



April 2012

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

Highlights of the 2011 Professional Practice Accountability Survey Results Detailing Registered Nurses' Understanding of Nursing Laws and Regulations

By Dorothy Otto, EdD, RN, ANEF; Edith Summerlin, PhD, RN; and Katherine Thomas, MN, RN, FAAN

In the July 2011 edition of the *Texas Board of Nursing Bulletin* (Bulletin), registered nurses (RNs) were requested to take part in the *Professional Practice Accountability: Law and Regulation Online Survey*. The purposes of the survey were to: obtain demographic information on survey participants, and determine RNs' understanding of the laws and regulations affecting nursing practice in Texas. The *Nursing Practice Act, Nursing Peer Review, Nurse Licensure Compact, & Advanced Practice Registered Nurse Compact* (NPA), as amended 2009, was used to create the questionnaire and statements.

The full report of the study may be found on the Board of Nursing website at the following link: www.bon.texas.gov/NursingEducation/edudocs/RN-NJE-Study.pdf. In July 2012, licensed vocational nurses in Texas will be asked to participate in a study examining understanding of nursing laws and regulations. See the July 2012 *Bulletin* for further information.

Generational cohorts, categorized as the Silent Generation (1922-1945), the Baby Boomers (1946-1964), the Generation X (1965-1980) and the Millennial Generation (1980-2000), were used as the independent variable for the study. These cohorts exhibited each generation's understanding of the requirements for maintaining RN licensure and knowledge of state and federal laws and rules that impact nursing practice.

Bulletin Readers Invited to Comment on BON's Newsletter, Website, and Customer Service Department

The Texas Board of Nursing (BON) needs stakeholder feedback concerning communication and interaction with the Board. The BON website, www.bon.texas.gov, now includes a Customer Service Survey where the public may provide opinions concerning: the *Texas Board of Nursing Bulletin* (Bulletin); the BON website; BON Webmaster inquiries; and interactions with the Customer Service Department, by telephone or walk-in. The direct link for the survey is:

<https://www.surveymonkey.com/s/Y2FG8VH>

The survey will be posted on the BON website from April 1, 2012 until May 1, 2012. Individuals who are unable to

access the BON website may contact the Board by telephone [(512) 305-7400] and request a copy of the survey form by mail. Data collected through the survey will be used in the development of the Customer Service Report to be included in the agency's Strategic Plan for 2013-2017. The Strategic Plan will be submitted to the Texas Legislature in June 2012. Survey data received through the website and by mail will also be summarized and presented at the July 2012 quarterly Board meeting and published in the October 2012 *Bulletin*. For further information concerning the survey, contact Bruce Holter at (512) 305-6842.

A total of 2,931 RN responses were included in the study, in which 92% were females and 8% were males, with a mean age of 53 years. The majority of the RNs surveyed were Caucasian (74%); 10% were Hispanic; 7% were African American, American Indian, Asian/Pacific Islander; and 9% were identified as "other". Forty-five percent were diploma or associate degree nursing graduates. An additional 36% indicated having a baccalaureate degree, 16% percent with a master's degree, and 3% with a doctoral degree. Those employed in nursing numbered 67%, while 4% were employed in a field other than nursing, and 14% were inactive or unemployed. Seventeen percent had been practicing less than 10 years; whereas, 25% had practiced for 10 to 19 years and 58% had practiced more than 20 years. The

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Advisory Committee Updates

Deferred Disciplinary Action Pilot Program Advisory Committee

During the 81st Legislative Session, the Texas Legislature enacted Senate Bill (SB) 1415. SB 1415 was designed to explore the effect of a less punitive disciplinary option for nurses who commit minor violations of the Nursing Practice Act and the Board of Nursing (Board) rules. Specifically, SB 1415 authorized the Board to develop and implement a deferred disciplinary action pilot program. One of the primary purposes of the pilot program is to evaluate the effectiveness and efficiency of deferred discipline, in comparison to the Board's more traditional disciplinary processes. The deferred disciplinary action pilot program began on February 1, 2011.

In January, 2011, the Board formed a new advisory committee, the Deferred Disciplinary Action Pilot Program Advisory Committee (Committee), to oversee the pilot program and to evaluate the program's effectiveness and efficiency. The Committee has taken a proactive role in obtaining information and feedback from participants in the pilot program. The Committee is particularly interested in obtaining information and feedback from employers in order to gauge the effectiveness and efficiency of the program from an employer's perspective.

