



## Texas Board of Nursing Bulletin

The mission of the Board of Nurse Examiners for the State of Texas is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



### Governor Perry Appoints Dr. Joyce Adams to Board of Nurse Examiners

Governor Rick Perry announced the appointment of Joyce Adams, Ph.D., RN, to the Texas Board of Nurse Examiners (BNE) on April 5, 2005. Dr. Adams has been selected to represent Licensed Vocational Nurse Education on behalf of the BNE.

Prior to her appointment to the Board of Nurse Examiners, Dr. Adams served on the Board of Vocational Nurse Examiners (BVNE). Dr. Adams was appointed to the BVNE on March 6, 2001, reappointed on March 7, 2002, and served the BVNE as Vice President until February 1, 2004. The BVNE was abolished effective February 1, 2004, after passage of House Bill 1483, enacted during the 78th Regular Texas Legislative Session, creating a single board of nursing to regulate nursing in Texas.

Six former BVNE board members currently serve on the Board of Nurse Examiners, representing LVN Practice, Education and serving as Consumer Members. They are: Richard Gibbs, LVN, Rachel Gomez, LVN, and Beverley Jean Nutall, LVN, representing LVN Practice; Anita Palmer and Frank Sandoval, Jr., J.D., representing Consumers; and Joyce Adams, Ph.D., RN, representing LVN Education.

Dr. Adams has been employed as Associate Dean of Health, Behavioral Sciences and Kinesiology at San Jacinto College South in Houston, providing leadership and supervision over six academic and technical departments. Dr. Adams completed her undergraduate coursework in Nursing at Prairie View A&M and attended Texas Woman's University in Denton to obtain her Master's and Doctorate in Nursing.

Dr. Adams has taken an active role in nursing education and professional groups. She is a member of the Texas Nurses Association, American Nurses Association and the Texas Junior College Teachers Association.

Dr. Adams' term expires January 31, 2007.

Beginning with the October 2004 Issue of the *Texas Board of Nursing Bulletin*, we will profile the new board members to provide readers with a better understanding of who your new board members are and what motivated them to act on behalf of the profession of nursing in Texas.

#### **Board Meeting Dates: 2004**

July 22-23  
October 21-22

All meetings to be held in Austin

#### **Inside this Issue**

- |            |  |
|------------|--|
| Pg. 1      | Governor Perry Appoints Dr. Joyce Adams to Board of Nurse Examiners<br>Board Meeting Schedule  |
| Pg. 2      | Paperless Licensure  |
| Pg. 3      | APN Advisory Committee Update<br>Summary of Actions - October Board Meeting  |
| Pg. 4      | Strategic National Stockpile (SNS) Volunteer Nurses Needed for Ready Texas Nurses<br>Emergency Response System<br>Nursing Practice Advisory Committee Update |
| Pg. 5      | Practice Question & Answer:<br>LVN Safe Harbor   |
| Pgs. 6-8   | Summary of Education Actions   |
| Pg. 8      | Mary Beth Thomas Directs BNE Practice and Education Department<br>Nurses Needed to Help Develop the NCLEX® Examination                                       |
| Pgs. 9-10  | Imposter Warning   |
| Pgs. 10-12 | Notice of Disciplinary Action  |
| Pgs. 13-14 | Voluntary Surrenders<br>Insufficient Funds<br>E-Mail Notification Service for Newsletter Readers, Businesses and Organizations                               |
| Pg. 15     | Workshop Update<br>Agency Contact Information  |

## A Word from the Executive Director



Katherine Thomas, MN, RN

### Paperless Licensure

When an individual decides to practice the profession of nursing, there are certain requirements to be met in order to safeguard the life and health of the people of Texas. An individual, who, for compensation, practices or offers to practice professional or vocational nursing in Texas, must provide evidence that they are qualified to practice and be licensed.

How can a person know if an individual is in fact licensed to practice as a nurse? In order to show that a nurse is licensed, an individual is provided a wallet card or wall certificate indicating that the Board of Nurse Examiners has reviewed the evidence the person submitted upon application and determined that nurse licensure requirements were met. This card or certificate serves as the proof that permission had been granted to practice as a nurse.

In April 2001, the Board of Nurse Examiners established on its website ([www.bne.state.tx.us](http://www.bne.state.tx.us)) a mechanism for the public to determine if an individual is licensed as a registered professional nurse, licensed vocational nurse or approved as an advanced practice registered nurse (and in what category). This serves as evidence that the person has permission to practice and reveals the current status of that permission (such as whether the license is active, lapsed, suspended, inactive, revoked). Since that time there have been more than 1,319,000 "hits" on the verification of licensure feature. The BNE web site has received more than 2.7 million visitors since going "online" in January 1998.

Verification of licensure should include multiple steps to determine the identity and licensure status of a nurse. These include viewing a government photo identification card or driver's license, social security card or other verifiable form of identification and verifying licensure status through the BNE's web site or phone information system. The Board's goal is to move to a "paperless proof of licensure" system. What this means in practical terms is that an individual will receive an official document upon initial licensure in Texas and then upon renewal, simply have that proof of permission to practice posted on the Board's web site. Wallet cards will no longer be needed and will no longer be issued.

These are exciting times for Texas nurses as we turn a corner in history. This revolution in the way we do things will take place in the near future. Many advantages exist to going paperless: the status of a license may be verified at any time anywhere on line; there is no loss of a wallet card either through theft, misplacement, or destruction. Identity theft is minimized. Also, since the Board updates discipline information quickly, the public, especially employers, would be able to access public protection information in a more efficient and effective manner.

Look for more information in a future *Texas Board of Nursing Bulletin* as we move toward this new day in nursing regulation history.

### VOLUNTEER FOR A PEER

You can make a difference. "TPAPN saved my life." Become a part of nurses helping nurses by calling the Texas Peer Assistance Program for Nurses at 1-800-288-5528.



The Board of Nurse Examiners  
for the State of Texas

#### BOARD MEMBERS

##### Officers

Linda Rounds, PhD, RN  
President, representing  
Advanced Practice Nursing,  
Galveston

Vice-President, position open

##### Members

Joyce Adams, PhD, RN  
representing LVN Education,  
Houston

Thomas Barton, MSN, RN  
representing RN Practice,  
Pampa

Deborah Bell, CLU, ChFC  
representing Consumers,  
Abilene

Virginia Campbell, BSN, RN, CNOR  
representing RN Practice,  
Mesquite

Blanca Rosa Garcia, PhD, RN  
representing ADN Programs,  
Corpus Christi

Richard Gibbs, LVN  
representing LVN Practice,  
Mesquite

Rachel Gomez, LVN  
representing LVN Practice,  
Harlingen

Brenda Jackson, PhD, RN  
representing BSN Programs,  
San Antonio

Beverly Jean Nutall, LVN  
representing LVN Practice,  
Bryan

Anita Palmer  
representing Consumers,  
Olney

Phyllis Caves Rawley, CPC  
representing Consumers,  
El Paso

Frank Sandoval, Jr., J.D.  
representing Consumers,  
San Antonio

##### Executive Director

Katherine Thomas, MN, RN

The *Texas Board of Nursing Bulletin* is the official publication of the Board of Nurse Examiners for the State of Texas

Published four times a year, January, April, July and October. Subscription price for residents within the continental U.S. is \$10.00, plus tax. Subscription price outside of U.S. is \$15.00, plus tax.

