



Texas Board of Nursing Bulletin

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Bulletin Readers Invited to Comment on BON's Newsletter, Web Site and Customer Service Department

The Texas Board of Nursing (BON) needs your feedback concerning your communication and interaction with the Board. The BON web site, www.bon.state.tx.us, now includes a Customer Service Survey where the public may provide their opinions concerning: the *Texas Board of Nursing Bulletin*; the Board of Nursing web site; BON Webmaster inquiries; and interactions with the Customer Service Department, by telephone or walk-in.

The survey will be posted on the BON web site from January 1, 2010 until April 1, 2010. Anyone who is unable to access the BON web site may contact the Board by telephone [(512) 305-7400] and request a copy of the survey form by mail.

Data collected through the survey will be used in the development of the Customer Service Report included in the agency's Strategic Plan for 2011-2015. The Strategic Plan will be submitted to the Texas Legislature in June 2010.

Survey data received through the web site and by mail will also be summarized and presented at the July 2010 regularly scheduled meeting of the Board and published in the October 2010 *Bulletin*. For further information concerning the survey, contact Bruce Holter at (512) 305-6842.

BON Online CE Course Launches in Spring 2010

"Nursing Regulations for Safe Practice"

The Board of Nursing (BON) has developed an online continuing education course that will be available this Spring. The purpose of the online learning module is to promote patient safety by offering participants updated information regarding current laws and rules that impact nursing practice.

Upon completion of the course, nurses will be able to identify: methods of promoting patient safety; principles of ethics using case scenarios; the standards of nursing practice; the differences between Incident-Based Peer Review and Safe Harbor Peer Review; and behaviors adversely affecting patient care.

This continuing nursing education activity was approved for two contact hours by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. The course costs \$25.00 and nurses may access the self-paced program for three weeks. For further information, visit the BON web site at www.bon.state.tx.us.

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Texas Board of Nursing Meeting Schedule: 2010

Board Meeting Dates

January 21-22

April 22-23

July 22-23

October 21-22

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin Texas, 78701.

Eligibility and Disciplinary Committee Meetings

February 9

March 23

May 11

June 8

August 17

September 14

November 9

December 14

Advisory Committee Update

The Eligibility & Disciplinary Advisory Committee met on December 7, 2009, from 10 am to 3 pm in Room 102 of the William P. Hobby Building. The Committee reviewed and discussed the Board's policies and rules relating to physical and psychological evaluations for mental impairment, physical impairment, and/or chemical dependency/abuse of drugs or alcohol. Dr. A. David Axelrad made a presentation to the Committee relating to physical and psychological evaluations, including information regarding objective testing, evaluation criteria, and qualifications of evaluators. The Committee continued discussion of the pilot program on deferral of final disciplinary actions authorized by Senate Bill 1415, including the feasibility of conducting a pilot program to determine the efficacy of deferring disciplinary actions and made recommendations to be presented to the Board regarding deferred disciplinary action.

Staff Recognition

Three staff members received individual recognition during the past quarter at the Texas Board of Nursing:

Bonnie Cone, MSN, RN, Practice Consultant for the Nursing Department, obtained the Sexual Assault Nurse Examiner-Pediatric (SANE-P) certification. Ms. Cone has also achieved SANE-A (Adult) certification.

Melinda Hester, MS, RN, Lead Practice Consultant for the Nursing Department, received the President's Award from the Texas School Nurse Organization for her commitment to assisting school nurses in Texas.

Janice Hooper, PhD, RN, Lead Consultant for Nursing Education, was selected to serve on the Examination Committee for the National Council of State Boards of Nursing (NCSBN).



The Texas Board of Nursing

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Summary of Actions

A regular meeting of the Board of Nursing was held October 22-23, 2009, in Austin. The following is a summary of Board actions taken during this meeting.



The following adopted rule changes appeared in the November 6, 2009, edition of the *Texas Register* (Volume 34, Number 45). The Texas Board of Nursing (Board) adopted amendments to §211.7, concerning Executive Director. The amendments were adopted without changes to the proposed text as published in the September 4, 2009, issue of the *Texas Register* (34 TexReg 6075). The amendments to §211.7 were adopted under the Occupations Code §§301.453(a), 301.4531, 301.501, 301.502, 301.651 - 301.657, and 301.151 and are necessary for consistency with adopted §213.32 relating to Corrective Action Proceedings and Schedule of Administrative Fines.

The Board adopted amendments to §213.20, concerning Informal Proceedings and Alternate Dispute Resolution (ADR); §213.29, concerning Criteria and Procedure Regarding Intemperate Use and Lack of Fitness in Eligibility and Disciplinary Matters; and §213.30, concerning Declaratory Order of Eligibility for Licensure. The amendments to §213.20 were adopted without changes to the proposed text as published in the September 11, 2009, issue of the *Texas Register* (34 TexReg 6255). Sections 213.29 and §213.30 were adopted with changes.

The Board adopted amendments to §213.23, concerning Decision of the Board. The amendments are adopted with changes to the proposed text published in the August 28, 2009, issue of the *Texas Register* (34 TexReg 5855) to correct minor typographical errors. The amendments to §213.23 are adopted under the Occupations Code §301.459(a) and §301.151 and the Government Code §2001.004 and §2001.062(a) and (b) and are necessary to implement the Board's amended policy regarding the appearance of individuals before the Board. Specifically, the adopted amendments establish the specific procedures and requirements that must be met before an individual will be permitted to appear before the Board to make an oral

presentation regarding a Proposal for Decision (PFD).

The Board adopted amendments and new paragraphs to §213.32, concerning Corrective Action Proceedings and Schedule of Administrative Fine(s). New §213.32(2) was adopted with changes to the proposed text as published in the September 4, 2009, issue of the *Texas Register* (34 TexReg 6078). New §213.32(1), (3), and (4), and amended §213.32(5), (6), and (7) were adopted without changes to the proposed text. New §213.32(1) - (4) was adopted under the Occupations Code §§301.651 - 301.657, which authorizes the use of corrective actions, and is necessary to implement Senate Bill (SB) 1415, enacted by the 81st Legislature, Regular Session, effective September 1, 2009, which adds new Subchapter N to the Occupations Code Chapter 301.

Effective date for amended §211.7, §213.20, §213.23, §213.29 and §213.30, and §213.32 was November 15, 2009. Section 213.33, concerning Factors Considered for Imposition of Penalties/Sanctions and/or Fines, was withdrawn.

The following proposed rule changes appeared in the November 27, 2009, edition of the *Texas Register* (Volume 34, Number 48) with a 30-day comment period. The Board proposes amendments to Chapter 222, §§222.1 - 222.12, concerning Advanced Practice Nurses With Prescriptive Authority. These amendments are proposed under the Occupations Code §301.151 and §301.152 and are necessary to: clarify changes made to the Medical Practice Act by SB 532, enacted by the 81st Legislature, Regular Session, effective September 1, 2009, which amends the Occupations Code Chapter 157; and provide guidance to advanced practice registered nurses (APRNs) who exercise prescriptive authority in this state. The proposed amendments: amend and add new definitions to Chapter 222; eliminate references to "provisional authorization" throughout Chapter 222; clarify the content requirements of a Clinical Nurse Specialist's

course work; clarify the content requirements of a prescription for a controlled substance; clarify the circumstances under which an APRN *may* issue a prescription for the partner of an established patient; clarify the limitations associated with prescribing "off label" medications; and update outdated references and correct grammatical and typographical errors. The earliest possible date of adoption is December 27, 2009.