If you are a Texas employer and have employed or retained a nurse who has been the subject of a deferred disciplinary order from the Board, the Committee would like to extend an invitation to you to participate in a short survey. The survey questions are intended to elicit input from employers as to the pilot program's necessity, effectiveness, usefulness, and efficiency. If you are interested in participating in this survey, please contact Jena R. Abel, Assistant General Counsel, at 512-305-6822, or Jena.Abel@bon.texas.gov for additional information.

Advisory Committee on Education

The Texas Board of Nursing (Board) Advisory Committee on Education (ACE) met on March 7, 2012 to consider the Board's charge from the October 2011 Board Meeting. Discussion included the historical framework of the charge regarding rule development on: the use of preceptors in nursing education; elimination of petitions for waiver; strengthening requirements for program proposals; extension sites/campuses; online instruction; articulation agreements; and geriatric and end-of-life care in professional nursing education programs. ACE members also selected a chairperson for the committee, LeAnn Wagner, MSN, RN. Ms. Wagner is Director of Nursing at Victoria College.



The Texas Board of Nursing

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Texas Board of Nursing Meeting Schedule

2012 Board Meeting Dates

April 19-20, 2012
July 19-20, 2012
October 18-19, 2012

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

2012 Eligibility and Disciplinary Committee Meeting Dates

May 8, 2012
June 12, 2012
August 14, 2012
September 11, 2012
November 13, 2012
December 11, 2012

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Summary of Actions



A regular meeting of the Board of Nursing was held January 19-20, 2012, in Austin. The following is a summary of Board actions taken during this meeting.



In the January 13, 2012 issue of the *Texas Register*, the Texas Board of Nursing (Board) published as adopted amendments to §217.6 relating to *Failure to Renew License* without changes to the proposed text as published in the November 25, 2011 issue of the *Texas Register* (36 TexReg 7957). Board Rule §217.6 sets forth the Board's requirements for reactivating an expired or delinquent license. The amendments were enacted to implement the requirements of Senate Bill (SB) 1733, enacted by the 82nd Legislature, Regular Session, effective June 17, 2011. New §217.6(j) establishes two exemptions for military spouse applicants. New §217.6(j)(1) exempts military spouse applicants from paying the late fees and fines required by §217.6 if the applicant submits the following information to the Board: a completed reactivation

application, in paper form, that meets the requirements of §217.6; and documentation showing that the applicant is the spouse of an individual serving on active duty as a member of the armed forces of the United States. New §217.6(j)(2) exempts military spouse applicants from completing the continuing education contact hours required by §217.6 if an applicant has practiced nursing in any jurisdiction within the four years immediately preceding the submission of a reactivation application. All other requirements of §217.6 are applicable to military spouse applicants.

Also in the January 13, 2012 issue of the *Texas Register*, the Board published as adopted new §217.9 relating to *Inactive Status*, without changes, as published in the November 25, 2011 issue of the *Texas Register* (36 TexReg 7961). The amendments are necessary to implement

the requirements of SB 193, enacted by the 82nd Legislature, Regular Session, effective September 1, 2011. Amendments to §217.9: eliminate the current age requirement for placing a nursing license in retired status; implement the requirements of SB 193 relating to "good standing"; clarify the Board's existing procedures and requirements for placing a license in inactive, retired, or volunteer retired status; prescribe additional titles that an individual may use in connection with a retired license; eliminate redundancy within the section; update the Board's website address; add clarifying language regarding the Board's existing reactivation requirements; update references to Board rules within the section; and renumber the section appropriately. Amended §217.6 and §217.9 became effective January 17, 2012.

Nursing Education Actions - January 2012 Board Meeting

Reviewed Reports on:

Status of Inquiries, Proposals, and Approval Status of New Nursing Education Programs;
Status of Programs with Sanctions;
Communication Activities of Education Consultants;
St. Philip's College in San Antonio, Texas Teach-Out Plan; and NCLEX-RN® Examination Pass Rates for 2011.

Changed Program Approval Status from Full Approval to Full with Warning:

Angelo State University in San Angelo, ADN Program;
Howard College in Big Spring, ADN Program;

Lamar State College in Port Arthur, ADN Program; and
San Jacinto College-South in Houston, ADN Program.

