



Texas Board of Nursing Bulletin

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Texas Board of Nursing Recognized with 2010 NCSBN Regulatory Achievement Award

The Texas Board of Nursing (BON) was recognized by the National Council of State Boards of Nursing (NCSBN) at its annual awards ceremony held on Thursday, August 12, 2010. This ceremony was part of the NCSBN Annual Meeting and Delegate Assembly held in Portland, Oregon, August 11-13, 2010. The BON was awarded the 2010 Regulatory Achievement Award that recognizes the member board that has made an identifiable, significant contribution to the purpose of NCSBN in promoting public policy related to the safe and effective practice of nursing in the interest of public welfare.



Texas Board of Nursing staff and Board members present to receive the 2010 National Council of State Boards of Nursing Regulatory Achievement Award included: front row (left to right) Linda Rounds, PhD, RN, FNP, President; Katherine Thomas, MN, RN, Executive Director; Deborah Bell, CLU, ChFC, Vice-President; back row (left to right) Richard Gibbs, LVN, Board member; Mary Beth Thomas, PhD, RN, Director of Nursing Practice and Education; Kristin Benton, MSN, RN, Board Member; and Mark Majek, MA, PHR, Director of Operations.

The NCSBN, in examining the BON's contributions, took into consideration the following: The BON implementation of criminal background checks on candidates for licensure by endorsement, examination, or renewal; completion of a pilot program of criminal background checks on students when first entering or considering entry into nursing educational programs; patient safety initiatives including formation of the Healthcare Alliance Safety Partnership (HASP) in conjunction with three hospital systems which developed a voluntary, non-punitive system for reporting, investigating, and analyzing nursing errors; promotion of patient safety initiatives through an

ongoing section of the *Board of Nursing Bulletin* titled "Nurses on Guard" which includes articles written by staff, readers, and guest writers sharing information focused

on increasing patient safety; and active multi-departmental participation in the NCSBN's Taxonomy of Error, Root Cause Analysis and Practice-Responsibility (TERCAP) initiative, providing more case study data than any other state participating in the program.

Other BON actions considered for the award were: implementation of paperless licensure, with most licensure processes now available online; advancement of the Nurse Licensure Compact (NLC), including staff visits with other states considering passage of the NLC as well

as agency adoption of rules necessary to implement the advanced practice registered nurse compact by December 31, 2011; advancement of innovations in nursing

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Katherine Thomas Recognized for Fifteen Years of Service to NCSBN

Katherine Thomas, MN, RN, Executive Director of the Texas Board of Nursing (BON), was honored by the National Council of State Boards of Nursing (NCSBN) for fifteen years of service on behalf of NCSBN at their Annual Meeting and Delegate Assembly held in Portland, Oregon, August 11-13, 2010. Ms. Thomas currently serves as Director at Large for the NCSBN, following re-election to the two-year post at this year's delegate assembly meeting.

Her work on behalf of the National Council has included: NCSBN Representative to the Advanced Practice Registered Nurse (APRN) Joint Dialogue Group, 2007-2008; Board Liaison to the NCSBN Chemical Dependency Program Review Committee and the Uniform Licensure Requirements Committee; Chair and Co-Chair of the NCSBN Nursing Practice and Education Committee, 1999-2001; and member on the NCSBN APRN Advisory Committee, 1995-2007.

The NCSBN recognized Ms. Thomas for her work in 1999, when she received the Meritorious Service Award and again in 2002 when she was given the R. Louise McManus Award for sustained and significant contributions to the advancement of professional nursing through the highest commitment and dedication to the purposes of NCSBN. Katherine Thomas has served as Executive Director of the Texas BON since 1995.



Myra Broadway, JD, MS, RN, President of the National Council of State Boards of Nursing (NCSBN), presents Katherine Thomas, Executive Director, Texas Board of Nursing, with a plaque acknowledging fifteen years of work on behalf of the NCSBN.

BON Hosted Workshop for Government Agencies

The Texas Board of Nursing (BON) invited nurses from numerous government agencies on Friday September 24, 2010 to attend the "Protecting Your Patients and Your Practice" workshop. Over 200 state, county and city employees attended. These nurses represented many non-traditional practice settings. For example, nurses from the Texas Health and Human Services Commission, Texas Department of State Health Services, Texas Department of Aging and Disability Services, University of Texas

Medical Branch – Correctional Health, Independent School Districts, university faculty, Texas Youth Commission, and city and county health departments attended. The workshop was held at the J.J. Pickle Center – The Commons in Austin, TX. The workshop was an effort to reach out to nurses working in "sister" agencies and provide them with an opportunity to apply nursing jurisprudence and ethics to their individual practice areas.



The Texas Board of Nursing

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representing Consumers,
Eagle Pass

Executive Director

Katherine Thomas, MN, RN

Texas Board of Nursing Meeting Schedule: 2010-2011

Meeting Dates: 2010

October 21-22

Meeting Dates: 2011

January 27-28

April 28-29

July 21-22

October 27-28

2010 Eligibility and Disciplinary Committee Meetings:

November 9

December 14

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William Hobby Building located at 333 Guadalupe, Austin Texas, 78701.

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Summary of Actions

A regular meeting of the Board of Nursing was held July 22-23, 2010, in Austin. The following is a summary of Board actions taken during this meeting.



In the August 13, 2010, issue of the Texas Register, the Texas Board of Nursing (BON) proposed amendments to §216.1, relating to *Definitions*, and §216.3, relating to *Requirements*. These proposed amendments are authorized under the Occupations Code §301.303 and §301.151 and are necessary to advance the Board's comprehensive approach to continuing competency in nursing.

Amendments to §216.1 and §216.3 require a nurse who chooses to complete continuing education courses to complete courses in his or her area of practice. While the Board recognizes that there is some benefit in continuing education courses that apply generally to all nursing practice, the Board has determined that there is more benefit in continuing education courses that apply to a nurse's specific area of practice. This is because a nurse is able to provide a better quality of care in the area of practice in which he or she is most knowledgeable. A nurse who enhances his or her expertise through practice specific continuing education courses is more likely to provide his or her patients with better care than a nurse who has not received the same specific training.

Proposed amended §216.1(4) defines "area of practice" as any activity, assignment, or task in which the nurse utilized nursing knowledge, judgment,

or skills during the licensure renewal cycle. Further, proposed amended §216.1(4) provides that, if a nurse does not have a current area of practice, the nurse may refer to his or her last area of practice or most recent area of practice.

Proposed amended §216.3(a) provides that a nurse must meet either the requirements of §216.3(a) or (b). Further, proposed amended §216.3(a) provides that a nurse may choose to complete 20 contact hours of continuing education within the two years immediately preceding renewal of registration in his or her area of practice.

Additionally, these hours shall be obtained by participation in programs approved by a credentialing agency recognized by the Board. Further, proposed amended §216.3(a) provides that a list of these agencies/organizations may be obtained from the Board's office or web site. No comments were received and the rules were adopted in the October 1, 2010, edition of the *Texas Register* effective October 4, 2010.

In the August 20, 2010, issue of the Texas Register, the BON proposed amendments to §217.6, relating to *Failure to Renew License*, and §217.9, relating to *Inactive Status*. The proposed amendments are necessary to: (i) clarify the existing requirements that apply to the reactivation of an expired (delinquent) or inactive nursing license;

(ii) specify the new requirements that will apply to the reactivation of an expired (delinquent) or inactive nursing license; (iii) provide additional guidance regarding the content requirements of a refresher course, extensive orientation to the practice of nursing, and nursing program of study (refresher course/s); (iv) ensure consistency among the requirements of §217.6 and §217.9; and (v) prevent individuals with serious and potentially disqualifying histories from renewing delinquent licenses until the Board has had a full opportunity to investigate and take appropriate action. No comments were received and the rules were adopted in the October 8, 2010, edition of the *Texas Register* effective October 11, 2010.