Published by:  
TEXAS STATE BOARD OF  
NURSE EXAMINERS  
VOLUME XXXV - No. 3  
Publication Office:  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944  
Phone: 512/305-7400  
Fax No.: 512/305-7401



## Summary of Actions

A Regular meeting of the Board of Nurse Examiners was held April 22-23, 2004 in Austin. The following is a summary of Board actions taken during this meeting.



The following adopted rule changes were published in the May 14 and July 2, 2004, issues of the *Texas Register*.

The Board of Nurse Examiners (BNE) adopted the repeal of Board of Vocational Nurse Examiners Rules: §235.1 Authority; §235.17 Temporary Permits; §235.31 Applicability; §235.32 Notification of Examination Results; §§235.41 - 235.52, concerning Issuance of License; §236.1 Definitions; §§236.11 - 236.13 concerning Issuance of a License by a Compact Party State; §239.1 Definitions; §239.16 Peer Assistance Programs; §239.20 Schedule of Fees; §§239.61 - 239.64 concerning Reinstatement Process; and §§240.11 - 240.13 concerning Peer Review and Reporting. Concurrent with these adopted repeals to §§235, 239 and 240, the Board adopted amendments to: §217.1 Definitions; §217.3 Temporary Authorization to Practice/Temporary Permit; §§217.6 - 217.10 concerning Failure to Renew License, Change of Name and/or Address, Duplicate or Substitute Credentials, Inactive Status, and Restrictions to Use of Designations for Licensed Vocational or Registered Nurse; §217.13 Peer Assistance Programs; §217.15 Copying the License/Permit/Permanent Certificate of a Licensed Vocational Nurse/Registered Nurse/Graduate Nurse/Advanced Practice Nurse; §217.16 Minor Incidents; §217.19 Incident-Based Nursing Peer Review; and §217.20 Safe Harbor Peer Review. These amendments implement HB 1483 and the make-up and function of the new Board of Nurse Examiners and merge LVNs and RNs into the same set of rules. The effective date for the repeals and amendments was July 5, 2004.

The BNE also adopted amendments to §§223.1 - 223.2 concerning Fees in the July 2 issue of the *Texas Register*, after a 30-day comment period. Fee changes are due to changes in laws relating to charges imposed by agencies for public information and also to provide consistency in the implementation of fees for both registered and licensed vocational nurses. The effective date of the amendments was July 5, 2004.

The following adopted rule changes became effective April 25, 2004.

The BNE adopted amendments to §§211.1 - 211.6, concerning General Provisions. The BNE adopted amendments to §§213.1, 213.10, 213.13, 213.23, and 213.26 - 213.32 concerning Practice and Procedure. The inclusion of licensed vocational nurses in these amendments create a consistent disciplinary process for all nurses. These amendments implement HB 1483 and the make-up and function of the new Board of Nurse Examiners.

The BNE repealed 22 Texas Administrative Code, chapter 231, concerning Administration, Subchapter A concerning Definitions, §§231.1; §§231.11 - 231.20, 231.22 - 231.27, 231.29 - 231.50 in Subchapter B concerning General Practice and Procedure; §§231.61, 231.63, 231.64, 231.67, and 231.69 of Subchapter C concerning Board Rules. These repeals prevented conflicting provisions addressing Board functions and make-up.

The BNE repealed 22 Texas Administrative Code, Subchapter A, §235.19 concerning Licensure of Persons With Criminal Convictions. This repeal prevented conflicting rules regarding the effect of criminal convictions on the licensing process.

The BNE repealed 22 Texas Administrative Code, Subchapter B (Board Review of Application), §§235.21 - 235.25. This repeal prevented conflicting rules regarding the determination of a nurse's eligibility for licensure which is required to be through a declaration of eligibility under the new statutes.

The BNE repealed 22 Texas Administrative Code, Subchapter B (Enforcement), §§239.12 - 239.15, 239.17 - 239.19. This repeal prevented conflicting rules regarding the determination of a nurse's eligibility for licensure when they have an issue involving criminal convictions, mental fitness, or chemical dependency.

The BNE repealed 22 Texas Administrative Code, Subchapter C (Hearings Process), §§239.21 - 239.36 and Subchapter D (Informal Dispositions), §§239.41 - 239.51. This repeal prevented conflict with the rules in 22 TAC Chapter 213.

The adopted rule changes listed above may be viewed at [www.sos.state.tx.us](http://www.sos.state.tx.us), in the offices of the Board of Nurse Examiners or in the Texas Register Office, Room 245, James Earl Rudder Building, 1019 Brazos Street, Austin, Texas.

### APN Advisory Committee Update

The Advanced Practice Nursing Advisory Committee met in Austin on May 17, 2004 to continue working on its current charges from the Board. The committee completed its discussion relating to currently recognized advanced practice titles. The members voted to recommend that the Board limit the number of advanced practice titles it recognizes and will present this recommendation to the Board at its July meeting. The scope of practice corresponding to each title is still under review. The committee is scheduled to meet again in September 2004.

The following article was co-written by the Texas Department of Health and the Texas Nurses Association. It describes ongoing efforts to prepare Texas nurses to respond to biological attacks directed against the residents of the State of Texas.

## **Strategic National Stockpile (SNS) Volunteer Nurses Needed for Ready Texas Nurses Emergency Response System**

Across the state, thousands of medical and health care professionals are hard at work, preparing for a day they hope never comes: the day terrorists launch a biological attack against us. The Texas Department of Health (TDH) is the agency charged with leading public health preparedness and response activities in the state. In the event of a bioterrorist attack or a large-scale public health emergency, TDH staff may need to call upon volunteer nurses to provide assessment, triage, and medical screening services or to assist in providing medicines or vaccines.

Working in partnership with the Governor's Office and TDH, the Texas Nurses Association created the Ready Texas Nurses Emergency Response System (Ready Texas Nurses) that provides for the mobilization of volunteer nurses to support citizens in times of crisis or disaster. When the supply of local or regional nurses is insufficient to meet the need, Ready Texas Nurses can be activated to provide assistance with public health emergencies.

Also, if a health emergency requires a large-scale response, the Governor or other officials may request help from the Strategic National Stockpile (SNS), a program administered by the U.S. Centers for Disease Control and Prevention (CDC). According to the CDC, "The SNS is a national repository of antibiotics, chemical antidotes, antitoxins, life-support medications, IV administration, airway maintenance supplies, and medical/surgical items. The SNS is designed to supplement and re-supply state and local public health agencies in the event of a national emergency anywhere and at anytime within the U.S. or its territories."

The SNS program has its own critical need for volunteers who can concentrate on getting medicine quickly to people in all affected areas of the state. "Because there are so many variables and possibilities, it's impossible to predict exactly how many people would be affected and how many volunteers would be needed," said Marci Spivey, State Assistant Strategic National Stockpile Coordinator with the TDH Center for Public Health Preparedness and Response. "For example, consider the difference between a deliberate release of a pathogen at a shopping mall and an aerosol spraying of a pathogen over the entire city of Houston. We need to establish a huge volunteer base so that we can be prepared to respond to any situation."

TDH hopes to recruit SNS volunteer nurses who are not already involved in a hospital, local, county or state public health system disaster plan. "Nurses who are not already part of a disaster plan, school nurses, retired nurses, nurses in teaching institutions – all of these could help us build an effective volunteer nurse base to support the SNS and our response efforts," said Spivey. "To be truly effective, to be truly prepared, to help save lives and reduce suffering in the event of a bioterrorist attack, we need volunteer nurses who are willing to step up, who are willing to help us protect all Texans."