Changed Program Approval Status from Initial with Warning to Conditional:

Texas State Technical College West Texas in Brownwood, ADN Program, and
University of Houston-Victoria in Sugar Land, BSN Program.

Changed Approval Status from Full with Warning to Conditional:

Del Mar College in Corpus Christi, ADN Program.

Withdrawal of Approval:

Cisco College in Abilene, ADN Program.

Changed Program Approval Status from Conditional to Full:

Kaplan College-San Antonio, VN Program.

Changed Program Approval Status from Conditional to Full with Warning:

Valley Grande Institute in Weslaco, VN Program.

Granted Initial Approval to Establish a New Baccalaureate Degree Nursing Education Program:

West Coast University, Dallas.

Did you know....

Safe Harbor is an internal process within nursing practice settings. Facility policies and procedures should identify that safe harbor is invoked with the supervisor who requested the conduct or assignment. There are forms that may be used for safe harbor on the Board of Nursing (BON) website that are designed to capture the required information. While you do not have to use the BON forms to invoke safe harbor, the request for safe harbor **must** be in writing. When you invoke safe harbor in good faith, then you have both employment and licensure protections.

Maintaining Patient Confidentiality - Social Media Case Scenarios



In the October 2011 issue of the *Board of Nursing (BON) Bulletin* (pgs. 10-11), excerpts were included from the National Council of State Boards of Nursing (NCSBN) White Paper:

A Nurse's Guide to Social Media. In this issue of the *Bulletin*, case scenarios from various practice settings are provided to illustrate the importance of maintaining patient confidentiality and privacy at all times.

Below are scenarios in which nurses from three different practice settings violated protected health information laws. The nurses worked in long-term care, hospice, and home health. Readers are encouraged to consider their own social media practices in relation to these scenarios. The following cases do not involve nurses currently under investigation by the Texas BON.

Long-Term Care

Sally, a nurse employed at a large long-term care facility, arrived at work one morning and found a strange email on her laptop. She could not tell the source of the email, only that it was sent during the previous nightshift. Attached to the email was a photo of what appeared to be an elderly female wearing a gown with an exposed backside bending over near her bed. Sally asked the other dayshift staff about the email/photo and some confirmed they had received the same photo on their office computers. Nobody knew anything about the source of the email or the identity of the woman, although the background appeared to be a resident's room at the facility. In an effort to find out whether any of the staff knew anything about the email, Sally forwarded it to the computers and cell phones of several staff members who said they had not received it. Some staff discussed the photo with an air of concern, but others were laughing about it as they found it amusing. Somebody on staff started an office betting pool to guess the identity of the resident. At least one staff member posted the photo on her blog.

Although no staff member had bothered to bring it to the attention of a supervisor, by midday, the director of nursing and facility management had become aware of the photo and began an investigation as they were very concerned about the patient's rights. The local media also became aware of the matter and law enforcement was called to investigate whether any crimes involving sexual exploitation had been committed. While the county prosecutor, after reviewing the police report, declined to prosecute, the story was heavily covered by local media and even made the national news. The facility's management placed several staff members on administrative leave while they looked into violations of facility rules that emphasize patient rights, dignity and protection.

Management reported the matter to the BON, which opened investigations to determine whether state or federal regulations against "exploitation of vulnerable adults" were violated. Although the originator of the photo was never discovered, nursing staff, including Sally, also faced potential liability for their



willingness to electronically share the photo within and outside the facility, thus exacerbating the patient privacy violations, while at the same time, failing to bring it to management's attention in accordance with facility policies and procedures. The patient in the photo was ultimately identified and her family threatened to sue the facility and all the staff involved. The BON's complaint is pending and this matter was referred to the agency that oversees long-term care facilities.

This scenario shows how important it is for nurses to carefully consider their actions. The nurses had a duty to immediately report the incident to their supervisor to protect patient privacy and maintain professionalism. Instead, the

situation escalated to involving the BON, the county prosecutor and even the national media. Since the patient was ultimately identified, the family was embarrassed and the organization faced possible legal consequences. The organization was also embarrassed because of the national media focus.

Home Health

A BON received a complaint that a nurse had blogged on a local newspaper's online chat room. The complaint noted that the nurse bragged about taking care of her "little handicapper." Because they lived in a small town, the complainant could identify the nurse and the patient. The complainant stated that the nurse was violating "privacy laws" of the child and his family. It was also discovered that there appeared to be debate between the complainant and the nurse on the blog over local issues. These debates and disagreements resulted in the other blogger filing a complaint about the nurse.