The updated *Six-Month permit application or RN Refresher Course/Extended Orientation* can be viewed at the following link:

<http://www.bon.state.tx.us/nursinglaw/pdfs/Proposed-6month-rn.pdf>

The updated *Six-Month permit application or LVN Refresher Course/Extended Orientation* can be viewed at the following link:

<http://www.bon.state.tx.us/nursinglaw/pdfs/Proposed-6month-lvn.pdf>

Nursing Education Actions - July 2010 Board Meeting

Reviewed the Notification of Continued Full Program Approval Status with Commendation Based on the 2009 NCLEX-PN® Examination Pass Rates for Vocational Nursing Educational Programs:

Alvin Community College, Alvin
Amarillo College, Amarillo
Anamarc Educational Institute, El Paso
Angelina College MEEP, Lufkin
Angelina College, Lufkin Traditional

Army Practical Nurse Course (Phase I),
Ft. Sam Houston
Austin Community College, Austin
Blinn College, Brenham
Brazosport Community College,
Lake Jackson
Career Point College, San Antonio
Central Texas College, Killeen
Cisco College, Abilene
College of the Mainland, Texas City
El Paso Community College MEEP,
El Paso

Frank Phillips College, Borger
Grayson County College, Van Alstyne
Hill College, Hillsboro
Howard College, Big Spring
Howard College, San Angelo
Lamar State College, Port Arthur
Laredo Community College, Laredo
Lee College, Baytown
Lone Star College - Cy-Fair, Cypress
Lone Star College - Kingwood
Lone Star College - Montgomery,
Conroe

Nursing Education Actions - *continued from previous page*

Lone Star College - North Harris,
Houston
Lone Star College - Tomball
McLennan Community College MEEP,
Waco
Navarro College, Corsicana
Navarro College, Mexia
Navarro College, Waxahachie
North Central Texas College, Gainesville
Northeast Texas Community College,
Mount Pleasant
Odessa College, Andrews
Paris Junior College, Paris
Platt Health Careers Training, Dallas
South Plains College, Levelland
South Plains College, Plainview
South Plains College at Reese Center,
Lubbock
St. Philip's College, New Braunfels
St. Philip's College, San Antonio
Sul Ross State University, Alpine
Temple College, Taylor
Temple College, Temple
Texarkana College, Texarkana
Trinity Valley Community College,
Kaufman
Tyler County Hospital, Woodville
University of Texas at Brownsville &
Texas Southmost College,
Brownsville
Valley Baptist Medical Center, Harlingen
Victoria College, Victoria
Weatherford College, Weatherford
Western Texas College, Snyder
Wharton County Junior College, Wharton

Reviewed the Notification of Continued Full Program Approval Status Based on the 2009 NCLEX-PN® Examination Pass Rates for Vocational Nursing Educational Programs:

American Medical Institute, Houston
Baptist Health System, San Antonio
Blinn College, Bryan
Central Texas College, Brady
Childress Regional Medical Center,
Childress
Clarendon College, Pampa
Coastal Bend College, Beeville
Concorde Career Institute, Arlington
Dallas Nursing Institute, Dallas
El Centro College, Dallas
El Paso Community College MEEP,
El Paso
Galen College of Nursing, San Antonio

Galveston College, Galveston
Houston Community College System,
Houston
Joe G. Davis, Huntsville
Kaplan School of Nursing, Corpus Christi
Kilgore College, Longview
Lamar State College, Orange
McLennan Community College, Waco
Traditional
Midland College, Ft. Stockton
Midland College, Midland
Odessa College at Monahans, Odessa
Panola College, Carthage
San Jacinto College - North, Houston
San Jacinto College - South, Houston
Schreiner University, Kerrville
South Texas College, McAllen
Southwest Texas Junior College, Uvalde
Texas State Technical Institute,
Sweetwater
Trinity Valley Community College,
Palestine
Tyler Junior College, Tyler
Universal Health Services, Fort Worth
Vernon College, Wichita Falls

Reviewed the Notification of Continued Full Approval with Warning Status Based on the 2009 NCLEX-PN® Examination Pass Rate:

Valley Grande Institute for Academic
Studies, Weslaco

Reviewed the Notification of Continued Initial Approval Status of Vocational Nursing Educational Programs:

CareerQuest, San Antonio
MedVance Institute Southwest Houston
Campus, Houston
MedVance Institute, Grand Prairie
Rio Grande Valley Careers, Pharr
Texas State Technical College, Harlingen

Other Actions:

Proposed Change of Program Approval Status Based on 2009 NCLEX-PN® Examination Pass Rate, Compliance with Rule 214, and Report of Survey Visit:

Ranger College, Comanche, Vocational
Nursing Educational Program to Full
Approval

Kaplan College, San Antonio, Vocational
Nursing Educational Program to Full
Approval with Warning
Del Mar College, Corpus Christi, MEEP
Vocational Nursing Educational
Program to Full Approval

Proposed Change of Program Approval Status Based on 2009 NCLEX-RN® Examination Pass Rate, Compliance with Rule 215, and Report of Survey Visit:

Coastal Bend College, Beeville, Associate
Degree Nursing Program to Full
Approval
Galen College, San Antonio, Associate
Degree Nursing Program to Full
Approval

Reviewed the Status Reports on Programs with Conditional Approval:

Computer Career Center, El Paso,
Vocational Nursing Educational
Program
St. Michael's School of Nursing,
Weslaco, Vocational Nursing
Educational Program

Granted a Waiver of Director Qualifications:

San Jacinto College - South, Houston,
Associate Degree Nursing Program

Granted Extension of Waiver of Director Qualifications:

Houston Community College, Houston,
Associate Degree Nursing Program

Accepted Plan to Conduct an Innovative Pilot Project BSN Program by Western Governors University, Houston, in El Paso and Brownsville.

Reviewed the Report of Innovative Pilot Project conducted by Victoria College, Victoria, ADN Program.

Reviewed the Report of Tour of New Nursing Facilities, Texas State University School of Nursing BSN Program -San Marcos.

Accepted Proposed Process for Board Approval of Waivers

Nurses On Guard – Best Practice in Patient Safety

One Emergency Department's Patient Throughput

By Michele Webb, BSN, RN
Texas Health Presbyterian Hospital Plano

The Texas Board of Nursing is interested in hearing from nurses on how they implement best practices. This is another snapshot of the important work that nurses are doing throughout Texas as they guard their patients against harmful errors and strive to deliver high quality care in their nursing practice.

Patients present to the Emergency Department (ED) hoping to receive expedient care for their emergent condition. When they spend prolonged amounts of time waiting to be registered and subsequently triaged, the healthcare system can actually delay their treatment and potentially put their safety at risk in the waiting room.

Texas Health Presbyterian Hospital in Plano, Texas has implemented a process that allows for a rapid triage and bedside registration process. This allows patients to be brought back into the ED much more quickly where they can receive the care they need from clinical staff. The radiology and lab team members interrupt nursing staff in patient rooms if needed to expedite critical testing and results.

Team-based care defined by zones in the ED increases communication among staff members, physicians, and most importantly, patients. As a result, the *patient satisfaction scores* in the ED improved to above the 90th percentile when compared to the Press Ganey Large Database and the *left without being seen* rate averages at or below 0.5%.

Communication regarding delays is a vital component in patient satisfaction scores (Potera, 2009), and when

patients are receiving care, delays can be more closely monitored by the primary nurse. In addition, Texas Health Presbyterian Hospital opened the back door of their ED by tracking and trending the *discharge order times* of their physicians with the *highest in-patient volume* to increase internal capacity.

In-patient nursing staff are responsible to ensure that discharge planning is initiated early in the hospitalization and the patient is discharged in a timely manner when clinical criteria are met. These key components are the framework which has allowed the ED to stop routinely holding patients in the ED and improve the overall experience throughout the healthcare facility.

