



## Texas Board of Nursing Bulletin

*The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.*



### Governor Appoints Patricia Clapp as Consumer Member

On June 2, 2008, Governor Rick Perry appointed Patricia Clapp of Dallas as a Consumer Member to the Texas Board of Nursing for a term to expire on Jan. 31, 2013.



Patricia Clapp, BA

Ms. Clapp replaces Frank Sandoval, Jr., of San Antonio, who had served on the Board since his appointment on March 22, 2004.

Ms. Clapp is Vice-President of Talent, Workforce and Education for the Greater Dallas Chamber of Commerce. She is active in a number of civic organizations including: Executive Women of Dallas, Headstart of Greater Dallas, the Dallas Summit and Charter 100.

Ms. Clapp is also a member of the WorkSource of Dallas County Board of Directors, past Chair of the Community Council of Greater Dallas, a member of the U.S. Chamber Workforce and Education Committee and Chair of the American Cancer Society Dallas Metro Board. Ms. Clapp previously served as Chair of the Trinity River Authority. Ms. Clapp received a Bachelor's Degree from the University of Oklahoma.

### BON Reduces License Renewal Fees; Late Renewals Now Allowed Online

Effective June 29, 2008, the fees required to renew nursing licenses were reduced by the Texas Board of Nursing (BON). The Licensed Vocational Nurse (LVN) timely renewal fee was decreased by \$3.00 to \$55.00 and the Registered Nurse (RN) fee for timely renewal was decreased by \$2.00 to \$65.00. The reduction was due in part to a decrease in the criminal background check fees and a higher number of LVN and RN license renewals. The Texas BON will continue to look at internal business processes to keep license fees at the lowest possible amount while still carrying out its mission to protect the public.

The BON also began allowing late renewals (1-90 days) to be processed online effective July 1, 2008. Individuals who renew an expired license online will still be required to show proof of having completed the 20 hours of required continuing education (CE) credit.

For online renewals that are delinquent 1-90 days ONLY, the BON will send notice to nurses renewing online that proof of completion of the 20 hours of CE must be received in our office within 30 days in order to avoid disciplinary action by the Board.

### Reminder: No More Paper Licenses Upon Renewal After September 1, 2008

The Board of Nursing (BON) will discontinue issuing wallet-sized paper licenses for nurses renewing their licenses beginning September 1, 2008. The BON will continue to issue paper license certificates for:

- \* Graduate nurses who pass the NCLEX® exam and obtain their initial nurse license in Texas;
- \* Nurses who hold licenses in other states and are obtaining a Texas nurse license for the first time; and
- \* Nurses who receive full authorization to practice as advanced practice nurses.

After September 1, 2008 Nurses and nurse employers should go to the agency website at [www.bon.state.tx.us](http://www.bon.state.tx.us) and to verify a license online. The verification, once printed, will resemble a license and will allow the nurse to have the document laminated for the purpose of carrying with them. Also, after September 1, 2008, the Texas BON will no longer issue duplicate or replacement licenses. The Texas Board of Nursing strongly suggest that licensed nurses provide a copy of this article to their employer, director of nursing and/or human resource department.

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## Jurisprudence Exam to be Implemented September 2008

The Texas Board of Nursing (BON) will begin administering the Nursing Jurisprudence Examination (NJE) to all initial nursing licensure applicants by examination and endorsement who apply on or after **September 1, 2008**. A passing score on the NJE will be a new licensure requirement for LVN and RN students seeking licensure through the applicable NCLEX examination, as well as licensed nurses (including advanced practice nurses) seeking licensure by endorsement from out-of-state and from foreign countries.

The NJE will be psychometrically validated and will consist of a minimum of 50 multiple-choice questions. The examination will be administered on-line, and accessible from most Internet-capable computers with an applicant's unique sign-on code. Applicants who fail the jurisprudence exam will be allowed to retest.

House Bill 2426 (80<sup>th</sup> Texas Legis. Regular Session, 2007), the Sunset Bill for the Texas BON, added the new jurisprudence exam requirement for initial licensure [Texas Occupations Code, Sec. 301.252(a)(3)]. Amendments to Rule 217.17 *Nursing Jurisprudence Exam*. will be proposed at the July 17-18, 2008 Board meeting to further establish examination processes for the NJE. For further information concerning the jurisprudence exam, visit the BON web site at [www.bon.state.tx.us](http://www.bon.state.tx.us).

## Advisory Committee Updates

### Advisory Committee on Education

The Advisory Committee on Education (ACE) met on June 13, 2008, in Austin, with ten committee members, one liaison Board member, and several Board staff in attendance. ACE members reviewed Rule 214 and Rule 215 and made recommendations to the Board for proposed amendments to the rules. ACE members held a conference call on June 24, 2008, to complete review of the remaining sections of Rule 214 and 215 for proposed amendments to the rules. ACE completed the review of the remaining sections of Rules 214 and 215 and made recommendations to the Board to be considered at the July Board Meeting. ACE members also determined that the next meeting of ACE will take place on September 10, 2008, in anticipation of new charges being issued to ACE from the Board.

### Advanced Practice Nursing Advisory Committee Update

The Advanced Practice Nursing Advisory Committee (APNAC) met on April 29, 2008, and again on June 19, 2008. Committee members continued to discuss the various levels of authorization to practice that are outlined in Rule 221 and began considering recommendations for changes. The APNAC will meet again in September 2008, to continue working on recommendations for changes to Rule 221 that will be submitted for the Board's consideration.

## REMINDER

*The Board is continuing to accept items for display in the Texas Board of Nursing's 100th Anniversary Exhibit. If you send items for display, please include a return address and contact information where you can be reached should there be any questions concerning your items.*



## The Texas Board of Nursing

### BOARD MEMBERS

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## Summary of Actions

A Regular meeting of the Board of Nursing was held April 17-18, 2008, in Austin. The following is a summary of Board actions taken during this meeting.



The Texas Board of Nursing (BON) proposed an amendment to 22 Texas Administrative Code §213.12 regarding Witness Fees and Expenses in the May 2, 2008, edition of the *Texas Register* (Volume 33, Number 18). The amendment to §213.12 allows a witness who has been subpoenaed by the Board, or a party to a proceeding of the Board's to receive adequate reimbursement for their mileage. No comments were received to the proposed amendment. Amended §213.12 became effective June 24, 2008 (33 TexReg 4884).

The BON also proposed an amendment to 22 Texas Administrative Code §223.1 regarding Fees in the May 2, 2008, edition of the *Texas Register*. The Board proposed to reduce the renewal fees for Registered and Vocational Nurses from \$67 to \$65 (RNs) and from \$58 to \$55 (LVNs) due to a \$4.75 reduction in the fee for an FBI fingerprint-based criminal background check and the increased income from a higher number of RNs and LVNs renewing their licenses. Any excess funds collected from licensees go into the general revenue fund. No comments were received to the proposed amendment and amended §223.1 became effective June 24, 2008 (33 TexReg 4884).

The BON proposed amendments to 22 Texas Administrative Code §§213.27, 213.28, 213.29, 213.30, and 213.33,

relating to Practice and Procedure in the May 9, 2008, edition of the *Texas Register* (Volume 33, Number 19). No comments were received to the proposed amendments and amended §§213.27, 213.28, 213.29, 213.30, and 213.33 became effective July 2, 2008. The amendments added language to the foregoing rules regarding the Board's Disciplinary Sanction Policies and its Disciplinary Guidelines for Criminal Conduct. The Board approved modifications to the Board's Eligibility and Disciplinary Sanction Policies pertaining to substance abuse/dependency, lying and falsification, sexual misconduct, and fraud, theft, and deception, and these were published on February 22, 2008, in the *Texas Register* (33 TexReg 1646). These policies and guidelines are referred to when determining appropriate decisions in eligibility and disciplinary matters. The purpose of these policies is to address issues that arise in eligibility and disciplinary matters under Texas Occupations Code §301.452(b) and rules §§213.27, 213.28, 213.29, 213.30, and 213.33.

The Texas Board of Nursing adopted the review of Chapters 213 (Practice and Procedure), 216 (Continuing Education), and 221 (Advanced Practice Nurses) pursuant to Texas Government Code §2001.039. The proposed review was published in the April 11, 2008, issue of the *Texas Register* (33 TexReg 2984). The Board determined that the original reason for adopting these chapters

continues to exist. No comments were received in response to the publication of the proposed rule review. The review of Chapters 213, 216, and 221 was published as adopted in the May 23, 2008, issue of the *Texas Register*.

The Texas Board of Nursing (BON) adopted the repeal of 22 Texas Administrative Code §217.19 (Incident-Based Nursing Peer Review), and §217.20 (Safe Harbor Peer Review for Nurses) concurrent with proposal of new §217.19 and §217.20 in the February 15, 2008, issue of the *Texas Register*. No comments were received and new §217.19 and §217.20 became effective May 11, 2008.

The BON proposed an amendment to 22 Texas Administrative Code §217.20 relating to Safe Harbor Peer Review in the June 6, 2008, issue of the *Texas Register*. The proposed amendment to §217.20 was to correct the name of the section title. When this rule was adopted and published in the May 2, 2008, issue of the *Texas Register* (33 TexReg 3632), the title was "Safe Harbor Peer Review," but it should have been "Safe Harbor Peer Review for Nurses and Whistleblower Protections." No comments were received to the proposed amendment and amended §217.20 became effective July 6, 2008.

### April 2008 Education Actions

The following is a summary of Board actions on education programs taken during the meeting.

*Continued Approval Status Based on 2007 NCLEX-RN® Examination Pass Rates and Review of 2007 Nursing Education Program Information Survey (NEPIS) and 2007 Compliance Audit of Nursing Education Program (CANEP)*

*\*Full Approval with Commendation*

#### **Associate Degree Nursing Programs**

Alvin Community College at Alvin  
Amarillo College at Amarillo  
Austin Community College at Austin  
Blinn College at Bryan  
Brookhaven College at Farmers Branch  
Central Texas College at Killeen

College of the Mainland at Texas City  
Collin County Community College at McKinney  
Cy Fair College at Cypress  
El Centro College at Dallas  
Grayson County College at Denison  
Houston Baptist University at Houston  
Houston Community College at Houston  
Kingwood College at Kingwood  
Lamar State College at Orange  
Lamar University at Beaumont  
Laredo Community College at Laredo  
Midland College at Midland  
Montgomery College at Conroe  
Navarro College at Corsicana

North Central Texas College at Gainesville  
North Harris College at Houston  
Panola College at Carthage  
San Jacinto College Central at Pasadena  
Southwestern Adventist University at Keene  
Temple College at Temple  
Tomball College at Tomball  
Tyler Junior College at Tyler  
Weatherford College at Weatherford  
Wharton County Junior College at Wharton

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## Nurses on Guard - Error Prevention and Management -

### Lessons Learned: An Interim Report on the First 3 Years of the Healthcare Alliance Safety Partnership

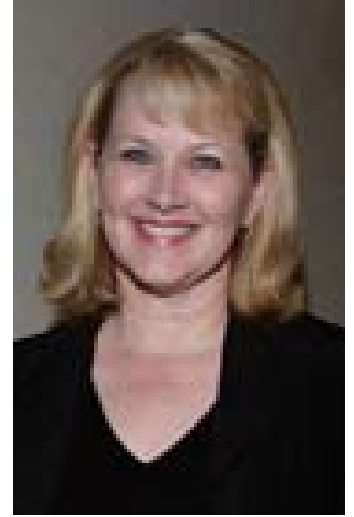
by Debora Simmons, MSN, RN, CCRN, CCNS

The Institute of Medicine (IOM) reports on patient safety and quality have continued to call attention to the role of “systems” in healthcare errors. The Healthcare Alliance Safety Partnership (HASP) is a pilot program that operates in partnership with the BON and a group of participating hospitals. The pilot was developed to look at systems factors that may influence nursing practice. Systems analysis is an in-depth look at the work environment of healthcare and the influences of those factors on the ability of nurses to practice safely.

In the three years of operation, the HASP pilot has reviewed errors from a systems view, increased the understanding of the complexity of the healthcare environment, and validated the findings of the IOM reports. The analysis is performed by the Event Review Committees made up members of the participating hospitals. (The annual review of the partnership is found at <http://www.bon.state.tx.us/about/January08/5-3-6.pdf>.) Congruent with the findings of the IOM, the pilot has found the healthcare system and environment to be an important influence on the practice of nursing. The following are a few contributing factors to errors found by the pilot to date:

1. A failure in communication is the most prevalent factor – this can be between shifts, in patient charts or between members of the healthcare team. Communication is a key element to safe care.
2. Production pressure or an emphasis on task completion has contributed to a ‘sense of hurry’ consistently throughout most cases. The emphasis on getting tasks done can detract from the usual safety measures in place.
3. Complicated forms and complex policies & procedures are difficult to follow and may contribute to missing important steps. Simplifying checklists and forms increases the nurse’s ability to ensure that all steps in a process are completed.
4. High levels of experience and competency have been present in most cases. The lesson learned is that anyone can make an error despite years of experience and education.

5. Distractions and interruptions are present as a contributing factor in almost every case. Interruptions in work processes make it easier to skip steps and miss important information. Interruptions in HASP cases have included: telephone calls, high noise levels, interruptions by family members and other patients, and interruptions by team members during critical tasks such as reading and interpreting orders or calculating doses.
6. Teamwork has emerged as an essential characteristic of safe care. Good team support is necessary to assist the nurse when patient acuity shifts or when information needs to be clarified.
7. Emotional stress (nurse) has been present in several cases. This stress has been related to acuity of patients, grief over patient loss, personal life stress, and job performances pressures.
8. Issues with computer software have been contributing factors in three cases. These have included poorly displayed information and default settings that lead to errors. Computerized systems alone do not necessarily promote safer care.
9. Patients have not been actively involved in their own care in several cases where the patient could have stopped the error. When a patient is engaged in their own care, they can act as a last check prior to medications or treatments.



Debora Simmons, MSN, RN, CCRN, CCNS

Many of the cases analyzed by HASP have illustrated the multiple factors that are needed in order to make the environment safer. Nurses are at the center of the healthcare system and are influenced by many factors in the workplace.

**Nurses on Guard** - continued from previous page

The nurse at the bedside is in a position to identify and report these factors and to promote change to a safer work environment. The IOM reports and the HASP pilot project support the need for nurses to not only monitor their patients, but to also be aware of the environmental factors in the workplace that may detract from safe care. Nurses, who are actively looking for weaknesses in a system that would allow an error to occur, can intervene before an error reaches a patient. As experts in the delivery of patient care, nurses should take a lead role in examining and designing workplace environments where patients can receive safe healthcare.

More information can be found at: [www.TexasHASP.org](http://www.TexasHASP.org), the IOM report Keeping Patients Safe [http://www.nap.edu/catalog.php?record\\_id=10851](http://www.nap.edu/catalog.php?record_id=10851), ANA testimony on the IOM report [http://nursingworld.org/FunctionalMenuCategories/MediaResources/PressReleases/2006\\_1/ANAAonWorkEnvironment.aspx](http://nursingworld.org/FunctionalMenuCategories/MediaResources/PressReleases/2006_1/ANAAonWorkEnvironment.aspx), and 15.17 Texas Board of Nursing /Board of Pharmacy, Joint Position Statement, Medication Error.

HASP participating hospitals are: The University of Texas M. D. Anderson Cancer Center, Houston; St Luke's Episcopal Hospital, Houston; Texas Children's Hospital, Houston; Seton Medical Center, Austin; Dell Children's Medical Center, Austin; Seton Northwest Hospital, Austin, Palo Pinto General Hospital, Mineral Wells, Sid Peterson Memorial Hospital, Kerrville, Uvalde Memorial Hospital, Uvalde and The Woodlands Community Medical Center – St. Luke's, The Woodlands.

**Debora Simmons, RN, MSN, CCRN, CCNS**

Office of Performance Improvement at MD Anderson Cancer Center

*Debora Simmons is a Clinical Nurse Specialist in critical and acute care with an extensive background in technology and complex patient care systems. She is a member of the United States Pharmacopeia Safe Medications Use Committee, which sets standards for pharmaceutical products. Debora sits on several state level committees influencing safety concerns and regulatory issues.*

In accordance with 301.158, Texas Occupations Code, the Board disseminates information "that is of significant interest to nurses and employers of nurses in Texas." As part of its Strategic Plan for the agency, the Board has identified the need for regular input on nursing practice, licensure, and education. The *Nurses on Guard - Error Prevention and Management* series of articles in the *Bulletin* is one way of meeting that need. Comments regarding this column should be addressed to the Editor at the Board's address. The opinions expressed in the guest column are those of the author and not an opinion or position statement of the Board.

**April 2008 Education Actions** - cont. from page 3**Baccalaureate Degree Nursing Educational Programs**

Houston Baptist University at Houston  
Lamar University at Beaumont  
Prairie View A&M University at Houston  
Stephen F. Austin State University at Nacogdoches  
Texas A&M International University at Laredo  
Texas Woman's University at Denton  
University of Mary Hardin-Baylor at Belton,  
University of Texas at Arlington  
University of Texas at Austin  
University of Texas at El Paso  
University of Texas at Tyler  
University of Texas Medical Branch at Galveston  
University of Texas - Pan American at Edinburg  
West Texas A&M University at Canyon

**Master's Degree Nursing Education Program**

University of Texas at Austin, Texas Partial MSN  
(Alternate Entry MSN Program)

*\* Full Approval with No Recommendations and No Requirements*

**Diploma Nursing Educational Program**

Baptist Health System at San Antonio  
Covenant School of Nursing at Lubbock

**Associate Degree Nursing Educational Programs**

Angelina College at Lufkin  
Angelo State University at San Angelo  
Cisco Junior College - Generic ADN at Abilene  
Cisco Junior College - LVN to ADN at Abilene  
Del Mar College at Corpus Christi  
El Paso Community College at El Paso  
Hill College at Hillsboro  
Howard College at Big Spring  
McLennan Community College at Waco  
Northeast Texas Community College at Mt. Pleasant  
Odessa College at Odessa  
Paris Junior College at Paris  
San Antonio College at San Antonio  
San Jacinto College South at Houston  
South Texas College at McAllen  
Tarrant County College at Fort Worth  
Texarkana College at Texarkana  
Trinity Valley Community College at Kaufman  
University of Texas at Brownsville & Texas Southmost College at Brownsville  
Vernon College at Vernon  
Victoria College at Victoria

**Baccalaureate Degree Nursing Educational Programs**

Baylor University at Dallas  
Midwestern State University at Wichita Falls  
Patty Hanks Shelton School of Nursing at Abilene  
Texas A&M University at Corpus Christi  
Texas Christian University at Fort Worth  
Texas Tech University Health Science Center at Lubbock  
University of Texas Health Science Center at Houston  
University of Texas Health Science Center at San Antonio  
University of the Incarnate Word at San Antonio

*Accepted Notification Regarding Consolidation of Vocational Nursing Educational Programs - South Texas College at McAllen, Texas, Day and Evening, South Texas at Rio Grande City, Texas, and South Texas College at Weslaco, Texas*

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## New Third Party Reporting Rules and Extended Evaluations Program Demonstrate Successful Outcomes

House Bill 2426, Sunset Bill for the Texas Board of Nursing (BON) enacted during the 80th Regular Legislative Session, significantly expanded reporting requirements relating to peer assistance. As of September 1, 2007, a person or entity required to report a nurse, when the nurse is impaired or suspected of being impaired by chemical dependency, mental illness or diminished mental capacity, has a mandatory duty to report the nurse to the BON if it is believed that the impaired nurse committed a practice violation.

Under the Nursing Practice Act (NPA), duty to report provisions extend to: nursing peer review committees, employers, state agencies, nursing education programs and the Texas Peer Assistance Program for Nurses (TPAPN). Previously, a person or entity, who was required to report a nurse because the nurse was impaired or suspected of being impaired by chemical dependency or mental illness, was permitted to report the nurse to an approved peer assistance program, i.e., TPAPN, instead of the BON. They could also request review by a nursing peer review committee. To ensure that mandatory reporting requirements are fulfilled, TPAPN now informs parties referring nurses of their obligation to report an impaired or suspected impaired nurse that may have violated the NPA to the BON. TPAPN also forwards referrals to the BON. TPAPN recommends dual reporting of impaired nurses to TPAPN and the BON so that assistance for nurses may proceed in good order while further protecting the public through BON review.

The new referral process helps to provide a more immediate check and balance on nursing practice. The BON and TPAPN expedite the disposition of new referrals weekly. Depending upon the severity and chronicity of events, the nurse may be:

- a) allowed the opportunity to participate in TPAPN and the BON is notified of any future non-participation or noncompliance;
- b) allowed the opportunity to participate in TPAPN while BON investigates; or
- c) permitted to participate in TPAPN and BON investigation and possible licensure discipline will ensue.

Complaints received directly by the BON Enforcement Department are forwarded to TPAPN in quick order, as appropriate. As of September 1, 2007, the Texas Peer Assistance Program for Nurses (TPAPN) ushered in a new program that promotes yet another alternative pathway for impaired nurses. The new program – called the **Extended Evaluation Program** or EEP – was developed by TPAPN at the behest of and in cooperation with the Texas Board of Nursing (BON).

The EEP is primarily intended for nurses who have a one-time positive drug test without any other practice issues and who fail to receive a substance abuse or substance dependency diagnosis. Previously, when RNs and LVNs were reported to TPAPN by third-parties and failed to receive an abuse or

dependency diagnosis they were ineligible for TPAPN participation and were subject to possible licensure investigation and action by the BON.

The BON realized the benefit of affording these nurses an option similar to TPAPN and so it approached the peer assistance program to develop the necessary operational structure and compliance requirements to make it a reality.

According to Mike Van Doren, RN, MSN, CARN and director of TPAPN, “Both the BON and TPAPN’s administrative body, the Texas Nurses Foundation, supported the concept. Implementation of the new program was fast-tracked in time for the BON’s new operating/fiscal year which began September 1, 2007. It is new and promises to live up to its name as an extended evaluation program, helping to screen those who truly do not have a problem with these substances and for those who are in need of more structure and support, i.e., TPAPN. This approach provides a more comprehensive and satisfactory toolkit by which the nurses of Texas, their employers and their patients can problem solve and reduce errors – within a culture of safety as the Institute of Medicine encouraged in its September 1999 *“To Err is Human: Building a Safer Health System”* report.

As of the end of May, 36 nurses had chosen to participate in EEP with another 10 indicating they would initiate participation.

Essential features of the EEP include:

- \$250 enrollment fee
- Signing necessary consents for exchange of communication
- Minimum 12 months of participation
- Must work a minimum of 6 months in nursing during participation
- 12 months continuous abstinence from all illicit substances, controlled substances, i.e., Rx drugs and alcohol
- Agreement to undergo 12 months of random drug testing
- Agree to pay for the necessary drug testing

If you are interested in obtaining more information about the EEP call 1-800-288-5528 or email [tpapn@texasnurses.org](mailto:tpapn@texasnurses.org).

TPAPN which manages EEP is administered as a project of the Texas Nurses Foundation, a 501 (c) 3 of the Texas Nurses Association. TNF promotes the health and well being of Texas Citizens through charitable and professional activities as well as through public education, and scholarly endeavors of the Texas Nurses Association through philanthropy. To obtain more information about TPAPN or to make a referral call 1-800-288-5528 or on the web: [www.tpapn.org](http://www.tpapn.org).



## Board of Nursing Aware of Operation of Unapproved Nursing Educational Programs in Texas

The Texas Board of Nursing (BON or Board) is aware that the following five schools are operating in Texas without approval by the Board:

**Career Advanced  
Esther Medical Tutorial and Nursing Review Center  
IF Tech  
Merit Excellence Institute  
Vocational Training Educational Center or VTEC**

A student must graduate from an approved nursing educational program in order to be deemed eligible to take the NCLEX-PN or NCLEX-RN licensure examination. The purpose of the Board approval process is to protect the public from fraudulent programs that do not adequately prepare graduates to practice nursing safely and competently.

It is always important to investigate the credentials of a program of study before investing time and money in the pursuit of education. All potential nursing students should be aware that any program of study they are considering should be appropriately licensed and approved by a state board of nursing before they enroll in the program.

A list of Texas Board approved nursing educational programs is provided on the Board's website at:

<http://www.bon.state.tx.us/nursingeducation/edudocs/vnschools.pdf> for vocational programs, and  
<http://www.bon.state.tx.us/nursingeducation/edudocs/rnschools.pdf> for professional programs.

Contact information for each school is included with each listing of approved programs.

The Board has worked collaboratively with the Texas Workforce Commission (TWC) in efforts to protect the public from fraudulent nursing educational programs, as the TWC has statutory authority to issue cease and desist orders against the schools. Pursuant to Texas Education Code Section 132.301, 303, upon a showing that a person is operating a career school of college without a certificate of approval or exemption issued by the Commission, the Commission may issue an order that requires the person to immediately cease and desist from the operation of that career school or college.

The Texas Workforce Commission Press Release is available on the TWC website at <http://www.twc.state.tx.us/news/press/2008/021408press.pdf>.

### Explore the Benefits of Participating on a NSCBN NCLEX® Panel

The National Council of State Boards of Nursing (NCSBN) depends on nurses to assist in the NCLEX® item development process. Nurses may be selected to be item writers, item reviewers or members of the panel of judges. If you are selected to serve as a member, you will:

Contribute to continued excellence in the nursing profession. Have opportunities to network on a national level. Build new skills that are useful in your current position as well as for professional growth. Earn continuing education contact hours.

#### **NCLEX® Item Development Panel Basic Qualifications**

To serve on an Item Development Panel, you must be:

1. Currently licensed in the jurisdiction where you practice and employed in the U.S. or its member board jurisdictions
2. A registered nurse (RN) for the NCLEX-RN® exam or a licensed practical/vocational nurse (LPN/VN) or RN for the NCLEX-PN® exam. In addition to the above qualifications:

**Item Writers** - Item writers create the items (questions) that are administered in the NCLEX® examinations. You must have a master's or higher degree (for the NCLEX-RN exam only), and you must be responsible for teaching basic/undergraduate students in the clinical area or currently employed in clinical nursing practice and working directly with nurses who have entered practice within the last 12 months.

**Item Reviewers** - Item reviewers examine the items that are created by item writers. You must be currently employed in clinical nursing practice and directly working with nurses who have entered nursing practice during the past 12 months, specifically in a precepting or supervising capacity.

**Panel of Judges** - The panel of judges recommends potential NCLEX passing standards to the NCSBN Board of Directors. In addition to qualified item writers and item reviewers, the panel of judges includes one basic/undergraduate faculty member and one newly licensed nurse.

#### **We've Made It Easy to Participate**

When you apply to serve on an NCLEX Item Development Panel, you will soon be on your way to what past participants have called "one of the best professional experiences ever." You may apply by completing an online application by accessing the Quick Links List on NCSBN's Web site, [www.ncsbn.org](http://www.ncsbn.org) and selecting Item Development.

If all qualifications listed are met, we will obtain approval from your board of nursing. You will receive notification via e-mail when your application is approved. Applications remain active for a two-year period from the date of initial submission. We will notify you when you are considered for a specific panel. Each time you are selected, you will participate in a session that lasts from three to five days. Sessions are held throughout the year in Chicago and your travel expenses, including lodging and meals, will be covered.

Please note: LPN/VNs who plan to take the NCLEX-RN examination within two years of service with NCSBN do not qualify for participation.

If you have questions about joining an NCLEX Item Development panel, please call or e-mail NCSBN. NCSBN Item Development (312) 525-3775; NCSBN Testing Svcs. (866) 293-9600; E-mail address: [nclexinfo@ncsbn.org](mailto:nclexinfo@ncsbn.org)



## Use of Advanced Practice Titles



Section 301.351(c) of the Nursing Practice Act (*Texas Occupations Code*) requires that nurses wear insignia identifying themselves as registered nurses (RNs) or vocational nurses. Section 221.11 of the *Rules and Regulations relating to Nurse Education, Licensure and Practice* further requires advanced practice nurses to wear clear identification indicating both the RN and the appropriate advanced practice titles. The appropriate advanced practice title is identified in Rule 221.2(b) as the advanced practice title the nurse has been authorized to use by the Texas Board of Nursing. Therefore, an authorized nurse-midwife must indicate both the RN and nurse-midwife titles. Likewise, a family nurse practitioner must identify him/herself using both the RN and family nurse practitioner titles. No advanced practice nurses are authorized to use “APN” as a title.

Before exploring the issue of credentials further, it is important to note that the CRNA credential is unique among the advanced practice designations because it indicates that the nurse is both a registered nurse and a nurse anesthetist. No other advanced practice designation or certification credential meets this requirement. Therefore, in the case of nurse anesthetists who hold national certification from the National Board on Certification and Recertification of Nurse Anesthetists, board staff has accepted the CRNA credential as meeting the minimum requirements of the Nursing Practice Act and Rules 221.2(b) and 221.11.

Although the language in the Nursing Practice Act and the rules specifically address wearing appropriate identification, the identification requirement has broader implications than simply wear-

ing a name tag. All nurses have a responsibility to appropriately identify themselves to the public. This includes not only wearing an appropriate name tag but also providing appropriate identification in written communication. When reviewing a patient’s medical record, it is impossible for anyone to determine whether a person is a nurse, physician, or other health care provider without the appropriate credentials next to the person’s name. Although advanced practice nurses understand that they must be registered nurses in order to be authorized as advanced practice nurses, the public, including other health care providers, does not understand this concept. Additionally, it should be noted that advanced practice titles granted by the Texas Board of Nursing indicate the role and specialty that is congruent with the nurses’ advanced practice nursing educational preparation in order to provide the public with information regarding the nurses’ qualifications. It is imperative that all nurses appropriately identify themselves in all forms of communication, particularly in an environment where services are provided by many different types of providers.

It is also important to remember that the Texas Board of Nursing does not issue a separate “license” for advanced practice nurses in the state of Texas at this time. An advanced practice nurse is authorized to expand his/her scope of practice beyond the scope of the RN in a specific advanced practice role and specialty. Therefore, he/she must still hold a license to practice as a registered nurse and identify him/herself as such to comply with the requirement in the Nursing Practice Act and in Rule 221 when practicing as an advanced practice nurse in Texas.

The Texas Board of Nursing does not have any specific requirements relating to the use of education or certification credentials by authorized advanced practice nurse. The individual nurse may determine whether he/she will use additional earned credentials when signing his/her name and the order in which the credentials will be listed. Although certifying bodies may award a specific certification credential (such as CNM or NP-C) and have jurisdiction over who may use that credential, state law prevails regarding the required use of certain credentials (such as RN) in the state of Texas.

On a final note, it has come to staff’s attention that some RNs in the state of Texas hold national certification as advanced practice nurses even though they are not currently authorized to practice as advanced practice nurses in this state. Please be aware that Rule 221.2(c)(2) prohibits the use of any titles or credentials that imply that a person is an advanced practice nurse if he/she is not currently authorized to practice as an advanced practice nurse in Texas.

### **Did you know....**

There is a “Scope of Practice” section of our web page listed under Nursing Practice. Documents in this section are helpful when a nurse is needing guidance in determining if a task or act is within the nurse’s scope of practice. The Frequently Asked Questions - List of Tasks a Nurse Can/Cannot Perform discusses other documents in this section and their application.



## IMPOSTER WARNING

*If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately at (512) 305-6838.*

### **LITA TIANA GASAWAY-ROBERTS**

Lita Tiana Gasaway-Roberts secured employment as an RN with a long term care facility in Houston, Texas. Ms. Gasaway-Roberts used the identity and license belonging to a currently licensed RN. Ms. Gasaway-Roberts was promoted to the position of Assistant Director of Nursing and worked from April 12, 2007 through December 2007. The facility received the Board's newsletter and saw Ms. Gasaway-Roberts featured in the impostor section with a different name. The facility notified the Board and reported the information to the Houston Police Department.



### **BRIDGETT PHANA HODGE (KING)**

Bridgett Phana Hodge (King) submitted applications for employment as a Graduate Vocational Nurse (GVN) to three (3) long term care facilities in Marshall, Carthage, and Longview, Texas. Ms. Hodge (King) included a copy of an on-line verification for a GVN Permit with an altered expiration date. Ms. Hodge worked at four different facilities without a valid permit from November 2006 through July 2007. Pursuant to Board records Ms. Hodge (King) was issued a GVN Permit on August 16, 2006 with an expiration date of October 30, 2006. Ms. Hodge (King) took the licensing examination on August 23, 2006 and FAILED. As of this date Ms. Hodge (King) has not applied to re-test. The case was referred to the Gregg County District Attorney's Office.



### **LATONYA STACEY JOHNSON**

Latonya Stacey Johnson submitted applications for employment as an LVN to three (3) long term care facilities in the Houston, Texas. Ms. Johnson included a copy of an on-line license verification that belonged to a different licensee. When the facilities attempted to verify the license by contacting the Board they found that Ms. Johnson's information did not match the individual licensed by the Board. The facilities did not hire her. The case was referred to the Gregg County District Attorney's Office.

### **HALA FAROUK ALAMEDDINE**

Hala Farouk Alameddine was employed as the Assistant Director of Nursing with a health care agency in Houston, Texas from July 10, 2006 through September 9, 2007. Ms. Alameddine misrepresented herself as an RN and performed duties of a registered nurse without a license to practice professional nursing in the State of Texas. The criminal case against Ms. Alameddine is currently pending in Harris County Court at Law No. 1 and is being handled by the Harris County District Attorney's Office.



### **TRACIE LAKETCH GRAY**

Tracie Lacketch Gray secured employment as a Medical Supervisor with a health/allied services company in Dallas, Texas, on October 25, 2004. Ms. Gray's employment application and resume indicated that she had a Certificate in Vocational Nursing and previous employment as an LVN. Ms. Gray also provided a copy of an LVN license with an expiration date of December 30, 2005, and she subsequently submitted another copy of the license with an expiration date of January 2008. The facility performed an audit of personnel files and discovered that the license number did not belong to Ms. Gray and that the copies of the license that she had given them were forgeries. Ms. Gray was terminated from employment on February 22, 2008 and the information was reported to the Board. The case was referred to the Dallas County District Attorney's Office.



## NOTICE OF DISCIPLINARY ACTION

*The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.*

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abrego, Sarah Martinez	RN#156084	Suspend/Probate	March 18, 2008
Aguirre, Amy Lynn	LVN#175816	Voluntary Surrender	April 23, 2008
Allen, Anderson Lewis	RN#694293	Remedial Education & Fine	May 20, 2008
Alvarado, Ernesto	LVN#95004	Voluntary Surrender	April 22, 2008
Anderson, Annette	RN#553675 & LVN#108026	Voluntary Surrender	April 9, 2008
Anderson, Kathy Jean	LVN#122465	License Revoked	March 18, 2008
Anthony, Annamma	RN#443283	License Revoked	March 18, 2008
Anyalebechi, Sunny Okechi John	RN#608364	Warning with Stipulations	May 13, 2008
Anyasinti, Theodora Nneka	LVN#188481	Remedial Education	April 18, 2008
Arbaugh, Beth Marcelle	RN# 673365	Enforced Suspension	March 18, 2008
Arnim, Kristy Aleman	RN# 705408	Warning with Stipulations	March 18, 2008
Austin, Harold Seth	LVN# 187526	Warning with Stipulations	March 18, 2008
Barajas, Fabiola Baca	RN#236035 & LVN#48647	Warning with Stipulations	March 18, 2008
Barikor, Marilyn Jeanette	LVN#187265	License Revoked	May 13, 2008
Barone, Robert A.	LVN#146152	Remedial Education & Fine	May 20, 2008
Baumann, Linda Diane	LVN#96095	Warning with Stipulations	May 13, 2008
Bautista, Eduardo Valerio	RN#621716	Suspend/Probate	May 13, 2008
Bean, Cynthia Elaine	RN#612144 & LVN#99861	Suspend/Probate	May 13, 2008
Becknal, Brenda Karen	LVN#144854	Remedial Education & Fine	May 21, 2008
Bell, Melisa Lynn	RN#687841	Voluntary Surrender	May 1, 2008
Belt, David Edward	LVN#159580	License Revoked	March 18, 2008
Bencheck, Anna M.	RN#612322	License Revoked	May 13, 2008
Bencomo, Alberto	LVN#131968	Remedial Education	April 18, 2008
Beringer, Brenda A.	LVN#195402	Warning with Stipulations	April 17, 2008
Biddle, Kerri Lynn	LVN#82384	Voluntary Surrender	May 9, 2008
Black, Betty Christine	LVN#68815	Warning with Stipulations	April 17, 2008
Boatright, Dayna M. Barta	RN#229722	Enforced Suspension	April 17, 2008
Borrero, Elihu Cruz	LVN#189328	License Revoked	March 18, 2008
Brandon, Nikita Brandi	LVN#185838	License Revoked	May 13, 2008
Brockmann, Diana Jean	Multistate Licensure Privilege AZ RN#144948 & CO RN#180496	Privilege Revoked	March 18, 2008
Brooks, Czavaniah Monroe	LVN#181067	Remedial Education & Fine	March 10, 2008
Brown, Helen Anna	LVN#122318	Voluntary Surrender	April 22, 2008
Bryant, Leigh Ann	RN#581865	Voluntary Surrender	May 21, 2008
Buntyn, Theresa Kathleen	RN#698639	License Revoked	May 13, 2008
Canlas, Nora M.	RN#511171 & LVN#99767	Remedial Education & Fine	May 6, 2008
Cano-Tretinik, William	LVN#163434	Voluntary Surrender	March 25, 2008
Carlile, Dena Lynne	LVN#135120	Remedial Education	March 10, 2008
Carrillo, Rose Marie	RN#664804 & LVN#111505	Remedial Education & Fine	May 20, 2008
Carrion, Maria Eugenia	RN#709089	Remedial Education	March 10, 2008
Chaney, Frances Darlene	LVN#168012	Warning with Stipulations	May 13, 2008
Chen, Chunhu	RN#673525	Reprimand with Stipulations	March 18, 2008
Clarke, Terry Don	RN#235687	Voluntary Surrender	May 9, 2008
Cody, Cathy Marie	LVN#120299	Remedial Education & Fine	May 20, 2008
Coile, Monique Elaine	RN#681146	Remedial Education & Fine	May 20, 2008
Coleman, Jackie Lynn	RN#597084	Voluntary Surrender	May 9, 2008
Collins, Kali Dilynn	LVN#125064	License Revoked	May 13, 2008
Coney, Tanya Marie	LVN#182942	Warning with Stipulations	March 18, 2008
Coonrod, Lucy R.	RN#722730	Suspend/Probate	May 13, 2008
Cortez, Michelle Yvonne	LVN#156982	Remedial Education	March 18, 2008
Crowley, Gregory Paul	RN#675829	Reprimand with Stipulations	April 17, 2008
Dailey, Elizabeth Deann	RN#670425 & LVN#173361	Remedial Education	April 10, 2008
Damon, Kelly Lynn	RN#677263	Warning with Stipulations	March 18, 2008

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Davis, Carmia Shanye	LVN#178628	Suspend/Probate	May 13, 2008
Davis, Yolanda	LVN#127821	Voluntary Surrender	March 20, 2008
Dawson, Charles Glenn	RN#699427	Voluntary Surrender	January 15, 2008
Decell (Wallace), Daniela C.	RN#527162	Remedial Education	May 16, 2008
Deggs, Deedra Ashling	LVN#182005	Remedial Education	March 28, 2008
Dent, Linda	LVN#85550 & Multistate Licensure Privilege AZ #L19041	Reprimand with Stipulations	May 13, 2008
Depriest, Patricia Anne	RN#511153	Reprimand with Stipulations	April 17, 2008
Dianis, Stephanie Ann	RN#684497	License Revoked	March 18, 2008
Donald, Deborah Diana	RN#558579	Remedial Education	May 6, 2008
Dowell, Jennifer Leona	LVN#193181	Voluntary Surrender	April 15, 2008
Duran, Paige	RN#256204	Remedial Education	May 5, 2008
Durham, Sandra Dee	LVN#134543	Warning with Stipulations	March 18, 2008
Dyet, Anita Louise	RN#608259	Warning with Stipulations	April 17, 2008
Early-Jenkins, Pat Kay	RN#535203	Reprimand with Stipulations	April 17, 2008
Eckert, Roberta Julie	RN#606250	Warning with Stipulations	May 13, 2008
Elkins, Theresa Ann	RN#461291	Warning with Stipulations	May 13, 2008
Elrod, Stacey Lynne	RN#632961	Limited License	May 13, 2008
Eppes, Jennifer Leigh	LVN#185621	License Revoked	May 13, 2008
Evans, Melanie Jean	RN#707078	Warning with Stipulations	April 17, 2008
Farris, Dorothy L.	RN#540199 & LVN#61589	Remedial Education	March 7, 2008
Fells, Charlotte Ann	LVN#162490	License Revoked	March 18, 2008
Fennell, Gladys Nell	RN#701535 & LVN#100028	Warning with Stipulations	April 17, 2008
Ferrell, Jean Ann Holub	RN#221732	Remedial Education	April 1, 2008
Fleetwood, Patricia Ann	LVN#134955	Warning with Stipulations	April 17, 2008
Followell, Sammy Kay	LVN#135974	Voluntary Surrender	March 14, 2008
Foss, Sandra Lee	RN#543064	Remedial Education	May 20, 2008
Foster, Shontell Davon (Guillory)	RN#688852	Reprimand with Stipulations	April 17, 2008
Fox, Erika Marie	RN#686261	Warning with Stipulations	May 13, 2008
Franklin, Mary Eva	RN#676447	Reprimand with Stipulations	May 13, 2008
French, Rebecca Jane H.	RN#457516	Remedial Education & Fine	March 14, 2008
Furey, Arleen M.	RN#537296	Remedial Education & Fine	April 21, 2008
Garcia, Dena Gail	RN#594700	License Revoked	March 18, 2008
Garcia, Felix Michael	LVN#129461	License Revoked	May 13, 2008
Gariepy, Brenda Kay	RN#254630	Reprimand with Stipulations	March 18, 2008
Garrett, Cathryn Vanessa	LVN#158901	Warning with Stipulations	May 13, 2008
Gaston, Janice Marie	LVN#130140	License Revoked	May 13, 2008
George, Stephen Hugh	RN#571929	Warning with Stipulations	April 17, 2008
Gibson, Wanda Beth	RN#572195 & LVN#79195	Voluntary Surrender	March 13, 2008
Gonzales, Zenida S.	LVN#170214	License Revoked	May 13, 2008
Goonie, Sondra Inez	RN#688113	Warning with Stipulations	March 18, 2008
Grant, Sherry L.	RN#255920	Warning with Stipulations	March 18, 2008
Gutierrez, Kary Denise	RN#582656	Voluntary Surrender	March 25, 2008
Guy, Lawana Sue	LVN#112802	License Revoked	March 18, 2008
Haggard, Latresa Diann	LVN#183319	License Revoked	May 13, 2008
Hamala, Tonya Rena	RN#729138 & LVN#189054	Suspend/Probate	April 17, 2008
Hammurabi-Boyd, Heaven	RN#717975	Reprimand with Stipulations	March 18, 2008
Hardeway, Judy Beck	LVN#85499	License Revoked	March 18, 2008
Harmon, Susan Ann Wood	RN#453483	License Revoked	May 13, 2008
Harvey, Angelia Denise Anntynne	LVN#183456	Remedial Education	March 9, 2008
Hauschild, Jennifer Anne	RN#732909 & LVN#138541	Warning with Stipulations	May 13, 2008
Hawke, Robin A.	LVN#100135	Warning with Stipulations	March 18, 2008
Hefner, Teri Janelle	RN#565419	Remedial Education & Fine	May 21, 2008
Hendriks, Stacy Dwan	LVN#170443	Voluntary Surrender	April 28, 2008
Hetrick, Linda Lou	LVN#150044	License Revoked	May 13, 2008
Hilliard, Tara C.	RN#652289	Remedial Education & Fine	April 15, 2008
Hodge, Deborah A.	RN#228086	Remedial Education	May 20, 2008
Hodgkinson, Bertha Mae	LVN#113257	Remedial Education	March 27, 2008

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Hoerster, David Otto	LVN#147748	Suspend/Probate	March 18, 2008
Holcomb, Wanda Sue	RN#582876	Warning with Stipulations	May 13, 2008
Holden, Sandra Kay	RN#678882 & LVN#145363	Voluntary Surrender	April 9, 2008
Holder, Sharon Louise	LVN#171189	Remedial Education & Fine	February 1, 2008
Hollingsworth, Linda June	RN#524812	Warning with Stipulations	April 17, 2008
Honeycutt, Megan Kathleen	LVN#203638	Warning with Stipulations	April 17, 2008
Hopper, Jill M.	RN#533613	Reprimand with Stipulations	May 13, 2008
Hopper, Tracey L.	LVN#132993	Reprimand with Stipulations	May 13, 2008
Huckabee, Ricky Gene	RN#589149 & LVN#134662	Remedial Education & Fine	April 23, 2008
Hudgins, Shelley Marie	LVN#175888	Remedial Education & Fine	March 13, 2008
Hudson, Karen	RN#657895	Warning with Stipulations	April 17, 2008
Inglehart, Robert Charles	RN#249774	Warning with Stipulations	April 17, 2008
Irby, Carmen Thea	LVN#202376	Voluntary Surrender	April 7, 2008
Irokwe, Ifeoma Nwakaego	RN#708507	Remedial Education	April 16, 2008
Jimenez, Maria Dolores	LVN#138621	Warning with Stipulations	April 17, 2008
Jines, Shelene Carol	LVN#132607	Voluntary Surrender	March 18, 2008
Johnson, Dorothy Faye	RN#589209 & LVN#70009	Warning with Stipulations	April 17, 2008
Johnson, Jeanette S.	LVN#65495	Voluntary Surrender	April 15, 2008
Johnson, Maryann	LVN#119479	Warning with Stipulations	March 18, 2008
Johnson, Peggy Ann	RN#441025	Voluntary Surrender	May 8, 2008
Jones, Jeanna Kay	LVN#175789	Remedial Education & Fine	May 9, 2008
Jones, Robin Louise	RN#606561	Remedial Education & Fine	April 4, 2008
Kassel, Jerry K.	RN#508557 & LVN#88752	License Revoked	May 13, 2008
Kendricks, Terryl L.	RN#540694	Remedial Education	May 12, 2008
Key, Marianne Elizabeth	LVN#190870	Suspend/Probate	May 13, 2008
Kinsey, Kristine Dee	LVN#181830	Voluntary Surrender	May 21, 2008
Kirit-Santua, Glenna Jumalon	RN#610432	Reprimand with Stipulations	March 18, 2008
Kocsis, Leona Armstrong	LVN#64973	Suspend/Probate	March 18, 2008
Labarge, Amy Suzanne	RN#574995	License Revoked	May 13, 2008
Land, Tommie Ray	RN#618306	Enforced Suspension	March 18, 2008
Ledesma, Elizabeth Ann	LVN#146643	License Revoked	May 13, 2008
Leido, Joane Loretta	LVN#183102	Remedial Education & Fine	May 20, 2008
Leonard, Melanie Anne	LVN#188474	Remedial Education	May 20, 2008
Lester, Autumn Renee Hamilton	RN#671341	Warning with Stipulations	April 17, 2008
Lewis, Latoya Rene	RN#707137	Reprimand with Stipulations	March 18, 2008
Lewis, Stephanie Marie	RN#629581 & LVN#149698	Reprimand with Stipulations	March 18, 2008
Lines, Gail Ann	RN#551630	Voluntary Surrender	May 14, 2008
Littleton, Bobbie Norman	LVN#100875	Enforced Suspension	March 18, 2008
Lowe, Martha E. Miller	RN#224728	License Revoked	March 18, 2008
Lux, Mauretta Faye W.	RN#232907	Remedial Education & Fine	April 24, 2008
Machacek, Michelle Lynn	LVN#182118	Warning with Stipulations	May 13, 2008
Majors, Gary Lee	RN#627457	Suspend/Probate	May 13, 2008
Mares, Donna L.	RN#238500	License Revoked	April 17, 2008
Marks, Gwendolyn Marie	LVN#121144	Remedial Education & Fine	May 20, 2008
Marroquin, Edward	RN#739052	Warning with Stipulations	April 17, 2008
Martinez, Denise Michelle	LVN#116301	License Revoked	April 17, 2008
Martinez, Juan Manuel	RN#689769 & LVN#167640	Remedial Education & Fine	April 24, 2008
Martinez, Oralia Rosas	LVN#45650	Voluntary Surrender	January 7, 2008
Mason, Linda Ward	LVN#72216	Voluntary Surrender	May 9, 2008
Maulding, Nicholas Collins	LVN#92041	Warning with Stipulations	March 18, 2008
McDaniel, Ehren Estelle	LVN#168980	License Revoked	March 18, 2008
McElfresh, Martha	LVN#53480	Reprimand with Stipulations	April 17, 2008
McGowan, Jennifer Lynn	RN#582324	Enforced Suspension	May 13, 2008
McGuire, Norman Wessley	RN#637537	Enforced Suspension	April 17, 2008
McLean, Vicki Helen	RN#532263	Voluntary Surrender	May 6, 2008
McMillen, Judith Lea	RN#691332	Remedial Education & Fine	May 12, 2008
McMurtray, Theodora	RN#648634 & LVN#164276	Voluntary Surrender	April 22, 2008
Medina Jr., Lorenzo	RN#703181	Voluntary Surrender	March 20, 2008
Melbostad, Lesa Kay	LVN#108638	License Revoked	March 18, 2008

**DISCIPLINARY ACTION**

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Menchaca, Veronika Vidaure	RN#684198 & LVN#155333	Warning with Stipulations	May 13, 2008
Midey, Ada Shaylnn	LVN#193611	Warning with Stipulations	April 17, 2008
Miller, Caprice D.	RN#612847	License Revoked	March 18, 2008
Miller, James Douglas	RN#743344	Warning with Stipulations	March 18, 2008
Miller, Janis Lavonne	RN#551635 & LVN#59978	License Revoked	March 18, 2008
Miller, Julie Ann (Brown)	RN#641171	License Revoked	March 18, 2008
Mitchell, Brandi Dawn	LVN#185659	Warning with Stipulations	April 17, 2008
Mitchell, Vernon Charles	LVN#110105	License Revoked	May 13, 2008
Moncivaiz, Raymond H.	RN#627267	Warning with Stipulations	April 17, 2008
Moreno, Alfredo	RN#508425	Suspend/Probate	March 18, 2008
Morgan, Crystal Stay	LVN#175378	Voluntary Surrender	May 28, 2008
Morrison, Hyacinth Deloris	RN#616005	Warning with Stipulations	May 13, 2008
Morrison, Janet Pryor	RN#526540	Voluntary Surrender	March 18, 2008
Mount, Patricia A. C.	RN#223944	License Revoked	May 13, 2008
Murray, Lisa Kay	RN#723177	Remedial Education	April 11, 2008
Myers, Yotessa Renee	LVN#207551	License Revoked	May 13, 2008
Nasser, Sherilyn Kay	RN#719376	License Revoked	May 13, 2008
Nesbitt, Derlin Physhon	LVN#120580	Warning with Stipulations	May 13, 2008
Olewin, Amye Marie	LVN#199088	Remedial Education	March 6, 2008
Olivares, Cindy Rachel	RN#152047	Remedial Education & Fine	April 21, 2008
Oliveira, Karen Valois	RN#721396	License Revoked	May 13, 2008
O'Neill, John	RN#642039	Reprimand with Stipulations	March 18, 2008
Ordone, Paulyne Dela Pena	RN#695740	Warning with Stipulations	May 13, 2008
Osborne, Loretta Inez	LVN#120592	Enforced Suspension	March 18, 2008
Otey, Carolyn Elizabeth	RN#711742	Remedial Education	April 14, 2008
Pando, Paula Blanco	RN#680312 & LVN#164538	Remedial Education & Fine	March 13, 2008
Parham, Stephanie Michelle	LVN#159643	Suspend/Probate	March 18, 2008
Parks Diane Marie	LVN#93924	Warning with Stipulations	April 17, 2008
Pebernat, David Harold	LVN#170176	Voluntary Surrender	May 9, 2008
Pena, Rebecca	LVN#171571	Voluntary Surrender	May 8, 2008
Peoples, Sherry Renae	RN#709208	License Revoked	May 13, 2008
Perkins, Tonia	RN#653380	License Revoked	March 18, 2008
Pooser, Alan Anthony	RN#709677 & LVN#183357	Remedial Education	April 10, 2008
Potts, Charles Darryl	RN#585795	License Revoked	March 18, 2008
Potts, Teri Anne	RN#656798 & LVN#161068	Enforced Suspension	April 17, 2008
Preston, Ronda Lee Ann	LVN#173385	Warning with Stipulations	March 18, 2008
Pyle, Mandy	RN#651777	Voluntary Surrender	March 18, 2008
Raines, Annette Jordan	RN#596468 & LVN#126905	License Revoked	May 13, 2008
Ramirez, Jaime E.	RN#534466	Suspend/Probate	May 13, 2008
Ramirez, Sharla Mae	LVN#198867	Remedial Education & Fine	May 20, 2008
Ramsay, Martha Louise	RN#435016	Reprimand with Stipulations	March 18, 2008
Ransom, Janet Avent	LVN#1111095	License Revoked	May 13, 2008
Raven, Andrew	RN#637760	Warning with Stipulations	April 17, 2008
Reed, Twila Nicole	RN#708033 & LVN#179911	Suspend/Probate	May 13, 2008
Regalado, Tammy Rene	LVN#148208	License Revoked	May 13, 2008
Reigle, Brandi Onita	LVN#168697	Voluntary Surrender	May 5, 2008
Renteria, Mark Anthony	LVN#167340	Voluntary Surrender	April 28, 2008
Riekstins, Carol Patricia	RN# 568437	License Revoked	May 13, 2008
Roberts, Deborah C.	RN#252958	Enforced Suspension	April 17, 2008
Roberts, Jerri Lynn	LVN#66539	Voluntary Surrender	April 30, 2008
Rogers, Frankie Mae	LVN#124248	Reprimand with Stipulations	March 18, 2008
Rosenkrans-Tracy, Marsha Lee Dark	RN#575231	Voluntary Surrender	April 15, 2008
Rotherth, Maryann Ruth	RN#691232	Remedial Education	May 2, 2008
Rowe, Dustin James	RN#715113	Warning with Stipulations	March 18, 2008
Schei, Frederick Richard	RN#644507 & LVN#160844	License Revoked	May 13, 2008
Schlebus, Melissa A.	RN#679507	Reprimand with Stipulations	April 17, 2008
Scott, Dalphine J.	RN#727224	Remedial Education & Fine	May 8, 2008
Seyffert, Debra Lynn	RN#608535	Voluntary Surrender	March 20, 2008
Shelton, Misty Michelle	LVN#151996	Warning with Stipulations	April 17, 2008

**DISCIPLINARY ACTION**

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Shivers, Marian Kelly	LVN#159962	Voluntary Surrender	April 16, 2008
Shupp, Bessie Rhea	LVN#108869	Voluntary Surrender	March 10, 2008
Sierson, Susan Ronelle	LVN#126976	License Revoked	May 13, 2008
Singleton, Deidre M.	RN#583721	Voluntary Surrender	April 29, 2008
Slater, Ronald L.	RN#522571 & LVN#99019	Remedial Education	April 17, 2008
Smith, Beverly A.A.	RN#229427	Suspend/Probate	May 13, 2008
Smith, Holly J.	RN#613392 & LVN#134881	License Revoked	March 18, 2008
Smith, Robert Lawrence	RN#637819	Remedial Education	March 24, 2008
Sosniecki, Katherine Ann	RN#581945	Suspend/Probate	April 17, 2008
South, Morgan Marie	LVN#186962	Voluntary Surrender	April 25, 2008
Spears, Leah	RN#653943	Reprimand with Stipulations	May 13, 2008
Stanley, David Morgan	RN#646211 & LVN#134282	Reprimand with Stipulations	May 13, 2008
Sterle, Faye Clairice	LVN#178154	Warning with Stipulations	March 18, 2008
Storrs, Megan Lyn	LVN#200210	License Revoked	March 18, 2008
Stoy, Amy Deann	RN#596689	Voluntary Surrender	May 13, 2008
Stubbs, Debbie	RN#621023	Warning with Stipulations	May 13, 2008
Sullins, Tricia Z.	RN#534848	Remedial Education & Fine	May 21, 2008
Thompson, Brian David	LVN#205311	License Revoked	March 18, 2008
Trejo, Cynthia Margot	RN#699753 & LVN#164344	Remedial Education	March 28, 2008
Turner, Barbara Dean	LVN#44847	Voluntary Surrender	April 9, 2008
Tuttle, James Harley	RN#607156 & LVN#144249	Remedial Education & Fine	April 9, 2008
Tyner, Sabrina Marie	LVN#169959	License Revoked	March 18, 2008
Varghese, Leela	RN#716368	Warning with Stipulations	March 18, 2008
Velasco, Helen Marie	RN#513984	Warning with Stipulations	March 18, 2008
Walker, Charity Renee	LVN#198114	Remedial Education	March 6, 2008
Ward, Peggy J.	RN#534087	Suspend/Probate	March 18, 2008
Watson, Michael David	LVN#65441	Warning with Stipulations	March 18, 2008
Watson, Tammy Rae	RN#590185 & LVN#112036	Remedial Education & Fine	May 20, 2008
Wengrovitz, Lisa	RN#609078	Warning with Stipulations	April 17, 2008
Whitefield, Jennifer Ruth	RN#678315	Remedial Education & Fine	April 8, 2008
Whittington, Susan Elaine	LVN#177830	Voluntary Surrender	May 13, 2008
Wiedemann, Fritz H.	RN#613841	License Revoked	March 18, 2008
Williams, Ellen Joa	RN#511736	Voluntary Surrender	March 17, 2008
Williams, Rhonda Gail	LVN#134956	License Revoked	May 13, 2008
Williams, Roger Charles	RN#633201	Remedial Education	April 1, 2008
Williams, Sherri	RN#652155	Enforced Suspension	March 18, 2008
Wilson, Andrew Stuart	LVN#172488	License Revoked	March 18, 2008
Wilson, Codzella Antoinette	RN#727400	License Revoked	May 13, 2008
Wilson, Mary Ellen	RN#574225	Remedial Education & Fine	April 24, 2008
Wiswall, James David	RN#607962	Enforced Suspension	April 17, 2008
Wood, Roger Lynn	RN#556098 & LVN#121965	Suspend/Probate	May 13, 2008
Young, Connie Lynn	RN#246108	Voluntary Surrender	April 11, 2008
Zapata, Leroy	LVN#110778	Voluntary Surrender	May 2, 2008
Zimmerman, Carolyn McKee	RN#250953 & LVN#45401	Reprimand with Stipulations	March 18, 2008
Zogg, Steven W.	RN#246506	Enforced Suspension	May 13, 2008

**April 2008 Education Actions** - cont. from page 5

*Approved Faculty Waiver* - Southwestern Adventist University, Baccalaureate Degree Nursing Program at Keene, Texas

*Moved Approval Status from Initial to Full Based on 2007 NCLEX-PN® Examination Pass Rates, Review of 2007 Nursing Education Program Information Survey (NEPIS) and 2007 Compliance Audit of Nursing Education (CANEP), and Report of Survey Visit* - Platt Health Careers Training at Dallas, Texas, Vocational Nursing Educational Program

*Granted Initial Approval to Establish a New Nursing Educational Program and Issued Commendations and Requirements*

Career Point College at San Antonio, Texas - Vocational Nursing Educational Program

Coastal Bend College at Beeville, Texas - Associate Degree Nursing Educational Program



## Workshop Update

### Nursing in Texas: A Regulatory Foundation for Safe Practice

One workshop addressing nursing jurisprudence and ethics is currently scheduled. This workshop has been approved for six contact hours of continuing education. For nurses with a board order requiring completion of a course in nursing jurisprudence and ethics, attendance at one of the Board of Nursing workshops will meet the stipulation/requirement. This offering is a one-day event. The registration fee for this workshop is \$90 pre-registered and \$105 at the door (space permitting). Attendance at this workshop is not mandatory for licensure renewal. This workshop is presented for educational purposes and for obtaining continuing education credit only. Workshop brochures with registration forms may be accessed via the BON web site at [www.bon.state.tx.us](http://www.bon.state.tx.us) under "About the Board" and then under "BON Meetings and Events."

**The University of Texas at Austin  
 JJ Pickle Research Campus  
 The Commons, Room 1.102  
 10100 Burnet Road, Bldg 137  
 Austin, TX 78758**

**September 12, 2008**

For questions regarding BON workshops, please call the Workshops' Information Line at (512) 305-6844 or e-mail inquiries to [workshops@bon.state.tx.us](mailto:workshops@bon.state.tx.us).

### Texas Board of Nursing Meeting Dates: 2008

**July 17-18  
 October 23-24**

**Eligibility and Disciplinary Committee Meetings**

**August 12  
 September 9  
 November 11  
 December 9**

**All meetings to be held in Austin**

### BON to Host Workshop with Nursing Educators to Showcase Innovations in Nursing Education

On September 25, 2008, the Texas Board of Nursing (BON) will meet with nursing faculty educators to discuss innovations in nursing education. The meeting will be held in Austin at the State Capitol in the Capitol Extension Auditorium. Registration information will be posted on the BON web site at [www.bon.state.tx.us](http://www.bon.state.tx.us) at a later date.

MAIN NUMBER.....(512) 305-7400  
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 -- Continuing Education for LVNs & RNs

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 -- Publications

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WEB Address.....[www.bon.state.tx.us](http://www.bon.state.tx.us)  
 -- Refer e-mail inquiries to:  
[webmaster@bon.state.tx.us](mailto:webmaster@bon.state.tx.us)

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 -- Violations of NPA and rules and regulations  
 -- Monitoring of disciplined RNs and LVNs

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ADVANCED PRACTICE.....(512) 305-6843  
 -- APN application and Prescriptive Authority procedures

NURSING PRACTICE.....(512) 305-6802  
 -- Nursing practice issues  
 -- Legislation

Workshop Information.....(512) 305-6844  
 -- Workshop e-mail inquiries: [workshops@bon.state.tx.us](mailto:workshops@bon.state.tx.us)

NURSING EDUCATION.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

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#### Office Hours and Location

The Office of the Texas Board of Nursing is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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#### Change of Address

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1. Mail to: Texas Board of Nursing, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944;
2. E-Mail to: [webmaster@bon.state.tx.us](mailto:webmaster@bon.state.tx.us); or
3. Fax to: Texas Board of Nursing (512) 305-7401.

#### **Notifications must include:**

1. RN or LVN License Number;
2. Social Security Number;
3. Old and New Address; and
4. Your Name.

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