A check of the newspaper website confirmed that the nurse appeared to write affectionately about the handicapped child for whom she provided care. In addition to making notes about her "little handicapper," there were comments about a wheelchair and the child's age. The comments were not meant to be offensive, but did provide personal information about the patient. There was no specific identifying information found on the blog about the patient, but if you knew the nurse, the patient or the patient's family, it would be possible to identify who was being discussed.

The board investigator contacted the nurse about the issue. The nurse admitted she is a frequent blogger on the local newspaper site; she explained that she does not have a television and blogging is what she does for entertainment. The investigator discussed that as a nurse, she must be careful not to provide any information about her home care patients in a public forum.

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Scenarios - continued from previous page

The BON sent a letter of warning to the nurse advising her that further evidence of the release of personal information about patients would result in disciplinary action.

This scenario illustrates that nurses need to be careful not to mention work issues in their private use of websites, including posting on blogs, discussion boards, etc. The site used by the nurse was not specifically associated with her like a personal blog is; nonetheless the nurse posted sufficient information to identify herself and the patient.



Hospice

Jamie has been a nurse for 12 years, working in hospice for the last six years. One of Jamie's current patients, Maria, maintained a hospital-sponsored communication page to keep friends and family updated on her battle with cancer. Jamie periodically read Maria's postings, but had never left any online comments. One day, Maria posted about her depression and difficulty finding an effective combination of medications to relieve her pain without unbearable side effects. Jamie knew Maria had been struggling and wanted to provide support, so she wrote a comment in response to the post, stating, "I know the last week has been difficult. Hopefully the new happy pill will help, along with the increased dose of morphine. I will see you on Wednesday."

The site automatically listed the user's name with each comment. The next day, Jamie was shopping at the local grocery store when a friend stopped her and said, "I didn't know you were taking care of Maria. I saw your message to her on the communication page. I can tell you really care about her and I am glad she has you. She's an old family friend, you know. We've been praying for her but it doesn't look like a miracle is going to happen. How long do you think she has left?" Jamie was instantly horrified to realize her expression of concern on the

webpage had been an inappropriate disclosure. She thanked her friend for being concerned, but said she couldn't discuss Maria's condition.

She immediately went home and attempted to remove her comments, but that wasn't possible. Further, others could have copied and pasted the comments elsewhere.

At her next visit with Maria, Jamie explained what had happened and apologized for her actions. Maria accepted the apology, but asked Jamie not to post any further comments. Jamie self-reported to the BON and is awaiting the BON's decision.

This scenario emphasizes the importance for nurses to carefully consider the implications of posting any information about patients on any type of website. While this website was hospital sponsored, it was available to friends and family.

In some contexts it is appropriate for a nurse to communicate empathy and support for patients, but nurses should be cautious not to disclose private information, such as types of medications the patient is taking.

For more information and guidance on how to develop your institutions's social media policies, please refer to the NCSBN's Social Media Guidelines at <https://www.ncsbn.org/2930.htm>. The scenarios above appear courtesy of NCSBN. For more information visit www.ncsbn.org



Survey - continued from page 1

primary practice sites were all represented. The majority of the RNs, 39%, provide inpatient hospital care, and 45% of the respondents identified themselves as staff nurses. All primary specialty settings were represented, with the highest number, 15%, working in medical/surgical areas.

Only the significant findings of the survey are reported here. This includes a finding involving membership in professional organizations (American Nurses Association/Texas Nurses Association; National League for Nursing, Sigma Theta Tau, or clinical specialty). Those RNs indicating they had no organizational membership were spread across the age cohorts from 72% in the silent generation to 63% of the millennial generation.

Question 18 related to behaviors of the RN maintaining licensure and knowledge about the NPA. There were two significant variables that identified lack of in-depth knowledge. The first was knowledge of delegation. There was no distinction in knowledge between the

acute care environment and the independent living environment. The second area was knowledge of the Nurse Licensure Compact. Responses were evenly distributed between the four age cohorts, with 36% for the silent generation to 29% for the millennial generation.

Question 19 requested RNs to indicate their knowledge of state or federal laws and rules that impact nursing practice. Four variables were noted to be significant. These variables included Facility/Institutional Licensing and Certification Requirements; Client Abuse and Neglect; Pharmacy Laws; and Whistleblower Protections.