For more information or to volunteer, nurses who have Internet access may visit [www.texasnurses.org](http://www.texasnurses.org) to register with Ready Texas Nurses. For more information about the SNS program, nurses may visit <http://www.tdh.state.tx.us/cphpr/default.htm>.

## **Nursing Practice Advisory Committee (NPAC) Update**

The purpose of the Board's Nursing Practice Advisory Committee (NPAC) is to identify, study, and analyze those major practice issues for which regulatory standards are necessary in order to uphold and enforce the Board's mission of public protection. The committee is advisory in nature, and provides recommendations to the Board in response to assigned charges related to nursing practice issues. NPAC is composed of representatives concerned with nursing practice from various healthcare-related regulatory agencies and professional organizations for LVNs, RNs, and healthcare facilities.

In April 2004 at the first meeting of the combined Board representing LVNs and RNs, the Board charged the Nursing Practice Advisory Committee (NPAC) to review and recommend revisions to current RN Rules 217.11 "Standards of Professional Nursing Practice" and §217.12 "Misconduct Rule", and LVN Rule 239.11 "Misconduct." These rules have traditionally provided a template for review of RN or LVN practice respectively and have served as the grounds for disciplinary action.

NPAC committee members met on May 28<sup>th</sup> and June 18<sup>th</sup> to discuss combining, revising, and clarifying rule language, with the goal of developing new Standards of Practice and Misconduct Rules that would address LVN, RN, and APN practice. Because these rules help form the foundation for safe nursing practice, the Board charge, and goal of the committee, was to propose new rule language at the Board's July 2004 meeting. Under the committee's current recommendations, RN Rules 217.11 and 217.12, and LVN Rule 239.11 will all be repealed. New rules addressing all levels of nursing licensure will then be proposed for adoption by the Board.

It is anticipated that these new proposed rules (with subsequent repeal of the current rules) will be published in the *Texas Register* within a few weeks following the July 22-23 Board meeting for a 30-day public comment period. The Texas Register may be accessed at <http://www.sos.state.tx.us/texreg/index.shtml>.



## Practice Question and Answer



### “Safe Harbor” for LVNs

**Q:** I am an LVN and I work in a nursing home. Recent budget cuts by the administrator have caused our RN manager to reduce staffing levels. Yesterday I arrived for my shift and found that the manager had cancelled the medication aide, and I was responsible for the care and medications for 30 clients. I had only one nurse’s aide to assist with care. Nearly half of my patients required medications be crushed, and several are fed via g-tube. I feel the clients’ safety is at risk and that I am risking my license. When I voiced my concern, my manager threatened to fire me if I refused the assignment. What can I do?

**A.** *Your situation involves both employment as well as potential licensure issues. The BNE has no jurisdiction over employment issues, such as staffing patterns or nurse:patient ratios. Since 9/1/03, however, LVNs have been covered under the BNE’s Safe Harbor peer review rules as a result of passage of Senate Bill 718 during the 78th Regular Texas Legislative Session. “Safe Harbor” is a means by which the nurse can protect his/her license from BNE action should a nursing error occur because of unsafe staffing or other employer assignment issues beyond the nurse’s control. Safe Harbor does not protect the nurse against civil liability as we have no jurisdiction in civil matters, nor can the BNE dictate employment actions.*

*As the LVN and RN boards just combined into one board in February 2004, the process of combining rules is in the beginning stages. As such, Position Statement 15.21 was added in April 2004 to serve as a communication tool for inclusion of LVNs in Safe Harbor peer review. The situation you describe where you feel like you are potentially endangering patients and thus risking disciplinary action against your license is a good example of the type of scenario Safe Harbor is intended to address.*

*If your facility routinely utilizes at least 5 LVNs, you can invoke “Safe Harbor.” [NPA, Section 303.005(h)(2)] This is not a report that comes to the board, but is action you take internally to (1) notify your supervisor at the time you are asked to engage in the activity that you are invoking Safe Harbor and why and (2) put in writing the required information listed in Rule 217.20(c). Even if fewer than 5 LVNs are utilized in your facility, you still have a right to refuse what you consider to be a “dangerous” assignment under the Nursing Practice Act (NPA), Section 301.352 “Protection for Refusal to Engage in Certain Conduct.” The NPA and Rules can be viewed in their entirety on the BNE web page. Though not required, there is a Safe Harbor Form that is useful under the “Publications” section of the web page. Your facility is not responsible for making this form available to you; it is each nurse’s responsibility to either obtain a copy of the form or to know the required information that must be submitted.*

*In addition to protecting your license from action, the facility is to initiate a peer review of the situation that lead to the nurse’s request. If the peer review committee agrees with the nurse’s concerns, the hope is that a better plan to address the nursing and patient care concerns can be developed cooperatively between staff and managers.*

*You mention that your manager “threatened to fire you” if you refused the assignment. The BNE has no jurisdiction over employment matters, however the above section of the NPA provides statutory protection should an employer take retaliatory action against you for invoking Safe Harbor or having a valid reason to refuse an assignment. This means that you potentially could have a civil case against your employer should you wish to take such action through your own legal counsel.*

*If your manager is either a RN or LVN, you may have a valid cause to report him/her to the BNE Enforcement Division for investigation, as the actions described in your question do not seem consistent with the BNE rules. The Enforcement division does not investigate anonymous complaints, but does maintain the confidentiality of the person making a complaint (so your manager would not be told that you had reported him/her). Information on “how to make a complaint” to the BNE is available on the web page under “Enforcement.”*



## Summary of Education Actions

A Regular meeting of the Board of Nurse Examiners was held April 22-23, 2004 in Austin. The following is a summary of Board actions taken during this meeting.



### Determination of Approval Status

#### Continued Full Approval with Commendations

Alvin Community College - VN  
 Amarillo College at Amarillo - VN  
 Angelina College at Crockett - VN  
 Angelina College at Lufkin - VN  
 Angelina College at Lufkin, Traditional Program - VN  
 Angelina College at Jasper - VN  
 Austin Community College at Austin - VN  
 Austin Community College at Fredericksburg - VN  
 Blinn College at Brenham - VN  
 Blinn College at Bryan - VN  
 Brazosport Community College at Lake Jackson - VN  
 Childress Regional Medical Center - VN  
 Cisco Junior College at Abilene - VN  
 Central Texas College at Brady - VN  
 Coastal Bend College at Beeville - VN  
 Coastal Bend College at Kingsville - VN  
 Del Mar College - VN  
 El Paso Community College, MEEP - VN  
 El Paso Community College at Mission del Paso - VN  
 Frank Phillips College - VN  
 Grayson County College - VN  
 Health Institute of San Antonio - VN  
 Hill College at Cleburne - VN  
 Houston Community College - VN  
 Howard College at Big Spring - VN  
 Howard College at San Angelo - VN  
 Joe G. Davis Hospital - VN  
 Kilgore College at Longview - VN  
 Lamar University at Port Arthur - VN  
 Laredo Community College - VN  
 McLennan Community College at Waco, MEEP - VN  
 Midland College, A.M. Program - VN  
 Midland College at Ft. Stockton - VN  
 Navarro College at Corsicana - VN  
 Navarro College at Waxahachie - VN  
 North Central Texas College at Gainesville - VN  
 Northeast Texas Community College  
 at Mt. Pleasant - VN  
 North Harris County Community College District  
 at Montgomery College - VN  
 North Harris County Community College District  
 at North Harris College - VN  
 Odessa College at Andrews - VN