The following proposed rule change appeared in the December 4, 2009, edition of the *Texas Register* (Volume 34, Number 49) with a 30-day comment period. The Board proposes amendments to §213.33, concerning Factors Considered for Imposition of Penalties/Sanctions and/or Fines. The amendments are proposed under the Occupations Code §§301.452, 301.4521, 301.453, 301.4531, 301.454(d), 301.455(a) and (b), 301.4551, 301.461, 301.462, 301.467, 301.468(a), 301.501, 301.502, and 301.151 and are necessary to: implement House Bill 3961, enacted by the 81st Legislature, Regular Session, effective June 19, 2009, which adds new §301.4521 to the Occupations Code Chapter 301; and adopt the Disciplinary Matrix (Matrix), which is used in the resolution of eligibility and disciplinary matters before the Board, in rule. The Board proposed amendments to §213.33 in the September 11, 2009, issue of the *Texas Register* (34 TexReg 6255). Based upon comments received, the Board determined that it would reconsider the amendments to §213.33 in a separate rulemaking action in lieu of adopting the amendments as proposed. The Board is re-proposing amendments to §213.33 to address physical and psychological evaluations under the Occupations Code §301.4521, to adopt the Matrix in rule, and to redesignate the subsections of §213.33 for consistency and cohesiveness within the section. The earliest possible date of adoption for proposed amendments to §213.33 is January 3, 2010.

Nursing Education Actions - October 2009 Board Meeting

Reviewed the Notification of Continued Full Program Approval Status with Commendation Based on the 2008 NCLEX-PN® Examination Pass Rates for Vocational Nursing Educational Programs:

- Alvin Community College, Alvin
- Amarillo College, Amarillo
- Angelina College, MEEP, Lufkin
- Angelina College, Traditional, Lufkin
- Army Practical Nurse Course (Phase I), Ft. Sam Houston
- Austin Community College, Austin
- Blinn College, Bryan
- Brazosport Community College, Lake Jackson
- Central Texas College, Killeen
- Childress Regional Medical Center, Childress
- Cisco College, Abilene

Understanding Continuing Competency Licensure Requirements

The continuing education rules were recently changed and adopted to reflect continuing competency. To renew your nursing license, you may either achieve, maintain, or renew an approved national nursing certification in your area of nursing practice *or* complete 20 contact hours within the licensure renewal cycle.

Continuing education in nursing is defined as programs beyond the basic preparation that are designed to

promote and enrich knowledge, improve skills, and develop attitudes for the enhancement of nursing practice, thus improving health care to the public.

There are many different sources for approved contact hours for nurses. National nursing certifications are available for many different types of nursing roles. To utilize your certification for meeting continuing competency requirements, the certification must be in your practice area and be awarded by

an organization whose certification(s) is/are approved.

For more information see the rules in Chapter 216, located in *Nursing Law and Rules* on the BON web site or the information in the *Continuing Competency Requirements* brochure located in *About the Board*, then select *Publications* on the BON web site: <http://www.bon.state.tx.us/about/pdfs/ceu.pdf>

Nursing Education Actions - continued from previous page

- Coastal Bend College, Beeville
- College of the Mainland, Texas City
- El Centro College, Dallas
- El Paso Community College, MEEP, El Paso
- Frank Phillips College, Borger
- Galveston College, Galveston
- Grayson County College, Van Alstyne
- Hill College, Hillsboro
- Howard College, Big Spring
- Howard College, San Angelo
- Joe G. Davis, Huntsville
- Kilgore College, Longview
- Laredo Community College, Laredo
- Lee College, Baytown
- Lone Star College - Cy-Fair, Cypress
- Lone Star College - Kingwood, Kingwood
- Lone Star College - Montgomery, Conroe
- Lone Star College - North Harris, Houston
- Lone Star College - Tomball, Tomball
- McLennan Community College, MEEP, Waco
- Navarro College, Corsicana
- Navarro College, Mexia
- Navarro College, Waxahachie
- North Central Texas College, Gainesville
- Northeast Texas Community College, Mount Pleasant
- Odessa College, Andrews
- Paris Junior College, Paris
- San Jacinto College North, Houston
- South Plains College, Plainview
- South Plains College at Reese Center, Lubbock
- St. Philip's College, New Braunfels
- Sul Ross University, Alpine
- Temple College, Taylor
- Temple College, Temple
- Texarkana College, Texarkana
- Trinity Valley Community College, Kaufman
- Tyler County Hospital, Woodbine
- University of Texas at Brownsville & Texas Southmost College, Brownsville
- Valley Baptist Medical Center, Harlingen
- Victoria College, Victoria
- Weatherford College, Weatherford
- Wharton County Junior College, Wharton

Reviewed the Notification of Continued Full Program Approval Status Based on the 2008 NCLEX-PN® Examination Pass Rates for Vocational Nursing Educational Programs:

- American Medical Institute, Houston
- Anamarc Educational Institute, El Paso
- Baptist Health System, San Antonio
- Blinn College, Brenham
- Central Texas College, Brady
- Clarendon College, Pampa
- Computer Career Center, El Paso
- Concorde Career Institute, Arlington
- Dallas Nursing Institute, Dallas
- El Paso Community College at Mission Del Paso, El Paso
- Galen College of Nursing, San Antonio
- Houston Community College, Houston
- Lamar State College, Orange
- Lamar State College, Port Arthur
- McLennan Community College, Traditional, Waco
- Midland College, Ft. Stockton
- Midland College, Midland
- Odessa College at Monahans, Odessa
- Panola College, Carthage
- Platt Health Careers Training, Dallas
- San Jacinto College South, Houston
- Schreiner University, Kerrville
- South Plains College, Levelland
- South Texas College, McAllen
- Southwest Texas Junior College, Uvalde
- St. Philip's College, San Antonio
- Texas Careers Incorporated, San Antonio
- Trinity Valley Community College, Palestine
- Tyler Junior College, Tyler
- Vernon College, Wichita Falls
- Western Texas College, Snyder

Changed Approval Status from Initial to Initial with Warning:

- St Michael's School of Nursing and Technology, Weslaco, VN Educational Program

Reviewed the Notification of Continued Full Approval with Warning Status Based on the 2008 NCLEX-PN® Examination Pass Rate:

- Ranger College, Comanche
- Texas State Technical College West Texas, Sweetwater
- Valley Grande Institute for Academic Studies, Weslaco

Reviewed the Notification of Continued Initial Approval Status of Vocational Nursing Educational Programs:

- Career Point College, San Antonio
- Del Mar College, MEEP, Corpus Christi
- Med Vance Institute Southwest Houston Campus, Houston
- Rio Grande Valley Careers, Pharr
- Texas State Technical College, Harlingen
- Universal Health Services School of Vocational Education, Fort Worth

Approved a Petition for Faculty Waiver:

- Lone Star College - Kingwood, ADN Educational Program

Approved Proposal to Establish A New Vocational Nursing Educational Program and Granted Initial Approval Status:

- Med Vance Institute, Grand Prairie, VN Educational Program

Changed Approval Status from Initial to Full Approval:

- Career Centers of Texas in Corpus Christi, Texas, VN Educational Program

Reviewed the report on Information Session for programs wishing to establish a new nursing educational program in Texas and reviewed the report on Issues and Trends in Nursing Education.