These aforementioned variables will be discussed in the published manuscript to be made available on the Board of Nursing website (see link information on page one). References will also be identified for RNs to gain knowledge to enhance their nursing practice in relationship to these specific variables.

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately at (512) 305-6838.

ROXANNE DENISE ANDERSON
AKA: ROXANNE DENISE ANDERSON-BAILEY

Roxanne Denise Anderson Bailey secured employment with a dialysis facility in Houston, Texas. On November 15, 2010, Roxanne Anderson misrepresented herself as a Board of Nephrology Examiners Nursing and Technology (BONENT) Certified Hemodialysis Technician and as a Graduate Nurse. She submitted a certificate from the the BONENT which turned out to be fraudulent and she also presented paperwork from the Board of Nursing, including a Pearson Vue Authorization to Test and a Certificate of Completion of the Nursing Jurisprudence exam. On November 15, 2010, she began working as a GN. When she failed to produce her temporary license to practice as a GN, the facility searched the Board website and could not verify a license. On December 15, 2010, the facility contacted the Board office and confirmed that there was no permit issued to Ms. Anderson and the Authorization to Test was issued to another individual. Roxanne Denise Anderson, aka Roxanne Denise Anderson-Bailey was terminated effective December 20, 2010. The case was referred to the Houston Police Department.

YOUSRA ILTAF KHAN

The Board received information that Yousra Iltaf Khan had obtained a license to practice nursing in Texas by fraud. On June 4, 2010, Yousra Iltaf Khan submitted an Application for Licensure by NCLEX-RN Examination to the Board which indicated that she graduated from Dutchess Community College. The Board has since received verification from Dutchess Community College, Poughkeepsie, New York that Yousra Iltaf Khan has never completed a nursing program and was not awarded an Associate Degree in Nursing as she indicated on the application. The case was referred to the Travis County District Attorney's Office.



NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abraham, Annamma	RN 521442 & LVN 96870	Revoked	December 13, 2011
Adio-Shei, Albertine	LVN 216279	Remedial Education	January 27, 2012
Alexander, David Paul	RN 605927	Voluntary Surrender	January 5, 2012
Alexander, Jeffery B.	RN 638950	Revoked	December 13, 2011
Algaier, Barbara Anastasia	RN 693302	Revoked	February 14, 2012
Ali, Hayate Muhamed	RN 703373	Remedial Education, Deferred	January 23, 2012
Allen, Cornitra Regayle	LVN 141301	Warning with Stipulations	December 13, 2011
Allen, Darlene Rose	RN 599000	Suspend/Probate	January 19, 2012
Allen, Derek Ryan	LVN 232329	Voluntary Surrender	December 19, 2011
Anderson, Patricia Sue	RN 737366, LVN 147964 & PTP NM RN 69300	Warning with Stipulations	December 13, 2011
Anderson, Shelia Holmes	LVN 77771	Remedial Education	February 1, 2012
Anderson, Jr., Robert Lee	LVN 127685	Warning with Stipulations	December 13, 2011
Arabia, Maria Jonine	RN 700405 & LVN 148490	Warning with Stipulations	February 14, 2012
Arbaugh, Beth Marcelle	RN 673365	Voluntary Surrender	February 1, 2012
Arney, Gaynell	LVN 115732	Revoked	December 13, 2011
Arnold, Mary C.	LVN 43128	Voluntary Surrender	January 4, 2012
Atencio, Glenda Artie Stewart	LVN 150212	Remedial Education with Fine	January 5, 2012
Awonusi, Helen Temitope	LVN 225405	Warning with Stipulations	February 14, 2012
Ayres, Melynda Marie	RN 696080	Remedial Education	December 12, 2011
Baeza, Joel Paul	RN 739897	Warning with Stipulations	January 19, 2012
Bailey, Delisa A. (Kelm)	LVN 173815	Suspend/Probate	February 14, 2012
Baker, Andrea Sue	LVN 166374	Suspend/Probate	December 13, 2011
Baker, Bonnie Jill	RN 610472	Voluntary Surrender	December 19, 2011
Baker, Sheron Marie	RN 553723	Revoked	February 14, 2012
Ballard, Brenda Yvonne	RN 636044	Revoked	February 14, 2012