Panola College at Carthage - VN  
 Panola College at Center - VN  
 Paris Junior College - VN  
 Ranger Junior College at Graham - VN  
 Schreiner College - VN  
 San Jacinto College South at Houston - VN  
 South Plains College at Levelland - VN  
 South Plains College at Lubbock - VN  
 South Plains College at Plainview - VN  
 South Texas Community College at Weslaco - VN  
 Southwest Texas Junior College at Del Rio - VN  
 St. Philip's College at Seguin - VN  
 Sul Ross University - VN  
 Temple College at Temple - VN  
 Texarkana College - VN  
 Texas State Technical College at Breckenridge - VN  
 Trinity Valley College at Kaufman - VN  
 Trinity Valley College at Palestine - VN  
 Tyler County Hospital - VN  
 Tyler Junior College at Jacksonville,  
 A.M. Program - VN  
 Tyler Junior College at Jacksonville, P.M. Program - VN  
 Tyler Junior College at Tyler, P.M. Program - VN  
 University of Texas at Brownsville and Texas  
 Southmost College - VN  
 US Army Reserves 10th Battalion PN Detachment - VN  
 Valley Baptist Medical Center - VN  
 Vernon College at Vernon - VN  
 Vernon College at Wichita Falls, P.M. Program - VN  
 Victoria College at Cuero - VN  
 Victoria College at Victoria, A.M. Program - VN  
 Victoria College at Victoria, P.M. Program - VN  
 Weatherford College - VN  
 Wharton Junior College at Richmond - VN  
 Wharton Junior College at Wharton - VN  
 San Antonio College - ADN

#### Continued Full Approval with No Recommendations and No Requirements

Central Texas College at Killeen - VN  
 Coastal Bend College at Alice - VN  
 Concord Career Institute - VN  
 El Centro College - VN

## Summary of Education Actions

- continued from previous page

Fort Sam Houston, US Army Practical Nurse Program - VN  
 Galveston College - VN  
 Hill College at Clifton, A.M. Program - VN  
 Hill College at Hillsboro - VN  
 Hermann Memorial City Hospital - VN  
 Institute for Health Careers - VN  
 Kingwood College at Kingwood - VN  
 Lamar State College at Orange, A.M. Program - VN  
 Lamar State College at Orange, P.M. Program - VN  
 Lee College at Baytown - VN  
 McLennan Community College at Waco, Traditional Program - VN  
 Navarro College at Mexia - VN  
 Odessa College at Monahans - VN  
 Ranger Junior College at Early - VN  
 San Jacinto College North at Houston - VN  
 School of Health Professions - VN  
 South Texas Community College at McAllen, A.M. Program - VN  
 Southwest Texas Junior College at Uvalde - VN  
 St. Philip's College at San Antonio - VN  
 Texas State Technical College at Sweetwater, A.M. Program - VN  
 Texas State Technical College at Sweetwater, P.M. Program - VN  
 Texas Careers - VN  
 Vernon College at Wichita Falls, A.M. Program - VN  
 Victoria College at Gonzales - VN  
 Victoria College at Hallettsville - VN  
 Western Texas College at Snyder - VN  
 US Army Practical Nurse Program - VN  
 Blinn College - ADN  
 EL Paso Community College - ADN  
 Lamar University at Beaumont - ADN  
 Lee College - ADN  
 Navarro College - ADN  
 North Central Texas College - ADN  
 St. Philip's College - ADN  
 Tarrant County College - ADN  
 Temple College - ADN  
 University of Texas at Brownsville and Texas Southmost College - ADN  
 Victoria College - ADN  
 Prairie View A&M University - BSN  
 Texas A&M International University - BSN  
 Texas Christian University - BSN  
 University of Texas at Arlington - BSN  
 University of Texas at El Paso - BSN

### Continued Full Approval with Requirements

Central Texas College - ADN  
 McLennan Community College - ADN  
 Odessa College - ADN  
 San Jacinto College South - ADN  
 South Plains College - ADN  
 South Texas Community College - ADN  
 Midwestern State University - BSN  
 Tarleton State University - BSN  
 University of Texas Medical Branch at Galveston - BSN

### Continued Initial Approval

Cy-Fair College - VN  
 Hill College at Clifton-P.M. Program - VN  
 Hill College at Glen Rose - VN  
 Midland College, P.M. Program - VN  
 South Texas Community College, P.M. Program - VN  
 South Texas Community College at Rio Grande City - VN  
 Temple College at Taylor - VN  
 North Harris Montgomery Community College District at Tomball College - VN

### Continued Conditional Approval

Clarendon College - VN  
 Grand Prairie ISD Institute for Health Careers Development - VN  
 Valley Grande Institute for Academic Studies Vocational Nursing Program - VN

### Continued Initial Approval and Accepted Self Study

Coastal Bend College at Pleasanton Vocational Nursing Program - VN

### Continued Full Approval and Accepted Self Study

Tyler Junior College at Tyler, A.M. Program - VN

### Continued Conditional Approval and Accepted Self Study

Southwest Texas Community College at Eagle Pass - VN

## Summary of Education Actions

- continued from previous page

### Changed Approval Status from Conditional to Full Approval

North Texas Professional Career Institute  
Vocational Nursing Program - VN

### Changed Approval Status from Conditional to Full at such time that May 2004 graduating class has obtained pass rate of 80% or above on the 2004 NCLEX-RN® Examination, Accepted Report of Survey Visit and Issued Commendations, Recommendations and Requirements

Lamar State College Orange - ADN

### Discussion of Other Education Matters

#### Accepted Review of Progress Report and Report of Survey Visit

Laredo Community College Associate Degree  
Nursing Program - ADN

#### Accepted Report of Survey Visit

Abilene Intercollegiate Family Nurse  
Practitioner Program - APN  
Angelina College - ADN  
South Texas Community College - VN

#### Reviewed Summary and Analysis of 2003 Annual Report Data submitted by BNE Accredited Professional Nursing Education Programs

#### Reviewed Summary of 2003 Annual Report Data submitted by BNE Approved Vocational Nursing Education Programs

## TPAPN VOLUNTEERS NEEDED

Become a part of nurses helping nurses by calling the Texas Peer Assistance Program for nurses at 1-800-288-5528.

### Mary Beth Thomas Directs BNE Practice and Education Department

On February 9, 2004, Mary Beth Thomas, MSN, RN, joined the Board of Nurse Examiners (BNE) as Director of Nursing. Ms. Thomas has 25 years of varied experience as a registered nurse. Her experience has included working as nurse executive for a state hospital, serving as Director of Practice for the Texas Nurses Association and working as nursing clinical faculty at the University of Texas with her educational focus on nursing systems. Ms. Thomas earned her Bachelor of Science in Nursing from the University of Texas Health Science Center at Houston and her Master of Science in Nursing from the University of Texas at Austin. She is currently enrolled in a doctoral program studying patient safety initiatives. Mary Beth is very excited about working with the BNE and feels that her 25 years of experience in nursing provides a good background for practice issues and educational initiatives.

### BNE New Deans and Directors Orientation Workshop to Take Place September 24

The BNE New Deans and Directors Orientation Workshop will be held on Friday, September 24, 2004, at the Capitol Extension Auditorium in the Capitol Complex located at 15<sup>th</sup> Street and Congress Avenue in Austin, from 8:00 a.m. to 5:00 p.m.

This workshop is required for new deans and directors of nursing education programs, but will also be open to all nursing education program directors, deans, faculty and administrative staff interested in attending. Topics will include: transition to a single board of nursing, education rules and regulations, education guidelines, examination and initial licensing issues, criminal background checks, declaratory orders, and advanced nursing practice education issues. There is no charge for attending the workshop. Approval for continuing education units is pending.

Parking is available in the Capitol Visitors Parking Garage at 1201 San Jacinto located between Trinity and San Jacinto Streets at 12th and 13th streets. Parking is free for the first two hours and \$.75 for each half hour thereafter (maximum daily charge: \$6.00); accessible parking is available with routes to the Capitol. Metered spaces are available throughout the complex.

You may register for this workshop via e-mail at [education@bne.state.tx.us](mailto:education@bne.state.tx.us) or via fax "Attention - Education" at (512) 305-8101. For additional information, please contact Nursing Education staff at (512) 305-6816.



## IMPOSTER WARNING

*If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately, at (512) 305-6838.*

### **Cindy Lynn Richard**

Cindy Lynn Richard's license to practice vocational nursing in the State of Texas was Revoked on March 11, 2002. Ms. Richard practiced as a Licensed Vocational Nurse and signed LVN after her name while she was employed with a nursing home in Wells, Texas, from March 11, 2002, through August 31, 2002. During a facility survey it was discovered that Ms. Richard's license was revoked and her employment was terminated.



### **Karla Scrivner-Bailey**

Karla Scrivner-Bailey secured employment as the Office Manager for a physician's office in Dumas, Texas, on or about September 24, 2003. Ms. Scrivner-Bailey worked through December 16, 2003. During the course of her employment Ms. Scrivner-Bailey verbally stated that she was a Registered Nurse. Ms. Scrivner-Bailey started assisting with patients and began signing RN after her name on patient records. After several requests for the RN license, Ms. Scrivner-Bailey produced a copy of the internet site from the Oklahoma Board of Nursing and stated that she was listed under her maiden name "Scrivner". A staff member removed a piece of paper off the copy machine which appeared to be the same internet page originally given to prove licensure; however, it was altered with Ms. Scrivner-Bailey's name taped to the appropriate place. The facility staff checked the Oklahoma Board of Nursing website to verify the license number given and found the number belonged to another individual. Ms. Scrivner-Bailey was terminated from employment. The Board has referred the case to the Moore County District Attorney's office.



### **Margarita Hamm**

Margarita Hamm secured employment as a Licensed Vocational Nurse (LVN), with a nursing and rehabilitation facility in San Antonio, Texas, without a license. Ms. Hamm submitted a resume which indicated she received a Vocational Nursing Degree in June 1996. Ms. Hamm practiced as an LVN at this facility from November 2, 2001, through September 30, 2002. Ms. Hamm signed LVN after her name on various documents including new hire paperwork, payroll sheets, and Employee Corrective Action Report. Ms. Hamm was terminated from this facility on September 30, 2002.

Margarita Hamm then secured employment as a Licensed Vocational Nurse with a nursing home in San Antonio, Texas, and practiced from April 18, 2003, through May 19, 2003. The Director of Nursing was informed by staff that there was a possibility that Ms. Hamm did not hold an LVN license. The Director of Nursing contacted the office of the Board of Nurse Examiners to verify licensure status and was told that there was no record for Margarita Hamm. Attempts were made to contact Ms. Hamm to clarify the issue and have her produce a valid license, but she never returned to the facility with the proof and she was terminated from employment. The Board has referred the case to the Bexar County District Attorney's office.



**IMPOSTER WARNING**

- continued from previous page

**Connie Simpson**

Connie Simpson secured employment as a Graduate Nurse (GN) with a nursing & rehabilitation facility in Fort Worth, Texas, and worked without a permit from October 10, 2003, through December 16, 2003. Staff contacted the office of the Board of Nurse Examiners, Board of Vocational Nurse Examiners, and CNA Registry to verify licensure status, but could not confirm that a permit/license was issued to Ms. Simpson. Ms. Simpson told staff that she graduated in May 1999 and paid a national fee while still in Kansas. Ms. Simpson also stated that she had taken an exam, but failed it and she assumed that this test was "universal." Ms. Simpson signed GN after her name and performed duties of a graduate nurse. Ms. Simpson was terminated on December 16, 2003 and her case was referred to the Office of the Attorney General, Austin, Texas.



**Rickie Alvarado Mathews**

Rickie Alvarado Mathews secured employment as a Registered Nurse with a nursing home in Floresville, Texas, on December 12, 2003. After passing a drug screen Mr. Mathews was asked to produce copies of nursing license and driver's license. Mr. Mathews left and did not return to work. On January 5, 2004, the Police Department came looking for Mr. Mathews.



Rickie Alvarado Mathews then attempted to secure employment as a Registered Nurse with a home health agency in Floresville, Texas, on January 5, 2004. The interview was cut short and license verification was requested. Mr. Mathews stated he left his license at home and would bring it in either later that day or the next. The facility contacted the Board office for verification of Mr. Mathews' license using social security number and name. Mr. Mathews did not have a nurse license. A criminal background check was conducted which came back with a lengthy list including several felony arrests. The agency contacted the local police department and reported the information.

**NOTICE OF DISCIPLINARY ACTION**

*The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your request to the Board of Nurse Examiners, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.*

<u>NAME</u>	<u>LICENSE #</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Acklin, Romonica Arnee	LVN #165425	Reprimanded	April 22, 2004
Anders, Deborah Ann	LVN #179824	License Revoked	June 8, 2004
Anthony, Alicia Ann	LVN #182734	Reprimanded	April 22, 2004
Arnn, Lori Larain	LVN #168000	Reprimanded	April 22, 2004
Arras, Dorothy Marie	LVN #134180	License Revoked	April 22, 2004
Baker, Nina Theresa	LVN #130183	License Revoked	May 11, 2004
Banhart, Cynthia G.	RN #254878	Warning with Stipulations	May 11, 2004
Barnett, Guy Wesley	LVN #165729	Severely Reprimanded	April 22, 2004
Beck, Dennis Alan	RN #503017	License Revoked	May 11, 2004
Benner, Susanne S.	LVN #70141	Warning with Stipulations	June 8, 2004
Berry, Christy Shontelle	LVN #158617	License Revoked	May 11, 2004
Blain, Frank	RN #636962	Reprimand with Stipulations	May 11, 2004
Bluford, Barbara J.	LVN #35591	Reprimand with Stipulations	June 8, 2004
Brannan, Steve Gary	RN #560360	Reprimand with Stipulations	June 8, 2004
Brissard, Susan Anne	RN #600526	Reprimand with Stipulations	June 8, 2004
Brown, Alva Maria	LVN #139850	Reprimanded	April 22, 2004
Buchanan, James Stephen	LVN #184859	License Revoked	June 8, 2004
Buelow, Jyllynn	RN #656082	Reprimand with Stipulations	June 8, 2004
Bullard, Lisa Louise	LVN #187734	License Revoked	June 8, 2004

**DISCIPLINARY ACTION**

- continued from previous page

<u>NAME</u>	<u>LICENSE#</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Bynum, Frances Lou	RN #214141	Enforced Suspension	April 22, 2004
Caston, Kathryn Jo	LVN #153481	Warning with Stipulations	May 11, 2004
Chabrak, Loretta Ann	RN #661596	Remedial Education	May 27, 2004
Chappelle, Raquel Guitart	RN #658822	Remedial Education	April 8, 2004
Charlet, Kevin Chad	RN #676057	Reprimand with Stipulations	June 8, 2004
Chatman, Shanell Nakisha	LVN #177077	Suspend/Probate	April 22, 2004
Chernivec, Keri Lynn	RN #683802	Reprimand with Stipulations	April 22, 2004
Chumley, Randy Dale	LVN #147399	Enforced Suspension	April 22, 2004
Coats, Kathy Ann	LVN #138009	License Revoked	April 22, 2004
Cockrell, Emily Gay	RN #249931	Enforced Suspension	May 11, 2004
Cole, Debbie Rea	LVN #86175	License Revoked	June 8, 2004
Conn, Candace Lynne	LVN #131354	Suspend/Probate	April 22, 2004
Conner, Mercedes	RN #547114	Remedial Education	March 15, 2004
Cotton, Beverly Ann	LVN #112148	Enforced Suspension	April 23, 2004
Cowart, Vera Mae	LVN #141430	Suspend/Probate	April 22, 2004
Curry, Jason Bentley	LVN #138359	License Revoked	June 8, 2004
Davis, Keri	RN #657404	License Revoked	June 8, 2004
Davis, Terry Ann	LVN #130087	Remedial Education and Fine	May 28, 2004
Deleon, Maria Alicia	LVN #163003	Remedial Education and Fine	May 14, 2004
Diaz, Johnny	LVN #168929	License Revoked	May 11, 2004
Donovan, Mary Ann	RN #582181	Enforced Suspension	June 8, 2004
Dormier, Carl Jeffery	RN #600794	Warning with Stipulations	May 11, 2004
Drum, Traci Lane	RN #502362	Warning with Stipulations	April 22, 2004
Dunn, Effie Loretta	RN #254529	License Revoked	May 11, 2004
Durst, Joann	RN #437306	Reprimand with Stipulations	May 11, 2004
Erwin, Hannah Regina	RN #510028	Remedial Education	May 20, 2004
Esquivel, Brenda	LVN #175452	Suspend/Probate	April 22, 2004
Evans, Tammy Lee	LVN #161677	Suspend/Probate	April 22, 2004
Ferguson, Karen Marie	RN #564512	Reprimand with Stipulations	May 11, 2004
Fennell, Tammy Elizabeth	RN #663948	License Revoked	May 11, 2004
Fielder, Chanetta Denese	LVN #103853	Enforced Suspension	June 8, 2004
Filidei, Barbara Lynn	LVN #157348	Suspend/Probate	April 22, 2004
Fischer, Joseph Gerard	RN #602913	Reprimand with Stipulations	June 8, 2004
Fontana, Melanie D.	LVN #100043	License Revoked	June 8, 2004
French, Kimberly Michelle	RN #582415	Enforced Suspension	April 22, 2004
Gann, Sharon Jean	LVN #151868	License Revoked	June 8, 2004
Gonzales Jr., Antonio Farias	LVN #174962	Suspend/Probate	April 22, 2004
Griffin, Ronda Lyn	RN #533428	License Revoked	June 8, 2004
Hardy, Jeri Sarchet	LVN #175316	License Revoked	June 8, 2004
Harris, Linc Allen	RN #686658	License Revoked	May 11, 2004
Haskins, Tammy Dean	LVN #149611	License Revoked	June 8, 2004
Hatfield, Mary Beth	RN #562847	Suspend/Probate	April 22, 2004
Hatten, Candace Jayne	LVN #100813	License Revoked	May 11, 2004
Henderson, Mavis Navay	RN #567862	Enforced Suspension	April 22, 2004
Hendry Jr., John Jeremiah	LVN #184291	Enforced Suspension	April 22, 2004
Hernandez, Jose	RN #656787	Warning with Stipulations	May 11, 2004
Hewett, Beverly Faye	RN #232724	Enforced Suspension	May 11, 2004
Hodge, Odessa Alto	LVN #128667	License Revoked	April 22, 2004
Holgin II, Richard Patrick	RN #639642	License Revoked	May 11, 2004
Howard, Phyllis Ann	LVN #71214	Suspend/Probate	April 22, 2004
Humphries, Carolyn	RN #517113	License Revoked	May 11, 2004
Hutcherson, Nona Darlene	RN #224471	Warning with Stipulations	May 11, 2004
Jackson, Emily Shawn	LVN #170785	License Revoked	May 11, 2004
Jaco, Sheila Gayle	LVN #148675	Reprimanded	April 22, 2004
Jeffery, Aretha Lynn	LVN #174106	Reprimanded	April 22, 2004
Jeffery, Sharolyn B. Tiry	RN #424983	License Revoked	May 11, 2004
Jenrette, Vicky	RN #459524	License Revoked	June 8, 2004
Johnson, Doreen Anne	LVN #183267	License Revoked	April 23, 2004
Johnson, Porscha Wood	LVN #147014	Suspend/Probate	April 22, 2004
Jones, Lisa Ann	RN #567970	License Revoked	June 8, 2004
Kaplan, Claudette Marie	LVN #154011	License Revoked	June 8, 2004
Kimball, Dianne Lee	LVN #152021	Warning with Stipulations	May 11, 2004
Kincaid, Kim	RN #517628	Remedial Education and Fine	April 14, 2004
Kiser, Edna Kay	LVN #184069	Strong Warning	April 23, 2004

**DISCIPLINARY ACTION**

- continued from previous page

<u>NAME</u>	<u>LICENSE#</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Lanford, Kathy Jean	RN #254464	Warning with Stipulations	May 11, 2004
Latchem, Stephen Willard	RN #660552	Remedial Education	April 2, 2004
Lecoq, Ladonna Ruth	RN #595606	Warning with Stipulations	April 23, 2004
Ledeczi, Mona Mary	RN #591613	License Revoked	June 8, 2004
Llanas, Joel	RN #614285	Warning with Stipulations	May 11, 2004
Lorenz, Charles Barry	RN #577880	License Revoked	May 11, 2004
Luce, Ronda Rena	LVN #147867	License Revoked	May 11, 2004
Maddox, Deborah Brenda	LVN #136866	Suspend/Probate	April 22, 2004
Malone, Peggy Flora	LVN #27517	Warning with Stipulations	June 8, 2004
Marr, D. Kaye Ellis	RN #554315	License Revoked	May 11, 2004
Martin, Joey	RN #652370	License Revoked	June 8, 2004
Mason, Stephen Warren	RN #228950	Reprimand with Stipulations	April 23, 2004
McCann, Lauran G.	RN #626318	License Revoked	June 8, 2004
McDaniel, Janet	LVN #102175	License Revoked	May 11, 2004
McNaughton, Paula	RN #526155	Warning with Stipulations	April 22, 2004
McPeak, Catherine Jane	LVN #166450	License Revoked	June 8, 2004
Menager, Elsie M.	RN #428523	Reprimand with Stipulations	May 11, 2004
Middlebrooks, Travis Wayne	LVN #167221	License Revoked	June 8, 2004
Miller, Pattie Ann	LVN #146108	Suspended	April 22, 2004
Mitchell, James Heath	RN #677641	Warning with Stipulations	May 11, 2004
Mitchell, Jan Nerene	LVN #108659	Reprimanded	April 22, 2004
Moats, Cynthia Kaye	RN #628510	Limited License	June 8, 2004
Morgan, Crystal Nicole	LVN #180400	License Revoked	April 22, 2004
Moye, Ramona Diane	LVN #184070	License Revoked	June 8, 2004
Mullane, James Patrick	RN #650177	Suspend/Probate	June 8, 2004
Murray, Linda Sue	LVN #89281	Severely Reprimanded	April 22, 2004
Nohpal, Jr., Edgar	RN #672022	Reprimand with Stipulations	June 8, 2004
Nweke, Jonathan Onyebuchi	LVN #176166	Remedial Education	June 9, 2004
Odom, Elizabeth Carol	LVN #120927	License Revoked	May 11, 2004
Olukaikpe, Kelechi Ugonna	RN #681955	Enforced Suspension	April 23, 2004
Overton (Aylor), Candace Ann	RN #684701	Warning with Stipulations	June 8, 2004
Paredes, Veronica Michele	RN #597969	Reprimand with Stipulations	April 22, 2004
Peacock, Linda Paulette	LVN #111112	Reprimand with Stipulations	June 8, 2004
Penland, Kerry May	RN #449863	License Revoked	May 11, 2004
Perales, Valentine	RN #647179	Remedial Education	May 12, 2004
Phillips, Sabra J.	RN #526484	License Revoked	June 8, 2004
Phillips-Fauver, Debora Kay	RN #683266	Reprimand with Stipulations	May 11, 2004
Polk, Danny Mark	LVN #147134	Severely Reprimanded	April 22, 2004
Powell, Harriet H.	RN #643905	Warning with Stipulations	June 8, 2004
Puthiyottil, Jayalakshmi Ja	RN #661809	Warning with Stipulations	May 11, 2004
Pyburn, Charlene Elaine	RN #573298	Reprimand with Stipulations	April 22, 2004
Quinn, Traci	RN #653947	License Revoked	June 8, 2004
Richards, Gwynne Ellen	RN #552524	Remedial Education and Fine	April 2, 2004
Richards, Melinda Jan	LVN #44332	License Revoked	April 22, 2004
Richardson, Cynthia S.	LVN #48361	License Revoked	April 22, 2004
Roath, James Loyd	LVN #113093	License Revoked	June 8, 2004
Robb-Bodor, Kathleen Ann	RN #624393	Reprimand with Stipulations	April 23, 2004
Robbins, Donald Wayne	LVN #144124	License Revoked	April 22, 2004
Robbins, Paula L.	RN #618529	Warning with Stipulations	April 22, 2004
Robinson, Misty Lynn	LVN #165527	License Revoked	June 8, 2004
Ross, Willie Larain	LVN #158413	License Revoked	June 8, 2004
Ross, Linda Jane	RN #603589	License Revoked	May 11, 2004
Runnels, Maggie Jane	LVN #136341	Severely Reprimanded	April 22, 2004
Sadka, Barbara Ann	RN #620078	License Revoked	June 8, 2004
Sandlin, Doris Jean	LVN #102956	Suspend/Probate	May 11, 2004
Sauceda, Michelle D.	RN #533962	License Revoked	May 11, 2004
Sawyer, Judy Wakefield	RN #519076	Enforced Suspension	June 8, 2004
Schieferstein, Marcia L. G.	RN #432703	License Revoked	June 8, 2004
Schneider, Sharon Marilee	RN #542862	Remedial Education	May 10, 2004
Schoettmer, Paula Kay	LVN #185004	License Revoked	May 11, 2004
Scoggins, Charlotte Marie	LVN #134238	Severely Reprimanded	April 22, 2004
Sheffield, Patsy Laverne	RN #518164	License Revoked	May 11, 2004
Siebenthal, Mary Alice	RN #538132	Warning with Stipulations	April 22, 2004

continued on next page

**DISCIPLINARY ACTION**

- continued from previous page

<u>NAME</u>	<u>LICENSE#</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Simmons, Kathleen A.	RN #529749	Reprimand with Stipulations	April 22, 2004
Smith, Carolyn Ann	LVN #83876	Suspend/Probate	April 22, 2004
Smith, Lisa Janell	LVN #165152	Remedial Education and Fine	March 29, 2004
Smith, Lydia Marie	RN #538646	License Revoked	May 11, 2004
Sparks, Karen Harris	LVN #66319	License Revoked	April 22, 2004
Stanton, Monica Dawn	RN #677516	Remedial Education	May 26, 2004
Steel, Stephanie Ann	LVN #174744	Suspend/Probate	April 22, 2004
Stout, Janice Earlene	LVN #150475	Suspend/Probate	April 22, 2004
Tarpley, Deborah Jo	RN #584730	License Revoked	May 11, 2004
Tate, Jeflyn Donalda	RN #452071	Warning with Stipulations	May 11, 2004
Toquero, Imelda Atos	RN #659008	Suspend/Probate	May 11, 2004
Tucker, Christina Belle	LVN #149192	License Revoked	April 22, 2004
Turner, Phillip Jeffrey	LVN #144746	License Revoked	May 11, 2004
Ubalde, Ventura	LVN #64306	Enforced Suspension	April 22, 2004
Varnum, Roland D.	RN #615456	License Revoked	May 11, 2004
Vonlunen, Donna M.	RN #241393	Warning with Stipulations	May 11, 2004
Walden, Dixie Kathryn	LVN #137162	Suspend/Probate	April 23, 2004
Waldrop, Mary Helen	LVN #144282	License Revoked	April 22, 2004
Walker, Heidi Gabriella	RN #673295	Warning with Stipulations	June 8, 2004
Waller, Kent Stephens	RN #564643	Enforced Suspension	April 23, 2004
Warren, Jennifer Carter	RN #547038	Remedial Education and Fine	April 30, 2004
Way, Nancy Gail	LVN #74685	Enforced Suspension	April 22, 2004
Weir, Cynthia Lou	RN #559551	Suspend/Probate	June 8, 2004
Welch (Koepfer), Dawn June	LVN #100591	License Revoked	April 22, 2004
Welch, Susan Marie	LVN #76868	Enforced Suspension	April 22, 2004
Welchon, Linnette Kim	RN #608565	Warning with Stipulations	April 22, 2004
Wilson, Imogene Clyde S.	LVN #8966	License Revoked	June 8, 2004
Young, Yvonne	LVN #71123	Warning with Stipulations	April 22, 2004

**VOLUNTARY SURRENDERS**

*The following individuals have voluntarily surrendered their license to practice nursing in the State of Texas.*

<u>NAME</u>	<u>LICENSE #</u>	<u>DATE OF SURRENDER</u>
Arguello, Susie	RN #668745	April 7, 2004
Astarita, Margaret Kathleen	LVN #182852	February 26, 2004
Barbian, Richard Peter	LVN #126298	May 6, 2004
Bigby, Peggy Jane	RN #621566	March 16, 2004
Brown, Jerry Wayne	RN #593781	June 2, 2004
Coody, Elizabeth Letard	RN #554094	March 11, 2004
Cordell, Annette C.	LVN #108719	April 8, 2004
Cox, Barbara Sweeney	RN #526992	June 8, 2004
Craig, Denise Anne Lawrence	RN #452518	March 16, 2004
Davis, Johnny Mack	RN #682817	March 16, 2004
Deshone, Pamela	RN #587982	March 3, 2004
Doll, Lauren Marie	LVN #184492	April 12, 2004
Eldreth, Richard Howard	LVN #157777	February 6, 2004
Fanning, James Edmund	RN #659305	March 18, 2004
Fisher, Adrienne Harriet	RN #662352	May 6, 2004
Garrett, Melonie Ruth	LVN #108339	May 27, 2004
Gauntt, Ricky Dale	RN #586087	June 10, 2004
Godfrey, Patricia Sue	LVN #157516	May 5, 2004
Gonzales, Wendi Rae	LVN #165953	April 22, 2004
Gregg, Cynthia Ellen	LVN #83974	June 10, 2004
Handy, David Clark	LVN #118490	April 26, 2004
Harwell, Christopher Duane	LVN #180093	May 13, 2004
Howard, Anna Nichols	RN #501300	April 12, 2004
Hudson, Donna Louise	RN #568925	March 16, 2004
Hutcheson, Melanie Melissa	LVN #164784	May 13, 2004
Isaacks, Vickie	RN #659137	April 30, 2004

continued on next page

**VOLUNTARY SURRENDERS**

- continued from previous page

<u>NAME</u>	<u>LICENSE #</u>	<u>DATE OF SURRENDER</u>
Jusko, Lynn	RN #664169	May 24, 2004
Knutson, Sr., Danny L.	RN #530323	March 29, 2004
Lambino, Gemma Gonzales	RN #696050	April 23, 2004
Lawrence, Cheryl Ann	RN #630198	May 12, 2004
Linton, Frances Watson	RN #217539	April 13, 2004
Lopez, Stacy Lyn	LVN #154679	May 28, 2004
Lovelady, Stephanie Renee	LVN #161227	May 13, 2004
Marquez, Verna I.	LVN #106465	March 23, 2004
Moreland, Joann	RN #530511	May 28, 2004
Murray, Paulette	RN #650038	March 29, 2004
Neeley, Ginger Karol	LVN #177956	May 13, 2004
Norris, Annette Michelle	RN #659437	April 7, 2004
Peka, Gaylynn Kathryn	RN #621481	May 18, 2004
Robinson, Tyrone Lee	RN #691342	April 13, 2004
Rogers, Demetre Laricer	LVN #176833	February 26, 2004
Rowton, Karen Lynn	RN #564152	April 13, 2004
Semich, Mary Jane	RN #688166	April 28, 2004
Slaton, Mary L.	RN #615729	May 13, 2004
Stephenson, Rhonda (Lafleur)	RN #651826	May 26, 2004
Taylor, Carolina H.	LVN #97591	March 1, 2004
Taylor, Robert Lyle	RN #597162	March 16, 2004
Thweatt, Natalie Inge	LVN #113566	April 7, 2004
Ventura, Jose Guadalupe	LVN #162231	May 10, 2004
Villarruz, Raquel Alger	RN #695845	March 23, 2004
Vissering, Melissa Terrell	RN #689829	May 25, 2004
Wilson, Donna Sharlane	RN #577198	April 28, 2004

**Insufficient Funds**

As of July 12, 2004, the following nurses appear on the records of the Board of Nurse Examiners as debits for failure to respond to notices of returned checks. Should any of these nurses be employed or seeking employment with your agency/institution, please contact the Board's office. If any of these nurses are practicing in Texas as a nurse, they may be in violation of the Nursing Practice Act and may be subject to disciplinary action by the Board.

<u>NAME</u>	<u>LICENSE #</u>	<u>NAME</u>	<u>LICENSE #</u>
Hiatt, Martha	TL 88174	Moseley, Julia	RN 251209
Hite, Donald	RN 536116	Walls, Lillian	RN 565105
Johnson, Vickie	TL 87956	Wilson, Cynthia	RN 689573

### **E-Mail Notification Service Available for Newsletter Readers, Businesses, and Organizations**

The Board of Nurse Examiners (BNE) would like to send you an e-mail notifying you when the latest BNE newsletter is available for reading and providing a link directly to the newsletter's location on the internet. This service will be available at no cost and will be sent out on a quarterly basis as soon as the newsletter is available for reading. The e-mail address that you provide will be used in the strictest confidence and will only be used for the purpose of informing you when the newsletter can be downloaded and providing a direct link to the newsletter's location.

If you would like to add your personal e-mail address or the e-mail address for your business or organization to the BNE's e-mail mailing list, simply send an e-mail indicating that you wish to receive the newsletter notification service to: [webmaster@bne.state.tx.us](mailto:webmaster@bne.state.tx.us).

## Workshop Update

One workshop addressing nursing jurisprudence issues is currently scheduled through the end of the fiscal year. Information on future workshops will be provided on the BNE web site located at [www.bne.state.tx.us](http://www.bne.state.tx.us).

### *Overview of Current Regulations: A Foundation for Safe Nursing Practice*

**Austin JJ Pickle Research Campus  
Austin, Texas  
August 20, 2004**

The workshop will be held at the University of Texas at Austin JJ Pickle Research Campus on August 20, 2004, from approximately 8:00 AM - 4:30 PM. This workshop has been approved for seven Type I contact hours. The registration fee for this workshop is \$90 pre-registered and \$105 at the door. Workshop brochures with registration forms may be accessed via the BNE website under "BNE Events."

### *Registration Information*

Brochures/registration forms are available via the BNE website. Pre-registration is accepted **six weeks** prior to the workshop and is always encouraged since space is limited. Payment *must* accompany the registration form, so registration cannot be taken over the phone, e-mail, or fax. If you are unable to download the brochure from our website, you may request one by contacting us. Our phone number for workshop information is (512) 305-6844 and the e-mail address is [workshops@bne.state.tx.us](mailto:workshops@bne.state.tx.us).

## BNE HELPFUL NUMBERS

MAIN NUMBER.....(512) 305-7400

FAX.....(512) 305-7401

- 24 Hour Access
- License Verification
- General Information

### OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809

- License Renewals
- Endorsement/Examination
- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848

- Computerized RN & LVN mailing lists or labels
- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....[www.bne.state.tx.us](http://www.bne.state.tx.us)

- Refer e-mail inquiries to:  
[webmaster@bne.state.tx.us](mailto:webmaster@bne.state.tx.us)

ENFORCEMENT.....(512) 305-6838

- Complaint and disciplinary action inquiries
- Violations of NPA and rules and regulations
- Monitoring of disciplined RNs and LVNs

### PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843

- APN application and Prescriptive Authority procedures
- Application Requests.....(512) 305-6867  
(Voice Mail Only)

NURSING PRACTICE.....(512) 305-6802

- Nursing practice issues
- Legislation

Workshop Information.....(512) 305-6844

LVN/RN/APN Program Approval.....(512) 305-6816

- Distance Education Initiatives



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Board of Nurse Examiners related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

Information published in *Texas Board of Nursing Bulletin* is not copyrighted and may be reproduced. The Board would appreciate credit for the material used and a copy of the reprint. Direct questions or comments to: Newsletter, Board of Nurse Examiners, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. You may e-mail your comments to [bruce.holter@bne.state.tx.us](mailto:bruce.holter@bne.state.tx.us) or call (512) 305-6842.

#### Office Hours and Location

The Office of the Board of Nurse Examiners is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

The Board of Nurse Examiners is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs or activities.

*Texas Board of Nursing Bulletin* is published quarterly by the Board of Nurse Examiners for the State of Texas. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401, (FAX), or by visiting The William P. Hobby Building, 333 Guadalupe, Suite 3-460, Austin, Texas.

#### Change of Address

Notification of change of address as required by Rule 217.7 can be by three different routes: 1. Mail to: Board of Nurse Examiners, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944 ; 2. E-Mail to: [webmaster@bne.state.tx.us](mailto:webmaster@bne.state.tx.us) ; or 3. Fax to: Board of Nurse Examiners (512) 305-7401.

#### **Notifications must include:**

1. RN or LVN License Number, 2. Social Security Number, 3. Old and New Address, and
4. Your Name.

Board of Nurse Examiners  
for the State of Texas  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944

PRESORT  
STANDARD  
U.S. Postage  
PAID  
Austin, TX  
Permit No. 1610