



Texas Board of Nursing Bulletin

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Bulletin Readers Invited to Comment on BON's Newsletter, Web Site and Customer Service Department

The Texas Board of Nursing (BON) needs your feedback concerning your communication and interaction with the Board. The BON web site, www.bon.state.tx.us, now includes a Customer Service Survey where the public may provide their opinions concerning: the *Texas Board of Nursing Bulletin*; the Board of Nursing web site; BON Webmaster inquiries; and interactions with the Customer Service Department, by telephone or walk-in.

The survey will be posted on the BON web site from January 1, 2008 until April 1, 2008. Anyone who is unable to access the BON web site may contact the Board by telephone [(512) 305-7400] and request a copy of the survey form by mail.

Data collected through the survey will be used in the development of the Customer Service Report included in the agency's Strategic Plan for 2009-2013. The Strategic Plan will be submitted to the Texas Legislature in June 2008.

Survey data received through the web site and by mail will also be summarized and presented at the July 2008 regularly scheduled meeting of the Board and published in the October 2008 *Bulletin*. For further information concerning the survey, contact Bruce Holter at (512) 305-6842.

Board of Nursing to Discontinue Issuance of Paper Licenses for Renewing Nurses in September 2008

The Texas Board of Nursing (BON) will discontinue issuing wallet-sized paper licenses for nurses renewing their licenses after September 1, 2008. The BON will continue to issue paper license certificates for:

- * Graduate nurses who pass the NCLEX® exam and obtain their initial nurse license in Texas,
- * Nurses who hold licenses in other states and are obtaining a Texas nurse license for the first time, and
- * Nurses who receive full authorization to practice as advanced practice nurses.

The BON decided to discontinue issuing wallet-sized paper licenses because paper licenses can be stolen, lost and/or altered. Many of the nurse imposters featured in the *Bulletin* stole nurse licenses and used the stolen identity information to secure employment as nurses.

In addition, employers have several methods of verifying current nurse license status. The Texas BON is the primary source verification for nurse licensure, and the BON web site should be used to verify that a nurse is eligible to practice in Texas. Licenses can be verified twenty-four hours a day through the BON web site (www.bon.state.tx.us). License verification information can be printed while conducting a license check. Verification can also be done by phone, Monday through Friday, 8:00 a.m. to 5:00 p.m., Central Standard Time, by contacting the Customer Service Department of the BON [(512) 305-7400].

Inside this Issue

Pg. 1	<i>Bulletin</i> Readers Invited to Comment on BON Newsletter, Web Site and Customer Service Interactions	Pg. 3	Summary of October 2007 Board Meeting
	Board of Nursing to Discontinue Issuance of Paper Licenses for Renewing Nurses in September 2008	Pgs. 4-5	Education Actions
Pg. 2	Beverley Nutall Elected Vice-President of BON	Pgs. 6-7	Maintainance of Professional Boundaries Critical when Dealing with Patient Financial Affairs
	Nurse Licensure Compact Reminder	Pg. 7	Why do Drug Errors Happen?
	BON Online Nursing Faculty Orientation Updated to Address Changes to Educational Rules	Pgs. 8-9	Advisory Committee Update
		Pgs. 9-13	Imposter Warning
		Pg. 14	Notice of Disciplinary Action
		Pg. 15	Agency Strategic Planning
			Feedback Sought
			Workshop Update
			Agency Contact Information
			Board Meeting Schedule

Beverley Nutall Elected Vice-President of BON



Beverley Jean Nutall, LVN

At the regular meeting of the Texas Board of Nursing (BON) held October 18-19, 2007, Beverley Jean Nutall, LVN, was elected Vice-President of the BON. Ms. Nutall was appointed to the Board on February 17, 2005 by Governor Perry to represent *LVN Practice* for the Board. She lives and works in Bryan as a pediatric nurse for University Pediatric Association and is an advisory editor of *LPN Magazine*. She also volunteers at Scotty's House Child Advocacy Center and serves as the Secretary for the Bryan chapter of the American Heart Association. She is a member of the citizen advisory board of Mental Health Mental Retardation, and the local chapter of Habitat for Humanity. Ms. Nutall's term on the BON expires January 31, 2011.

Nurse Licensure Compact Reminder

On January 1, 2000, the State of Texas joined Utah, Maryland and Wisconsin to implement the Nurse Licensure Compact (NLC). Since then, 17 other states have implemented the Compact. Modeled after the driver's license compact, the NLC requires Texas licensees to notify the BON of their home state of residency. Home state residency is based primarily on the address listed on one's driver's license, voter registration card and/or federal income tax form. Once residency is established and declared within a compact state, the license, if clear of discipline, will become a compact license and can be used to work in all other compact states. For further information on the compact, please go to the BON web site, <http://www.bon.state.tx.us/olv/msr.html> or the National Council of State Boards of Nursing's web site: www.ncsbn.org/nlc.htm.

BON Online Nursing Faculty Orientation Updated to Address Changes to Educational Rules

The Board of Nursing's six-hour self-paced online Nursing Education Faculty Orientation has been updated to include the most current nursing educational rules and regulations (Chapters 214 and 215). Access to the online educational program has been expanded to include all nursing educational faculty members. The educational offering requires entry of an access code which may be obtained from the Office of the Dean or Director of Nursing of each approved Texas nursing educational programs. For further information concerning this program, you may contact the BON education representative for your program. If you are in need of further information, you may contact Karen Neighbors, BON Education Consultant, by phone at (512) 305-7659 or by e-mail at karen.neighbors@bon.state.tx.us.

REMINDER

If you send items for display in the Texas Board of Nursing's 100th Anniversary Exhibit, please include a return address and contact information where you can be reached should there be any questions concerning your items.



The Texas Board of Nursing

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Summary of Actions

A Regular meeting of the Board of Nursing was held October 18-19, 2007, in Austin. The following is a summary of Board actions taken during this meeting.



The following proposed amendments were published in the November 2, 2007, issue of the *Texas Register*. The Texas Board of Nursing (BON) proposed the repeal of §217.19 (Incident-Based Nursing Peer Review), and §217.20 (Safe Harbor Peer Review for Nurses). Comments were received to the proposed new §217.19 (Incident-Based Nursing Peer Review), and §217.20 (Safe Harbor Peer Review for Nurses) and proposed amendments to §217.13 (Peer Assistance Programs). The

Board will consider the comments received at the January 17-18, 2008 meeting of the Board.

The following proposed amendments were published in the November 9, 2007, issue of the *Texas Register*. The BON proposed an amendment to §213.12, Witness Fees and Expenses, relating to Practice and Procedure. The proposed amendment to §213.12 would allow a witness who has been subpoenaed by the Board or a party to a

proceeding of the Board's to receive adequate reimbursement for their expenses and efforts. No comments were received and amended §213.12 becomes effective January 7, 2008. The Sunset Advisory Commission Report to the 80th Legislature, May 2007, Recommendations, Change in Statute and Management Action, made recommendations, and House Bill (HB) 2426 (Board's Sunset Bill), implemented

continued on page 5

October 2007 Education Actions

The following is a summary of Board actions on education programs taken during the meeting.

Continued Approval Status Based on 2006 NCLEX-PN® Examination Pass Rates, Review of 2006 Annual Report and Review of Self Study:

Clarendon College at Clarendon, VN;
Cy Fair College at Cypress, VN Program;
Southwest Texas Junior College at Uvalde, VN;
Sul Ross University at Alpine, VN;
Texas Careers, Incorporated at San Antonio, VN;
Vernon College at Vernon Day and Evening, VN Program; and
Western Texas College at Snyder, VN.

Moved Approval Status from Initial to Full Based on 2006 NCLEX-PN® Examination Pass Rates:

Anamarc Educational Institute at El Paso, VN.

Moved Approval Status from Initial to Full Based on 2006 NCLEX-RN® Examination Pass Rates:

Cisco Junior College at Abilene, Generic ADN;
Montgomery College at Conroe, ADN;
Tomball College at Tomball, ADN.

Accepted Notification of Consolidation of Vocational Nursing Education Programs:

Ranger Junior College at Comanche and Ranger Junior College at Early;
Vernon College at Vernon Day and Evening Program; and
Vernon College at Wichita Falls Day Program, and

Vernon College at Wichita Falls Evening Program.

Accepted Notification of Voluntary Withdrawal from Board Approval:

Prairie View A&M University at Houston, FNP Program at Houston, Texas.

Approved Petition for Waiver of Director Qualifications:

Hill College at Cleburne, ADN Program;
Houston Baptist University, College of Nursing at Houston;
Temple College, ADN Program; and
Tomball College, ADN Program.

Moved Approval Status from Full with Warning to Full:

Patty Hanks Shelton School of Nursing, Baccalaureate Program.

Granted Initial Approval to a New Nursing Education Program and Issued Commendations and Recommendations:

Texas State Technical College at Sweetwater, ADN Program.

Granted Initial Approval to a New Nursing Education Program and Issued Requirements:

Southwest Texas Junior College at Uvalde, ADN Program.

Other Activities:

Reviewed Report on BON New Dean, Director, and Coordinator Orientation Workshops for 2006-2007.

ATTENTION EDUCATORS

Do you want to learn more about the Jurisprudence Exam? The Texas Board of Nursing (BON) will be conducting three Question and Answer Sessions on the Jurisprudence Examination in development by the Board. These sessions will take place in Austin, Texas, at:

**The University of Texas at Austin
JJ Pickle Research Campus
The Commons, Room 1.102
10100 Burnet Road, Bldg 137
Austin, TX 78758**

**on
March 21, 2008,
June 20, 2008, and
September 12, 2008.**

All sessions will take place from 4:30 p.m. - 5:30 p.m. following the BON Workshop

**Map information/directions to J.J. Pickle Research Campus located at:
<http://www.utexas.edu/commons/maps>. or following the link on the Board of Nursing's web site located at www.bon.state.tx.us under **About the Board**, then select **BON Events**.**



Maintainance of Professional Boundaries Critical when Dealing with Patient Financial Affairs

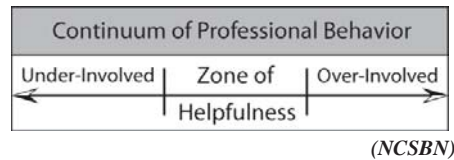


The Gallup News Service reported in 2006 that their annual honesty and ethics poll rated nursing the number one most trusted profession in the US and stated, "Someone seeking a job that commands high respect need look no further than nursing." The Gallup Poll began including nurses in 1999 and since then, 2001 is the only year that nursing has not been rated in the top position. The heroic firefighters at the World Trade Center in New York topped the list that year, shortly after the September 11 terrorist attacks.

The public must maintain a high level of trust in the nurses responsible for their care. Nurses are expected to: act in their patients' best interests, treat them with dignity, and keep them safe. Patients are often at their most vulnerable when they are in the nurse-patient relationship because they are elderly or very young, or because of an injury or illness, or perhaps due to mental illness or a diminished cognitive ability. Because of this vulnerability, nurses are in a position of power over the patient and must take steps to develop and maintain the professional boundary within the nurse-patient relationship.

The National Council of State Boards of Nursing (NCSBN) defines professional boundaries as the space "between the nurse's power and the client's vulnerability." The nurse's professional relationship with the patient, in combination with the nurse's access to private information concerning the patient, creates a power differential. The nurse's duty is to act in the the best interest of the patient by maintaining a therapeutic relationship.

Therapeutic relationships can be visually drawn on a continuum, according to NCSBN.



The continuum of professional behavior during the therapeutic relationship is divided into three sections. On the left side of the continuum is under-involved, when the nurse fails to become actively involved during the therapeutic relationship, resulting in distancing, disinterest and neglect of the patient. The middle range is described as the Zone of Helpfulness. Nurses strive to reach the Zone of Helpfulness in their relationships with patients as this is where most of the interactions benefitting the patient take place. On the right side of the Zone of Helpfulness is the over-involved range.

An example of over-involvement is when the nurse uses a patient's financial information for his/her personal benefit. A nurse commits a boundary violation when he/she uses a patient's personal information, with or without the patient's knowledge, for the personal benefit or gain of the nurse. Consider the following scenario:

A home health nurse becomes friends with an elderly man she has been visiting three times a week for the past few months. The patient has no family, and enjoys the nurse's company. One day the patient inquires about the nurse's appearance of being tired and stressed, and the nurse shares that she is having financial difficulties and cannot keep up with her bills. A short time later, the elderly patient asks the nurse to help him write out checks for his monthly bills, as his eyes are failing and he is too ill to go get new glasses.

Knowing the man's family lives out-of-state, the nurse wants to be helpful, and agrees to assist the patient with this task.

To show his gratitude, the patient tells the nurse to write herself a check each month for \$500.00 from the patient's checkbook.

A few months go by and the patient's condition deteriorates. The patient's family arrives from out-of-state to assist with end-of-life care and getting the patient's affairs in order. They discover the checkbook and bank statements reflecting the monthly checks to the nurse (in her handwriting) for \$500.00. This money is in addition to the nurse's paycheck from her home health agency, who knows nothing of these personal checks when the family calls to speak with the DON. The patient is unable to corroborate the nurse's story, no other family members were aware of the arrangement, and there is no documentation in the nurse's notes. The DON also states that this is against agency policy, which mandates that staff are not to accept gifts in excess of ten dollars (\$10). The nurse knows she is in big trouble, and wonders how she managed to get herself into such a mess.

The nurse in this example became over-involved and violated the professional boundary. The nurse became too friendly with the patient, shared personal information and accepted large sums of money for her personal benefit.

A nurse can assure that she/he stays in the Zone of Helpfulness by not sharing personal information with patients and instead locating resources in the community that can assist patients in meeting their financial obligations. This scenerio is but an example of one type of boundary violation. The impact of boundary violations can be devastating to a patient's psychological, emotional, physical and/or financial well being.

continued on next page

Patient Financial Affairs - continued from previous page

NCSBN states the golden rule of professional boundaries is “do or say nothing in private or public that cannot be documented in the patient’s record.” Nurses must be aware of their actions and feelings within the therapeutic relationship, identify the invisible boundaries, and always act in the best interest of the patient.

To learn more, visit the NCSBN’s web site at www.ncsbn.org for their “Respecting Professional Boundaries” online CE course. You may also wish to refer to the Board’s rules 217.11(1)(J), 217.12(6)(D), and 213.27 relating to Good Professional Character. Board rules are located on the BON web site, www.bon.state.tx.us, under “Nursing Law and Rules.” The Board’s Disciplinary Sanction Policies provide additional guidance to nurses as to what the Board considers as unprofessional conduct. These are located on the website, under “Disciplinary Action.”

Proposed and Adopted Rules - continued from page 3

those recommendations, resulting in changes to Chapter 301 of the Texas Occupations Code (Nursing Practice Act). Amendments to §301.157(a-d) resulted in proposed amendments to 22 TAC Chapters 214 and 215 as follows: The BON proposed amendments to 22 Texas Administrative Code §214.2 (Definitions), §214.3 (Program Development, Expansion and Closure), §214.4 (Approval), §214.6 (Administration and Organization), and §214.12 (Records and Reports) relating to Vocational Nursing Education. Comments and response to comments on proposed amendments to § 214.2 (Definitions), relating to Vocational Nursing Education, are to be considered at the January Board meeting. No comments were received on §§214.3, 214.4, 214.6, and 214.12 and the amended rules become effective January 10, 2008.

The BON proposed amendments to 22 Texas Administrative Code (TAC) §215.2, (Definitions); §215.3, (Program Development, Expansion, and Closure); §215.4, (Approval); §215.6, (Administration and Organization); and §215.12, (Records and Reports). No comments were received on §§ 215.6 (Administration and Organization) and 215.12 (Records and Reports), relating to Professional Nursing Education, and the amended rules become effective January 10, 2008. Comments and response to comments on proposed amendments to §§ 215.2 (Definitions), 215.3 (Program Development, Expansion and Closure), and 215.4 (Approval), relating to Professional Nursing Education, are to be considered by the Board at the January board meeting.

The following proposed amendments were published in the November 16, 2007, issue of the *Texas Register*. The BON proposed amendments to §§216.1 - 216.7, relating to Continuing Education. No comments were received to the proposed amendments to Chapter 216 and the amended rules become effective January 8, 2008.

The BON proposed amendments to §§219.1 - 219.13 relating to Advanced Nurse Practitioner Program. The Texas Government Code requires the Board to review all rules every four years for the purpose of determining whether the rule should continue to exist. Chapter 219 has been under its required review. Additionally, as a result of recommendations made by the Sunset Advisory Commission (Sunset) and subsequent changes to the Nursing Practice Act during the 2007 legislative session, the Board’s role has changed with regard to approval of nursing education programs. Although the Board will continue to play a role in approval of pre-licensure programs, it will not approve post-licensure programs that are nationally accredited by a nursing education accrediting body approved by the U.S. Department of Education.

The proposed amendments to Chapter 219 were reviewed by the Advanced Practice Nursing Advisory Committee and presented for the Board’s consideration. The proposed amendments address the Board’s role related to approval of advanced practice nursing education. The key change would make Board approval of advanced practice nursing education programs time-limited. It will allow programs sufficient time to seek national nursing education accreditation. Additionally, Board approval will automatically be withdrawn if a program fails to obtain such accreditation within a reasonable time. No comments were received to the proposed amendments to Chapter 219 and the amended rules become effective January 8, 2008.

Follow-Up: Obtaining Specimens for Alcohol or Other Substances Against a Patient’s Wishes

The October 2007 BON *Bulletin* [<ftp://www.bon.state.tx.us/oct07.pdf> (page 8)] contained a Practice Q&A article on when a nurse may be required to obtain a specimen against a patient’s wishes. According to a Texas County District Attorney’s Office, another circumstance in which a nurse would be required to obtain a specimen against a patient’s will would be when the nurse is presented with a valid search warrant to obtain a specimen (such as a blood sample). Contained in §18.01 of the Texas Code of Criminal Procedure (<http://tlo2.tlc.state.tx.us/statutes/cr.toc.htm>), this law authorizes the issuance of a Search Warrant to collect evidence of a crime. Board of Nursing staff cannot speak as experts on laws beyond the jurisdiction of the board; therefore, board staff recommend seeking legal counsel for advice specific to the nurse’s practice situation.



Why Do Drug Errors Happen? Denise Benbow, MSN, RN, CMSRN



The Institute of Medicine (IOM), The Joint Commission [formerly the Joint Commission on Accreditation of Healthcare Organizations (JCAHO)], and other national healthcare organizations, have focused on reducing medication errors in the interest of patient safety. The BON shares in the goals of these organizations to reduce medication errors by making nurses more aware of the most common medication errors and factors that contribute to medication errors.

Common Medication Errors

Many factors contribute to medication errors including issues related to the drug order, administration, and the process or system in which the medication is administered. The process of getting the right drug to the correct patient, in the proper strength and route, at the correct time, with the right assessment pieces for the medication, and with the right documentation following administration involves many steps.

Various lists of medications frequently involved in medication errors exist. One source lists frequently prescribed medications such as insulin, warfarin, and amoxicillin as a cause of patient emergency room visits.¹ Frequently prescribed medications could increase vulnerability to errors due to the number of prescriptions written.

Insulin

Insulin appears on several lists as the top error-prone drug for both treatment in a hospital emergency department and in acute care settings.² Insulin is also listed by the Joint Commission as a high-alert medication. The packaging and names of drugs can be similar. In addition, documentation shorthand using the letter

"u" (units) and numeral "0" (after the decimal) causes confusion.²

Acetaminophen

Acetaminophen appears on error lists and can easily be overdosed as it is found in many combination drugs.² Outpatients may not realize how many medications contain acetaminophen, and healthcare workers may not take the time to consider a patient's total intake of acetaminophen. In hospital settings, some "as needed" medication lists may only contain medications with acetaminophen as an ingredient.

Anticoagulants

In general, anticoagulants, such as warfarin and heparin, can lead to adverse events or errors both because of the level of monitoring needed and the risks from the medication therapy. Nonsteroidal anti-inflammatory drugs, including aspirin, can also be misused leading to problems with side effects.²

Morphine and Opioids

Morphine and opioids are problematic due to the many available formulations/concentrations and similar names within the opioid classification.

Antibiotics

Antibiotics, including Vancomycin, Cefazolin, Amoxicillin, Trimethoprim-sulfamethoxazole, Cefalexin, and Penicillin are listed as resulting in patient visits to emergency rooms or in adverse events in acute care. Errors include: allergic reactions, incorrect dosages, and errors in medication reconstitution.²

Others

Other common medication errors occur in acute care settings. Potassium chloride, albuterol, and furosemide are

drugs frequently involved with errors. The Joint Commission has promoted efforts to decrease the availability of concentrated electrolytes, such as potassium chloride, outside of the pharmacy.

Decreasing Medication Errors

Factors to consider in order to prevent medication errors include:

- *information (both medication and patient)*
- *communication*
- *legibility*
- *environment, and*
- *drug appearance/location.*

By taking steps prior to medication administration, error occurrence can decrease.

Information

Access to current information about the medications to be administered provides data to the healthcare practitioner. This encourages: appropriate ordering, assessment, administration, intervention patient teaching and follow-up. Complete and accurate patient information can decrease the likelihood of medication errors through the identification of allergies, obtaining accurate weight measurements, and appropriate lab testing.

Communication

Communication among the health care team and with the patient facilitates medication safety. Staff training should include use of medication delivery systems.

Legibility

In the initial order, there can be legibility issues from the prescribing
continued on next page

Why Do Drug Errors Happen? - continued from previous page

provider or there can be entry errors in a computer order entry system. These issues can result in substitution of a look-alike/sound-alike medication or substitution of an adjacent medication on a computer order entry screen or in the pharmacy. This can lead to administration of a medication that is the wrong strength, wrong route, or wrong frequency.

Environment

Factors in the environment that can contribute to error prevention include adequate lighting, appropriate staffing, adequate noise control, and minimization of interruptions or distractions.² A step toward decreasing errors is the identification of environmental factors that can be controlled and improved.

Drug Appearance and Location

The appearance and location of drugs can contribute to error. Storing the look-alike/sound-alike medications separately has been an initiative supported by The Joint Commission. Delays in order processing/medication administration can occur anywhere in the continuum of the process for your practice location.

Web Resources:

The most frequently prescribed medications for 2005:

[www.rxlist.com/script/main
art.asp?articlekey=79509](http://www.rxlist.com/script/main/art.asp?articlekey=79509)

Identifying and preventing medication errors:

www.iom.edu/CMS/3809/2256/23801.aspx

The Joint Commission:

www.jointcommission.org

Standards of Nursing Practice - Rule 217.11, found under Nursing Law and Rules:

www.bon.state.tx.us

References:

- ¹ **Nursing 2007 (37)1, p. 30 Drug News: Adverse events: Drug reactions send 700,000 to Eds annually.**
- ² **Hahn, K (2007) The "top 10" drug errors and how to prevent them. Medscape.**



Advisory Committee Update

The following advisory committees met in response to charges and directives issued by the Texas Board of Nursing.



Advanced Practice Nursing Advisory Committee Update

The Advanced Practice Nursing Advisory Committee (APNAC) met on November 5, 2007 to begin discussing its charge from the Board to consider revisions to Rule 221. Committee members considered whether there is an ongoing need for provisional authorization to be offered to new graduate advanced practice nurses as a result of increased availability of national certification examinations. Committee members also discussed potential benefits of using the term advanced practice registered nurse (APRN) rather than the term that is currently used (advanced practice nurse, or APN). APRN more clearly identifies that the licensee is both a registered nurse and an advanced practice nurse and is consistent with the language utilized in the APRN compact. Committee members also discussed terms used to describe the processes for review of advanced practice applications. The APNAC will meet again in February 2008 to continue its discussion.

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately at (512) 305-6838.

FRANCES DEAN

Frances Dean secured employment as the Office Manager with a physician's office in Galveston, Texas. Ms. Dean has been employed for approximately four (4) years. Ms. Dean used "RN" after her name on business cards and other documents. In addition, she used the title "Office Nurse." Ms. Dean is not licensed to practice nursing, and she admits that she has never completed a nursing program.



LITA TIANA GASAWAY-ROBERTS **AKA: FERTINIA MARIE GASAWAY**

Lita Tiana Gasaway-Roberts secured employment as an LVN with a long term care facility in Beaumont, Texas. Ms. Gasaway-Roberts was employed from August 4, 2006, through August 15, 2006. Ms. Gasaway-Roberts submitted a copy of an LVN license that appeared to be altered. The employer faxed a copy of the altered license to the Board office and it was confirmed that the license was altered. Ms. Gasaway-Roberts was terminated from employment on August 15, 2006, after she was unable to verify the information on file with the Board regarding her education and graduation date. During the investigation, the Board determined that Ms. Gasaway-Roberts has attempted to secure employment using other names and license numbers. The Board staff communicated with a licensee who reported that her wallet was lost and it contained her LVN license, social security card and other personal information. She states that someone is using her information to work as an LVN, and she is cooperating with the Board to pursue criminal charges. The case was referred to the Beaumont Police Department.



AUBRIE NUTT WHISENHUNT

Aubrie Nutt Whisenhunt secured employment in a marketing position with a home health agency in Forney, Texas, on May 14, 2007. The Administrator attempted to verify Ms. Whisenhunt's LVN license online and could not find anyone by the name. Ms. Whisenhunt was signing LVN after her name, she had LVN on her ID badge, business cards and e-mails. Ms. Whisenhunt submitted an application for employment in which she states that she is an LVN in Texas, and she requested to be allowed to work in a clinical setting. The administrator did not assign any clinical work because she could not verify the license, and Ms. Whisenhunt was terminated from employment as of June 14, 2007.



LIANITA HOWARD

Lianita Howard secured employment as an LVN with a home health agency in Carrollton, Texas, on March 17, 2006. The agency was unable to verify Ms. Howard's license. Ms. Howard presented a copy of a license which appeared to be altered and was unable to produce the wallet-sized license. The agency found that Ms. Howard was a Certified Nurse Aide, not an LVN. Ms. Howard had been scheduled to perform patient visits and performed one (1) visit after which they found that she was not licensed and she was taken off the schedule. Ms. Howard was terminated from employment. The case was referred to the Dallas County District Attorney's Office.



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IMPOSTER WARNING - continued from previous page**STACY WALLACE-CLAKLEY**

Stacy Wallace-Clakley secured employment as an LVN with a staffing agency in Tyler, Texas. On April 17, 2007, Stacy Wallace-Clakley was assigned to work in a long term care facility in Tyler, Texas. The facility staff attempted to verify Ms. Wallace-Clakley's LVN license online and could not find a license. The facility's DON sent the agency nurse home until they could verify a license. In November 2006, prior to working at this facility, Ms. Wallace-Clakley had been assigned to work as an LVN in another long term care facility. Ms. Wallace-Clakley was terminated (deactivated) by the staffing agency. The case was referred to the Smith County Criminal District Attorney's Office.

**NOTICE OF DISCIPLINARY ACTION**

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Adams, Liane R.	LVN#176732	Warning with Stipulations	November 13, 2007
Alkhalidi, Linda Mae	RN#696237	License Revoked	November 13, 2007
Allen, Kenneth Bradley	LVN#208816	Voluntary Surrender	October 9, 2007
Allen, Michelle Ignacia	LVN#194338	License Revoked	October 18, 2007
Altamirano, Hermelinda Gloria	LVN#159561	Voluntary Surrender	September 10, 2007
Amsler, Lori Michelle	LVN#181966	Voluntary Surrender	November 19, 2007
Andress, Glenda Davis	LVN#107908	Suspend/Probate	November 13, 2007
Baggerly, Barbara Fay	LVN#50299	Remedial Education & Fine	November 14, 2007
Bailey, Elaine Ann	LVN#148652	Voluntary Surrender	September 11, 2007
Bailey, Pamela Kay	LVN#104919	Enforced Suspension	September 11, 2007
Bailey, Sheri Glen	LVN#114788	Warning with Stipulations	September 11, 2007
Baize, Elizabeth Kaye	RN#696692	Remedial Education & Fine	October 16, 2007
Beamon, Tamara Louise	RN#699062	License Revoked	September 11, 2007
Bead, Connie Gail	RN#656777	Remedial Education & Fine	October 26, 2007
Becke-Campbell, Cathelene B.	LVN#139799	Warning with Stipulations	November 13, 2007
Berry, Monya Hope	LVN#114797	Remedial Education & Fine	October 23, 2007
Berumen, Mario Alberto Montes	LVN#174705	Remedial Education	September 26, 2007
Blumenthal, Robert Louis	RN#740330	Warning with Stipulations	September 11, 2007
Boatright, Toyia Lynne	RN#604204	Warning with Stipulations	November 13, 2007
Bolding, Mary Lue	LVN#161035	Warning with Stipulations	November 13, 2007
Bonner, Nancy Leona	LVN#135136	Enforced Suspension	November 13, 2007
Bonser, Matthew Aaron	RN#696297	Warning with Stipulations	October 18, 2007
Bracken, Judith A. Dayton	RN#427792	Remedial Education & Fine	November 27, 2007
Brazier, Doris Mae	LVN#94598	Reprimand with Stipulations	November 13, 2007
Briscoe, Raymond	LVN#179828	Remedial Education & Fine	September 17, 2007
Brown, Carey Ann	RN#717051 & LVN#169705	Remedial Education	October 24, 2007
Brown, Daniel Scott	RN#233081	Remedial Education	November 19, 2007
Brown, Lisa Lynelle	LVN#133585	Warning with Stipulations	November 13, 2007
Brown (Watson), Sherry Lynette	RN#615493 & LVN#140748	Suspend/Probate	September 11, 2007
Burke, Donna Kaye	LVN#159319	Warning with Stipulations	October 18, 2007
Burleson, Amber Leigh	LVN#167567	Warning with Stipulations	November 13, 2007
Burrows, Deborah Lynn	RN#693444 & LVN#140325	Remedial Education & Fine	September 10, 2007
Burt, Douglas R.	RN#235957	Remedial Education & Fine	October 17, 2007
Campbell, Keith Alan	RN#687231	Reprimand with Stipulations	November 13, 2007
Cantu, Manuel D.	LVN#178039	Remedial Education & Fine	October 30, 2007
Carr, Karla K.	LVN#180176	Warning with Stipulations	September 11, 2007
Cash, Amanda Beth	LVN#117247	Voluntary Surrender	December 4, 2007
Chaisson, Brenda Carol	LVN#120611	Voluntary Surrender	October 23, 2007

continued on next page

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Chance, Brenda	LVN#173567	Voluntary Surrender	November 19, 2007
Chaney, Carolyn M.	RN#588613	Voluntary Surrender	October 26, 2007
Chapman, Stacia Estelle	LVN#151194	Remedial Education & Fine	November 29, 2007
Charles, Herminia	LVN#113852	Enforced Suspension	September 11, 2007
Chuks, Austin	LVN#174562	Reprimand with Stipulations	October 18, 2007
Chukwuocha, Victor Chinedum	RN#603879 & LVN#139266	Voluntary Surrender	November 30, 2007
Cobb, Tye	LVN#160849	Warning with Stipulations	September 11, 2007
Cook, Terence Thomas	LVN#206830	License Revoked	November 13, 2007
Couch, Scarlett B.	LVN#103223	License Revoked	November 13, 2007
Craddock, Jo Ann	RN#625167	Reprimand with Stipulations	November 13, 2007
Crisamore, Dolores G.	LVN#115259	Remedial Education	October 8, 2007
Cubbage, Rhonda Lee	RN#535789	Reprimand with Stipulations	October 18, 2007
Davey, Kerry Lynn	RN#709738	License Revoked	September 11, 2007
Davis, Katherin Laverne	LVN#107598	Remedial Education & Fine	October 26, 2007
Davis, Stephanie Ann	LVN#69257	Warning with Stipulations	November 13, 2007
Davis, Yolanda	LVN#127821	Warning with Stipulations	October 18, 2007
Dayley, Ruth Helen	LVN#192926	Suspend/Probate	October 18, 2007
Degelia, Connie Ruth	LVN#106917	Suspend/Probate	September 11, 2007
Diaz, Cesar Arnolndo	RN#709097	Suspend/Probate	September 11, 2007
Diaz, Gilberto A.	RN#540072 & LVN#97212	Voluntary Surrender	November 28, 2007
Digby, Jennifer Ann	LVN#167130	Voluntary Surrender	October 31, 2007
Dominguez, Daniel Francisco	LVN#151052	Warning with Stipulations	November 13, 2007
Drake, Tiffany	RN#652003	Warning with Stipulations	October 18, 2007
Dubose, Linda S.	RN#500183	License Revoked	September 11, 2007
Egege, Ugonma Adanma	RN#665235	License Revoked	November 13, 2007
Emsoff, Sandra Leigh	RN#730203 & LVN#182798	Reprimand with Stipulations	November 13, 2007
Ezernack, Lisa Ann	LVN#153758	Enforced Suspension	October 18, 2007
Ferreira, Carol A.	LVN#201668	License Revoked	November 13, 2007
Fincher (Sherlock), Niki Michelle	RN#690452	Remedial Education	September 12, 2007
Fletcher, Michael Wallace	LVN#165463	Warning with Stipulations	September 11, 2007
Flores, Jose R.	RN#638769	Remedial Education & Fine	October 26, 2007
Friesen, Nancy Louise	RN#607518	Reprimand with Stipulations	September 11, 2007
Garza, Dina Yvette	RN#688488 & LVN#148316	Remedial Education & Fine	October 26, 2007
Gentry, Jeremy Todd	RN#630036	Voluntary Surrender	November 7, 2007
Gelder, Laura Lee	RN#594744	Remedial Education & Fine	November 28, 2007
Goines, Nancy G.	RN#640841	License Revoked	September 11, 2007
Gonzales, Geoffrey M.	RN#638567	Remedial Education & Fine	December 6, 2007
Gonzalez, Juan Manuel	LVN#175944	Reprimand with Stipulations	November 13, 2007
Gonzalez, Patricia Liliana	LVN#153526	License Revoked	September 11, 2007
Graves, Kristie Diann	LVN#179155	License Revoked	November 13, 2007
Guzman, Kathaleen Renee	RN#548691	Remedial Education & Fine	October 16, 2007
Haggard, Kimie Gale	LVN#188904	License Revoked	September 11, 2007
Hake, Helen Marie	LVN#91485	Enforced Suspension	October 18, 2007
Hamm, Heather Nichole	LVN#188926	Voluntary Surrender	October 18, 2007
Hammer, Brenda S.	RN#254824 & LVN#73611	Remedial Education	September 21, 2007
Hanks, Cynthia Ann	LVN#161428	Warning with Stipulations	October 18, 2007
Hardin, Leslie R.	RN#246088	Voluntary Surrender	November 13, 2007
Harris, Kelli Deann	LVN#173419	License Revoked	November 13, 2007
Harvey, Wesley Don	LVN#112827	Remedial Education	November 26, 2007
Harville, Carolyn Rochelle	RN#577606	Reprimand with Stipulations	October 18, 2007
Hayes, Patsy Larue	LVN#103026	Reprimand with Stipulations	September 11, 2007
Heil, William Marshal	RN#582794	Enforced Suspension	November 13, 2007
Hernandez, Dorothy Ann	LVN#185389	Reprimand with Stipulations	September 11, 2007
Hernandez, Praxedes M.	RN#708521	Remedial Education	October 24, 2007
Heyman, Elo Andrew	LVN#190709	Remedial Education & Fine	November 1, 2007
Hicks (Smith), Sue Nell	LVN#119444	Remedial Education & Fine	October 26, 2007
Hill, Dianne Marie	LVN#132690	Remedial Education	November 6, 2007
Hiser, Sonya Dee	LVN#136415	Suspend/Probate	September 11, 2007
Holmes, Roxana Nicole	RN#714811	Suspend/Probate	September 11, 2007
Holster, Dixie Nell	RN#554720 & LVN#110554	Remedial Education	November 21, 2007

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Horn, William McQueen	LVN#125945	License Revoked	November 13, 2007
Howard, Judy Kay	LVN#103478	Voluntary Surrender	September 27, 2007
Howes, Karen Maria	LVN#189710	Voluntary Surrender	October 31, 2007
Huggs, Michael Lynn	RN#252636	License Revoked	September 11, 2007
Hughes, Kelly J.	RN#687569	Reprimand with Stipulations	September 11, 2007
Hunnicut, Dale Alan	LVN#130955	Remedial Education	November 29, 2007
Ihua-Maduenyi, Wanda Jean	RN#656165	Remedial Education & Fine	November 16, 2007
Irvin, Mark K.	RN#619100	Enforced Suspension	November 13, 2007
Isenhour, Karen J.	LVN#64982	Remedial Education	November 19, 2007
Ishtiaq, Laurie Ann	RN#599389	Warning with Stipulations	October 18, 2007
Jacko, Nanci M. Bassey	LVN#124872	Voluntary Surrender	October 12, 2007
Janssen, Donna Fay	RN#583014	License Revoked	September 11, 2007
Jelks, Kimberly Yvette	LVN#170619	Remedial Education & Fine	November 1, 2007
Jerome, Wendy Ann	LVN#126680	Warning with Stipulations	November 13, 2007
Jett, Stacy R.	RN#551520 & LVN#117495	License Revoked	November 13, 2007
Johnson, Carol A.	LVN#106240	Voluntary Surrender	November 27, 2007
Johnson, Jennifer Mae	RN#696141	Warning with Stipulations	October 18, 2007
Johnson, Rosie Lee	RN#243922 & LVN#52935	Warning with Stipulations	October 18, 2007
Johnson, Susan E.	RN#525785	Suspend/Probate	September 11, 2007
Jonas, Jennifer Erin	RN#694133	Voluntary Surrender	September 21, 2007
Jones, Orlesia U.	RN#249489	Warning with Stipulations	November 13, 2007
Jones, Sandra Denise	LVN#144539	Enforced Suspension	October 18, 2007
Jordan, Cynthia Kaye	RN#237984	Remedial Education & Fine	November 9, 2007
Joseph, Shatonia Sheri	RN#735158	Warning with Stipulations	November 13, 2007
Katekaru, Pamela Leigh	RN#572426	Remedial Education & Fine	October 26, 2007
Keller, Stacey Lynne	RN#554861	Warning with Stipulations	October 18, 2007
Kennard, Linda Sue	RN#227737	Remedial Education	October 8, 2007
Killian, Barbara Ann	LVN#174703	Remedial Education & Fine	November 1, 2007
Klemann, Christina Louise	RN#721260	Remedial Education	November 28, 2007
Lacher, Joseph Richard	RN#429314	Remedial Education & Fine	October 26, 2007
Lanther, Mary Grace B.	RN#622472	Warning with Stipulations	October 18, 2007
Larson, Karen Lynn	RN#440290	Remedial Education	October 8, 2007
Latham, Nicole Merie	LVN#200149	Voluntary Surrender	November 16, 2007
Law, Brenda J.	LVN#149691	Remedial Education	September 20, 2007
Lewis, Connie Lynn	LVN#116259	Suspend/Probate	October 10, 2007
Lewis, James Dennis	LVN#183270	Remedial Education & Fine	November 5, 2007
Lewis, Robert Lee	LVN#176665	Remedial Education & Fine	November 29, 2007
Lippincott, Dorothy Ann	RN#591775	Voluntary Surrender	September 18, 2007
Litaker, Wesley Columbus	LVN#91644	Warning with Stipulations	September 11, 2007
Lopez, Abegail Pineda	RN#621773	Reprimand with Stipulations	November 13, 2007
Luye (Duhon), Claire Irene	RN#692885	Remedial Education	September 26, 2007
MacDonald, Jennifer Lynn	RN#691516 & LVN#139206	Suspend/Probate	September 11, 2007
Malveaux, Polly Michelle	LVN#192984	Suspend/Probate	September 11, 2007
Manuel, Susan Rea	RN#687316 & LVN#168780	Warning with Stipulations	November 13, 2007
Martin, Shirley Ann	LVN#134726	Suspend/Probate	October 18, 2007
Martindale, Nina Jeanette	RN#728646	Warning with Stipulations	November 13, 2007
Martinez, Maria Delaluz	LVN#152593	License Revoked	November 13, 2007
Martinez, Michelle Ann	LVN#193609	Reprimand with Stipulations	September 11, 2007
McAlister, Dusty George	LVN#198716	Suspend/Probate	November 13, 2007
McCurley, Teri Lynn	LVN#163981	Remedial Education	October 18, 2007
McHenry (Polk), Marcie Dawn	LVN#181856	Warning with Stipulations	October 18, 2007
McKinney, Barbara Sue	RN#538282 & LVN#71405	Remedial Education	November 19, 2007
Merrick, Stephen Dale	LVN#194243	Voluntary Surrender	October 31, 2007
Merrill, Debi Kay Gonzalez	LVN#165819	Warning with Stipulations	November 13, 2007
Middleton, Minnie Belle	LVN#177005	License Revoked	September 11, 2007
Milanovich, Dawn Marie	RN#601606	Remedial Education	November 20, 2007
Miller, Virginia Kathryn	LVN#158687	Warning with Stipulations	October 18, 2007
Minor, Carolyn Jean	LVN#194095	Warning with Stipulations	November 13, 2007
Mireles, Luis	RN#537622	License Revoked	November 13, 2007
Mitchell, Ashley D. Lynn	LVN#191930	Remedial Education	October 22, 2007

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Mize, Sheriece Wileen	RN#570654	License Revoked	September 11, 2007
Mojica, Jennifer	LVN#177270	Remedial Education & Fine	October 26, 2007
Monahan, Lori Raye	RN#508437	Remedial Education & Fine	October 26, 2007
Montgomery, Barbara L.	LVN#85165	License Revoked	November 13, 2007
Moore, John Allan	RN#605536 & LVN#143982	Suspend/Probate	October 18, 2007
Moreaux, Terrie L.	RN#509119 & LVN#79747	Reprimand with Stipulations	October 18, 2007
Morton, Clydia	LVN#114402	Reprimand with Stipulations	October 18, 2007
Murphey, Debra Ann	RN#607725	Voluntary Surrender	November 12, 2007
Murphey, Teresa Marie	RN#735551	Warning with Stipulations	September 11, 2007
Naylor, Angela Kay	LVN#175687	Voluntary Surrender	October 30, 2007
Nele, Victoria Lee	LVN#83534	Suspend/Probate	October 18, 2007
Newbill, Chandra Danae	LVN#185283	Warning with Stipulations	September 11, 2007
Nicholson, Catherine Rozell	LVN#185716	Enforced Suspension	October 18, 2007
Njie, Nwaeju O.	RN#602985	Warning with Stipulations	November 13, 2007
Nwabueze, Cyril	LVN#193252	Remedial Education & Fine	September 14, 2007
Obrien, Madalyn Marian	LVN#183590	Warning with Stipulations	September 11, 2007
Odom, Carolyn Janeen	RN#678637	Voluntary Surrender	October 12, 2007
Odozynski, Sharon Therese	RN#556641	Remedial Education & Fine	November 9, 2007
Okafor, Tawakalitu Ojuolape	RN#708649	Reprimand with Stipulations	October 18, 2007
Okoiruele, Dandyson	LVN#171318	Enforced Suspension	November 13, 2007
Overmiller, Louise Dinoria	RN#559777	Remedial Education	November 15, 2007
Paez, Janie	LVN#195358	Remedial Education & Fine	November 1, 2007
Patton, Vicki Sue	RN#661146 & LVN#154024	Reprimand with Stipulations	September 11, 2007
Pena, Jill Suzanne	LVN#182334	Suspend/Probate	November 13, 2007
Pence, Francene	RN#252137 & LVN#50550	Remedial Education	September 10, 2007
Pletz, Amy Elizabeth	RN#734528	Enforced Suspension	September 11, 2007
Poarch, Pamela Ann	LVN#177300	Warning with Stipulations	November 13, 2007
Pointer, Mary E.	LVN#99430	License Revoked	November 13, 2007
Ponder, Carolyn Sue	LVN#185441	Remedial Education	October 24, 2007
Powers, Tommie S.	RN#500670	Remedial Education	November 28, 2007
Price, Latanya P.	RN#729649	Reprimand with Stipulations	October 18, 2007
Pridgett, Joyce Renee	LVN#136240	Warning with Stipulations	October 18, 2007
Pruett, Jill Michael	LVN#199496	License Revoked	November 13, 2007
Quigley, Gina M.	RN#616395	License Revoked	November 13, 2007
Ramos, Daniel	RN#578235	Reprimand with Stipulations	October 18, 2007
Randall, Linda Ann	LVN#121794	Enforced Suspension	November 13, 2007
Ray, Andrea Michelle	LVN#149815	Voluntary Surrender	September 12, 2007
Reeder, Eva Jeanette	LVN#179352	Voluntary Surrender	December 5, 2007
Rice, Alma Campos	RN#581753	Suspend/Probate	October 18, 2007
Rice, Tonya Yvette	RN#673658	Suspend/Probate	November 13, 2007
Riddle, Robin Noelle	LVN#170061	Suspend/Probate	November 13, 2007
Roberts, Shaaron K.	RN#544788 & LVN#107320	License Revoked	November 13, 2007
Robins, Caron Sue	RN#689116	Warning with Stipulations	November 13, 2007
Robinson, Brenda Coleen	LVN#149393	License Revoked	November 13, 2007
Robison, Mary Cabana	RN#630300	Voluntary Surrender	November 2, 2007
Robledo, Melody Diane	LVN#197075	Voluntary Surrender	October 15, 2007
Roe, Jon Wyatt	LVN#167658	License Revoked	November 13, 2007
Rogers, Mark Anthony	RN#622627 & LVN#102318	Warning with Stipulations	September 11, 2007
Rogers, Leslie Jeanne	LVN#195029	Warning with Stipulations	November 13, 2007
Roland, Mae	RN#698999	Voluntary Surrender	November 26, 2007
Ross, Ronald Philip	RN#685620	License Revoked	September 11, 2007
Runion, Jayme Inez	LVN#138961	Reprimand with Stipulations	September 11, 2007
Russell, Andrea Renet	LVN#189413	Remedial Education	October 8, 2007
Sanchez, Jeannette	RN#739746	Remedial Education & Fine	September 18, 2007
Sandoval, Kimberly Joy	LVN#164947	Voluntary Surrender	November 5, 2007
Santamaria, Stephen Vincent	RN#730863	Enforced Suspension	November 13, 2007
Sargent, Debra Denise	LVN#141318	Remedial Education & Fine	December 5, 2007
Saulino, Ann Randall	RN#251574	Remedial Education & Fine	November 29, 2007
Schroeder, Nancy Mitchell	RN#248171	Remedial Education	September 14, 2007

continued on next page

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Schutz, Alma Rosa	RN#698896	Reprimand with Stipulations	September 11, 2007
Scotka, Mary Margaret	RN#671532	License Revoked	November 13, 2007
Scrogum, Gwendolyn Joyce	LVN#123040	Remedial Education & Fine	December 5, 2007
Selinksi, Joseph G.	LVN#106740	License Revoked	September 11, 2007
Sertel, Tiffni Boyd	RN#680182	Remedial Education & Fine	November 19, 2007
Shaver, Bryan S.	RN#618570	Voluntary Surrender	November 13, 2007
Sheldon, Laura	RN#631561	Remedial Education & Fine	October 29, 2007
Simmons, Richard Hobson	RN#589944	Suspend/Probate	October 18, 2007
Sisson, Theresa Gayle	RN#565695	Reprimand with Stipulations	November 13, 2007
Sloan, Katherine Diane	LVN#76822	Warning with Stipulations	September 11, 2007
Smith, Amos	RN#570674	Remedial Education	September 25, 2007
Smith, Linda R.	LVN#70567	Warning with Stipulations	September 11, 2007
Smith, Melissa Ann	LVN#125325	Suspend/Probate	October 18, 2007
Smith, Nelda Garza	LVN#45147	Voluntary Surrender	November 19, 2007
Smith, Stephen Christopher	RN#685443	Reprimand with Stipulations	September 11, 2007
Smith, William David	LVN#183369	Remedial Education	October 26, 2007
Snider (Rittenhouse), Lynnette Denise	RN#564071 & LVN#128558	Enforced Suspension	September 11, 2007
Sowell (Kirkland), Patsy Faye	RN#500403 & LVN#61834	Warning with Stipulations	October 18, 2007
Spurgin, Lynn Elaine	LVN#103386	Remedial Education & Fine	October 30, 2007
Starks, Dorothy L.	RN#537854 & LVN#101029	Remedial Education	November 20, 2007
Stevenson, Tyra Dionne	LVN#171723	Remedial Education & Fine	October 22, 2007
Stickland, Paulette	RN#638402 & LVN#52772	Reprimand with Stipulations	November 13, 2007
Stidham, Susan Dorene	LVN#150152	Suspend/Probate	September 11, 2007
Stoltz, Sandra Kay	LVN#113445	Voluntary Surrender	October 18, 2007
Street, William Everett	RN#253350	Remedial Education & Fine	October 29, 2007
Sutton, Monte	RN#651837	Remedial Education	November 29, 2007
Talavera, Carla	RN#658282	License Revoked	November 13, 2007
Thomas, Andrea Jordan	RN#459931	Remedial Education	November 27, 2007
Thomas-Stone, Cynthia Arlene	RN#562819	Voluntary Surrender	December 4, 2007
Tinkham, Laurie Jeanne	RN#691084	Warning with Stipulations	November 13, 2007
Trietsch, Dana Grace	RN#644704	Remedial Education & Fine	November 21, 2007
Tripp, Cynthia Louise	LVN#185259	Enforced Suspension	November 13, 2007
Vacek, Sudie Druscilla	RN#568085 & LVN#112282	Remedial Education & Fine	October 31, 2007
Vanzandt, Casandra Lynn	LVN#180139	Remedial Education	November 6, 2007
Vitale, Catherine Scott	LVN#198181	Voluntary Surrender	September 24, 2007
Voyles, Twyalia Louise	RN#590163	Remedial Education & Fine	September 27, 2007
Vrbka, Sasha Marie	LVN#191517	Remedial Education & Fine	October 26, 2007
Walden, Kelly Evonne	LVN#169923	Warning with Stipulations	October 18, 2007
Walker, Martha Louise	RN#244986 & LVN#74445	Remedial Education	December 5, 2007
Weinberg, Lisa Joyce	RN#629003	Limited License	October 18, 2007
Weinerth, Scott Jeffrey	RN#668030	Remedial Education & Fine	October 12, 2007
Weldon, Mari Lynne	RN#574109	Enforced Suspension	September 11, 2007
Wheat, Heather Lorraine	RN#564856	Enforced Suspension	November 13, 2007
Wheeler, Clarinda Ann	LVN#60312	Remedial Education	September 21, 2007
White, Mary Elisabeth	RN#586260	Enforced Suspension	November 13, 2007
Wilburn, Betty Lucille	LVN#140654	Remedial Education	September 12, 2007
Williams, Tonya Lynette	LVN#163167	Warning with Stipulations	November 13, 2007
Wilson, Beverly Jeanne	LVN#202509	Warning with Stipulations	September 11, 2007
Wilson, Eddie Eugene	RN#668686	Voluntary Surrender	December 4, 2007
Winkler, Veronica (Lindsey)	RN#657430 & LVN#161084	Voluntary Surrender	October 22, 2007
Wirth, Cheryl Ann	RN#236518	Remedial Education & Fine	November 16, 2007
Witt, Patricia Elaine	RN#597574 & LVN#78123	Voluntary Surrender	September 18, 2007
Wood, Jennifer Sue	RN#641015	Suspend/Probate	November 13, 2007
Yarbrough, Heather Lynne	RN#679747	Voluntary Surrender	October 16, 2007
Yohannan, Sosamma	RN#732974	Warning with Stipulations	November 13, 2007
Young, Lisa Ann	RN#522799	Limited License	October 18, 2007
Young, Rayelynn Jeanette	RN#672592	Suspend/Probate	October 18, 2007
Zavala, Paul	LVN#169393	Remedial Education & Fine	October 26, 2007
Zimmerman, Carolyn McKee	RN#250953 & LVN#45401	Reprimand with Stipulations	October 18, 2007

Agency Strategic Planning Feedback Sought

The Texas Board of Nursing (BON) is seeking feedback from nurses, organizations, associations, education institutions and other interested parties to participate in the agency's strategic planning process for 2009-2013. The agency's Strategic Plan is strengthened by involving our colleagues and customers, and we invite interested parties to share any regulatory issue(s) with the Board as plans are made for the next biennium.

The following information outlines the BON's regulatory goals and services as authorized by the Nursing Practice Act. The Board of Nursing, in conjunction with the Legislative Budget Board and the Governor's Office of Budget and Planning, has identified the following regulatory goals for the agency:

Licensing

Licensing and Educational Program Approval - To manage cost-effective, quality programs of approval, examination, licensure and regulation that ensure legal standards for nursing education and practice, and which effectively serve the market demand for qualified nurses. The BON provides the following services:

Licensing Services

The BON licenses nurses (RNs and LVNs) as new graduates through examination and by endorsement from other states. All nurses are required to renew their licenses on a biennial basis with evidence of required continuing education. The BON approves qualified RNs to enter practice as advanced practice nurses (APNs), including nurse anesthetists, nurse practitioners, clinical nurse specialists, and nurse-midwives. The processing time required for licensing services is approximately ten working days from receipt of all required documents, but is often accomplished more quickly. Licensure issues such as past criminal behavior may lengthen these timelines substantially because of the time required for investigation.

Approval of Educational Programs

The BON approves schools of nursing which prepare nurses for initial entry into nursing practice as LVNs and RNs. The BON also has an optional approval process for programs preparing APNs. At the present time, 90 schools of nursing are approved by the BON for registered nurses at the

Diploma, Associate Degree, Baccalaureate Degree, and Master's Degree levels. Ninety-three nursing programs are currently approved by the BON for licensed vocational nurses.

Protect the Public

Enforcement - To ensure swift, fair and effective enforcement of the Nursing Practice Act so that consumers are protected from unsafe, incompetent and unethical nursing practice by nurses.

Enforcement Services

The BON enforces the Nursing Practice Act and BON Rules and Regulations by setting minimum standards for nursing practice and nursing education, conducting investigations of complaints against nurses and adjudicating complaints. Resolution of complaints is most often accomplished through informal settlement. If the Board is unable to settle informally with the nurse, formal, contested resolution will be accomplished through hearings at the State Office of Administrative Hearings.

Please consider goals and services and comment on any issues that you would like to bring to our attention as we develop our strategic plan.

The deadline for submission of our Strategic Plan is June 2008. In order to meet our deadline, we ask that you submit your ideas, suggestions and recommendations to our office by January 31, 2008. Please submit your comments in the following format:

Response Form

Regulatory issues the Board of Nursing should consider in preparing their Strategic Plan for the next biennium:

Your Agency or Organization Name (if applicable):

Responses can be mailed to: Board of Nursing, ATTN: Strategic Plan, 333 Guadalupe, Suite 3-460, Austin, Texas 78701. You may also send your response by FAX to (512) 305-7401. Additional sheets may be attached if required. The deadline for responses is January 31, 2008.

Did you know....

Every nurse is responsible to renew his or her license in a timely fashion. Remember to mark your calendar; your license expires on the last day of your birth month every two years. Sixty days prior to your license expiring, the Board of Nursing mails a renewal postcard to the last known address in our system. This postcard provides the information needed to renew the license online. If you cannot renew online, you must download a copy of the renewal application from our web site. In any event, you do not need the postcard to renew. As long as it is sixty days prior to your license expiring, you can go to our web site and click on "online renewal" to be guided through the process. To locate the renewal application on our web site, www.bon.state.tx.us, click on "Verification and Licensing."

Workshop Update

Nursing in Texas: A Regulatory Foundation for Safe Practice

Three workshops addressing nursing jurisprudence and ethics are currently scheduled. These workshops have been approved for six contact hours of continuing education. For nurses with a board order requiring completion of a course in nursing jurisprudence and ethics, attendance at one of the BON workshops will meet the stipulation/requirement. Each offering is a one-day event. The registration fee for these workshops is \$90 pre-registered and \$105 at the door (space permitting). Attendance at these workshops is not mandatory for licensure renewal. These workshops are presented for educational purposes and for obtaining continuing education credit only. Workshop brochures with registration forms may be accessed via the BON website at www.bon.state.tx.us under "About the Board" and then under "BON Meetings and Events."

**The University of Texas at Austin
 JJ Pickle Research Campus
 The Commons, Room 1.102
 10100 Burnet Road, Bldg 137
 Austin, TX 78758**

**March 21, 2008
 June 20, 2008
 September 12, 2008**

For questions regarding the BON workshops, please call the Workshops Information Line at (512) 305-6844 or e-mail inquiries to workshops@bon.state.tx.us.

Texas Board of Nursing Meeting Dates: 2008

**January 17-18
 April 17-18
 July 17-18
 October 23-24**

Eligibility and Disciplinary Committee Meetings

**February 12
 March 18
 May 13
 June 10
 August 12
 September 9
 November 11
 December 9**

All meetings to be held in Austin

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401
 -- 24 Hour Access
 -- License Verification
 -- General Information

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
 -- License Renewals
 -- Endorsement/Examination
 -- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
 -- Electronic Nurse Files
 -- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bon.state.tx.us
 -- Refer e-mail inquiries to:
webmaster@bon.state.tx.us

ENFORCEMENT.....(512) 305-6838
 -- Complaint and disciplinary action inquiries
 -- Violations of NPA and rules and regulations
 -- Monitoring of disciplined RNs and LVNs

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
 -- APN application and Prescriptive Authority procedures

NURSING PRACTICE.....(512) 305-6802
 -- Nursing practice issues
 -- Legislation

Workshop Information.....(512) 305-6844
 -- Workshop e-mail inquiries: workshops@bon.state.tx.us

NURSING EDUCATION.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

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Office Hours and Location

The Office of the Texas Board of Nursing is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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Change of Address

Notification of change of address as required by Rule 217.7 can be by three different methods:

1. Mail to: Texas Board of Nursing, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944;
2. E-Mail to: webmaster@bon.state.tx.us; or
3. Fax to: Texas Board of Nursing (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Social Security Number;
3. Old and New Address; and
4. Your Name.

Texas Board of Nursing
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