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Barela, Roberto A.	RN 646663	Revoked	January 19, 2012
Barnes, Lisa Marie	RN 670396 & LVN 165687	Warning with Stipulations	January 19, 2012
Barnett, Gary Wayne	RN 528876	Limited License	January 19, 2012
Barrett, Grace Cantu	LVN 214405	Revoked	February 14, 2012
Barron, Linda	RN 641641 & LVN 119215	Warning with Stipulations	February 14, 2012
Basha, Sharmela Syedanwar	RN 665988	Warning with Stipulations	January 19, 2012
Basquez, Sheila Ann	LVN 173551	Revoked	January 19, 2012
Bates, Lance E.	RN 593544	Revoked	December 13, 2011
Batiste, Virginia R.	LVN 59523	Voluntary Surrender	January 17, 2012
Battle, Harriette S.	RN 238170 & LVN 46597	Reprimand with Stipulations	February 14, 2012
Bayer, Joan Patricia	RN 538939	Revoked	February 14, 2012
Beck, Renee Yvonne	RN 570564	Suspend/Probate	January 19, 2012
Benavidez, John Anthony	RN 234519 & LVN 46438	Suspend/Probate	February 14, 2012
Bernal, Annette Maxine	RN 551020	Revoked	February 14, 2012
Bernardo, Carolyn Bellen	RN 551015	Warning with Stipulations	February 14, 2012
Berry, Monya Hope	LVN 114797	Revoked	December 13, 2011
Bigarel, Sally Washburn	LVN 80040	Warning with Stipulations	February 14, 2012
Bivens, Brenda Sue	RN 530947	Remedial Education with Fine	December 9, 2011
Blaibleh, Debra	RN 643041	Warning with Stipulations	February 14, 2012
Blaylock, Ray Mac	LVN 147585	Voluntary Surrender	December 23, 2011
Blevins, Dawn Michelle	LVN 205284	Warning with Stipulations	December 13, 2011
Boettcher, Cherie Jeanine	CNM & RN 248188	Remedial Education with Fine, Deferred	December 15, 2011
Bolt, Stacy Lynn	RN 594412	Remedial Education with Fine	December 15, 2011
Bowers, Kelley D.	RN 751943 & LVN 188982	Warning with Stipulations	February 14, 2012
Bowers, Leah H.	LVN 162010	Remedial Education with Fine	January 4, 2012
Bradley, Kelly Fern	LVN 144883	Warning with Stipulations	January 19, 2012
Brandon, Janet Jones	RN 604239	Remedial Education	January 11, 2012
Braren, Jennifer Lee	RN 706298 & LVN 171203	Warning with Stipulations	February 14, 2012
Brewer, Jodi Katherine	LVN 211938	Suspend/Probate	February 14, 2012
Bright, Christyna Ann	RN 226348	Revoked	February 14, 2012
Briones, Maria Stella	LVN 125005	Reprimand with Stipulations	February 14, 2012
Brisco, Lori Raye	LVN 207993	Reprimand with Stipulations	February 14, 2012
Brixey, William Dwight	RN 581620	Warning with Stipulations	February 14, 2012
Brock, Cindy Ann	LVN 148692	Revoked	December 13, 2011
Brooks, Carol Lynn	LVN 129935	Warning with Stipulations	January 19, 2012
Brown, Beth Ann	RN 727111	Warning with Stipulations	February 14, 2012
Brown, Jessica Ann	RN 571205	Reprimand with Stipulations	January 19, 2012
Brown, Vickie Denise	LVN 187761	Voluntary Surrender	January 13, 2012
Bunker, Carol A.	CNM & RN 727273	Reprimand with Stipulations	February 14, 2012
Burnett, Janie	RN 651147 & LVN 90520	Reprimand with Stipulations	February 14, 2012
Butcher, Cynthia C.	RN 529881	Enforced Suspension	January 19, 2012
Butler, Catherine Ann	LVN 153935	Reprimand with Stipulations	December 13, 2011
Byrom, Deidrie Kelly	LVN 195308	Reprimand with Stipulations	February 14, 2012
Calzada, Leaanna Marie	LVN 218225	Suspend/Probate	February 14, 2012
Campos, K. C. Leah	LVN 222495	Remedial Education, Deferred	December 7, 2011
Carpenter, Ruby Lee	RN 532883	Revoked	December 13, 2011
Carrington, Kindra Letreecce	LVN 190373	Remedial Education	January 2, 2012
Castello, Phyllis Ann	LVN 185843	Warning with Stipulations	January 19, 2012
Castillo, Delia S.	LVN 82623	Suspend/Probate	December 13, 2011
Castle, Devin Renee	LVN 187536	Revoked	December 13, 2011
Chance, Doris Ann	LVN 71728	Warning with Stipulations	December 13, 2011
Chantanop, Vivien Cabaltica	RN 658872	Voluntary Surrender	January 30, 2012
Chapman, Viola W.	LVN 204976	Remedial Education with Fine	February 1, 2012
Chatman, Patricia Ann	LVN 120288	Reprimand with Stipulations	February 14, 2012
Cherry, Lakeisha M.	RN 770490	Remedial Education, Deferred	February 10, 2012
Chiejina, Maria Chinwe	RN 686413	Remedial Education	December 6, 2011
Chittum, Pauline A.	LVN 53561	Warning with Stipulations	January 19, 2012
Cieri, Sharol Deline	LVN 173568	Warning with Stipulations	February 14, 2012
Cisneros, Jr., Santiago	LVN 71741	Remedial Education	February 10, 2012
Cloud, Kristi A.	LVN 135102	Voluntary Surrender	January 10, 2012
Cobb, Wileen Larue	LVN 146092	Revoked	February 14, 2012
Coffman, Alice Eulema	LVN 132030	Suspend/Probate	February 14, 2012
Cogley, Brenda May	LVN 87690	Reprimand with Stipulations	January 19, 2012
Coker, Heather Shalise	LVN 165309	Voluntary Surrender	February 13, 2012
Cowell, Wesley H.	RN 629384	Warning with Stipulations	February 14, 2012
Compean, Mary Catherine	RN 711095	Warning with Stipulations	February 14, 2012
Connley, Dawn Malika	LVN 170373	Revoked	December 13, 2011
Contreras, Jeanne Yvette	RN 698141	Reprimand with Stipulations	February 14, 2012