Nurses are an integral link when it comes to keeping patients moving through the ED and they highly influence patient satisfaction by offering human interaction. Potera (2009) reported that "comfortable waiting rooms also improve patient satisfaction and, based on patient comments, so does the presence of nurses" (p. 22). Nurses who are on guard every day can improve the safety of their patients.

For more information related to best practices in patient safety refer to:

Agency for Healthcare Research and Quality at www.ahrq.gov
Institute for Safe Medication Practices at www.ismp.org
National Patient Safety Foundation at www.npsf.org
The Joint Commission at www.jointcommission.org

Reference:

Potera, C. (2009). Overcrowded EDs mean long waits and increased 'boarding'. *American Journal of Nursing*, 109(9), 22.

The Texas Board of Nursing (BON) is seeking examples of best practices in patient safety to share with the readers of the *Board of Nursing Bulletin*. The best practice ideas should involve nursing in Texas and may be from any practice setting. Ideas will be reviewed by the BON Nursing Department and shared with readers in future issues of the *Bulletin*. You may also submit your idea(s) in the form of an article. If your article is selected for use in the *Bulletin*, byline credit will be given. Examples of best practice or articles concerning patient safety should be sent by e-mail to bruce.holter@bon.state.tx.us.

The subject line for the e-mail should include the phrase "Patient Safety Idea." Your e-mail submission must include your name and a daytime telephone number in order to be considered. If you have additional questions concerning submission of best practices ideas, you may contact Bruce Holter at (512) 305-6842 for further information.



Imposter Warnings: Who is an Imposter?

When nurses receive their quarterly *Texas Board of Nursing Bulletin*, many nurses turn immediately to the Imposter Warning page. It is dismaying to see individuals who have attempted to work as nurses when they are not licensed to practice. Imposters are unlicensed individuals who refer to themselves as nurses and have attempted to work as nurses. The Texas Nursing Practice Act (NPA) requires that a person have a current Texas license or a nursing license from a compact state, in order to practice nursing in Texas. Individuals who represent themselves as nurses and are not properly licensed are doing so illegally. The public and the nursing profession are concerned for patient safety when this happens because a license signifies that an individual is competent to practice safely.

The title “nurse” is entrusted to those individuals who have been duly authorized by the Texas Board of Nursing (BON). To practice nursing is a privilege, and individuals must be licensed before providing nursing care. The titles designated by the BON that nurses may use, depending on their level of education, are “Registered Nurse,” “Licensed Vocational Nurse,” or “Vocational Nurse.” These may be abbreviated as “RN,” or “LVN.” When authorized by the BON, advanced practice registered nurses have the additional responsibility of using their advanced practice titles.

Imposters, non-licensed individuals who call themselves nurses and are practicing nursing, are a danger to society and potentially could cause harm to patients. Board staff recommends reporting these individuals immediately to the BON and local law enforcement. Information about *How to File a Complaint* is available on the Board’s website under *Disciplinary Action*. The BON receives imposter complaints from various sources. Imposters may be discovered when they apply for jobs. Other imposters may actually be working as nurses without

licenses. The BON does not receive a large number of these types of complaints; however, holding oneself out as a nurse when not licensed as a nurse is serious and unlawful. When the BON receives complaints of this nature, a case file is opened and an investigation begins.

There is another category of individuals who refer to themselves as nurses, but are not employed in nursing settings. For example, some veterinary assistants use the term “vet nurse” to describe themselves. These persons are of concern to the Board because they are misrepresenting themselves as licensed nurses to the public. This type of behavior is also unlawful and should be reported to the BON. Once again, when the BON receives complaints of this nature, a case file is opened and an investigation begins. These individuals are notified immediately to stop representing themselves as nurses.

Nurse administrators and employers of nurses have an important responsibility to verify the current licensure status of their nursing staff. In addition, a nurse administrator should determine whether an individual seeking employment has a current license or any disciplinary action. Nurse administrators have been disciplined in the past for employing imposters or failing to verify current licensure status of their nursing staff. By using the licensure verification information available through the BON web site, or contacting Board staff by e-mail or phone, the protection of the public can be ensured by verifying that nurses are properly licensed.

References:

Texas Occupations Code, Nursing Practice Act, Section 301.251

22 Texas Administrative Code, Chapter 217, §217.11(1)(V)

22 Texas Administrative Code, Chapter 221, §221.2(b)

Friendly reminder

Forensic CEUs – As a reminder, Nursing Practice Act §301.306 and Board Rule 216.3(d) requires all nurses licensed in Texas who are “employed to work in an emergency room (ER) setting” to complete a minimum of 2 hours of continuing education relating to forensic evidence collection. This applies to nurses whose home unit is an ER, who ‘float’ to an ER, or are contractual, temporary, per diem, agency, traveling, or who have other employment situations where duties include working in an ER.



Continuing Competency Requirements Now Focus on Area of Practice

by Denise Benbow, MSN, RN, CMSRN



One method of promoting patient safety is through the continuing competency of healthcare practitioners. Healthcare is ever changing and nursing practice changes in response to and in anticipation of those changes. Acquisition of knowledge specific to a nurse's area of practice is a method the nurse may use to demonstrate continued competency and enhance professional growth.

Traditionally, nurses have demonstrated continuing competency through completion of continuing education or the completion of certain academic courses. One new way to demonstrate continuing competency in Texas is through the achievement, maintenance, or renewal of an approved national nursing certification in the nurse's area of practice.

A national nursing certification must be issued by a certifying body accredited by a national certification accreditation agency recognized by the Board to count as continuing competency for licensure renewal. A national nursing certification that has been approved by the Accreditation Board for Specialty Nursing Certification (ABSNC) that is attained, maintained, or renewed during the licensure renewal cycle, and is in the nurse's area of practice, will be accepted to demonstrate the nurse's continued competency. The National Association for Practical Nurse Education & Service, Inc. (NAPNES) offers certifications for LVNs that are approved for demonstration of continuing competency. In general, the requirements to attain an approved national nursing certification include practice hours in the area of specialty as well as completion of continuing education courses in the specialty practice area.

Significant emphasis was placed on ensuring that the definition of the nurse's "area of practice" is broad and inclusive of all nurses. The adopted definition of "area of practice" is: "any activity, assignment, or task in which the nurse utilized nursing knowledge, judgment, or skills during the licensure renewal cycle. If a nurse does not have a current area of practice, the nurse may refer to his or her last area of practice or most recent area of practice" [Board Rule 216.1(4)].

In determining your area of nursing practice, consideration should be given to requirements of the assignment(s). If a nursing license is required to accept the assignment, you are practicing nursing. Traditional nursing assignments, such as direct patient care, nursing administration, and nursing education, provide various options for continuing education focus areas. For example, a nurse manager for a pediatric unit could complete continuing education in nursing administration or areas related to pediatric nursing. The newer specialties and subspecialties in nursing may have fewer opportunities for continuing education. Nursing informatics, a fairly new speciality, may have fewer opportunities for continuing education. However, application of informatics in nursing can impact care delivery, nursing documentation, and may simplify the nursing process. Informatics may also be used in relation to medication orders and administration, to facilitate data collection for nurse researchers, or for quality improvement. Any of these topics may be appropriate for nurses working in the area of informatics. Some types of continuing education apply to any nurse, such as ethics, confidentiality, documentation, and nursing law and rules.

With the change to the continuing competency rule, nurses are required to have an approved national nursing certification *or* complete 20 hours of continuing education in their area of practice. Requiring continuing competency activities to be in the nurse's practice area is consistent with the Board's mission to protect and promote patient safety and welfare. The interpretation of the area of practice definition is broad to assist nurses with compliance. Nurses may choose to attain continuing education in excess of the minimum 20 contact hours that are required. For further information please refer to the *Understanding and Complying with Continuing Competency Requirements, including Continuing Education, for Nurses in Texas* brochure on the Board of Nursing (BON) web site.

Did you know....

Position Statement 15.26 *Simulation in Nursing Education* was approved at the July 2010 Board Meeting. The position statement was drafted in response to the many inquiries received from nurse educators across the state regarding the proper use of simulation. This document provides guidance to nurse educators based on current research and offers clarification concerning frequently asked questions.

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual, please contact the Board's Enforcement Division immediately at (512) 305-6838.

MICHELLE WATSON

Michelle Watson voluntarily surrendered her license to practice vocational nursing in the State of Texas effective June 3, 2010. Michelle Watson continued her employment as a vocational nurse with a dialysis group in Dallas, Texas, from June 4, 2010 through August 16, 2010. During this time period, Ms. Watson was assigned as a vocational nurse to perform dialysis for patients at several facilities. Ms. Watson was terminated from employment on August 18, 2010 after her employer was notified that she did not hold a license to practice.



NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abdul-Hakeem, Rasheeda	LVN# 203730	Voluntary Surrender	August 5, 2010
Allen Jr., Leslie Paul	LVN# 149440	License Revoked	August 17, 2010
Alfaro, Maria De Jesus	LVN# 142050	Remedial Education	August 16, 2010
Amaya, Angela Hanks	RN# 759795	Warning with Stipulations	August 17, 2010
Amie, Kewahnee Shararr	LVN# 182338	Remedial Education & Fine	August 26, 2010
Armentor, Pamela Ann	LVN# 174543	Remedial Education & Fine	June 18, 2010
Armstrong, Shanell Ladawn	RN# 688362	Reprimand with Stipulations	July 22, 2010
Asbury, Sherry Katrina	LVN# 158964	Remedial Education & Fine	June 29, 2010
Atkinson, Jill B.	LVN# 41039	Voluntary Surrender	June 14, 2010
Atkinson, Myron Elliott	RN# 588455	Warning with Stipulations	August 17, 2010
Aubin, Vicki W.	LVN# 146409	Suspend/Probate	July 22, 2010
Balogh, Julius	RN# 655550	Remedial Education & Fine	August 13, 2010
Bankston, Gloria Rodriguez	LVN# 214926	Remedial Education	June 15, 2010
Barber, Sandra Irene	LVN# 47821	Remedial Education	June 21, 2010
Barrios, Teresa June	RN# 537050	Voluntary Surrender	June 9, 2010
Batiste, Stephanie Marie	LVN# 118857	Remedial Education & Fine	June 30, 2010
Batislaong, Leovigildo Amor	LVN# 186076	Warning with Stipulations	August 17, 2010
Bauersfeld, Jane P.	RN# 544058	Voluntary Surrender	July 29, 2010
Beaty, Shawn E.	RN# 618890	Remedial Education & Fine	September 1, 2010
Beeler, Kimberly Renee	RN# 593577	Remedial Education & Fine	July 1, 2010
Behrmann, Layne Alan	RN# 571045	Voluntary Surrender	June 14, 2010
Berry, Janice G.	RN# 630506 & LVN# 120734	Warning with Stipulations	August 17, 2010
Bertrand, Betty Harleen	RN# 553811 & LVN# 113473	Remedial Education & Fine	June 28, 2010
Bierma, Michelle Amanda	LVN# 145008	Warning with Stipulations	July 22, 2010
Bilski, Lori Harper	LVN# 92806	Voluntary Surrender	June 15, 2010
Blackwell, Wendy Denton	RN# 653153 & LVN# 165272	Suspend/Probate	July 22, 2010
Bloys, Odelia V.	LVN# 200504	Warning with Stipulations	July 22, 2010
Boldin, Frederick Wayne	LVN# 153032	Voluntary Surrender	August 25, 2010
Bond, Frances Claudette	LVN# 185605	License Revoked	July 23, 2010
Boyle, Linda Lorraine	LVN# 196974	Voluntary Surrender	July 23, 2010

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Boynton, Jeffery Clark	RN# 717616	Warning with Stipulations	July 22, 2010
Braswell, Slade	RN# 768745	Warning with Stipulations	August 17, 2010
Brawner, Leila K.	RN# 600519 & LVN# 130635	License Revoked	July 23, 2010
Brennon, III, Branford Symonds	LVN# 201506	Remedial Education & Fine	August 6, 2010
Briggs, Grace E.B.	RN# 422485	Voluntary Surrender	August 17, 2010
Brooks, Toi Renee	LVN# 154831	License Revoked	August 17, 2010
Brown, Jan E.	RN# 510065	Warning with Stipulations	August 17, 2010
Brown, Kristen Joelle	RN# 773030	Remedial Education & Fine	August 27, 2010
Browning, Teresa Diane	LVN# 154832	Voluntary Surrender	August 17, 2010
Bruno, Susan L.	RN# 227721	Warning with Stipulations	August 17, 2010
Burks, Linda F.	RN# 517752	Voluntary Surrender	June 30, 2010
Busby, Nadria Davon	LVN# 153727	Warning with Stipulations	August 17, 2010
Campbell, Brenda Copeland	RN# 687230 & LVN# 121436	Warning with Stipulations	August 17, 2010
Campos, Brenda	RN# 754839	Warning with Stipulations	August 17, 2010
Campos, Lee Andrea	RN# 754681	Remedial Education	June 28, 2010
Canlas, Nora M.	RN# 511171 & LVN# 99767	License Revoked	August 17, 2010
Cantillo, Cecilia	RN# 756902	Reprimand with Stipulations	July 22, 2010
Carmona, Cinthia Ann	LVN# 186398	Remedial Education & Fine	July 9, 2010
Carrell, Tamela Gail	LVN# 152483	License Revoked	August 17, 2010
Castro, Abel Dominguez	LVN# 189851	Voluntary Surrender	June 18, 2010
Cavazos, Machell Maret	LVN# 160857	Warning with Stipulations	July 22, 2010
Cervantes, Diana L.	RN# 686957 & LVN# 163756	Voluntary Surrender	August 17, 2010
Chieksulaimani, Sassaneh	RN# 631983	Voluntary Surrender	July 29, 2010
Chisum, Reba A.	LVN# 104874	License Revoked	August 17, 2010
Clement, Carol Ann	RN# 598192	Voluntary Surrender	August 16, 2010
Cobb, Barry Burton	RN# 232778	Warning with Stipulations	July 22, 2010
Coker, Sonya C.	RN# 591366	Remedial Education	July 19, 2010
Cokins, Leigh Ann	RN# 518166	Voluntary Surrender	June 8, 2010
Concepcion, Olive Marie Del Mar	RN# 697186	Reprimand with Stipulations	August 17, 2010
Cook, Dora Elia	RN# 718004	Remedial Education & Fine	September 1, 2010
Corbin, Catherine	RN# 653847	Warning with Stipulations	August 17, 2010
Corliss, Virginia Louise	RN# 506360	Remedial Education & Fine	July 5, 2010
Cormier, Joan M.	RN# 532995	Remedial Education	August 4, 2010
Creekmore, Adrienne Denise	RN# 671247 & LVN# 168009	Voluntary Surrender	August 23, 2010
Crews, Matthew Lee	RN# 691199	License Revoked	August 17, 2010
Culp, Tami Lynn	LVN# 95094	Remedial Education	August 6, 2010
Cunningham, Linda Jo	RN# 551183	Voluntary Surrender	June 16, 2010
Dabelgott, Dara Ann	LVN# 206688	License Revoked	August 17, 2010
Darwin, Dawn Deann	RN# 629785	Suspend Probate	August 17, 2010
Davis, Marylene	LVN# 80335	Remedial Education & Fine	July 22, 2010
Davis, Nancy Jerrell	RN# 680200	Remedial Education & Fine	July 19, 2010
Davis, Virginia Elizabeth	LVN# 184275	Voluntary Surrender	July 19, 2010
Davis, Yolonda Patres	RN# 732269	Enforced Suspension	August 17, 2010
Deax, Deborah F.	LVN# 115271	License Revoked	August 17, 2010
Deichler, Suzanne Marie	RN# 698035	Voluntary Surrender	June 9, 2010
De La Rosa, Margarita V.	LVN# 87784	Remedial Education & Fine	July 22, 2010
Denison-Dineen, Brenda Ann	RN# 608630 & LVN# 127826	Warning with Stipulations	July 22, 2010
Dickey, Douglas Garrett	RN# 681899	Voluntary Surrender	July 7, 2010
Dilday, Rebecca Lynn	LVN# 208479	Remedial Education	June 14, 2010
Dolivera Therese Marie	RN# 774271	Enforced Suspension	August 17, 2010
Dorgan, Lacy Leigh	LVN# 198487	Voluntary Surrender	July 28, 2010
Doss, Myesha Christina	LVN# 194838	Remedial Education	August 2, 2010
Douglas, Harold	LVN# 64786	Voluntary Surrender	July 22, 2010
Draffen, Sandra Lee	RN# 677768	Voluntary Surrender	July 19, 2010
Driscoll, John Stanford	RN# 562390	Voluntary Surrender	August 23, 2010
Duvall, Joyce Helen	RN# 684148	Remedial Education	June 30, 2010
Edgeworth, Barbara Joan	LVN# 222557	License Revoked	August 17, 2010
Edler, Irene Sophia	LVN# 158822	Remedial Education	June 21, 2010
Elsen, Robert K.	RN# 612712	License Revoked	August 17, 2010

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Emerson, Stephanie Lynne	RN# 712513	Warning with Stipulations	August 17, 2010
Ennis, John Gavin	LVN# 189792	Voluntary Surrender	July 6, 2010
Eshiet, Ime U.	RN# 700189 & LVN# 146315	Remedial Education & Fine	August 24, 2010
Espinosa, Yvonne	RN# 749317	Warning with Stipulations	July 22, 2010
Falkenberry, Risa Greenmyer	RN# 606270 & LVN# 82862	Reprimand with Stipulations	July 22, 2010
Felts, Verla M.	RN# 513275	Limited License	July 22, 2010
Fennell, Gladys Nell	RN# 701535 & LVN# 100028	License Revoked	August 17, 2010
Ferguson, Georgia Ellen	LVN# 78194	Voluntary Surrender	June 25, 2010
Fisher, Virgie Lee	LVN# 53726	Remedial Education & Fine	June 29, 2010
Flato, Minerva A.	RN# 245904	Limited License & Fine	July 22, 2010
Flores, Martin Santiago	LVN# 132102	Warning with Stipulations	July 22, 2010
Flores, Sonya Marie	LVN# 165997	Remedial Education & Fine	August 30, 2010
Foley, Marie Margaret	LVN# 157894	Warning with Stipulations	August 17, 2010
Foster, Pamela Ann	LVN# 67671	Voluntary Surrender	July 2, 2010
Foster, Shontell D.	RN# 688852	License Revoked	August 17, 2010
Fredrick, Theresa Lashawn	RN# 714334	Warning with Stipulations	July 22, 2010
Fry, Christina (Miles)	RN# 555160 & LVN# 124124	Suspend/Probate	July 22, 2010
Gabbert, Josephine Ann	RN# 246343	Voluntary Surrender	August 16, 2010
Gallegos, Cristey Lynn	LVN# 204894	Warning with Stipulations	July 22, 2010
Ganious, Yolanda Kaye	RN# 699443	Reprimand with Stipulations	July 22, 2010
Garcia, Manuel Salas	LVN# 59458	Warning with Stipulations	August 17, 2010
Garrett, Elizabeth	RN# 719912	Warning with Stipulations	July 22, 2010
Gash, Shannon Dionne	RN# 697744	License Revoked	August 17, 2010
Gates, Deborah Lynn	LVN# 65383	Warning with Stipulations	July 22, 2010
Gaytan, Angellia D.	RN# 627307	Warning with Stipulations	July 22, 2010
Gibson, Raymond Earl	LVN# 179026	Warning with Stipulations	July 22, 2010
Glowka, Janice Kay	RN# 236684	Warning with Stipulations	August 17, 2010
Golas, Holly Kathleen	RN# 591078	Voluntary Surrender	September 1, 2010
Gonzalez, Odilia	RN#594820 & LVN# 47533	Reprimand with Stipulations	August 17, 2010
Gordon, Stacy Zachry	RN# 535174	Warning with Stipulations	August 17, 2010
Graves, Penny Michelle	RN# 626609	Warning with Stipulations	July 22, 2010
Graves, Shamarion L.	LVN# 180690	Voluntary Surrender	June 22, 2010
Gray, Catherine Malia	RN# 562717	Remedial Education & Fine	August 26, 2010
Green, Cleo Doris S.	LVN# 20206	Voluntary Surrender	August 24, 2010
Groff, Larinda Kathleen	LVN# 145482	Suspend/Probation	July 22, 2010
Guelker, Charlotte Anne	LVN# 119693	Warning with Stipulations	August 17, 2010
Guerra, Fred	LVN# 84320	Voluntary Surrender	June 9, 2010
Guerra, Rose Marie G.	LVN# 95039	Remedial Education	July 19, 2010
Guinto, Rosario Flores	RN# 686450	Remedial Education	June 14, 2010
Guzman, Mary Helen (Herrera)	LVN# 184288	License Revoked	August 17, 2010
Hairston, Pamela Ciciely	LVN# 198553	Remedial Education	June 21, 2010
Hale, Cynthia Ann	LVN# 122721	Warning with Stipulations	August 17, 2010
Hale, Valarie Michelle	LVN# 158568	Warning with Stipulations	August 17, 2010
Hall, Rebecca Sue	RN# 715434 & LVN# 155282	Warning with Stipulations	July 22, 2010
Harraid, Jonathan Ross	RN# 678146	Enforced Suspension	July 22, 2010
Harrison, Donnice Renee	LVN# 127927	License Revoked	August 17, 2010
Hatton, Leonida Alcober	LVN# 122140	Remedial Education	July 8, 2010
Hawks, Christy Lee	RN# 689014	Warning with Stipulations	July 22, 2010
Hellums, Jerri Dawn	LVN# 186856	Reprimand with Stipulations	August 17, 2010
Hender, Sean Eric	LVN# 187101	License Revoked	August 17, 2010
Henderson, Kimberly Lannette	LVN# 154894	Suspend/Probate	July 22, 2010
Henderson, Tira Denise	LVN# 181802	License Revoked	August 17, 2010
Higdon, Kimberly Arlene	LVN# 159736	License Revoked	August 17, 2010
Hinton, Steve	RN# 654329	Voluntary Surrender	July 6, 2010
Hobin, Penny Lorraine	RN# 633516	Remedial Education & Fine	August 30, 2010
Hoffpauir, Tina Bendy	LVN# 141585	Voluntary Surrender	August 20, 2010
Hollar, Barbara Ann (Curtis)	RN# 533598 & LVN#85077	License Revoked	July 23, 2010
Holmes, Connie Lea	RN# 648874	Enforced Suspension	August 17, 2010
Holmes, Mary Kay	RN# 222717	Voluntary Surrender	July 13, 2010

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Huffman, Emma Nichole	LVN# 186200	Warning with Stipulations	August 17, 2010
Hughes, Louisa	RN# 641838 & LVN# 140071	Remedial Education & Fine	July 5, 2010
Hunter, Benjamin Ky	RN# 731544	Suspend/Probate	August 17, 2010
Iwuanyanwu, Chimezie Michael	RN# 762063	Warning with Stipulations	July 22, 2010
Jacobsen, Matthew Roy	RN# 688836	Suspend/Probate	August 17, 2010
James, Jennifer Sue	LVN# 207425	Reprimand with Stipulations	August 17, 2010
Jeanniton, Helen A.	LVN# 92942	Voluntary Surrender	June 25, 2010
Johnson, Brittany Valencia	LVN# 190470	Remedial Education	August 19, 2010
Johnson, Ola B.	RN# 508362 & LVN# 59618	Remedial Education & Fine	July 21, 2010
Johnson, Roshunda Alexander	LVN# 192596	Suspend/Probate	July 22, 2010
Kelly, Julie Ann	RN# 536126	Voluntary Surrender	August 16, 2010
Kenney, Kareem	RN# 625616	Voluntary Surrender	August 5, 2010
King, Grace M. (Dunton)	RN# 643935	Warning with Stipulations	July 22, 2010
King, Joel James	RN# 675349	Voluntary Surrender	August 17, 2010
Klein, Jessica Rene	LVN# 200652	Remedial Education	July 19, 2010
Kowalik, Vance Niles	RN# 640083	License Revoked	August 17, 2010
Kozma, Amanda Jo	LVN# 166649	Suspend/Probate	July 22, 2010
Labansat, Terry Dean	RN# 681851	Warning with Stipulations	July 22, 2010
Lackey, Ronnie Bret	LVN# 173202	Voluntary Surrender	August 15, 2010
Lacombe, Vicki Sue	RN# 562104	Voluntary Surrender	June 18, 2010
Langford, Ashley N.	LVN# 210174	Remedial Education	July 2, 2010
Lebeouf, Cindy Guidry	LVN# 207279	Voluntary Surrender	June 25, 2010
Lester, Sheryl Ann	LVN# 163243	Voluntary Surrender	June 10, 2010
Lewis, Rechelle Demetris	LVN# 164789	Warning with Stipulations	July 22, 2010
Lockett, Jeffrey Allen	RN# 669482	Warning with Stipulations	July 22, 2010
Lorenz, Heather Dawn	RN# 733802 & LVN# 180304	Remedial Education & Fine	July 10, 2010
Love, Monica Lynn	LVN# 193793	Warning with Stipulations	August 17, 2010
Lowery, Sonia Gayle	LVN# 78737	Warning with Stipulations	July 22, 2010
Lubking, Steven Todd	RN# 733380	Suspend/Probate	July 22, 2010
Luckey, James Glen	RN# 629587	Voluntary Surrender	June 30, 2010
Luza, Debra Ann	RN# 688860	Reprimand with Stipulations	August 17, 2010
Lytle, Jolie Michele	LVN# 166084	License Revoked	August 17, 2010
Mallett, Deana Christine	RN# 721997	Remedial Education	June 10, 2010
Mallory, Martha Ellen	LVN# 158185	License Revoked	July 23, 2010
Marion, Linda Delores	RN# 563409	Remedial Education & Fine	July 27, 2010
Marsden, Sharon Marie	RN# 464043	Remedial Education	August 18, 2010
Martin, Lashae Lynn	RN# 670759	Warning with Stipulations	July 22, 2010
Martinez, Barbara Ann	LVN# 210183	Voluntary Surrender	August 24, 2010
Mask, Katherine Sandlin	RN# 765665	Warning with Stipulations	August 17, 2010
Mason, Lacus Ophelia	LVN# 139520	License Revoked	August 17, 2010
Massingill, Mary Jeanelle	LVN# 194453	Warning with Stipulations	August 17, 2010
Mathews, Brent Donovan	RN# 704348	Remedial Education & Fine	August 16, 2010
Mayes, Andrew Terrel	RN# 577939	Remedial Education & Fine	August 16, 2010
McBurney, Melody Ann	LVN# 142955	Reprimand with Stipulations	July 22, 2010
McCarty, Rebecca Bryan	RN# 241102	Warning with Stipulations	August 17, 2010
McCoppin, Jr., Paul David	LVN# 146654	Warning with Stipulations	July 22, 2010
McCord, Heather Dionne	RN# 700595 & LVN# 150421	Warning with Stipulations	August 17, 2010
McCreary, Cindy Lee Spence	RN# 564343 & LVN# 108328	Voluntary Surrender	August 16, 2010
McDonald, Gregory Kent	RN# 603917	Enforced Suspension	July 22, 2010
McEntire, Haley Jayne	RN# 711242	Limited License	July 22, 2010
McSpadden, Hope Angela (Kendrick)	LVN# 174006	Warning with Stipulations	July 22, 2010
Meaux, Kristy Diane	RN# 589500	Warning with Stipulations	July 22, 2010
Meily, Don Policarpio	RN# 722748	License Revoked	July 23, 2010
Melrose, Marion Frances	RN# 602892	Remedial Education	August 23, 2010
Melton, John Robert	RN# 614408	Voluntary Surrender	June 17, 2010
Mendoza, Steffanie Marie	LVN# 197059	Warning with Stipulations	July 22, 2010
Miller, Leslie Michelle	LVN# 166734	Remedial Education & Fine	June 29, 2010
Mitchell, Evelyn Kay	RN# 534651	Suspend/Probate	July 22, 2010
Moore, Rhonda Jane	LVN# 135621	Remedial Education & Fine	July 19, 2010

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Moore, Vicki	RN# 644195	Suspend/Probate	August 17, 2010
Morales, Maria A.	LVN# 92161	Reprimand with Stipulations	August 17, 2010
Moreland, April Kay	LVN# 157662	Voluntary Surrender	July 29, 2010
Moreno, Meredith Lynn	LVN# 132066	Warning with Stipulations	July 22, 2010
Motley, Ryan Brent	LVN# 207329	Enforced Suspension	July 22, 2010
Mudd, Traci Michelle	RN# 718312	Reprimand with Stipulations	July 22, 2010
Munoz, Manuel	LVN# 176163	Warning with Stipulations	August 17, 2010
Mustachia, Robert	RN# 616962 & LVN# 134781	License Revoked	August 17, 2010
Myer, Jr., Robert Dee	RN# 583750	Warning with Stipulations	August 17, 2010
Nancarrow, Anita South	RN# 716988	Reprimand with Stipulations	August 17, 2010
Nangcas, Paquito Talisic	RN# 598541	Remedial Education & Fine	August 30, 2010
Neil, David Jay	Multistate Licensure Compact Privilege Associated with TN/APN#374	Remedial Education & Fine	August 5, 2010
Newbill, Chandra Danae	LVN# 185283	Reprimand with Stipulations	July 22, 2010
Nnamadim, Annunciata Chinyere	RN# 567048	Reprimand with Stipulations	August 17, 2010
Noble, Delores N.	LVN# 51363	Reprimand with Stipulations	August 17, 2010
Normand, Michael Hubert	LVN# 162874	Voluntary Surrender	August 18, 2010
Ohendalski, Susan Marie	RN# 453834	Voluntary Surrender	June 25, 2010
Okoroh, Hope Eseoghene	RN# 733305	Warning with Stipulations	July 22, 2010
Olivarez, Olga G.	LVN# 60219	Remedial Education	July 23, 2010
Onuoha, Elsie Uchenna	LVN# 209238	Warning with Stipulations	August 17, 2010
Onuorah, Virginia Okwuchukwu	RN# 627713	Warning with Stipulations	August 17, 2010
Orfi, Melodie Ane	LVN# 121103	Voluntary Surrender	June 28, 2010
Osemene, Isioma Onweifendi	RN# 741240	Remedial Education	July 28, 2010
Overbeck, Lawrence Raymond	RN# 555327	Warning with Stipulations	August 17, 2010
Overbey, Michelle Mohun	RN# 610576	License Revoked	August 17, 2010
Padilla, Susana	LVN# 193804	Warning with Stipulations	July 22, 2010
Panturad, Michael Hsmeyer	RN# 601768	Warning with Stipulations	July 22, 2010
Parkhill, Chad Matthew	RN# 703217	Enforced Suspension	July 22, 2010
Parson, Annette Louise	LVN# 121007	Warning with Stipulations	July 22, 2010
Pedraza, Jr., Bernardino	LVN# 155171	License Revoked	July 23, 2010
Pels, Joyce Elaine	LVN# 122973	Remedial Education	July 19, 2010
Pena, Nicole Renee	RN# 732304	Reprimand with Stipulations	July 22, 2010
Peraza, Ron	RN# 641417	Remedial Education & Fine	August 25, 2010
Peregrino, Merrye	RN# 539647	Voluntary Surrender	June 22, 2010
Perkins, Dianna	RN# 643745	License Revoked	August 17, 2010
Perry, Maureen Beth	RN# 604134	Remedial Education & Fine	July 23, 2010
Pickney, Byronica Keithshurn	RN# 686609 & LVN# 164361	Remedial Education & Fine	June 29, 2010
Pittman, Evelyn Joyce	LVN# 89575	Suspend Probate	August 17, 2010
Polk, Marcie Dawn	LVN# 181856	Reprimand with Stipulations	July 22, 2010
Poole, Mamie Victoria	RN# 507022	Enforced Suspension	August 17, 2010
Posey, David Sanford	RN# 777109	Suspend /Probate	August 17, 2010
Powell, Cynthia D.	LVN# 88178	Voluntary Surrender	September 1, 2010
Pringle, Courtney Rhiannon	RN# 728461	Warning with Stipulations	July 22, 2010
Purdy, Lindsey Leigh (Sims)	RN# 720641	Warning with Stipulations	July 22, 2010
Quinto, Marian Yambao	RN# 763400	Warning with Stipulations	August 17, 2010
Ramirez, Deborah Lynn	RN# 548298	License Revoked	August 17, 2010
Ramirez, Estela Isabel	LVN# 192896	Warning with Stipulations	August 17, 2010
Ramirez, Marcela Eugenia	RN# 698422	Remedial Education & Fine	July 5, 2010
Ray, Cheryl Ann	RN# 573336 & LVN# 116150	Remedial Education	July 20, 2010
Ray, Kenya Rennea	LVN# 180202	Remedial Education	August 30, 2010
Regalado, Norma G.	LVN# 79532	Warning with Stipulations	July 22, 2010
Reyes, Christopher Michael	LVN# 187367	Remedial Education & Fine	July 9, 2010
Reyes, Vanessa	LVN# 177058	Warning with Stipulations	July 22, 2010
Rhodes, Princess Lanelle	LVN# 209791	Reprimand with Stipulations	July 22, 2010
Rigsbay, Dorothy Kay	LVN# 132818	Warning with Stipulations	August 17, 2010
Roberts, Ross Taylor	LVN# 199164	Remedial Education & Fine	July 29, 2010
Rust, James M.	RN# 506000	Reprimand with Stipulations	August 17, 2010

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Samples, Michelle Louise	RN# 724645	Warning with Stipulations	August 17, 2010
Saputra, Shanty	RN# 710929	Remedial Education	July 21, 2010
Satterfield, Evonn	LVN# 131988	Remedial Education & Fine	August 20, 2010
Savior, Minnie Taylor	RN# 548625	Limited License	July 22, 2010
Schafer, Deborah Esther	RN# 676778	Remedial Education & Fine	July 19, 2010
Schum, Jennifer	RN# 423306	Remedial Education	August 26, 2010
Seba, Cynthia Lee	RN# 506014	Warning with Stipulations	July 22, 2010
Shackelford, Marilyn Sue	RN# 618568	Warning with Stipulations	August 17, 2010
Shaw, Earlene	LVN# 172970	Warning with Stipulations	July 22, 2010
Shearer, Deborah Kay	RN# 582692	License Revoked	August 17, 2010
Simmons, Heather Kathleen	RN# 734002	Voluntary Surrender	July 9, 2010
Smith, Charlotte Ann	RN# 255796	Warning with Stipulations	August 17, 2010
Smith, Robert Lawrence	RN# 637819	License Revoked	August 17, 2010
Soliz, Rebecca Michelle	RN# 731230	Warning with Stipulations	July 22, 2010
Soto, Kim Iline	RN# 584603 & LVN# 131270	Warning with Stipulations	August 17, 2010
Sowells, Alice Marie	LVN# 139021	License Revoked	August 17, 2010
Spraberry, Debra Lea	RN# 622589	Voluntary Surrender	August 19, 2010
Stanley, Teresa McKinley	RN# 669446 & LVN# 174522	Enforced Suspension	August 17, 2010
Stephenson, Kimberly Senee	LVN# 122606	Warning with Stipulations	August 17, 2010
Tajdin, Zainab Imtiaz	RN# 681069	Remedial Education	August 16, 2010
Tanner, Michael Everette	RN# 753677	Voluntary Surrender	July 17, 2010
Taylor, Randi Lynn	RN# 665567	Enforced Suspension	August 17, 2010
Tears, Cynthia Jane	RN# 633984	Warning with Stipulations	August 17, 2010
Temko, Joseph Edward	RN# 446244	License Revoked	August 17, 2010
Terrell, Dandrea Antilla	LVN# 134670	Remedial Education & Fine	August 12, 2010
Thacker, Gretchen Ruth	RN# 590509	Remedial Education & Fine	August 4, 2010
Thorpe, David Eugene	LVN# 182149	Voluntary Surrender	June 25, 2010
Todd, Jan	LVN# 151816	Remedial Education & Fine	August 23, 2010
Tolleson, Cherry	RN# 637790	Enforced Suspension	July 22, 2010
Torres, Irma P.	LVN# 97205	Remedial Education	July 15, 2010
Trotter, Angela L.	RN# 651563 & LVN# 163220	Reprimand with Stipulations	August 17, 2010
Trousdale, Cynthia Ann	RN# 253319	Voluntary Surrender	August 24, 2010
Trusty, Shannon Kay	LVN# 167314	Voluntary Surrender	June 16, 2010
Turner, Lavita Lashon	LVN# 200076	Warning with Stipulations	August 17, 2010
Uluocha, Bibian Chikere	RN# 708888 & LVN# 148050	Voluntary Surrender	August 24, 2010
Valdez, Daniel T.	RN# 605647	Reprimand with Stipulations	August 17, 2010
Varghese, Rajeena	RN# 711701	Warning with Stipulations	July 22, 2010
Vaughan, Marybeth	RN# 691258	License Revoked	July 23, 2010
Villarreal, Adrian Brian	LVN# 139116	Voluntary Surrender	June 18, 2010
Wagner, Latonna Lee	RN# 662641	Remedial Education	August 24, 2010
Waid, Maria Luz Macaldo	RN# 719832	Warning with Stipulations	August 17, 2010
Walker, Jessie	LVN# 714421	Suspend Probate	August 17, 2010
Warren, Barbara Mercer	LVN# 207978	License Revoked	August 17, 2010
Watson, Robin Elaine	LVN# 151004	Warning with Stipulations	August 17, 2010
Weaver, Mishelle E.	RN# 541849	Warning with Stipulations	July 22, 2010
Weber, Kelly Loren	RN# 628639	Remedial Education & Fine	August 4, 2010
Wellmaker, Clara May	LVN# 107480	Remedial Education	August 25, 2010
Wells, Kenneth Paul	RN# 585021	Suspend Probate	August 17, 2010
Weltens, Jennifer	RN#652150	Warning with Stipulations	August 17, 2010
West, Meagan Eva	RN# 713130	License Revoked	August 17, 2010
Westcott, Crystal Anne	RN# 707977	Warning with Stipulations	July 22, 2010
Wilde, Sarah Marie	LVN# 203979	Remedial Education	July 14, 2010
Wilhite, Michelle Renae	RN# 646878	Reprimand with Stipulations	July 22, 2010
Williams, Cristina Jean	RN# 677501	Suspend/Probate	August 17, 2010
Williams, Diane Elaine	RN# 526501	Suspend/Probate	August 17, 2010
Williams, Olivia Duboise	LVN# 161020	Warning with Stipulations	July 22, 2010
Windham, Michelle Arlene	RN# 585126 & LVN# 134386	Warning with Stipulations	August 17, 2010
Woodworth, Donna Gay	LVN# 113274	Voluntary Surrender	June 30, 2010
Young, Abigail Elizabeth	RN# 677580	Voluntary Surrender	August 16, 2010

Advisory Committee Update

ACE and NPAC Meet Jointly

The Advisory Committee on Education (ACE) and the Nursing Practice Advisory Committee (NPAC) met on May 17, 2010 to address two joint charges. In 2009, the Board issued charges for the committees to study and develop rules related to failure to renew a license after a significant passage of time (Rule 217.6, Failure to Renew a License and Rule 217.9, Inactive Status); and the demonstration of continuing competency through continuing education in a nurse's area of practice, including the effect on non-traditional nursing occupations (Rule 216.1, Pertaining to Fees and Rule 216.3, Pertaining to Requirements). The committees made recommendations to the Board during the July 22, 2010 meeting. The recommendations were approved and submitted to the Texas Register for a public comment period. The adopted rules are available on the Board's website, under **Nursing Law and Rules**, then **Adopted Rules**.

APNAC Discusses Education and Licensing

The Advanced Practice Nursing Advisory Committee (APNAC) met on August 30, 2010 in Austin. APNAC members discussed issues related to APRN education. The committee will continue this discussion at its next meeting. Committee members also discussed issues related to APRN licensure and issues related to implementation. The committee will meet again on October 4, 2010.

Regulatory Achievement Award - continued from page 1

education including workshops for nursing deans and directors that included presentations related to effective strategies and innovations in nursing education; implementation of rules and processes which delineate the flexibility of clinical faculty ratios allowing one faculty to work with up to twenty-four students; allowance of all qualified registered nurses to function as clinical teaching assistants, resulting in a larger pool of faculty extenders available for employment by nursing educational programs; elimination of faculty-to-student ratios in all clinical learning experiences except those involving direct patient care; allowance of career school/college new professional nursing educational program proposal submission while awaiting regional accreditation; granting approval for nursing programs outside of Texas's jurisdiction to conduct clinical learning experiences in Texas; and agency development and administration of a jurisprudence examination that all Texas candidates for nurse licensure by examination or endorsement must pass in order to obtain nurse licensure.

The Texas BON, through participation of Board members and staff, has had a long history of contributing to the advancement and improvement of regulation of the profession of nursing through promotion of the initiatives of the NCSBN. BON staff and Board members currently serving on committees of the NCSBN include:

Kristin Benton, MSN, RN, Texas Board member representing LVN Education, was reappointed to serve on the 2010 NCSBN NCLEX Item Review Subcommittee. Ms. Benton previously served on the 2009 NCLEX Item Review Subcommittee.

Patti Clapp, BA, Texas Board member representing Consumers, and **Kathy Leader-Horn, LVN**, representing LVN Practice, were appointed to the 2010 NCSBN Awards Committee. Ms. Clapp previously served on the NCSBN Bylaws Committee.

Richard Gibbs, LVN, Texas board member representing LVN Practice, was reappointed to serve on the NCSBN

Commitment to Ongoing Regulatory Excellence (CORE) Committee for 2010. Mr. Gibbs served on the CORE Committee in 2009 and has also previously served on the NCSBN Resolutions Committee.

J. L. Skylar Caddell, RN-BC, BON Legal Nurse Investigator, was also appointed to serve on the 2010 NCSBN TERCAP Committee.

Jan Hooper, PhD, RN, Lead Education Consultant was reappointed to serve on the 2010 NCSBN Examination Committee. Dr. Hooper served on the 2009 Examination Innovations in Nursing Education Regulation Committee and the 2008 Nominations Committee. Dr. Hooper also participates in the Institute for Regulatory Excellence.

James (Dusty) Johnston, JD, BON General Council, was appointed to 2010 NCSBN Model Act and Rules Committee.

Mark Majek, MA, PHR, Director of Operations was reappointed to serve on the 2010 NCSBN Finance Committee. Mr. Majek served as NCSBN Director of Area III in 2001 and on the Finance Committee in 2009.

Mary Beth Thomas, PhD, RN, Director of Nursing, was appointed to serve as Chair of the NCSBN Taxonomy of Error, Root Cause Analysis and Practice-Responsibility Committee (TERCAP). Effective August, 2010, Dr. Thomas will serve a two-year term as chair of the committee. Ms. Thomas has served on the committee since 2005.

Katherine Thomas, MN, RN, Executive Director, currently serves as Director at Large for the NCSBN following reelection to the two-year post at this year's delegate assembly meeting. For additional information on Ms. Thomas's contributions to the NCSBN, see page two.

Jolene Zych, MS, RN, WHNP-BC, Advanced Practice Nursing Consultant was reappointed to serve on the 2010 NCSBN Advanced Practice Registered Nurse (APRN) Committee.

Workshop Update

The 2011 Texas Board of Nursing’s jurisprudence and ethics workshops are currently in the planning stages. Dates and locations of the workshops will be announced once the facility arrangements are secured. Please visit the BON web site at www.bon.state.tx.us and click on *About the Board*, then *BON CE Offerings* for further information concerning the 2011 workshop schedule. For questions regarding the BON workshops, please call the Workshops Information Line at (512) 305-6844 or email inquiries to workshops@bon.state.tx.us.

Educational Video on Complaint Process Added to BON Web Site

A streaming video, *Board of Nursing Complaint Process: Investigation to Resolution*, has been developed by the National Council State Boards of Nursing (NCSBN) 2010 Disciplinary Resource Committee and produced by NCSBN. The video may be used for nurses facing disciplinary action or for educational purposes. You may find this video under the link *Disciplinary Action* on the board’s home page, then go to the link *Investigatory & Disciplinary Processes*.

BON Banner Posters Available for Purchase



The Texas Board of Nursing has limited quantities of the 100-Year Anniversary Posters available for purchase. The poster, measuring approximately five feet by one foot in size, recounts events in the history of nursing in Texas. Pictures of the first registered nurse and licensed vocational nurse in Texas are included on the banner poster. The cost for the poster is \$9.74, including tax. The poster can be ordered from the following link: <http://www.bon.state.tx.us/about/pdfs/pub-form.pdf>

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
 FAX.....(512) 305-7401
 -- 24-hour Access
 -- License Verification
 -- General Information

OPERATIONS

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 -- License Renewals
 -- Endorsement/Examination
 -- Continuing Education for LVNs & RNs

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 -- Electronic Nurse Files
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WEB Address.....www.bon.state.tx.us
 -- Refer e-mail inquiries to:
webmaster@bon.state.tx.us

ENFORCEMENT.....(512) 305-6838
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 -- Violations of NPA and Rules and Regulations
 -- Monitoring of Disciplined RNs and LVNs

PROFESSIONAL AND VOCATIONAL NURSING

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NURSING PRACTICE.....(512) 305-6802
 -- Nursing Practice Issues
 -- Legislation

Workshop Information.....(512) 305-6844
 -- Workshop e-mail inquiries:
workshops@bon.state.tx.us

NURSING EDUCATION.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944

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Office Hours and Location

The Office of the Texas Board of Nursing is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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Notifications must include:

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2. Social Security Number;
3. Old and New Address;
4. Name; and
5. Primary State of Residence