***Best Practices in Patient Safety:
Minimizing Disruptions during Medication Administration***
by Melinda Hester, MS, RN



Drug errors rank third in the causes for patient harm (Kreckler, Catchpole, Bottomley, Handa, & McCulloch, 2008). Nurses are on the frontline in today's healthcare system and one of their primary responsibilities is the administration of medications. Emrich (2010) discussed the current complexity of the healthcare system and that nurses must pay particularly close attention to the medication administration process in fulfillment of their responsibility to patient safety. Because nurses are the last stop before medications are administered, they are positioned to catch errors that may have originated from physician orders, the pharmacy, or in packaging and labeling. This critical last stop in the process of administering medications must be protected, in order for nurses to fully devote their concentration and focus on carrying out the process of safe medication administration. Nurses, who are attentive throughout the medication administration process, are more likely to deliver safe and effective nursing care.

Emrich (2010) reported that numerous forms of distractions interfere with nurses administering medications safely; from excessive work hours, to multitasking, interruptions and noise. Hicks, Sikirica, Nelson, Schein and Cousins (2008) identified in their study that distractions were the most common contributing factor for medication errors in patient-controlled analgesia (PCA). Hicks et al. (2008) defined contributing factors as those that influence an error from occurring, but do not directly cause it. Distraction is defined as "any interruption in the medication-use process" (Hicks et al., 2008, p. 431). Kreckler et al. (2008) studied the types of interruptions that caused errors during the medication administration process. The sources of interruptions came from physicians, other nurses, telephone calls, patients' relatives or the nurses themselves. Interruptions from physicians accounted for 21 percent of the overall interruptions (Kreckler et al., 2008).

In a study conducted by Pape et al. (2005), education on the medication administration process or the "Five Rights plus one" combined with written standardized protocols and the use of visual signage were effective in reducing the number of errors associated with

medication administration. The education consisted of the medication administration basic elements: the right medication, the right dose, the right route, the right patient, the right time and the right documentation. Next, standardized protocol checklists were developed. These protocols were "safety checklists" based on the "Five Rights plus one" (Pape et al., 2008, p. 108). The use of safety checklists was a borrowed concept from the aviation safety research that found when pilots used checklists, worked as a team, and avoided extraneous conversations, fewer errors occurred (Pape et al., 2008, p. 108). The last intervention was the development of signs. Essentially, these were "Do Not Disturb" signs that were posted in strategic areas over medication administration carts and automated medication dispensing machines (Pape et al., 2008, p. 112).

Pape et al. (2008) found, after just three weeks of study, the medication error rate declined and nurses were reporting greater work productivity. Interestingly, physicians and residents were still more likely to interrupt nurses after these interventions were instituted.

Other hospitals around the country and in Texas have reported impressive results in the reduction of medication administration errors when nurses wore brightly colored vests or sashes that alerted staff and others to the designated medication administration time. Another strategy shown to decrease the number of interruptions from colleagues has been to cover windows in medication rooms.

The importance of decreasing distractions cannot be overstated. An important recommendation for the future is the need for additional education of all staff on the importance of decreasing distractions during nurses' medication administration times. Healthcare providers have a duty to find ways to decrease the volume of medication errors that are occurring everyday in our healthcare system so that patients are safer. Nurses play an important role in the evaluation of systems to determine how distractions can be eliminated.

For more information on how to decrease medication errors through minimizing distractions in the workplace,

continued on next page

Online Influenza Resources Available

The length of the flu season, including onset and duration, can vary from year to year. While seasonal flu activity typically peaks in January or February, the 2009 H1N1 influenza cases continued throughout the summer of 2009. The length of this year's flu season may vary based on the pattern of illness from seasonal flu and 2009 H1N1 flu.

There are several web sites with information for reliable, up to date information on the 2009 H1N1 influenza including:

U.S. Department of Health and Human Services:
www.flu.gov/
 Centers for Disease Control and Prevention:
www.cdc.gov/flu/
 Texas Department of State Health Services:
www.dshs.state.tx.us/txflu/default.shtm
 World Health Organization:
www.who.int/topics/influenza/en/



The Texas Board of Nursing (BON) is seeking examples of best practices in patient safety to share with the readers of the *Board of Nursing Bulletin*. The best practice ideas should involve nursing in Texas and may be from any practice setting. Ideas will

be reviewed by the BON Nursing Department and shared with readers in future issues of the *Bulletin*. You may also submit your idea(s) in the form of an article. If your article is selected for use in the *Bulletin*, byline credit will be given. Examples of best practice or articles concerning patient safety should be sent by e-mail to webmaster@bon.state.tx.us. The subject line for the e-mail should include the phrase "Patient Safety Idea." Your e-mail submission must include your name and a daytime telephone number in order to be considered. If you have additional questions concerning submission of best practices ideas, you may contact Bruce Holter at (512) 305-6842 for further information.

Expanded Newborn Screening Tests

House Bill (HB) 1672 and HB 1795 of the 81st Legislative Session provided the Texas Department of State Health Services (DSHS) with the authority to expand the requirements for newborn screening tests. Expanded screening allows health care providers to screen for additional disorders or conditions that may impact the health and well-being of neonates.

HB 1672 included a requirement for DSHS to develop a disclosure form that advises parents of the public health benefits associated with the use of newborn screening specimens. The disclosure form also advises parents of their rights to request the blood specimen be destroyed after testing is complete. Health care providers attending the delivery of a newborn are required to make sure the parent or legal guardian receives the written disclosure information.

Additional information regarding newborn screening and disclosure to parents is available on the DSHS web site at: www.dshs.state.tx.us/lab/newbornscreening.shtm.

Minimizing Disruptions - continued from page 5

please visit the Institute for Safe Medication Practices (ISMP) website at www.ismp.org. ISMP offers the *ISMP Medication Safety Alert! Nurse Advise-ERR* free, electronically, to nurses. This newsletter is designed specifically for nurses who are administering medications in acute care settings and are looking for best practices to reduce the number of nursing errors associated with medication administration. Newsletters are also available for nurses in the community or ambulatory settings.

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Understanding the Impact of SB 476 on Nursing Practice

Senate Bill (SB) 476 took effect on September 1, 2009 and changed the Nursing Practice Act (NPA) by adding Section 301.356, Refusal of Mandatory Overtime. Section 301.356 clarifies that nurses working in a hospital may refuse to work mandatory overtime and that such refusal “does not constitute patient abandonment”. It is anticipated that nurses who refuse overtime as authorized in SB 476 may be able to invoke two protections against employer retaliation outlined in NPA Section 301.352, Protection for Refusal to Engage in Certain Conduct. Additionally, SB 476 amends the Health and Safety Code by adding Chapters 257 and 258 and gives the Texas Health and Human Services Commission oversight and rulemaking authority for implementing nurse staffing regulation.

SB 476 requires hospitals to establish a nurse staffing committee that meets quarterly. The committee shall adopt, implement and enforce a written official nurse services staffing policy that ensures an adequate number and skill mix of nurses based on patient care needs for each shift and patient care unit. The committee membership is specific and must represent the various types of nursing services provided by the hospital. The Chief Nursing Officer (CNO) is a voting member and 60 percent of the committee must be RNs. The RNs serving on the committee must be elected by their peers who provide direct patient care at least 50 percent of their work time. The committee will meet during working hours and nurses will be relieved of other duties in order to attend the meetings. The nurse staffing committee will have a

budget, and nurses are encouraged to provide input to the committee. Nurses are afforded protections from retaliation by their employers.

Current standards from governmental entities, national nursing professional associations, private accreditation organizations and other health organizations must be reflected in the official nurse services staffing plan. Minimum staffing levels must be determined through nursing assessments and according to evidence-based nursing standards with consideration of patient needs. The plan must include a flexible method for adjusting the nurse staffing based on each patient care unit and patient needs. Nurses must be made aware of the official nurse services staffing plan levels for their unit and shift. Evaluations of the official nurse staffing plans and reporting requirements are identified.

SB 476 defines on-call time as the “time spent by a nurse who is not working but who is compensated for availability” and cannot be substituted for mandatory overtime. Mandatory overtime is defined as the hours or days a nurse works “that are in addition to the hours or days scheduled, regardless of the length of a scheduled shift or the number of scheduled shifts each week”. Furthermore, in order to ensure patient safety, prescheduled on-call time or the period of time immediately before or after a shift to receive or give report and to document care is not considered mandatory overtime. Mandatory overtime is prohibited by SB 476, and a hospital may not require a nurse to work additional hours.

A nurse may refuse to work mandatory overtime; however, nurses may choose or volunteer to work overtime.

Some exceptions are noted when overtime may be required. For example, in times of health care disasters or declared emergencies, e.g. hurricanes, the law provides for an increase in personnel. Additionally, overtime is permissible when the nurse is actively engaged in medical or surgical procedures and leaving the patient would jeopardize the patient's health and safety.

In addition, the NPA provides that a hospital may not suspend, terminate, discriminate or discipline a nurse for refusing to work mandatory overtime (see NPA Section 301.352). While the Board cannot address employment issues, specialty nursing organizations exist to serve their members and may be able to provide additional guidance. Nurses may wish to contact a nursing specialty organization, such as the Texas Nurses Association at (512) 452-0645 or www.texasnurses.org. The Texas Hospital Association at www.tha.org or (512) 465-1000 has developed a Nurse Staffing Law Toolkit that may provide nurses and hospitals with additional resource information.

If a nurse believes he or she is being asked to accept an assignment that would violate the NPA, rules, or any of the standards of practice in Rule 217.11, review of NPA Section 301.352, Protection for Refusal to Engage in Certain Conduct is recommended. If a facility or employer routinely utilizes at least 10 nurses, 5 of whom are RNs, a nurse may wish to consider invoking Safe Harbor.

Live Help Added to Licensing Section of BON Web Site

The Board of Nursing (BON) has added a new feature to the *Licensing Section* of the BON web site. BON web site users with licensing questions can communicate their questions, via a live chat window, directly to a customer service representative who will reply back through the chat window. The feature can be accessed from the *Frequently Asked Questions About Licensing* section (<http://www.bon.state.tx.us/olv/faqs-licensing.html>). Web site users should browse the *Frequently Asked Questions* categories prior to seeking assistance via *Live Help* as this may provide the needed information. Categories include: *General Information*, *Fingerprinting for Texas LVNs and RNs*, *the NCLEX Examination*, and *Endorsement Applicants*. The *Live Help* feature can be accessed during the BON's regular business hours of 8:00 a.m. to 5:00 p.m. After business hours, users may leave a message via the *Live Help* window.

“Tour of Texas” Seminars Held at Institutions Across the State

Staff and board members for the Texas Board of Nursing conducted educational seminars at 14 locations throughout the state discussing BON examination procedures for nursing students. Content of the seminars was directed towards deans and directors of nursing educational programs, nursing faculty, administrative staff, and clinical partners. The seminars were held from June through December of 2009.

Topics discussed at the seminars included: criminal background checks, new and accepted students, nursing student graduates, licensees, the examination process, graduate vocational nurse and graduate nurse permits, the nursing jurisprudence examination, six-month accustomation permits, the new Pearson Vue identification system, recently enacted legislation, research conducted by the National Council of State Boards of Nursing, and a question and answer session. Board staff held events in Harlingen, Waco, San Antonio, Corpus Christi, El Paso, Houston, Abilene, Beaumont, Arlington, Lubbock and Tyler. Nursing educational facilities provided meeting rooms for the seminars which also welcomed senior nursing students, as space permitted.

SB 476 - continued from previous page

While the BON does not have authority over workplace issues, such as determining nurse to patient ratios, there are protections in both the NPA and the Safe Harbor Rule 217.20 for a nurse who declares Safe Harbor in good faith. If adverse employment action was taken against a nurse, then the nurse may choose to seek private legal counsel. Rule 217.20 (e) outlines the requirements the nurse must meet in order to secure the Safe Harbor protections, what the protections are, and where they are listed in the Texas Occupations Code, Section 303.005.

The bill language for SB 476 may be found on the Texas Legislature Online website located at www.legis.state.tx.us. Under “Search Legislation”, insert “81(R)-2009” in the “Legislature” section for a copy of the bill in its entirety.

Missouri Joins Nurse Licensure Compact

Missouri passed legislation to join the Nurse Licensure Compact (NLC) with implementation of the NLC to take place on June 1, 2010. Currently, 23 other states have enacted the legislation allowing for participation in the NLC, including: Arizona, Arkansas, Colorado, Delaware, Idaho, Iowa, Kentucky, Maine, Maryland, Mississippi, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Rhode Island, South Carolina, South Dakota, Tennessee, Utah, Virginia, Wisconsin, and Texas.

Reminder

Issuance of paper licenses upon renewal was discontinued September 1, 2008.

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately at (512) 305-6838.

CRISTI R. JOHNSON

a.k.a. Cristi Renae Calaway Johnson

Cristi Renae Calaway Johnson secured employment as an LVN with a pediatric group in Midland, Texas. Ms. Johnson worked as an LVN from February 24, 2009 through March 20, 2009. The facility terminated her employment after it was unable to verify nurse licensure.

On March 18, 2009, Cristi R. Johnson applied for a position as an LVN with a healthcare facility in Midland, Texas. She provided a resume that indicated she was an LVN. The facility attempted to verify licensure on the Board website but was unsuccessful. When asked to provide a license, Ms. Johnson stated that she left the license with her prior employer. The facility contacted the prior employer and was informed that Cristi Johnson was not an LVN. Cristi Johnson took the employment application with her when was told that credentials would need to be verified prior to interviewing.



On July 6, 2009, Cristi Renae Calaway Johnson submitted an application for employment as an LVN and a copy of her resume to a home health agency in Midland, Texas. The facility was unable to verify nursing licensure and requested that Ms. Johnson provide documentation of current licensure. Ms. Johnson left the office without telling anyone. When attempting to verify previous employment, agency staff were informed that Ms. Johnson was not licensed as a nurse. The cases were referred to the Midland Police Department, Midland, Texas.

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abraham, Susie	RN# 570147 & LVN# 121080	Warning with Stipulations	December 8, 2009
Adams, Mary A	RN# 539574	Warning with Stipulations	October 22, 2009
Adams, Yolanda Kaye	RN# 705632	Warning with Stipulations	November 10, 2009
Aguirre, Martina M.	LVN# 77913	License Revoked	December 8, 2009
Akinkoye, Biodun Bunmi	RN#715189	Remedial Education & Fine	December 4, 2009
Akins, Patricia Ann	RN# 636651	Remedial Education & Fine	December 2, 2009
Alancheril, Joseph	RN# 624743	Suspend/Probate	December 8, 2009
Anderson, Diana	LVN# 138971	Warning with Stipulations	October 22, 2009
Anyasinti, Theodora Nneka	LVN# 188481	Warning with Stipulations	December 8, 2009
Arzate, Xochitl	RN# 515979	Reprimand with Stipulations	October 22, 2009
Ashworth, Charles Anthony	LVN# 188257	Warning with Stipulations	December 8, 2009
Autry, Betty Mae	LVN# 115733	Remedial Education	November 20, 2009
Ayuku, Rose Osinde	LVN# 183529	Reprimand with Stipulations	October 22, 2009
Babb, Cindy J.	LVN# 121814	Remedial Education & Fine	September 18, 2009
Baker, David Kim	RN# 546809	Warning with Stipulations	December 8, 2009
Baker, Tammy Renee	LVN# 182346	Warning with Stipulations	October 22, 2009
Balmer, Brienna Lynn	RN# 740792	License Revoked	November 10, 2009
Bankston, Virginia L.	LVN# 164636	Suspend/Probate	December 8, 2009

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Barden, Chasity	RN# 657819	Enforced Suspension	October 22, 2009
Barefield, Michelle D.	LVN# 190241	Enforced Suspension	December 8, 2009
Barton, Beverly S.	RN# 516036	License Revoked	December 8, 2009
Baylor, Beulah L.	LVN# 132141	Remedial Education & Fine	October 2, 2009
Bell, Joanne McCans	RN# 661080	Enforced Suspension	October 22, 2009
Benchoff, Nigel Haemmerle	LVN# 218782	License Revoked	December 8, 2009
Bennett, Jr., Melvin Clark	LVN# 171744	License Revoked	December 8, 2009
Beringer, Brenda A.	LVN# 195402	License Revoked	December 8, 2009
Beteta, Vivian Marie	RN# 748013	License Revoked	December 8, 2009
Biddle, Stephanie Nicole	LVN# 220847	Voluntary Surrender	December 3, 2009
Black, Judy Ann	LVN# 164969	License Revoked	December 8, 2009
Blalack, Anna Marie	RN# 567487 & LVN# 111248	Warning with Stipulations	October 22, 2009
Blodgett, Elizabeth Gail	RN# 507931	Limited License	December 8, 2009
Blyshak, Olga	RN# 564827	Voluntary Surrender	October 9, 2009
Boatright, Dayna M Barta	RN# 229722	Voluntary Surrender	November 18, 2009
Brewer, Patricia K.	RN# 233598	Reprimand with Stipulations	November 10, 2009
Brewster, Linda Marie	LVN# 160114	Remedial Education	November 4, 2009
Brones, Dorma Brandon	RN# 577114 & LVN# 123716	Warning with Stipulations	December 8, 2009
Brown, Heather H.	RN# 540631	Voluntary Surrender	December 4, 2009
Brown, Jeanne Mae	LVN# 141367	Voluntary Surrender	November 5, 2009
Brown, Lisa Lynelle	LVN# 133585	License Revoked	December 8, 2009
Burt, Leighann Ellora	LVN# 107978	Warning with Stipulations	October 22, 2009
Campbell, Stephanie Ann	LVN# 111377	Remedial Education & Fine	December 2, 2009
Canche, Eva Trevino	RN# 703042	Remedial Education	October 23, 2009
Carpenter, Constance Louise	RN# 683911	Enforced Suspension	October 22, 2009
Carr, Stephanie	RN# 650720	Remedial Education	October 28, 2009
Castillo, Sandra Lee	RN# 673133 & LVN# 159194	Remedial Education & Fine	September 17, 2009
Chamberlain, Sandra Lynn	LVN# 69139	Remedial Education & Fine	October 15, 2009
Chambers, Martha Mae	LVN# 53480	Voluntary Surrender	October 29, 2009
Chapman, Cheryl Denean	LVN# 179542	License Revoked	December 8, 2009
Chappell, Sandra R.	RN# 532922	License Revoked	November 10, 2009
Charoendee, Malee	RN# 557667	License Revoked	November 10, 2009
Chatman-Colbert, Marjorie Elaine	RN# 250132	Remedial Education & Fine	November 4, 2009
Chidume, Maureen Obianuju	RN# 634270	Remedial Education & Fine	November 16, 2009
Citizen, Jacqueline Denise	LVN# 199479	License Revoked	December 8, 2009
Claridy, Dale Lynn	RN# 562118 & LVN# 95579	License Revoked	December 8, 2009
Clark, R. Romola	RN# 211962	Voluntary Surrender	September 10, 2009
Collins, Sandra Lynn	LVN# 118429	Voluntary Surrender	September 30, 2009
Cortez, Michelle Yvonne	LVN# 156982	License Revoked	December 8, 2009
Cox, Tammy Rene	RN# 651532 & LVN# 139945	License Revoked	November 10, 2009
Davenport, Anna Cheyenne	LVN# 167746	Remedial Education	October 21, 2009
Davidson, Suzanne Farrar	RN# 551267	Warning with Stipulations	October 22, 2009
Davis, Sharon Hanks	LVN# 107690	Remedial Education & Fine	October 2, 2009
Dayley, Ruth Helen	LVN# 192926	License Revoked	December 8, 2009
Deaver, Donna Sue	LVN# 82748	License Revoked	December 8, 2009
DeLeon, Diana Veranice (Serna)	LVN# 176446	Voluntary Surrender	September 28, 2009
Delong, Karyn K M	RN# 435299	Voluntary Surrender	November 16, 2009
Deshlerlia, Pamela Jill	RN# 666240 & LVN#144423	License Revoked	November 10, 2009
Dixon, Nikkeya Chanel	LVN# 216299	Reprimand with Stipulations	December 8, 2009
Dorner, Tewana Jean	RN# 562371	Remedial Education & Fine	October 30, 2009
Duke, Steven Craig	RN# 712180	License Revoked	November 10, 2009
Durbin, Carol Diane	RN# 582228 & LVN# 121498	Enforced Suspension	November 10, 2009
Dutton, Glenn Edward	RN# 683668	Remedial Education & Fine	December 3, 2009
Eichelberger, Ora Lee	RN# 546919 & LVN# 90202	Warning with Stipulations	October 22, 2009
Endsley, Margaret Lynn	RN# 582280	Voluntary Surrender	September 25, 2009
Enriquez, Rosa Hilda	RN# 720598	Remedial Education	November 30, 2009
Erwin, Terry	RN# 652586	Remedial Education & Fine	November 9, 2009
Escobedo, Maria Concepcion	LVN# 213918	Remedial Education & Fine	October 21, 2009
Espinosa, Bonifacio Baquiran	RN# 711550	License Revoked	October 23, 2009

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Essary, Susan Marie	LVN# 105572	License Revoked	December 8, 2009
Etim, Maryonmuehyn Seta	LVN# 204808	Warning with Stipulations	October 22, 2009
Fallon, Laurie Ann	RN# 611840	Warning with Stipulations	December 8, 2009
Felix, Victoria Lynn	LVN# 141864	Warning with Stipulations	December 8, 2009
Fernandez, Anita Dolores	RN# 724329 & LVN# 199343	Warning with Stipulations	October 22, 2009
Feuer, Sharon	RN# 657950	Enforced Suspension	November 10, 2009
Fialho, Katheriena T.	LVN# 96227	License Revoked	December 8, 2009
Fields, Brenda Marie	LVN# 140032	Voluntary Surrender	September 15, 2009
Fisher, Amy H G	LVN# 156013	Voluntary Surrender	November 18, 2009
Fling, Rachel Marie	RN# 669793	Remedial Education & Fine	November 10, 2009
Floyd, Ashley Michelle	RN# 728551	Warning with Stipulations	November 10, 2009
Fobish, Windella Fay	LVN# 186631	Remedial Education & Fine	November 20, 2009
Fortner, Derrell D.	RN# 606307	License Revoked	November 10, 2009
Foster, Debra Ann	LVN# 117331	Voluntary Surrender	October 14, 2009
Fox, Elizabeth Ann	RN# 582396	Remedial Education	December 3, 2009
Francis, Jo Gail	LVN# 42191	Remedial Education & Fine	October 26, 2009
Franco, Estefana Anita	LVN# 156164	Warning with Stipulations	October 22, 2009
Frazier, Clementine Veronica	RN# 664810	Remedial Education & Fine	October 20, 2009
French, Kimberly Michelle	RN# 582415	Voluntary Surrender	October 6, 2009
Furman, Danyell Lynn	RN# 717685	Warning with Stipulations	November 10, 2009
Galle, Marge	RN# 726171	Warning with Stipulations	December 8, 2009
Garcia, Bob Lee	LVN# 135295	Voluntary Surrender	October 16, 2009
Garza, Tanya Yvette	LVN# 186163	Reprimand with Stipulations	October 22, 2009
Gibson III, Frank E	LVN# 161872	Remedial Education & Fine	October 20, 2009
Gilbert, Nathel Maureen	LVN# 173790	Warning with Stipulations	October 22, 2009
Gipson, Darlene	RN# 517139	Warning with Stipulations	December 8, 2009
Givens, Paula Rae	RN# 629335	Limited License	December 8, 2009
Glover, Carol Lynn	RN# 621156	Voluntary Surrender	October 20, 2009
Gomez, Dolores	RN# 540359 & LVN# 113955	License Revoked	November 10, 2009
Gonzalez, Belinda G.	RN# 669802	Remedial Education & Fine	November 3, 2009
Gonzales, Mary Joan Jimenez	LVN# 188015	Remedial Education	October 21, 2009
Gourlas, Carol Sue	RN# 597865	License Revoked	December 8, 2009
Green, Michael Albert	LVN# 174701	Enforced Suspension	December 8, 2009
Griffin, Leigh Kelly	RN# 701471	License Revoked	November 10, 2009
Hale, Jorene	RN# 66216	Voluntary Surrender	October 5, 2009
Hambrick, Susan Carol	RN# 683544	Reprimand with Stipulations	October 22, 2009
Hanlon, Jill Kristin	LVN# 164061	License Revoked	November 10, 2009
Harris, Angela Lynn	LVN# 184498	Warning with Stipulations	December 8, 2009
Harrison, Karen L.	RN# 255436	Voluntary Surrender	October 22, 2009
Hawkins, Pamela Gail	RN# 665649 & LVN# 164450	Warning with Stipulations	October 22, 2009
Hawkins, Ryan Dale	LVN# 197693	License Revoked	December 8, 2009
Hayner, Diane Marjorie	RN# 550373	Remedial Education	October 30, 2009
Henderson, Lauren Kent	RN# 676884	Warning with Stipulations	December 8, 2009
Henington, Judy Lynette	LVN# 173161	Warning with Stipulations	October 22, 2009
Hensz, Janna Lynn	RN# 508186	Remedial Education	September 22, 2009
Hill, Wendy Anne	RN# 562485	Enforced Suspension	October 22, 2009
Hoelsken, Veronica Dionnie	RN# 746053	Warning with Stipulations	November 10, 2009
Holder, Sharon Lashun	LVN# 171190	Warning with Stipulations	October 22, 2009
Holloway, Carrie Marie	RN# 606019	Remedial Education & Fine	October 12, 2009
Hood, Kimberly Anne	LVN# 190859	License Revoked	December 8, 2009
Hornsby, Patricia Lynn	RN# 233913	Warning with Stipulations	December 8, 2009
Horton, Lynn	RN# 463154	Voluntary Surrender	September 17, 2009
Hunter, Brandy Lalena	LVN# 169469	Voluntary Surrender	December 4, 2009
Jenkins, Charles Darren	LVN# 208483	Voluntary Surrender	September 22, 2009
Jennings, Michael L.	LVN# 175616	Voluntary Surrender	October 5, 2009
Johnson, Danette Lee	RN# 670485	License Revoked	November 10, 2009
Johnson, Ryan Mikeal	LVN# 206595	Warning with Stipulations	October 22, 2009
Johnson, Simone Yvette	LVN# 196749	Voluntary Surrender	October 29, 2009
Jordan, Patricia Diane	LVN# 122370	Warning with Stipulations	November 10, 2009

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Joy, Tambara	RN# 653280	License Revoked	December 8, 2009
Junek, Heather Diane	RN# 662155	Warning with Stipulations	December 8, 2009
Kaufman, Barbara Kimberly	RN# 632530	Remedial Education & Fine	November 24, 2009
Kelly, Rosalyn Vye	RN# 577762 & LVN# 78627	Warning with Stipulations	December 8, 2009
Kinman, Allen Dean	LVN# 179909	License Revoked	December 8, 2009
Kisanya, Ebby Musimbi	RN# 703532	Reprimand with Stipulations	December 8, 2009
Klohn, Donna Gayle	RN# 718289	License Revoked	December 8, 2009
Klutts, Jimmy Lee	RN# 631827	License Revoked	October 23, 2009
Knapp, Christine Leigh	RN# 743616	Remedial Education & Fine	October 8, 2009
Korte, Kathryn Sue	RN# 699358	Remedial Education & Fine	September 17, 2009
Kruse, Margaret May	RN# 591655	Warning with Stipulations	December 8, 2009
Lacy, Rochelle	RN# 601392	Warning with Stipulations	November 10, 2009
Lanier, Hugh Elliot	RN# 748816	License Revoked	December 8, 2009
Launius, Kim Ladon	RN# 701854	Enforced Suspension	December 8, 2009
Lavonne, Kathleen	LVN# 138343	Warning with Stipulations	December 8, 2009
Leathers, Amanada Lee	LVN# 205192	Voluntary Surrender	October 21, 2009
Lecompte, Debra C.	LVN# 108732	Reprimand with Stipulations	October 22, 2009
Leon, Sharon Katherine	RN# 661501	Remedial Education & Fine	October 21, 2009
Leonard, Danyell Marie	LVN# 169646	License Revoked	November 10, 2009
Looney, Sherri Janyce	Multistate Licensure Compact Privilege associated with AR/LPN# L42518	Privilege Revoked	November 10, 2009
Lopez, Merry Susan	LVN# 134707	License Revoked	December 8, 2009
Lorenz, Jacqueline Marie	RN# 665277 & LVN# 106697	Remedial Education & Fine	November 3, 2009
Love, Diana Teresa	RN# 763371	Enforced Suspension	December 8, 2009
Lynn, Marie E. Thomas	RN# 226892	Warning with Stipulations	October 22, 2009
Lyon, Jennifer Leigh	LVN# 178391	License Revoked	November 10, 2009
Machado, Pabala Valdez	LVN# 191538	Remedial Education	September 17, 2009
Magers, Allison Rae	LVN# 160301	License Revoked	December 8, 2009
Maletto, Tracey Ann	LVN# 195887	License Revoked	November 10, 2009
Martin, Cynthia L.	RN# 463088	Voluntary Surrender	November 16, 2009
Mathews, Joann	RN# 583495	Reprimand with Stipulations	November 10, 2009
McCoy, Tanja Lee	LVN# 169953	License Revoked	December 8, 2009
McCullough, Shadda Rose	LVN# 207650	Suspend/Probate	October 22, 2009
McDaniel, Jeanine Elaine	RN# 257416	Reprimand with Stipulations	December 8, 2009
McDaniel, Vernalea	RN# 641370 & LVN# 90979	Enforced Suspension	December 8, 2009
McIntyre, Joseph Wayne	RN# 722292	License Revoked	November 10, 2009
McKeever, Walter Arnold	LVN# 173221	License Revoked	December 8, 2009
McKinley, Gwendolyn	RN# 245537 & LVN# 74558	Warning with Stipulations	December 8, 2009
McKinney, Deauntay Francine	RN# 727973	License Revoked	November 10, 2009
McKusker, Susan Lynn	RN# 559052	Enforced Suspension	December 8, 2009
Mejia, Maricela Sanchez	LVN# 168785	Remedial Education	October 7, 2009
Miller, Jane Ann	RN# 566461	Remedial Education & Fine	November 5, 2009
Miller, Robert C.	RN# 707684	Warning with Stipulations	December 8, 2009
Millsap, Joy Diane	LVN# 147717	Remedial Education & Fine	November 23, 2009
Molina, Elena Patricia	LVN# 182509	Warning with Stipulations	November 10, 2009
Moody-Harmen, Rachel Renee	LVN# 179323	Voluntary Surrender	November 16, 2009
Moore, Sherry Marie	RN# 698324 & LVN#179149	Warning with Stipulations	November 10, 2009
Mulqueeney, Eileen Nora	RN# 556514	Warning with Stipulations	October 22, 2009
Myers, Cynthia Sue	LVN# 152075	Suspend/Probate	December 8, 2009
Narvaez, Cynthia	RN# 534247 & LVN# 111841	Remedial Education & Fine	October 29, 2009
Nele, Victoria Lee	LVN# 83534	License Revoked	December 8, 2009
Nelson, Christopher William	RN# 676218	Enforced Suspension	October 22, 2009
Newberry, Betty Faye	LVN# 157901	Voluntary Surrender	September 17, 2009
Newton, Joyce	LVN# 124709	Suspend/Probate	October 22, 2009
Nguyen, Jamie S.	RN# 652850	Suspend/Probate	October 22, 2009
Ortiz, Christopher Shaun	LVN# 162977	License Revoked	December 8, 2009
Ortiz-Ramos, Awilda	RN# 654417 & LVN# 165769	Warning with Stipulations	October 22, 2009
Pacheco, Elisabeth	RN# 658224	License Revoked	December 8, 2009

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Palacios, Carolyn Sue	RN# 707187 & LVN# 177294	Reprimand with Stipulations	October 22, 2009
Palomo, Julian C.	RN# 756823	Warning with Stipulations	November 10, 2009
Parham, Stephanie Michelle	LVN# 159643	License Revoked	December 8, 2009
Patterson, Mary Moe	RN# 672024	Suspend/Probate	December 8, 2009
Payn, Ann Marie	RN# 568347	Voluntary Surrender	September 21, 2009
Peter, Theresa Helen	LVN# 187148	License Revoked	December 8, 2009
Pickens, Teresa Ann	LVN# 88198	License Revoked	November 10, 2009
Pippin, Gilbert A.	RN# 517846 & LVN# 72738	Warning with Stipulations	November 10, 2009
Place, Theresa Gayle	LVN# 153257	Warning with Stipulations	December 8, 2009
Placer, Erin D.	RN# 634385	Warning with Stipulations	October 22, 2009
Plaskett, Michelle Lanette	RN# 744644	Warning with Stipulations	November 10, 2009
Polzine, Anthony Keith	LVN# 141809	License Revoked	December 8, 2009
Potts, Teri Anne	RN# 656798 & LVN# 161068	License Revoked	November 10, 2009
Pratt, Sonja Louise	LVN# 182705	Remedial Education & Fine	September 17, 2009
Preble, Donna Elizabeth	RN# 655017	Warning with Stipulations	October 22, 2009
Price, Karla Cherie	LVN# 217081	License Revoked	November 10, 2009
Pruitt, Wanda Faye	LVN# 57360	Warning with Stipulations	October 22, 2009
Pukaite, Andrea Jean	RN# 593040	Enforced Suspension	December 8, 2009
Quinney, Lyndon Blair	RN# 760429	Reprimand with Stipulations	December 8, 2009
Ramos, Rene Luis	LVN# 167414	Warning with Stipulations	October 22, 2009
Randall, Terrecita Marie	LVN# 209730	License Revoked	December 8, 2009
Rasko, Josephine Kay	RN# 695428	Voluntary Surrender	December 3, 2009
Rayniak, Leimomi K.	RN# 614634	Warning with Stipulations	October 22, 2009
Reese, Tamara LaSandria	LVN# 185721	Remedial Education & Fine	October 30, 2009
Reid, Deanna Lynn	RN# 624225	Warning with Stipulations	November 10, 2009
Resendiz, Claudia Darlene	LVN# 193620	Voluntary Surrender	September 17, 2009
Reynolds, Catrena Lucille	LVN# 156441	Remedial Education & Fine	October 2, 2009
Rice, Melissa Ann	RN# 578036 & LVN# 107814	License Revoked	November 10, 2009
Riney, Shanna	LVN# 196111	Warning with Stipulations	October 22, 2009
Rivas, Mary Sylvia	LVN# 156004	Enforced Suspension	December 8, 2009
Roberts, Dale Thomas	RN# 739447	License Revoked	October 23, 2009
Rodriguez, Liza Marie	LVN# 215016	Reprimand with Stipulations	December 8, 2009
Rogier, Rhonda Darlene	LVN# 192965	License Revoked	December 8, 2009
Rose, Florence Lisa	LVN# 196236	Warning with Stipulations	November 10, 2009
Rowe, Stephanie Borne	RN# 728850	Enforced Suspension	October 22, 2009
Ruiz, Deborah L.	RN# 516752 & LVN# 87940	Remedial Education & Fine	November 24, 2009
Ruiz, Richard Paul	LVN# 194358	Remedial Education & Fine	November 13, 2009
Russell, Andrea Lee	LVN# 182565	Remedial Education & Fine	November 10, 2009
Salinas, Antonio Humberto	RN# 589883	Reprimand with Stipulations	December 8, 2009
Sams, Mary Split	RN# 659859	Remedial Education	November 10, 2009
Sanchez, Regina Ann	LVN# 88519	Voluntary Surrender	December 1, 2009
Sauviac, Andrea Renee	RN# 696595	Remedial Education & Fine	September 28, 2009
Schepke, Marti Jean	LVN# 184875	Remedial Education	September 23, 2009
Schindler, Christy Leann	RN# 698857	Suspend/Probate	November 10, 2009
Sealey, Meave A.	RN# 676849	Warning with Stipulations	October 22, 2009
Sears, Nicole Sabrina	LVN# 752312	Limited License	December 8, 2009
Sebastian, MaryKutty	RN# 727390	Reprimand with Stipulations	November 10, 2009
Shade, Terrilynn Ray	RN# 621236 & LVN# 142677	License Revoked	November 10, 2009
Shields, Karla Faye	RN# 594294 & LVN# 118805	License Revoked	November 10, 2009
Shipp, Dwayne Anderson	LVN# 137076	License Revoked	December 8, 2009
Shockley, Ann Marie	RN# 239955	Voluntary Surrender	November 12, 2009
Simmons (Warren), Leigh Ann	RN# 693692 & LVN# 177827	License Revoked	December 8, 2009
Simpson, Laura (Leann)	RN# 651814 & LVN# 167068	Suspend/Probate	December 8, 2009
Sitzes, Jennifer Jane	RN# 739168	License Revoked	November 10, 2009
Smith, Kelly Beth	RN# 717540	Voluntary Surrender	September 25, 2009
Smith, Sheryl Kay	RN# 694681	Voluntary Surrender	October 16, 2009
Smith, Tara Irene	RN# 596959	Enforced Suspension	November 10, 2009
Smith, Vernal	RN# 245477	Remedial Education & Fine	October 23, 2009
Solomon, Cleon L.	LVN# 208685	Warning with Stipulations	October 22, 2009

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Soto, Kristin Marie	LVN# 177566	License Revoked	December 8, 2009
Spires, Cynthia Leigh	LVN# 194667	Voluntary Surrender	October 14, 2009
Spohn, Conrad Spencer	LVN# 171245	Enforced Suspension	December 8, 2009
Sprague, Jere Kay	RN# 449616	Warning with Stipulations	October 22, 2009
Stephen, Cheron Patryce	RN# 681316 & LVN# 165167	Warning with Stipulations	October 22, 2009
Stephens, Michael David	RN# 541616 & LVN# 59930	Remedial Education & Fine	November 17, 2009
Stevens, Marilyn Kay	RN# 573770	Voluntary Surrender	September 21, 2009
Stewart, April Deshune	RN# 709523	Warning with Stipulations	December 8, 2009
Stewart, Philip Alfred	RN# 568605	Voluntary Surrender	September 30, 2009
Stidham, Sindy Lyn	LVN# 177585	Remedial Education & Fine	October 5, 2009
Strickland, Lynna Beth	LVN# 97084	Reprimand with Stipulations	October 22, 2009
Sullivan, Rosemary Sharp	RN# 621679 & LVN# 83827	Warning with Stipulations	October 22, 2009
Tatum, Melissa Dawn	LVN# 193478	Warning with Stipulations	December 8, 2009
Taylor, Christopher Lee	LVN# 200472	License Revoked	November 10, 2009
Taylor, Cyndee Kate	LVN# 187602	License Revoked	November 10, 2009
Taylor, Judy Ann	LVN# 140500	Voluntary Surrender	November 4, 2009
Taylor, Margie Little	LVN# 203103	Remedial Education & Fine	November 16, 2009
Taylor, Patti Michelle	RN# 660337	Voluntary Surrender	September 21, 2009
Taylor, Pamela Diane	RN# 533072	Suspend/Probate	December 8, 2009
Thomas, Cassandra Ann	LVN# 155664	Voluntary Surrender	November 23, 2009
Thomas, Don Jeray	LVN# 199244	Remedial Education & Fine	October 1, 2009
Thurman, Melissa Suzanne	RN# 622102	Warning with Stipulations	October 22, 2009
Tinkis, Gwen Maree	RN# 571839	Remedial Education & Fine	September 17, 2009
Tittle, Janice Lynn	LVN# 126971	Reprimand with Stipulations	October 22, 2009
Torrez, Francis Rangel	LVN# 192696	Warning with Stipulations	December 8, 2009
Tuck Jr., Harley Hamilton	LVN# 211267	Voluntary Surrender	October 27, 2009
Turner, Vicki Lynn	RN# 627615	Warning with Stipulations	October 22, 2009
Udabor, Judith Izin	RN# 723945	Remedial Education	October 1, 2009
Urevbu, Florence Uyomakaro	LVN# 178959	Reprimand with Stipulations	October 22, 2009
Valenzuela, Arcadio	LVN# 162890	Warning with Stipulations	October 22, 2009
Vela, Teresa	RN# 750543	Warning with Stipulations	October 22, 2009
Veltman III, James Edward	LVN# 178462	Warning with Stipulations	October 22, 2009
Wagener, Jerry Raymond	RN# 456480	License Revoked	December 8, 2009
Ware, Everist	RN# 556860	License Revoked	December 8, 2009
Warren, Pamela Nycole	LVN# 192983	Warning with Stipulations	December 8, 2009
Warren, Shelia Marie	LVN# 180756	Voluntary Surrender	November 18, 2009
Watson, Sharon Ida	RN# 712009	License Revoked	December 8, 2009
Weber, Stephanie Diane	RN# 741509	Remedial Education & Fine	November 18, 2009
Weldon, Lonna Kay	LVN# 197848	Enforced Suspension	October 22, 2009
Wells, Robert M.	RN# 500825	License Revoked	December 8, 2009
White, Carol Perry	RN# 515279	Warning with Stipulations	December 8, 2009
Whitley, Jamie Dawn	RN# 584768 & LVN# 124352	License Revoked	December 8, 2009
Wilcox, Robbin K. (Taylor)	RN# 534876 & LVN# 99086	Voluntary Surrender	October 15, 2009
Williams, Robbie Renee	LVN# 141438	Reprimand with Stipulations	October 22, 2009
Winstead, Amy Michelle	LVN# 129803	License Revoked	November 10, 2009
Winters-Howell, Sherrin Marie	LVN# 151892	Warning with Stipulations	December 8, 2009
Woodard, Cynthia A.	LVN# 105469	Warning with Stipulations	October 22, 2009
Woods, Kathleen Sue	RN# 740140	License Revoked	December 8, 2009
Wright, Memorie Dennisea	LVN# 159969	License Revoked	November 10, 2009
Wyatt, Andrea D.	LVN# 203796	Warning with Stipulations	November 10, 2009
York, Kimberly Jo (Turner)	RN# 561588 & LVN# 117952	Remedial Education & Fine	November 23, 2009
Young, Pamela Kay	RN# 570832	Warning with Stipulations	December 8, 2009

Did you know....

The Non-Reported Sexual Assault Evidence Program became effective on June 21, 2009 (House Bill 2626, 81st Texas Legislature) and adult victims of sexual assault may obtain a forensic medical exam, without cost to the victim, even if they do not wish to involve law enforcement. For additional information, contact www.txdps.state.tx.us. Additional information may be obtained from Texas Department of State Health Service (www.dshs.state.tx.us) or Texas Association Against Sexual Assault (www.taasa.org).

Workshop Update

Protecting Your Patients and Your Practice

The Texas Board of Nursing (BON) will present three nursing jurisprudence and ethics workshops in 2009. The one-day workshops, *Protecting Your Patients and Your Practice*, will be offered in the following locations:

San Antonio, TX
February 25 or February 26, 2010
Norris Conference Centers

Arlington, TX
June 23 or June 24, 2010
Hilton Arlington

Houston, TX
August 18 or August 19, 2010
Houston Marriott Medical Center

Workshop brochures with registration forms are posted on the BON website at **www.bon.state.tx.us** under “BON Meetings and Events”. Attendance at these workshops is not mandatory for licensure renewal. These workshops are presented for educational purposes and have been approved for six contact hours of continuing nursing education. For more information regarding the BON workshops, please call the Workshops Information line at 512-305-6844 or e-mail inquiries to **workshops@bon.state.tx.us**.

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401
 -- 24 Hour Access
 -- License Verification
 -- General Information

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
 -- License Renewals
 -- Endorsement/Examination
 -- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
 -- Electronic Nurse Files
 -- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bon.state.tx.us
 -- Refer e-mail inquiries to:
webmaster@bon.state.tx.us

ENFORCEMENT.....(512) 305-6838
 -- Complaint and disciplinary action inquiries
 -- Violations of NPA and rules and regulations
 -- Monitoring of disciplined RNs and LVNs

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
 -- APN application and
 Prescriptive Authority procedures

NURSING PRACTICE.....(512) 305-6802
 -- Nursing practice issues
 -- Legislation

Workshop Information.....(512) 305-6844
 -- Workshop e-mail inquiries: **workshops@bon.state.tx.us**

NURSING EDUCATION.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

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Office Hours and Location

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Change of Address

Notification of change of address as required by Rule 217.7 can be by three different methods:

1. Mail to: Texas Board of Nursing, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944;
2. E-Mail to: webmaster@bon.state.tx.us; or
3. Fax to: Texas Board of Nursing (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Social Security Number;
3. Old and New Address;
4. Name; and
5. Primary State of Residence