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Cordero, Andre	LVN 184690	Revoked	February 14, 2012
Cornelio, Deysi	RN 751156	Warning with Stipulations	February 14, 2012
Cornelius, Sue Ellen M. Douglas	RN 524995 & LVN 57321	Voluntary Surrender	January 3, 2012
Coulson, Kathleen Ann	LVN 206684	Voluntary Surrender	December 5, 2011
Cox, Bettie Lou	LVN 64841	Warning with Stipulations	December 13, 2011
Craig, Tracey Lynn	LVN 191240	Revoked	December 13, 2011
Cripe, Kimberly M.	LVN 118170	Revoked	February 14, 2012
Crisp, Alexia Auora	LVN 166870	Remedial Education with Fine	January 23, 2012
Crumpley, Lisa Renee	LVN 121142	Suspend/Probate	January 19, 2012
Cullen, Melissa Dee	RN 600734	Warning with Stipulations	January 19, 2012
Culpepper, Ocliff	LVN 169132	Revoked	December 13, 2011
Cummings, Carla Marie	LVN 203799	Revoked	February 14, 2012
Curtis, Stacy Ann	RN 535582	Voluntary Surrender	January 5, 2012
Daguman, Nida Delapena	RN 680902	Reprimand	February 14, 2012
Davenport, Deborah Lynn	RN 667132 & LVN 165452	Voluntary Surrender	January 31, 2012
Davidson, Christy Michella	RN 720679	Warning with Stipulations	February 14, 2012
Davidson, Katherine N.	FNPN & RN 741041	Remedial Education with Fine	February 7, 2012
Davidson, Tabatha Lashell	LVN 191861	Revoked	February 14, 2012
Davis, Lauri Marie	LVN 300104	Voluntary Surrender	January 13, 2012
Dayton, Timothy David	LVN 191784	Voluntary Surrender	January 31, 2012
Dean, Michael John Lee	RN 586479	Limited License	December 13, 2011
Dedrick, Develle	RN 576110	Remedial Education, Deferred	December 15, 2011
Deffendall, Dana Beth	RN 659379	Warning with Stipulations	December 13, 2011
Delacalzada, Fe Teresita	RN 453608 & LVN 81568	Remedial Education	December 15, 2011
Delagarza, Jr., Braulio	RN 606212	Remedial Education with Fine	December 21, 2011
Delate, Marylee	RN 759573	Revoked	December 13, 2011
Delatorre, