a program when the pass rate of first-time NCLEX-RN® candidates is less than 80% for two (2) consecutive examination years..." The program identified areas for quality improvement in the program with a plan for corrective measures to be implemented.

The Education Guideline for writing a Self-Study Report requires that "The effects of the corrective measures should be evaluated as a part of the Total Program Evaluation Plan".

Staff Recommendation:

Move to change the approval status for the Clarendon College Associate Degree Nursing Education Program in Pampa, Texas from Full Approval to Full Approval with Warning based upon the 2017 NCLEX-RN® examination pass rate, findings in the 2017 Self-Study Report, and areas for improvement to align with Rule 215, as indicated in the attached letter and Board Order (See Attachment #2).



CLAREDON COLLEGE

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November 29, 2017

Gayle P. Varnell, PhD, RN, CPNP-PC
Nursing Consultant for Education
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944

Dear Dr. Varnell,

Thank you for your call today. In response to your request we are submitting this letter in preparation for the January 2018 Texas Board of Nursing meeting. Thank you for the guidance you provided during the preparation and implementation of our program Self-Study. Clarendon College is committed to providing excellent pre-licensure nursing education and looks forward to successfully improving the program outcomes. The nursing faculty is working to achieve and maintain the practices for consistent program improvement, including the use of data and valuable input provided by the Texas Board of Nursing staff. An initial improvement made to the program was to implement and adhere to more stringent admission criteria for the LVN-to-RN cohort who will graduate in May 2018. With the changes implemented, as described in our Self-Study, we expect to meet and exceed the Board's standards for the NCLEX-RN pass rate in 2018.

We anticipate that with the changes implemented our nursing program will address our challenges and prepare the program for sustained improvement. We are grateful for the Educational Consultants and their continued guidance and support to our commitment to provide high quality nursing education.

Regards,

Catherine Rosser, EdD, MS, RN
Director – Allied Health

DRAFT LETTER

January 18, 2018

Catherine Rosser, EdD, MSN, RN, Interim Director
Associate Degree Nursing Education Program
Clarendon College
1601 W. Kentucky Ave.
Pampa, TX 79065

Dear Dr. Rosser:

At the January 18-19, 2018 meeting, members of the Texas Board of Nursing (BON) discussed the approval status for the Clarendon College Associate Degree Nursing Education Program in Pampa, Texas based upon the NCLEX-RN® examination pass rate for 2017, findings in the 2017 Self-Study Report, and areas for improvement to align with Rule 215.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status for the Clarendon College Associate Degree Nursing Education Program in Pampa, Texas from Full Approval to Full Approval with Warning and impose the conditions and requirements in the attached Board Order.

If you have any questions or if we may be of any assistance, please contact Board Staff at gayle.varnell@bon.texas.gov or 512-621-5179.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

copy: Dr. Robert Riza, President

BEFORE THE TEXAS BOARD OF NURSING

ORDER OF THE BOARD

In the Matter of
Clarendon College
Associate Degree Nursing Education Program
In Pampa, Texas

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on January 18, 2018, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status for the Clarendon College Associate Degree Nursing Education Program in Pampa, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215, based upon the NCLEX-RN® examination pass rate for 2017, findings in the Self-Study Report, and areas for improvement to align with Rule 215.

Representatives from the Clarendon College Associate Degree Nursing Education Program in Pampa, Texas discussed the change in approval status during a conference call with Board Staff and were offered the opportunity to provide a written response for the Board's consideration. After review and due consideration of the materials presented by Staff and filed by the Clarendon College Associate Degree Nursing Education Program in Pampa, Texas, the Board hereby CHANGES the approval status for the Clarendon College Associate Degree Nursing Education Program in Pampa, Texas from FULL APPROVAL to FULL APPROVAL WITH WARNING and imposes the following conditions and requirements:

1. In accordance with Rule 215.4(a)(3)(A), a program survey visit will be conducted by Board Staff during 2018.
2. An evaluation of the effectiveness of the corrective measures outlined in the 2017 Self-Study Report is to be submitted to Board Staff no later than June 1, 2018, per Education Guideline 3.2.1.a.

Entered this 18th day of January, 2018

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing