



Texas Board of Nursing Bulletin

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Important Notice to APRNs

Certification/Recertification Audit to Commence for All APRNs in 2010

Texas Board of Nursing Rule 221.8 addresses the requirements that must be met in order to maintain licensure as an advanced practice registered nurse (APRN). Rule 221.8(a)(1) addresses the requirement related to maintaining national certification/recertification in order to be eligible to maintain the APRN license.

The Board will audit all APRNs to determine whether they have maintained the appropriate national certification as

required by current rule. Certification documents should **not** be sent to the board office until an audit notice has been received by mail. Audits will be conducted in conjunction with licensure renewal. Notices will be sent to the APRN's address of record 90 days prior to expiration of the license beginning on March 1, 2010 for licenses that expire May 31, 2010. This announcement gives APRNs nine months to ensure that their certification documents are in order.

Failure to comply with the audit request, or otherwise demonstrate current national certification as required by Rule 221.8, will render the APRN ineligible to renew their APRN license; however, the RN license can still be renewed if all other renewal requirements are met. Failure to meet the requirements outlined in Rule 221.8 while practicing as an APRN may render a licensee subject to disciplinary action, including a fine.

The Nurse's Responsibility during Flu Season

Nurses play an important role in protecting patients from influenza and pneumococcal pneumonia. If nurses will be administering the influenza and pneumococcal vaccine, they must be knowledgeable and skilled in this activity¹. Nurses and employers may utilize physician standing delegation orders² that guide the nurse³ when to give these vaccines, which are recommended for certain populations of patients in various care settings. There are additional laws regarding vaccines, not within the authority of the Board of Nursing (BON); therefore, you may wish to check with the Department of State Health Services [DSHS] – Immunization Branch for additional information at 512-458-7111 or www.dshs.state.tx.us.

A Registered Nurse (RN) or an Advanced Practice Registered Nurse (APRN) may not delegate the administration of vaccines by injectable routes.⁴ If RNs/APRNs have the responsibility to supervise unlicensed staff administering vaccines delegated by physicians, RNs/APRNs must verify their training, assure

proper administration and provide adequate supervision while vaccines are administered.⁵

The decision for a nurse to receive a flu vaccination is outside the purview of the BON; however, a nurse has the responsibility to implement measures to prevent exposure to infectious pathogens and communicable conditions⁶. It is important for a nurse to review facility policy, reliable resources, and make an informed decision.

For more information, refer to **Frequently Asked Questions: H1N1 Influenza, Seasonal Influenza, and Pneumococcal Vaccinations** which may be found on the BON website (www.bon.state.tx.us) in 'Nursing Practice'.

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Best Practices Sought

The Texas Board of Nursing (BON) is seeking examples of best practices in patient care to share with the readers of the *Board of Nursing Bulletin*. Best practices may involve nursing in any practice setting. For more information contact Bruce Holter at (512) 305-6842 or bruce.holter@bon.state.tx.us.

(Footnotes)

¹ BON Rule 217.11(1)(T)

² BON Position Statement 15.5

³ BON Rule 217.11, Standards of Nursing Practice

⁴ BON Rule 225.12(5)(B) and Rule 224.8(c)(5)

⁵ BON Rule 225.13 and Rule 224.10

⁶ BON Rule 217.11(1)(O)

Texas Higher Education Coordinating Board Recognizes Performance of Professional Nursing Educational Programs

The Texas Higher Education Coordinating Board (THECB) selected 16 professional nursing educational programs for recognition for their graduation and pass rates in 2008. All programs achieved graduation rates and NCLEX-RN pass rates of at least 85% during 2008.

Program Name	NCLEX % Pass Rate	% Graduated 2008	# Graduates
DCCCD Brookhaven College	100.00%	86.67%	26
Lone Star College - Montgomery	95.00%	92.86%	52
University of Texas at Arlington	94.59%	91.10%	174
Baylor University	94.59%	90.09%	100
Temple College	94.12%	87.30%	55
Collin County Community College District	93.65%	89.83%	53
Lone Star College - Kingwood	92.86%	88.37%	38
Stephen F. Austin State University	92.77%	85.26%	81
U. of Texas Health Science Center - Houston	92.47%	85.90%	134
U. of Texas at Austin	92.25%	95.80%	114
Texas Christian University	89.84%	90.37%	122
Texas A&M University - Corpus Christi	87.27%	85.19%	92
Texas Tech University Health Science Center	86.86%	96.43%	189

The Texas Board of Nursing congratulates these programs for promoting quality nursing education.

Advisory Committee Update

Advanced Practice Nursing Advisory Committee Update

The Advanced Practice Nursing Advisory Committee (APNAC) met on July 30, 2009, and again on September 23, 2009. Committee members discussed recommendations for amendments to Rule 222 as a result of the passage of Senate Bill 532 in the 81st Legislative Session. The APNAC's recommendations will be submitted for the Board's consideration at the October 2009 Board meeting.

Eligibility & Disciplinary Advisory Committee

The Eligibility & Disciplinary Advisory Committee met on September 17, 2009, from 10 am to 3 pm in Room 100 of the William P. Hobby Building. The Committee reviewed its Charge from the Board; discussed SB 1415, which was enacted by the 81st Legislature, Regular Session, effective September 1, 2009; discussed HB 3961, which was enacted by the 81st Legislature, Regular Session, effective June 19, 2009; and considered proposed amendments to 22 Tex. Admin. Code §213.32 and §211.7 and §213.20, §213.29, §213.30, and §213.33. The Committee also considered the Board's Disciplinary Matrix and unanimously recommended the adoption of the Disciplinary Matrix by the Board. Lastly, the Committee discussed the Pilot Program on Deferral of Final Disciplinary Actions authorized by SB 1415, including the feasibility of conducting a pilot program to determine the efficacy of deferring disciplinary actions. The Committee's next meeting is currently scheduled for December 7, 2009.

Did you know....

The Texas Board of Nursing (BON) has recommendations for nurses when they are working with physicians in developing standing order programs. Position Statement 15.5 Nurses with the Responsibility for Initiating Physician Standing Orders provides guidance to nurses and employers on important components to include in standing orders. This may be particularly helpful this fall, as nurses are involved in the administration of Influenza and H1N1 Vaccines. Position statements are located on the Board's website under "Nursing Practice".



The Texas Board of Nursing

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Publication Office:
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Texas 78701-3944

Phone: 512/305-7400

Fax: 512/305-7401

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Summary of Actions

A regular meeting of the Board of Nursing was held July 23-24, 2009, in Austin. The following is a summary of Board actions taken during this meeting.



The following proposed rule changes appeared in the August 28, 2009, edition of the *Texas Register* (Volume 34, Number 35): The Texas Board of Nursing (Board) proposed amendments to §213.23, concerning Decision of the Board. These amendments are proposed under the Occupations Code §301.459(a) and §301.151 and the Government Code §2001.004 and §2001.062(a) and (b) and are necessary to implement the Board's amended policy regarding the appearance of individuals before the Board in contested cases.

The following proposed rule changes appeared in the September 4, 2009, edition of the *Texas Register* (Volume 34, Number 36): The Texas Board of Nursing (Board) proposed amendments to §211.7, concerning Executive Director. The Board simultaneously proposed amendments and new paragraphs to §213.32, concerning Schedule of Administrative Fine(s). These proposed amendments and new paragraphs are necessary to implement Senate Bill (SB) 1415, enacted by the 81st Legislature, Regular Session, effective September 1, 2009. In the September 11, 2009, edition of the *Texas Register* (Volume 34, Number 37), the Board published as adopted, on an emergency basis, amendments and new paragraphs to §213.32, concerning Schedule of Ad-

ministrative Fine(s), effective September 1, 2009 and expiring on December 29, 2009. The 81st Texas Legislature, Regular Session, enacted Senate Bill (SB) 1415, adding new Subchapter N to the Occupations Code Chapter 301. SB 1415 authorizes the Board to impose a corrective action, which is a non-disciplinary action consisting of a fine, remedial education, or any combination of a fine or remedial education, on an individual who violates a provision of Chapter 301 or a rule or order adopted under Chapter 301. SB 1415 requires the Board to adopt, by rule, guidelines for the types of violations for which a corrective action may be imposed under new Subchapter N. SB 1415 became effective on September 1, 2009.

The following proposed rule changes appeared in the September 11, 2009, edition of the *Texas Register*: The Board proposed amendments to §213.20, concerning Informal Proceedings and Alternate Dispute Resolution (ADR); §213.29, concerning Criteria and Procedure Regarding Intemperate Use and Lack of Fitness in Eligibility and Disciplinary Matters; §213.30, concerning Declaratory Order of Eligibility for Licensure; and §213.33, concerning Factors Considered for Imposition of Penalties/Sanctions and/or Fines.

The Board will consider comments received regarding §211.7, §213.20,

§213.23, §213.29, §213.30, §213.32, and §213.33 at its regularly scheduled meeting on October 22-23, 2009.

The following adopted rule review appeared in the September 18, 2009, edition of the *Texas Register* (Volume 34, Number 38). The Texas Board of Nursing (Board) adopted the review of 22 Texas Administrative Code Chapter 227, *Pilot Programs for Innovative Applications to Professional Nursing Education*, pursuant to the requirements of Government Code §2001.039. Notice of the proposed rule review was published in the August 7, 2009, issue of the *Texas Register* (Volume 34, Number 32). No comments were received concerning the Board's proposed rule review. The Board completed its review of the rules in Chapter 227 and found that the reasons for originally adopting these rules continue to exist. The re-adoption of Chapter 227 is authorized under the Occupations Code §301.1605. Section 301.1605 authorizes the Board to approve and adopt rules regarding pilot programs for innovative applications in the practice and regulation of professional nursing. This rule review completes the implementation of the Board's rule review plan for 2007-2011 that is published on the Secretary of State's web site.

Nursing Education Actions - July 2009 Board Meeting

Reviewed the Notification of Continued Full Program Approval Status with Commendation Based on the 2008 NCLEX-RN® Examination Pass Rates

ADN Educational Programs:

- Alvin Community College, Alvin
- Angelina College, Lufkin
- Angelo State University, San Angelo
- Austin Community College, Austin
- Blinn College, Bryan
- Brookhaven College, Farmers Branch
- Central Texas College, Killeen
- College of the Mainland, Texas City
- Collin County Community College, McKinney
- El Centro College, Dallas
- Grayson County College, Denison

- Hill College, Hillsboro
- Houston Baptist University, Houston
- Houston Community College, Houston
- Howard College, Big Spring
- Lamar University, Beaumont
- Laredo Community College, Laredo
- Lee College, Alvin
- Lone Star College - Cy-Fair, Cypress
- Lone Star College - Kingwood, Kingwood
- Lone Star College - Montgomery, Conroe
- Lone Star College - North Harris, Houston
- Lone Star College - Tomball, Tomball
- Navarro College, Corsicana
- North Central Texas College, Gainesville
- Odessa College, Odessa
- Panola College, Carthage

- Paris Junior College, Paris
- San Jacinto College South, Houston
- Tarrant County College, Fort Worth
- Temple College, Temple
- Texarkana College, Texarkana
- Trinity Valley Community College, Kaufman
- Tyler Junior College, Tyler
- University of Texas Brownsville & Texas Southmost College, Brownsville
- Vernon College, Vernon
- Weatherford College, Weatherford
- Wharton County Junior College, Wharton

BSN Educational Programs:

- Baylor University, Dallas
- East Texas Baptist University, Marshall
- Houston Baptist University, Houston

Nursing Education Actions - continued from previous page

- Lamar University, Beaumont
- Patty Hanks Shelton School of Nursing, Abilene
- Prairie View A&M University, Houston
- Stephen F. Austin State University, Nacogdoches
- Texas Woman's University, Denton
- University of Mary Hardin - Baylor, Belton
- University of Texas, Arlington
- University of Texas, Austin
- University of Texas, Tyler
- University of Texas Health Science Center, Houston
- University of Texas Pan American, Edinburg

MSN Educational Program:

- University of Texas, Austin, Partial MSN (Alternate Entry MSN Program)

Reviewed the Notification of Continued Full Program Approval Status Based on the 2008 NCLEX-RN® Examination Pass Rates

Diploma Program:

- Baptist Health System, San Antonio
- Covenant School of Nursing, Lubbock

ADN Educational Programs:

- Amarillo College, Amarillo
- Cisco Junior College - Generic ADN, Abilene
- Cisco Junior College - LVN to ADN, Abilene
- Del Mar College, Corpus Christi
- El Paso Community College, El Paso
- Galveston College, Galveston
- Kilgore College, Kilgore
- Lamar State College, Orange
- Lamar State College, Port Arthur
- McLennan Community College, Waco
- Midland College, Midland
- Northeast Texas Community College, Mt. Pleasant
- San Antonio College, San Antonio
- San Jacinto College Central, Pasadena
- South Plains College, Levelland
- South Texas College, McAllen
- Southwestern Adventist University, Keene
- Victoria College, Victoria

BSN Educational Programs:

- Midwestern State University, Wichita Falls
- Tarleton State University, Stephenville
- Texas A&M International University, Laredo
- Texas A&M University, Corpus Christi
- Texas Christian University, Fort Worth
- Texas Tech University Health Science Center, Lubbock
- University of Texas, El Paso
- University of Texas Health Science Center at San Antonio, San Antonio

- University of Texas Medical Branch, Galveston
- University of the Incarnate Word, San Antonio
- West Texas A&M University, Canyon

Reviewed the Notification of Continued Conditional Program Approval Status Based on the 2008 NCLEX-RN® Examination Pass Rates

- St. Philip's College ADN Educational Program, San Antonio

Reviewed the Notification of Continued Initial Program Approval Status

ADN Educational Programs:

- Baptist Health System, San Antonio
- Brazosport College, Lake Jackson
- Coastal Bend College, Beeville
- Dallas Nursing Institute, Dallas
- Galen College of Nursing, San Antonio
- Southwest Texas Junior College, Uvalde
- Texas State Technical College West Texas, Sweetwater

BSN Educational Programs:

- Texas A&M University System Health Science Center, College Station
- University of Houston Victoria, Victoria and Sugarland
- Wayland Baptist University, San Antonio

Moved the Program Approval Status from Full to Full with Warning Based on the 2008 NCLEX-PN® Examination Pass Rate and Review of the 2008 Nursing Educational Program Information Survey (NEPIS) and 2008 Compliance Audit of Nursing Educational Programs, (CANEP) and Authorized Board Staff to Conduct a Survey Visit in Fall 2009

- Texas State Technical College, Sweetwater, VN Educational Program
- Ranger College, Comanche, VN Educational Program
- Valley Grande Institute for Academic Studies, Weslaco, VN Educational Program

Moved the Program Approval Status from Initial to Full Based on the 2008 NCLEX-PN® Examination Pass Rate, Review of the 2008 NEPIS, 2008 CANEP, and Report of Survey Visit, Accepted the

Did you know....

Board Position Statement 15.8 discusses the Board's position on the role of nurses administering moderate sedation. Board position statements are available on our website under the "Nursing Practice" tab.

Survey Visit Report, and Issued Commendations and Requirements to be Met

- American Medical Institute, Houston, VN Educational Program

Granted Initial Program Approval Status and Issued Commendations and Recommendations

- Rio Grande Valley Careers School of Vocational Nursing, Pharr, VN Educational Program

Granted Initial Program Approval Status Contingent on Verification of Building Completion and Furnishing by Board Staff and Issued a Commendation and Requirement to be Met

- Texas State University - San Marcos, BSN Educational Program, Round Rock

Granted Initial Program Approval Status

- Western Governors University, Salt Lake City, Utah, Online BSN Educational Program, Houston, Texas

Other Actions:

Granted a Waiver of Interim Director Qualifications for One Year and Issued Requirements to be Met

- Houston Community College, Houston, ADN Educational Program

Granted a Waiver of Faculty Qualifications and Issued Requirements to be Met

- Brazosport College, Lake Jackson, ADN Educational Program

Granted a Waiver of Faculty Qualifications

- Cisco College, Abilene, ADN Educational Program

Reviewed the Summary and Analysis of 2008 NEPIS Data Submitted by Texas BON Approved Vocational and Professional Nursing Educational Programs Report

Reviewed the Report on the Texas Board of Nursing New Dean, Director, and Coordinator Orientation Workshop

Legislative Summary: 81st Regular Texas Legislative Session

The 81st Regular Session of the Texas Legislature concluded June 1, 2009. Four bills were passed into law that amended the Nursing Practice Act. Other bills relating to the practice of nursing in Texas were also enacted. The following is a summary of some of the bills impacting the practice of nursing in Texas.

Bills Amending Nursing Practice Act

House Bill 3961 enacts new requirements for physical and psychological evaluations related to fitness to practice and requires confidentiality of information collected for emergency relief work and certain health information provided for licensure. HB 3961 also authorizes a study by the Texas Center for Nursing Workforce Studies, at the Texas Department of State Health Services, evaluating competencies of clinical judgements and behaviors that professional nurses should possess at graduation from professional nursing programs.

House Bill 4353 allows the Board to issue a special license to a person already licensed to practice nursing in Mexico. The license will allow the person to practice nursing in a Texas hospital located in a county that borders Mexico. The person must have received a score of at least 475 on a Test of English as a Foreign Language (TOEFL) examination and a passing score on the English language version of the National Council Licensure Examination (NCLEX). The nurse must achieve a passing score of 560 on the TOEFL exam within a year of receiving the special license to continue practicing nursing in Texas. The provisions of HB 4353 expire September 1, 2013.

Senate Bill 476 amends the Nursing Practice Act by adding new Section 301.356 relating to *Refusal of Mandatory Overtime*. Following passage of SB 476, nurses working in a hospital may refuse to work mandatory overtime and refusing to work overtime "does not constitute patient abandonment." SB 476 also amends the Texas Health and Safety Code by adding Chapters 257 and 258, which require the governing body of a hospital to adopt, implement, and enforce a written official nurse services staffing policy that ensures that an adequate number and skill mix of nurses are available to meet the level of patient care needed. SB 476 also requires hospitals to establish nurse staffing committees as standing committees of the hospital. These committees must meet at least once per quarter. The nurse staffing committee is required to develop and recommend a nurse staffing plan to the hospital's governing body. The requirements for committee membership are specific and require the various types of nursing services provided by the hospital to be adequately represented on the committee. The Chief Nursing Officer (CNO) is a voting member of the committee and 60% of the committee must be RNs who spend at least 50% of their work time in direct patient care. RNs serving on the committee must be elected by their peers who provide direct patient care at least 50% of their work time. Committees are to meet during working hours and nurses are to be relieved of other duties in order to attend the meetings. Nurse staffing plans should be used as a component in setting the nurse staffing budget and nurses are encouraged to provide input to the nurse staffing committee without fearing retaliation from their employer.

Senate Bill 1415 requires the Board to study the feasibility of implementing a pilot program regarding the deferral of final disciplinary action. The pilot program would only apply to sanctions other than reprimand, denial, suspension or revocation of licensure for violations of the Nursing Practice Act and must be implemented no later than February 1, 2010.

Other Bills Relating to Nursing Practice

HB 448 Author: Hopson
Effective: 9/1/09

Provider Choice System: Allows for vaccine providers to select any equivalent licensed vaccines, unless the equivalent vaccine exceeds 115% of the lowest-price equivalent vaccine.

HB 1362 Author: Gutierrez
Effective: 9/1/09

MRSA Reporting Procedures: DSHS will establish an electronic reporting program to research and track methicillin-resistant *Staphylococcus aureus* (MRSA). Will include the electronic sharing of information within the area served.

HB 1487 Author: Pitts
Effective: 9/1/2009

Medicaid Diabetic Equipment and Supplies: Requires HHSC to align Medicaid procedures for ordering diabetic equipment and supplies with Medicare procedures to the extent possible. Providers of diabetic equipment may bill for services if they have been ordered using the format prescribed by HHSC and the order is signed by a medical practitioner licensed to treat diabetics. Advanced practice registered nurses and nurses working with diabetic patients need to be aware.

HB 1510 Author: Bonnen
Effective: 9/1/2009

Prenatal Education/Sudden Infant Death Syndrome Education: Requires individuals who provide prenatal care during gestation or at delivery of infant to provide information regarding sudden infant death syndrome (SIDS) to include current recommendations for infant sleeping conditions to lower risk of SIDS. Nurse-midwives and certain other APRNs will need to be aware.

HB 1672 Author: Crownover
Effective: 5/27/2009

Newborn Screening for Sickle Cell Trait: Allows DSHS to retain genetic material and share limited de-identified information from newborn screening tests for genetic disorders. Providers who attend deliveries are required to notify parents of their right to prohibit DSHS from retaining genetic material. Requires interim study of newborn screening procedures by a house committee appointed by the speaker. Nurse-midwives will need to be aware.

HB 1795 Author: Pierson
Effective: 9/1/2009

Newborn Screening: Allows DSHS to expand newborn screening tests to screen for additional disorders or conditions.

Establishes a Newborn Screening Advisory Committee that must meet at least three times per year. Additional information regarding the expanded screening panel is available from DSHS at: www.dshs.state.tx.us/hivstd/info/pregnancy.shtm.

HB 1924 Author: Heflin
Effective: 6/19/09

Rural Pharmacies: Establishes circumstances under which a nurse, practitioner, or pharmacy technician in a rural hospital could withdraw medications or devices from the pharmacy when the pharmacy is closed or the pharmacist is off-duty, and how the withdrawal would be documented and verified.

HB 2191 Authors: Veasey
Effective: 9/1/2009

Long Term Care Worker Criminal History: Would amend the Health and Safety Code to prohibit contact between a resident or patient of a facility that serves the elderly or disabled persons and an employee whose criminal history has not been verified. Important information for nurses, especially those working in long-term care.

HB 2585 Authors: Hartnett/Uresti
Effective: 9/01/09

Taxonomy of Error Root Cause Analysis (TERCAP) EDUCATORS CAN UTILIZE PRACTICE BREAKDOWN CATEGORIES

*This is the second article in a three-part series about the TERCAP.
The first article may be found in the July 2009 Nursing Bulletin.*

The Taxonomy of Error Root Cause Analysis, and Practice-Responsibility (TERCAP) project undertaken by the National Council of State Boards of Nursing identifies eight categories of practice breakdown related to nursing behaviors. Nursing programs and students can apply these categories to curriculum content, clinical performance, evaluation measures, and remediation of potentially unsafe nursing practices. The categories and how they can be applied to nursing education are listed below:

Safe medication administration: The nurse is an important safety net in a complex system of medication administration in health care facilities. Nursing students need to know the pharmacology, usual dosages, expected response of the patient and the nursing care associated with every medication their patient is receiving. All orders should be verified by both checking the original order and seeking information from a reliable pharmacology reference regarding usual dose, route, delivery method, and nursing care. Clinical instructors need to hold students accountable for this knowledge prior to administration of any medication.

Documentation: One area identified by employers of new graduates is the lack of knowledge in applying legal principles in documentation of an account of care. Failure to document can lead to inappropriate administration of medication or faulty treatment. Incomplete documentation does not protect the nurse in the face of an adverse event. The patient record is the communication tool used between and among health care providers. Nursing instructors can assist students by critically examining student documentation before entry into the record. Students are accountable for applying the principles learned in the classroom to their care of clients. Instructors can serve as role models by applying the principles of documentation to educational records related to individual students and program evaluation.

Attentiveness/Surveillance: The nurse must continually monitor the patient in order to detect changes in status. Lack of attentiveness contributes to patient mortality and morbidity as the patient deteriorates

before the nurse notices a change in condition. Attentiveness requires that the nurse look for the unexpected response and consider all possibilities in evaluating a patient's response. Nursing students are expected to consistently monitor their patient's condition. Taking frequent breaks or chatting with fellow students diverts the student's attention from the patient. Nursing instructors must also be attentive to student learning needs. The attentive instructor rounds frequently on students, anticipates their learning needs, looks for "teachable moments" and gauges learning in the classroom through frequent solicitation of student feedback.

Clinical Reasoning: This is also sometimes referred to as critical thinking. It is the ability to "put the pieces together" and form a hypothesis to explain patient observations. It also requires that the nurse verify the hypothesis and act upon an assessment of the situation. A frequent observation of newly licensed nurses is that they continue to gather assessment data while the patient is rapidly deteriorating. The new nurse or student may continue to take and document vital signs in the face of continuing hypotension without ever assigning a meaning to the data or taking action to rescue the patient. Nursing students need to be accountable for both the routine care of the patient and the meaning of any observations made. Instructors can assist by role-modeling their own reasoning processes. For example the instructor could ask a student to verbalize all she observes about a patient from the way he walks. A beginning student may say, "well, he is walking stooped over". The instructor would then respond, "that might make me question if he is in pain—what would you think about?"

Prevention: Prevention includes instituting interventions that ensure patient safety and prevent further illness/mishaps to the patient. Patient falls, skin breakdown, nosocomial infections, and wrong-site surgery have all been attributed to lack of prevention on the part of health care personnel. One of the most effective and least practiced preventive measures is hand washing. Students should be held strictly accountable for this simple act, yet many students seem to believe that once they have

"checked out" on this skill, it is no longer needed. Hand washing is a habit, not a skill. Instructors can assist their students by role-modeling hand washing every time they enter and leave a patient room.

Intervention: Errors in practice are also made by faulty interventions. For example, a nurse giving a bolus of remaining chemotherapy medication when an IV pump failed. While this may not result in patient harm for most drugs, it can be lethal for toxic drugs. Nursing practices need to be based on evidence, not ritual, convenience, or "usual practice". Students need to be well grounded in evidence based practice. Instructors can assist students to think of "the worst case scenario" before engaging in a questionable practice and apply evidence based methodologies to nursing practices.

Interpretation of Provider Orders: Nurses may either implement a faulty order or misinterpret a provider order. The chances for misinterpretation are lowered when the orders are typed and clearly follow best-practice guidelines. Disturbingly, some nurses will knowingly implement an unsafe order to avoid questioning a physician. Humans, including physicians, are fallible and all can make mistakes. Nurses are accountable for questioning provider orders that appear contrary to accepted procedures/practices. Nursing programs can assist students by providing them with opportunities to talk with providers and role-play how to talk to a physician. A rigorous nursing program with solid grounding in evidence based practice assists the student in gaining the knowledge to determine a deviation in practice.

Professional Responsibility/Patient Advocacy: This category is strongly related to the concept of caring and duty to the patient. A nursing student is the agent for the patient by virtue of the knowledge gained in the program and the ability of the student to "do" for the patient what the patient cannot do. Cheating, covering up errors, failure to call a provider, boundary violations, and performing an act contrary to the best interest of the patient are all examples of breakdown in this category. Nursing students are accountable for adhering to the ethics of the nursing

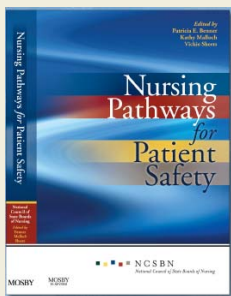
TERCAP - continued

profession including honesty, integrity, beneficence, and selflessness. Instructors may assist students by clearly stating the expected behaviors and holding students accountable for breaches of ethics. Instructors also can role-model the ethics of the profession in their interactions with students.

This taxonomy of nursing error may be utilized by educators as well as the practicing nurse. A recent publication (See below) provides a thorough description of each of the practice breakdown categories as well as case studies which demonstrate the breakdown.

This article is adapted from the Arizona Board of Nursing Newsletter which was authored by Pamela Randolph RN, MS Associate Director Education and Evidence Based Regulation, Arizona Board of Nursing.

Presenting an Innovative Approach to Practice Breakdown



National Council of State Boards of Nursing's (NCSBN®) new book *Nursing Pathways for Patient Safety* was published Oct. 1, 2009. Written by a distinguished panel of experts seeking to create a change in the current state of health care safety management, this book examines the issues surrounding practice breakdown in a way that looks beyond individual errors and instead, examines practice breakdown from multiple perspectives, including systems issues.

The book provides an introduction to NCSBN's Practice Breakdown Initiative, including the TERCAP® (Taxonomy of Error Root Cause Analysis Practice-responsibility) assessment tool, and a systematic review of eight types of practice breakdowns, such as those involving medication administration and attentiveness/surveillance. Additionally, the book provides compelling case studies in each chapter based on actual instances of practice breakdown.

Nursing Pathways for Patient Safety is an essential tool for all individuals in health care management positions or those currently studying for a career in the field.

For more information, contact Dawn M. Kappel, Director, Marketing & Communications, at dkappel@ncsbn.org.

Legislative Update - continued from page 5

Advance Directives: The bill allows the use of a digital or electronic signature for signing an advance directive or a written revocation of an advance directive. The bill defines a digital or electronic signature and outlines requirements for a valid digital or electronic signature. The bill also permits the principal, in lieu of signing in the presence of the witnesses, may have the signature acknowledged before a notary public. A person may not sign an advance directive or a written revocation of an advance directive using a digital or electronic signature before January 1, 2010.

HB 2626 Author: Naishtat
Effective: 6/19/2009

Forensic Examination of Sexual Assault Victims: Expands victim rights by providing the right to a forensic medical examination to victims of sexual assault who have not reported the assault to a law enforcement agency, if the forensic exam is otherwise conducted at a health care facility within 96 hours of the assault. Requires DPS to pay for the exam. Establishes procedures for transfer and preservation of evidence. Sexual assault nurse examiners will need to be aware.

HB 4471 Authors: Kolkhorst
Effective: 6/19/2009

Nursing Shortage Reduction: The bill provides criteria for grant expenditures by limiting use of monies to: enrolling additional students; nursing faculty enhancement; encouraging innovation in the recruitment and retention of students, especially Spanish-speaking and bilingual students; and providing the most effective utilization of resources.

SB 328 Author: Carona
Effective: 9/1/09

Extraction of Blood Samples: Bill provides civil liability and licensing/accrediting protections in taking blood samples at request of peace officer or pursuant to a search warrant.

SB 347 Author: Nelson
Effective: 9/1/2009

Immunization Registry in a Disaster: DSHS will release registry data to other registry databases if a person has relocated due to a disaster and will accept immunization information from a health authority of another state if a person has evacuated as a result of a disaster, thus helping to protect the state's public health system. Nurses working with immunization records or during times of disaster or emergency response will need to know and conform.

SB 381 Author: Van de Putte
Effective: 9/1/2009

Physician Delegation to Pharmacists: Amends Medical Practice Act to allow physician delegation of implementation and modification of a patient's drug therapy to a pharmacist acting under protocol.

SB 532 Author: Patrick
Effective: 9/1/2009

Prescriptive Authority: Allows APRNs to prescribe controlled substances in Schedule 3-5 for 90 days rather than the current 30 days.

Requires physicians who delegate prescriptive authority to register with Medical Board. Expands definition of primary practice site to include a site for an APRN or PA who practices on-site with the physician more than 50% of the time and to voluntary charity care at a nonprofit clinic. Extends location requirement for alternate sites to within 75 miles of physician's primary practice site or residence. Alternate sites require physician to be on site 10% of hours of operation of the site each month. Expands to four the number of APRNs a physician can delegate prescriptive authority to in certain sites. Expands options for Medical Board to grant waivers.

SB 904 Author: Williams
Effective: 6/19/2009

Controlled Substances: Authorizes a prescribing practitioner to issue multiple prescriptions under certain conditions for a Schedule 2 controlled substance for up to a 90-day supply. Adds carisoprodol (soma) to Schedule IV.

SB 911 Author: Williams
Effective: 9/1/2009

Pain Management Clinics: Amends Occupations Code to prohibit pain management clinics from operating in this state without a license. License expires every two years. Requires Texas Medical Board to adopt rules to ensure quality of patient care and personnel requirements for clinic, including requirements for a physician to practice at a clinic. Provisions for discipline of the owner/operator of the clinic. Nurses who practice in these settings need to be aware.

SB 1171 Author: Nichols
Effective: 6/19/2009

Health Information: Relating to certain health-related reports, records, and information. Provides guidance on the release of the minimal necessary data from reports, records, and information from any source related to confidential health conditions.

SB 1409 Author: Shapleigh
Effective: 6/19/2009

First Responder Definition and Immunization Registry: Defines a first responder and any related support personnel who may respond to a disaster for the purposes of an immunization registry. Nurses who may be first responders will need to know and conform.

100-Yr. Posters Now Available

The Texas Board of Nursing, in recognition of the 100-Year Anniversary of Regulation of Nursing in Texas, produced a banner poster that notes significant events which shaped and changed the profession of nursing from 1909 to present. Copies of the poster are available for purchase on the order form at the following link:

www.bon.state.tx.us/about/pdfs/pub-form.pdf

The cost of the posters is \$9.74, including shipping and tax.

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately at (512) 305-6838.

BENEDICTA ADAH

Benedicta Adah was conducting skilled nursing visits in the homes of patients for a home health agency in Dallas, Texas. Ms. Adah is not licensed to practice nursing in Texas. The agency administrator was aware that Benedicta Adah had performed skilled nursing visits for patients which included wound care and insulin administration. She documented the visits which were then signed by another staff member. The administrator was sponsoring Ms. Adah and her husband in the United States while Ms. Adah tried to obtain her medical license in Texas. The agency did not have a personnel file for Ms. Adah and the administrator indicated that she was not an employee and was not paid for the visits. In addition, Channel 4 News in Dallas conducted an undercover investigation which included an interview with Ms. Adah where she misrepresented herself as a registered nurse.



YEMURAI NHAMOINESU

Yemurai Nhamoinesu and her sister were students at North Central Texas College in Gainesville. Yemurai Nhamoinesu was expelled from the nursing program for the second time during her last semester. Her sister who was also in the program, graduated in December 2007. Yemurai Nhamoinesu secured employment as a graduate vocational nurse (GVN) with a long term care facility in Plano, Texas on February 23, 2008. Yemurai Nhamoinesu used her sister's name, GVN permit, and identifying information. On February 26, 2008, Yemurai was confronted by staff, admitted that she used her sister's information, and confessed that she did not have a license. The case was referred to the Collin County Criminal District Attorney.



NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abbie, Laurinda Rashelle	Applicant for RN licensure & LVN# 201942	Reprimand with Stipulations	July 23, 2009
Adams, Adriana	LVN# 192743	Warning with Stipulations	July 24, 2009
Adams, Pamala D.	RN# 617871	Remedial Education	July 27, 2009
Addington, Eric	RN#620797	Remedial Education & Fine	August 6, 2009
Aguilar, Michelle (Galvan)	LVN# 139387	Warning with Stipulations	September 8, 2009
Airheart, Candice Michelle (Pierce)	LVN#201333	Voluntary Surrender	June 17, 2009
Akers, Ronda Jo	RN# 681661	Warning with Stipulations	August 18, 2009
Allen, Jaime Marie	RN# 735889	License Revoked	August 18, 2009
Allmon, Jean E.	RN# 643553	Warning with Stipulations	July 23, 2009
Alvarado, Leonard Avalos	RN# 581298 & LVN# 124942	Remedial Education & Fine	June 18, 2009
Amado, Carmelita	RN# 452890	Remedial Education	August 17, 2009
Amaya Jr., Alexandro	RN# 709079	Remedial Education & Fine	August 20, 2009
Anderson (Estes), Becky Marie	LVN# 132641	Warning with Stipulations	July 23, 2009
Anderson, Cathy Ann	RN# 243478	Enforced Suspension	July 24, 2009
Angton, Tonya Charnelle (Sawyer)	RN# 637770	Remedial Education & Fine	June 12, 2009
Anzaldua, Angela Lynn	LVN# 186596	Remedial Education & Fine	July 20, 2009

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Apostol, Elizabeth Dulay	RN# 739864	Voluntary Surrender	July 20, 2009
Araiza, Tomalene	LVN# 109703	License Revoked	September 8, 2009
Argo, Jo Ann (Harris)	RN# 559062	Reprimand with Stipulations	July 23, 2009
Arguelles, Mary Lou	RN# 576980 & LVN# 97102	Warning with Stipulations	September 8, 2009
Arredondo, Sarah Katherine	RN# 744655 & LVN# 151518	Remedial Education & Fine	August 21, 2009
Arrington, Vanessa	RN# 641628	Warning with Stipulations	August 18, 2009
Ash, Jeanne	RN# 661406 & LVN# 161494	Warning with Stipulations	July 23, 2009
Atchley, Katina A.	LVN# 209865	License Revoked	September 8, 2009
Atkinson, Rosita	RN# 613603	Warning with Stipulations	September 8, 2009
Avila Jr., Juan Eugenio	LVN# 178022	License Revoked	August 18, 2009
Ayers, Jesus Vicente	RN# 669349 & LVN# 104797	Remedial Education	August 7, 2009
Bailey, Patricia Ann	RN# 641634 & LVN# 139776	Warning with Stipulations	July 23, 2009
Ballard, Beth Ann	RN# 656365	License Revoked	September 8, 2009
Barrett, David	RN# 652231	Suspend/Probate	August 18, 2009
Bautista, Francisca	LVN# 212423	Remedial Education & Fine	August 4, 2009
Becerra Christina D.	LVN# 84264	Warning with Stipulations	July 23, 2009
Bell, Carolyn Sue	LVN# 157933	Warning with Stipulations	July 23, 2009
Bennett, Jo Ann Alice	RN# 535393	Enforced Suspension	September 8, 2009
Bingham, Judith Rose	RN# 561822 & LVN# 122496	Remedial Education	June 30, 2009
Bird, Marian Leslie	RN# 681383	Reprimand with Stipulations	August 18, 2009
Bishop, Phillip Brad	LVN# 170879	Warning with Stipulations	July 23, 2009
Blair, Victoria Margaret	RN# 709650 & LVN# 167471	Warning with Stipulations	August 18, 2009
Bliss, Nita Ann	RN# 760281	Voluntary Surrender	September 11, 2009
Bolin, Diana Sue	RN# 551039 & LVN# 69863	Voluntary Surrender	August 17, 2009
Bolton, Kanema D.	LVN# 197760	Warning with Stipulations	August 18, 2009
Bond, Vickie Lynn	LVN# 165615	Reprimand with Stipulations	August 18, 2009
Borich, Karen L.	RN# 642105	Remedial Education & Fine	July 14, 2009
Botello, Juan Jose	RN# 632847	Reprimand with Stipulations	August 18, 2009
Bowers, Mary Elizabeth	RN#558902	Remedial Education	July 13, 2009
Boykin, Marilyn Biggs	RN# 232563	Remedial Education & Fine	June 17, 2009
Brace, William J.	Multistate Licensure Compact Privilege associated with TN RN#64449	Privilege Revoked	August 18, 2009
Branch, Sandra Cariene	LVN# 163681	Remedial Education & Fine	June 24, 2009
Breese, Sarah Jeanette	LVN# 126929	Remedial Education & Fine	August 12, 2009
Brewer, Daniel L.	RN# 619541	Warning with Stipulations	September 8, 2009
Broussard, Brad Hays	LVN# 202197	Voluntary Surrender	June 18, 2009
Brown, Judy Dodson	LVN#37484	Voluntary Surrender	July 29, 2009
Bullard, Tawni Elizabeth	RN# 595600	License Revoked	August 18, 2009
Burch, Debbie Jane	LVN# 167973	License Revoked	August 18, 2009
Burgess, Keith	RN# 633109	Reprimand with Stipulations	September 8, 2009
Burns, Jennifer Leigh	RN# 702863	Enforced Suspension	August 18, 2009
Cadd, Julie Annette	LVN# 151454	Remedial Education & Fine	July 20, 2009
Campbell, Edward Watson	RN# 623329	License Revoked	August 18, 2009
Carper, Sharla Michele	RN# 617308 & LVN# 130681	Remedial Education & Fine	July 20, 2009
Carter, Kimberly Simpson	LVN# 116021	License Revoked	September 8, 2009
Ceballos, Beatriz	LVN# 162935	Warning with Stipulations	July 23, 2009
Cerminara, Michelle Lynn	LVN# 183216	Remedial Education w/ Fine	June 26, 2009
Chandler, Renee	RN# 600646	Warning with Stipulations	September 8, 2009
Cho, Sang Soo	RN# 619494	Remedial Education	June 2, 2009
Christian, Robert	RN# 676651	Remedial Education	August 10, 2009
Chukwujindu, Felicia Nkiru	RN# 699089	License Revoked	August 18, 2009
Clardy, Nannie	RN# 651151	Voluntary Surrender	June 17, 2009
Clement, Carol Ann	RN# 598192	Warning with Stipulations	July 23, 2009
Cobb, Donna Gayle	LVN# 176386	Warning with Stipulations	August 18, 2009
Cobb, Samantha Jane	RN# 666760	Remedial Education & Fine	August 28, 2009
Colindres, Reynaldo Sebastian	RN# 557272	Warning with Stipulations	August 18, 2009
Collier, Janice Faye	RN# 639634 & LVN# 137100	Limited License	July 24, 2009
Comer, Bradley Don	LVN# 171062	Remedial Education	July 8, 2009
Contreras, Nicole Christine	LVN# 201103	Remedial Education & Fine	September 1, 2009

DISCIPLINARY ACTION

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Contreras, Omar	RN# 677161 & LVN# 179245	Remedial Education & Fine	June 16, 2009
Cook, Donna Routh	RN# 715653	License Revoked	August 18, 2009
Cowen, Christina Marie	LVN# 160275	Remedial Education	August 25, 2009
Cox, Jackie Denise	LVN# 150924	Warning with Stipulations	August 18, 2009
Craig, Kamy P.	RN# 630579 & LVN# 148485	License Revoked	August 18, 2009
Daigle, Roland Reese	RN# 512552	Warning with Stipulations	September 8, 2009
Davis II, Calvin Ray	LVN# 156691	License Revoked	August 18, 2009
Davis, Karen Louise	RN# 611907	Enforced Suspension	July 24, 2009
Davis, Kathryn Ann	LVN# 185961	License Revoked	August 18, 2009
Davis, Rosa McDougal	RN# 501267	Remedial Education & Fine	September 8, 2009
Davis, Rosezena Faye	LVN# 175541	Remedial Education & Fine	September 9, 2009
Denby, Paula Joan	RN# 449957	Remedial Education & Fine	July 21, 2009
Depriest, Patricia Anne	RN# 511153	License Revoked	August 18, 2009
Dominguez, Luis D.	RN# 618076 & LVN# 133694	Reprimand with Stipulations	September 8, 2009
Dormier, Susan Denise	LVN# 139988	Limited License	July 23, 2009
Dotson, Rebecca A.	LVN# 210159	Remedial Education	July 10, 2009
Driessen, Jennifer Morris	RN# 678522	Warning with Stipulations	August 18, 2009
Dubke, Larry Edward	RN# 618085 & LVN# 144433	Remedial Education	August 17, 2009
Duckworth, Dijounia	LVN# 79956	Warning with Stipulations	September 8, 2009
Dulay III, Rosendo Lerios	LVN# 197769	Reprimand with Stipulations	August 18, 2009
Durland, Robert Lamar	LVN# 184278	Remedial Education	June 29, 2009
Earl, Glenda	RN# 547423	Warning with Stipulations	September 8, 2009
Earl, Octavia Gayle	LVN# 189986	License Revoked	August 18, 2009
Edwards, Karen Louise (Vinson)	RN# 571256	Enforced Suspension	September 8, 2009
Edwards, Valerie Ann	LVN# 175940	License Revoked	September 8, 2009
Elvington, Tami Denise	LVN# 192559	Enforced Suspension	August 18, 2009
Endsley, Dorothy E.	RN# 245400	Remedial Education & Fine	June 12, 2009
Enoy, Lorna V.	RN# 611175	Warning with Stipulations	August 18, 2009
Epley Jr., Jack Whithworth	LVN# 127415	License Revoked	September 8, 2009
Espree, Aundrea	RN# 580901	License Revoked	September 8, 2009
Evans, Dawnie Yvette Dotson	RN# 674721 & LVN# 170367	Remedial Education	July 10, 2009
Favaro, Shonda Okema	LVN# 203847	License Revoked	August 18, 2009
Felipe (Cua), Ma Elizabeth L.	RN# 569620 & LVN# 120318	Suspend/Probate	July 23, 2009
Fisher, Joyce Marie	LVN# 163120	Warning with Stipulations	August 18, 2009
Fitzgerald, Amanda L.	RN# 652594	Warning with Stipulations	August 18, 2009
Fitzjarrell, Linda M.	RN# 540228	Remedial Education	July 10, 2009
Flores, Juan Jose	RN# 594599	Enforced Suspension	August 18, 2009
Forkl, Joseph John	LVN# 175049	License Revoked	August 18, 2009
Fox, Florence E.	LVN# 97495	License Revoked	August 18, 2009
Franks, Jenny Lynn	LVN# 196679	Remedial Education & Fine	August 4, 2009
Freeman, Vera Kathryn	RN# 571847 & LVN# 77070	Warning with Stipulations	July 23, 2009
Fregia, Cybil	RN# 631397	Remedial Education & Fine	August 5, 2009
Frierson, Rhonda Colleen	RN# 647749	License Revoked	August 18, 2009
Friessen, Miladys Alttagracia	RN# 532229	Remedial Education & Fine	June 18, 2009
Fuentes, Angelita M.	LVN# 87996	Warning with Stipulations	July 23, 2009
Fulkerson, Shonna S.	LVN# 216386	Enforced Suspension	August 18, 2009
Gabehart, Patricia Ann	LVN# 117342	License Revoked	September 8, 2009
Gallagher, Mary Frances	LVN# 196577	License Revoked	September 8, 2009
Garces, Araceli	LVN# 115319	License Revoked	July 24, 2009
Garcia, Eloisa F.	RN# 649212	Remedial Education	June 11, 2009
Garcia, Jessica	RN# 694094	Remedial Education & Fine	July 29, 2009
Garcia, Michael Joseph	LVN# 202984	Voluntary Surrender	August 18, 2009
Gaskins, Shellie Deann	LVN# 195752	License Revoked	August 18, 2009
Gillette, Laurie A.	Multistate Licensure Compact Privilege associated with AR RN#R35362	License Revoked	August 18, 2009
Gilliam, Betty Jean	LVN# 151671	Remedial Education	July 2, 2009
Gilliam, John Paul	LVN# 157563	Remedial Education & Fine	July 14, 2009
Glash, Karen Sue	RN# 463670	License Revoked	August 18, 2009
Goeckler, Shany B.	RN# 675757	Voluntary Surrender	September 2, 2009

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Gonzales, Jr., Antonio Farias	RN# 748378 & LVN# 174962	Warning with Stipulations	August 18, 2009
Gonzalez, Terry Rose	RN# 582568	Warning with Stipulations	June 23, 2009
Gorman, Christopher John	LVN# 204624	License Revoked	August 18, 2009
Gotovac, Ashley	RN# 648551 & 163130	Voluntary Surrender	September 4, 2009
Greenfield, Brenda Louise	LVN# 145123	Voluntary Surrender	June 18, 2009
Griego, Miguel Angel	RN# 732624 & LVN# 203701	Warning with Stipulations	July 23, 2009
Hahn, Jeremy Spencer	LVN# 204896	License Revoked	August 18, 2009
Hairston, Donna Yvonne	RN# 767977 & LVN# 189231	Remedial Education & Fine	July 17, 2009
Hamilton, Andrea Renea	LVN# 210535	Remedial Education & Fine	July 30, 2009
Hankins, Edward Ashley	RN# 666048	Voluntary Surrender	June 17, 2009
Hanks, Cynthia Ann	LVN# 161428	Voluntary Surrender	August 6, 2009
Hargrave, Sarah Melissa	RN# 683576	Warning with Stipulations	July 23, 2009
Harlan, Sherry	RN# 649238	License Revoked	August 18, 2009
Harmon, Bradley J.	Multistate Licensure Compact Privilege associated with MS RN#R871614	License Revoked	August 18, 2009
Harris, Christie Jane	RN# 714568	Voluntary Surrender	July 28, 2009
Harris, Jeanne Maria	LVN# 134626	Warning with Stipulations	September 8, 2009
Hart, Kathryn Craven	RN# 533014	Voluntary Surrender	August 10, 2009
Hayes, Angela Kaye	RN# 687325	Suspend/Probate	September 8, 2009
Heer, Loretta Faye	RN# 636667	Warning with Stipulations	August 18, 2009
Henley, Anastasia Katharen	RN# 695774	Warning with Stipulations	July 23, 2009
Henley, Vicki Gay	LVN# 108553	Remedial Education & Fine	June 30, 2009
Herd, Brenda D.	RN# 618207	Warning with Stipulations	September 8, 2009
Hernandez, Francisco A.	LVN# 157478	Warning with Stipulations	July 23, 2009
Herrera, Patricia	LVN# 207925	Voluntary Surrender	July 21, 2009
Hester, Crystal Carleen	LVN# 191278	Warning with Stipulations	July 23, 2009
Hickman, Lois Virginia	LVN# 183324	Remedial Education & Fine	July 14, 2009
Hines, Sarah Darlene	LVN# 185362	License Revoked	September 8, 2009
Hodge, Bridgett Phana	LVN# 219180	Reprimand with Stipulations	July 23, 2009
Holden, Amanda Lee	LVN# 185268	Voluntary Surrender	August 6, 2009
Hood, Delores Jean	LVN# 185183	Enforced Suspension	August 18, 2009
Hopson, Sherry Ann	LVN# 203782	License Revoked	September 8, 2009
Horsley, Karen Louise	LVN# 127959	Remedial Education & Fine	June 17, 2009
Hough, Kimberly Jo Rose	LVN# 107340	Voluntary Surrender	September 4, 2009
Houston, Lesly Joann	LVN# 161392	License Revoked	August 18, 2009
Hughes, Bridget Yvette	RN# 595228	Suspend/Probate	August 18, 2009
Hughes, Kelly J.	RN# 687569	Suspend/Probate	July 23, 2009
Hunking, Mary Fohey	RN# 689375	Warning with Stipulations	July 23, 2009
Hunter, Latona Kaleem	LVN# 201788	Warning with Stipulations	August 18, 2009
Hutchison, David Matthew	LVN# 177772	Remedial Education & Fine	July 28, 2009
Jaramillo, George C.	LVN# 182457	Voluntary Surrender	August 24, 2009
Jaubert, Steve	RN# 663534	Remedial Education	September 9, 2009
Johnson, Merry	LVN# 162077	Remedial Education & Fine	July 21, 2009
Johnson, Pamela Renee	LVN# 146637	License Revoked	July 24, 2009
Johnson, Penny Candy	RN# 671368	Suspend/Probate	July 23, 2009
Johnson, Rosa Maria Cardona	RN# 672890 & LVN# 159609	Reprimand with Stipulations	August 18, 2009
Jones, Cloanna Kay	RN# 637459 & LVN# 130795	Voluntary Surrender	September 4, 2009
Kasprzak, Michelle Dowden	RN# 680439	Warning with Stipulations	September 8, 2009
Keep, Brenda Ann	RN# 688025 & LVN# 120720	Remedial Education & Fine	July 24, 2009
Kelly, Jacqueline Connor (Graham)	RN# 547115	Enforced Suspension	July 23, 2009
Kelly, Kathleen Sue	RN# 597955 & LVN# 104704	Voluntary Surrender	July 20, 2009
Kent, Rita Gayle	RN# 556877	Voluntary Surrender	July 15, 2009
Killion, Mary Lee	LVN# 96126	Remedial Education	July 14, 2009
King, Amy Beth	RN# 639754	Warning with Stipulations	August 18, 2009
Kirit-Santua, Glenda Jumalon	RN# 610432	License Revoked	August 18, 2009
Koonce, Coleen Carol (Shelton)	RN# 564256 & LVN# 105334	Remedial Education	June 26, 2009
Lancaster, Susan Faye	LVN# 173204	License Revoked	September 8, 2009
Lankford, Pamela Kay	RN# 666773	License Revoked	August 18, 2009
Larsen, Jr., Russell James	RN# 604309	Remedial Education & Fine	August 6, 2009

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Leal, Lucila	RN# 252245	Voluntary Surrender	June 16, 2009
Leatherwood, Sherry Lynn	LVN# 150543	License Revoked	August 18, 2009
Leos, Janie Ruth (Wehrmann)	RN# 556020 & LVN# 121942	Remedial Education	July 13, 2009
Leos, Rosa (Sanchez)	RN# 646580	Remedial Education & Fine	July 27, 2009
Lewis, Linda June	LVN# 131032	Voluntary Surrender	August 5, 2009
Lipscomb, Bridget (Ford)	RN# 657558 & LVN# 153967	Warning with Stipulations	August 18, 2009
Lisano, Jennifer Kimberlin	RN# 664010	Warning with Stipulations	September 8, 2009
Littleton, Sally V.	RN# 563424	Remedial Education	August 17, 2009
Logan, Marshall D.	LVN# 80991	License Revoked	August 18, 2009
Lopez, Mario B.	RN# 522161 & LVN# 102147	Reprimand with Stipulations	July 23, 2009
Lopez, Paula Jean	LVN# 172929	License Revoked	August 18, 2009
Loria, Constanca DeLa Cruz	RN# 672353	Remedial Education & Fine	July 10, 2009
Lunday, Jennifer Ruth	RN# 672303	Enforced Suspension	August 18, 2009
Luth, David W.	LVN# 201612	License Revoked	August 18, 2009
Luther, Cynthia Gayle	RN# 572687 & LVN# 61690	Remedial Education	June 22, 2009
Mack, Dwight	RN# 697798 & LVN# 176643	Remedial Education & Fine	July 1, 2009
Mangalino, Lea Olivia	RN# 523111	Limited License	August 18, 2009
Manriquez, Mark Anthony	LVN# 146875	Voluntary Surrender	June 30, 2009
Manuel, Theresa C.	RN# 745604 & LVN# 165808	Remedial Education	July 30, 2009
Marler, Brandon Lee	LVN# 200902	License Revoked	August 18, 2009
Marquez, Irene Calanche	RN# 667794 & LVN# 174435	Warning with Stipulations	July 23, 2009
Marshall, Cebrin Keith	RN# 560299	Warning with Stipulations	August 18, 2009
Martin, David Wayne	RN# 555050	Voluntary Surrender	June 12, 2009
Martin, Kathy J.	RN# 510076	Voluntary Surrender	July 23, 2009
Martinez, Anthony	RN# 652063	Warning with Stipulations	July 23, 2009
Martinez, Bertha	RN# 658516 & LVN# 169864	Remedial Education & Fine	June 29, 2009
Matthew, Reena George	RN# 713478	Suspend/Probate	August 18, 2009
Mayberry, Fredda Anette	LVN# 120524	Warning with Stipulations	July 23, 2009
Mayes, Gayla Beth	LVN# 108597	Voluntary Surrender	June 24, 2009
McCarthy, Jr., William Hart	RN# 720333	Reprimand with Stipulations	August 18, 2009
McCurdy, Mallory Marie	LVN# 203876	Suspend/Probate	August 18, 2009
McGuire, Erin M.	RN# 622602	Remedial Education & Fine	August 4, 2009
McIntyre, Michael Steele	RN# 703179	Remedial Education & Fine	June 30, 2009
McMahan, Jack Thomas	RN# 632168	Reprimand with Stipulations	July 23, 2009
McPherson, Mark Kevin	RN# 520277	Remedial Education	July 31, 2009
McPherson, Peggy Sue	LVN# 202756	License Revoked	August 18, 2009
McRaven, Tracy Neal	RN# 636604	Suspend/Probate	July 23, 2009
McSchooler, Ashley Denise	LVN# 212935	Voluntary Surrender	September 4, 2009
Merrigan, Thomas William	RN# 715250	Warning with Stipulations	August 18, 2009
Mesch, Lisa Ann	RN# 254432	Suspend/Probate	July 23, 2009
Miller, Allison Elaina	RN# 684679	License Revoked	August 18, 2009
Miller, Naomi Ann	Multistate Licensure Compact Privilege Associated with AZ RN# 155512	Reprimand with Stipulations	August 18, 2009
Mitchell, Loretta Marie	RN# 678205 & LVN# 126045	Warning with Stipulations	August 18, 2009
Mitchell, Tara Lee	RN# 655034	License Revoked	August 18, 2009
Montague, Candice Denise	LVN# 192335	Warning with Stipulations	July 23, 2009
Moody, Ashlee Ruth	LVN# 195005	Warning with Stipulations	July 23, 2009
Moore, Rose Anne	LVN# 103488	Remedial Education & Fine	July 10, 2009
Moreno, Alfredo	RN# 508425	Enforced Suspension	July 23, 2009
Moreno-Molina, Martha Nellie	LVN# 138790	License Revoked	August 18, 2009
Morgan, Patricia Ann	RN# 666082	License Revoked	August 18, 2009
Morris, Jacqueline Pauline	LVN# 189114	License Revoked	August 18, 2009
Morris, John Randal	LVN# 167957	Remedial Education & Fine	June 29, 2009
Morrison, Sandra Sharlene	RN# 568230	Enforced Suspension	August 18, 2009
Morrow, Courtney Nicole	RN# 718965	Remedial Education & Fine	September 1, 2009
Mosley, Laura Jean	RN# 589027	Voluntary Surrender	August 6, 2009
Moulton, Judith Carol	RN# 688088 & LVN# 164817	Voluntary Surrender	September 8, 2009
Moya, David Alexander	RN# 590829	Voluntary Surrender	August 27, 2009
Murillo, Ginny Carmen	LVN# 174352	Warning with Stipulations	July 23, 2009

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Muriithi, Grace K.	RN# 456993	Remedial Education & Fine	July 7, 2009
Myers, Patricia Ann	RN# 731356	License Revoked	August 18, 2009
Najito, Elisa Mangubat	RN# 512979	Reprimand with Stipulations	September 8, 2009
Narum, Wendy Lee	RN# 525064	Warning with Stipulations	August 18, 2009
Nash, Wanda Jean	LVN# 144008	Suspend/Probate	September 8, 2009
Navea, Lilia	RN# 438523	Suspend/Probate	August 18, 2009
Newland, Kristi Ann	RN# 717811	Warning with Stipulations	August 18, 2009
Nezat, Ronald Steven	RN# 681179	Voluntary Surrender	September 8, 2009
Noe, Mary Jo	LVN# 196370	Warning with Stipulations	September 8, 2009
Norman, Mary Diane	RN# 676224	Reprimand with Stipulations	July 23, 2009
O'Bright, Terry Lynette	RN# 563759	Voluntary Surrender	June 24, 2009
O'Neill, Barbara Lee	LVN# 124832	Warning with Stipulations	September 8, 2009
Obahor, Ochuko	RN# 743509	Warning with Stipulations	September 8, 2009
Olivas, Amanda Sandra	LVN# 214802	Remedial Education	July 31, 2009
Omogbele, Aioboman Christine	RN# 586412	Reprimand with Stipulations	August 18, 2009
Oppermann, Darrell Thomas	RN# 526385	Voluntary Surrender	June 15, 2009
Ornelas, Meridith Leigh	LVN# 192347	Warning with Stipulations	August 18, 2009
Osawaru, Esosa E.	LVN# 198786	Warning with Stipulations	August 18, 2009
Osborne, Jennifer Morgan	RN# 649633	Warning with Stipulations	July 23, 2009
Pace, Patricia Elaine	LVN# 138827	Remedial Education & Fine	July 8, 2009
Padilla, Olga	RN# 517778 & LVN# 76628	Warning with Stipulations	August 18, 2009
Pastrano, Isidra	LVN# 85479	Remedial Education & Fine	July 10, 2009
Paz, Jessica Brenda	RN# 708659	Warning with Stipulations	September 8, 2009
Peacock, Linda Paulette	LVN# 111112	License Revoked	August 18, 2009
Pedraza, Minerva	LVN# 93237	Remedial Education	June 19, 2009
Perez, Rebecca M.	LVN# 124191	Remedial Education & Fine	June 30, 2009
Perkins, Brandy Deeann	LVN# 193805	Warning with Stipulations	August 18, 2009
Perrine, Sheila Sue	LVN# 178420	Warning with Stipulations	July 23, 2009
Pevehouse, Christina	RN# 696925 & LVN# 126784	Warning with Stipulations	July 23, 2009
Pfleeger, Jonathan Kendal	RN# 702846	License Revoked	August 18, 2009
Polansky, Daniel Richard	RN# 734742 & LVN# 200931	Remedial Education & Fine	June 11, 2009
Pope, Teresa M.	RN# 255750 & LVN# 74793	Remedial Education	June 9, 2009
Prayer, Kyla Lynn	LVN# 173253	License Revoked	September 8, 2009
Price, Phyllis Smith	LVN# 100042	Remedial Education & Fine	July 3, 2009
Pritchett, Billie Jo	RN# 729403	License Revoked	August 18, 2009
Provence, Erin L.	RN# 607514	License Revoked	August 18, 2009
Purtle, Karen Teresa	LVN# 126491	Voluntary Surrender	August 17, 2009
Railey, Carol Ann	LVN# 69555	Remedial Education & Fine	June 30, 2009
Ratcliff, Doris Ann	LVN# 159874	Remedial Education & Fine	July 14, 2009
Raulsten, James David	LVN# 207948	License Revoked	August 18, 2009
Ray, Melissa Lynn	RN# 667711	Warning with Stipulations	July 23, 2009
Reagan, Beverlee Mumy (Anne)	RN# 715204 & LVN# 124223	Warning with Stipulations	September 8, 2009
Reed, Christina Nacole	LVN# 206513	Reprimand with Stipulations	July 23, 2009
Rejino, Helen Marie Holguin	LVN# 173485	License Revoked	August 18, 2009
Resendiz, Claudia Darlene	LVN# 193620	Voluntary Surrender	September 17, 2009
Reynolds, Melissa Janine	RN# 753697	Voluntary Surrender	September 9, 2009
Richmond, Angela Michelle	Multistate Licensure Compact Privilege associated with TN RN#124106	License Revoked	August 18, 2009
Rickert-Lee, Lisa	LVN# 101866	Remedial Education & Fine	June 18, 2009
Ritter, Renee D.	RN# 630934	Remedial Education & Fine	July 22, 2009
Robbins, Carrie Dee	LVN# 193250	License Revoked	August 18, 2009
Robinson, Juanita Diane	LVN# 181612	Reprimand with Stipulations	August 18, 2009
Rodriguez, Doris Patterson	RN# 695091 & LVN# 141853	Remedial Education & Fine	July 20, 2009
Russell, Andrea Lee	LVN# 182565	License Revoked	August 18, 2009
Rutherford, James Allen	LVN# 198307	Remedial Education & Fine	June 26, 2009
Sagaral, Margarita Maria Sarabia	RN# 726965	Reprimand with Stipulations	September 8, 2009
Salas, Jamie Renee	LVN# 172967	Voluntary Surrender	June 19, 2009
Salinas, Veronica Michelle	LVN# 164027	Warning with Stipulations	July 23, 2009
Sayah, James Joseph	LVN# 184657	License Revoked	August 18, 2009

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Scarano, Joseph Francis	RN# 596764	Voluntary Surrender	June 22, 2009
Schmid, Pamela Kay	LVN# 129978	Remedial Education	August 18, 2009
Schmidt, Deanne Marcia	RN# 698895	Voluntary Surrender	August 10, 2009
Schmitt, Georgieann Louise	RN# 655678	License Revoked	August 18, 2009
Schwartz, Ruth Rebecca	RN# 522982	Remedial Education & Fine	July 10, 2009
Scribner, Darren Michael	RN# 596809	Remedial Education & Fine	July 23, 2009
Sellers, Sandra Jean	LVN# 140606	Warning with Stipulations	August 18, 2009
Shadden, Cheryl	RN# 625351 & LVN# 116383	Remedial Education & Fine	August 13, 2009
Shadle, Shonda Renee	LVN# 208114	Warning with Stipulations	September 8, 2009
Shaver, Rosemarie Ann	LVN# 135879	License Revoked	August 18, 2009
Shearin, Judy Elaine	RN# 691851 & LVN# 177557	Warning with Stipulations	July 23, 2009
Sheppard, Natasha Nicole (Tennison)	RN# 719454	Remedial Education & Fine	August 17, 2009
Sherren, Evelyn Joyce	LVN# 114556	Remedial Education & Fine	July 28, 2009
Shipp, Leslie Jane	LVN# 142109	License Revoked	August 18, 2009
Simac, Lana Maria	LVN# 178938	Warning with Stipulations	August 18, 2009
Simmons, Richard Hobson	RN# 589944	Voluntary Surrender	July 22, 2009
Sleeba, Aleyamma	LVN# 160260	Remedial Education	June 10, 2009
Slone, Betty L.	RN# 666424	License Revoked	August 18, 2009
Smith, Barbara	RN# 738288	Warning with Stipulations	September 8, 2009
Smith, Kenisha Emica	LVN# 189989	License Revoked	August 18, 2009
Smith, Shannon Dawn	LVN# 178150	Remedial Education & Fine	July 21, 2009
Sneed, Carl Emerson	LVN# 156075	Remedial Education & Fine	September 8, 2009
Sodia, Carol Lynn	LVN# 126170	Reprimand with Stipulations	July 23, 2009
Soler, Jessica Christine	LVN# 184553	Warning with Stipulations	July 23, 2009
Solomon, Lorraine LaFay	LVN# 141806	Remedial Education & Fine	June 18, 2009
Spear, Maria C.	RN# 501557	Remedial Education & Fine	August 13, 2009
Sprayberry, Gregory Scott	RN# 653469	Warning with Stipulations	July 23, 2009
Stafford, Jackie Ellen	LVN# 145605	Warning with Stipulations	August 18, 2009
Standley, Marilyn	LVN# 76571	Remedial Education & Fine	September 17, 2009
Stevenson, Tyra Dionne	LVN# 171723	Warning with Stipulations	September 8, 2009
Stine, Beverly Ann	RN# 236094	Remedial Education	August 20, 2009
Stolle, M. Lisa C.	LVN# 156352	License Revoked	August 18, 2009
Strickland, Debra Kaye	LVN# 103935	Reprimand with Stipulations	July 23, 2009
Stuckly, Kathleen Schleich	RN# 534654	Remedial Education & Fine	July 20, 2009
Suddeth, Jennifer M.	RN# 706459	License Revoked	September 8, 2009
Tanner, Larry Cecil	LVN# 191957	Remedial Education & Fine	July 28, 2009
Templeton, Jacqueline Jeanette	LVN# 152749	Reprimand with Stipulations	August 18, 2009
Teulon, Laurette Emilienne	RN# 590810	Voluntary Surrender	June 24, 2009
Thurman, Carmelita Lavette	LVN# 170671	Voluntary Surrender	September 2, 2009
Tijerina, Deborah A.	RN# 254641	Enforced Suspension	September 8, 2009
Torres, Diana Lynn	LVN# 168064	Enforced Suspension	July 23, 2009
Travillion, Rebecca	LVN# 185824	License Revoked	August 18, 2009
Trevino, Desaussure M.	RN# 703448	Limited License	August 18, 2009
Trevino, Guadalupe	LVN# 166961	Remedial Education	July 30, 2009
Trigg, Kemberly Celeste	LVN# 161284	Suspend/Probate	July 23, 2009
Trotter, Cynthia M.	Multistate Licensure Compact Privilege associated with WI RN#144986	License Revoked	August 18, 2009
Tucker, Lisa Lynette	LVN# 173924	License Revoked	August 18, 2009
Turner, Frieda	LVN# 128316	Remedial Education & Fine	July 28, 2009
Usher, Tonye Teresa	RN# 529163	Warning with Stipulations	July 23, 2009
Uzoma, Sunday Uche	LVN# 155738	Remedial Education	August 18, 2009
Valdez, Jane Elizabeth	LVN# 76841	Remedial Education & Fine	August 12, 2009
Villa, Juanita Gloria	LVN# 121732	Voluntary Surrender	June 11, 2009
Walker, Tanisha Michawn	LVN# 169762	Warning with Stipulations	September 8, 2009
Wallace, Janet Claire	RN# 244064	Warning with Stipulations	September 8, 2009
Ward, Tammy Darlene	LVN# 159513	License Revoked	August 18, 2009
Warren, Pamela Nycole	LVN# 192983	License Revoked	September 8, 2009
Watkins, Jamie Lynn	RN# 651036	License Revoked	August 18, 2009
Watson, Richard Obie	RN# 607207	Remedial Education & Fine	June 12, 2009

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Webb, Carol S. Rickard	RN# 426724	Reprimand with Stipulations	August 18, 2009
Weigelt, Gay Lyn	RN# 501324	Enforced Suspension	September 8, 2009
Weinberg, Lisa Joyce	RN# 629003	Voluntary Surrender	July 14, 2009
Weiss, Darla S.	RN# 612973 & LVN# 121943	Reprimand with Stipulations	August 18, 2009
Wentworth, Stephen John	RN# 607219	Reprimand with Stipulations	August 18, 2009
Wever, Kelly Jean	RN# 739167	Reprimand with Stipulations	July 23, 2009
White, B. Jeanette	RN# 614308	Remedial Education	June 29, 2009
White, Kris Alan	LVN# 196449	Suspend/Probate	July 23, 2009
White, Lucinda Nell	RN# 249270	Limited License	September 8, 2009
Whited, Jennifer Jan	RN# 602352	Voluntary Surrender	September 1, 2009
Whiteside, Ginny C.	LVN# 102156	Remedial Education & Fine	September 4, 2009
Wickware, Monica Charlotte	LVN# 178170	Reprimand with Stipulations	July 23, 2009
Widener, Patricia Godfrey	LVN# 59676	Voluntary Surrender	June 15, 2009
Wikert, Tammy Mechelle	LVN# 175516	Remedial Education & Fine	July 20, 2009
Williams, Gloria Darlene	RN# 576020	Remedial Education & Fine	August 3, 2009
Williams, John Michael	RN# 686324	Remedial Education & Fine	August 28, 2009
Williams, Kelly Johnson	RN# 731923	Warning with Stipulations	July 23, 2009
Willis, Jason M.	RN# 619375	Warning with Stipulations	July 23, 2009
Wilson, Karen Lynn	RN# 723227	Remedial Education & Fine	July 14, 2009
Windecker, Heather Holton	RN# 752502 & LVN# 212680	License Revoked	August 18, 2009
Winstead, Cindy M.	RN# 257600	Voluntary Surrender	July 27, 2009
Wolf, Elizabeth B.	RN# 242835	Limited License	August 18, 2009
Wonders, Olga Dawn	RN# 715032	Remedial Education	July 31, 2009
Woods-Russ, Mardia N.	LVN# 204915	Remedial Education & Fine	August 3, 2009
Zachary, Jessica Anne	RN# 686021	Voluntary Surrender	September 1, 2009

Workshop Update

Arrangements for the Board of Nursing workshop schedule for 2010 are being finalized. Workshops addressing nursing jurisprudence and ethics are currently scheduled to be held in Austin, Dallas, Houston and San Antonio. The dates for the workshops will be announced once the facility arrangements are secured. Please visit the BON web site at www.bon.state.tx.us for further information concerning the 2010 workshop schedule. For questions regarding the BON workshops, please call the Workshops Information line at (512) 305-6844 or e-mail inquiries to workshops@bon.state.tx.us.

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 -- Endorsement/Examination
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 -- Violations of NPA and rules and regulations
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 Prescriptive Authority procedures

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 -- Nursing practice issues
 -- Legislation

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The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

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The Office of the Texas Board of Nursing is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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Texas BON Returns to Driskill Hotel 100 Years After First Meeting



The Texas Board of Nursing met for the first time 100 years ago at the Driskill Hotel in Austin. In recognition of that event, the Board held its July 2009 meeting at the Driskill. Board members attending the meeting were: (Front row from left to right) Marilyn Davis, Patricia "Patti" Clapp, Linda Rounds, Beverley Jean Nutall; (Back row from left to right) Tamara Cowen, Kristin Benton, Kathy Leader-Horn, Mary Jane Salgado, Blanca Rosa Garcia, Josefina Lujan, Deborah Bell, Richard Gibbs, and Katherine Thomas, Executive Director.



The Board met with and heard testimony from nursing educational programs concerning their approval status during the July Board Meeting. Western Governors University (above) was granted Initial Program Approval Status for their Online BSN Educational Program in Houston.



Paperless board meetings have been utilized for several years by the Texas Board of Nursing. All documents considered at board meetings are provided to board members and staff electronically prior to meetings.

Change of Address

Notification of change of address as required by Rule 217.7 can be by three different methods:

1. Mail to: Texas Board of Nursing, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944;
2. E-Mail to: webmaster@bon.state.tx.us; or
3. Fax to: Texas Board of Nursing (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Social Security Number;
3. Old and New Address;
4. Name; and
5. Primary State of Residence

Texas Board of Nursing Meeting Dates: 2009

October 22-23

Meeting Dates: 2010

**January 21-22
April 22-23
July 22-23
October 21-22**

Eligibility and Disciplinary Committee Meetings

**November 10
December 8**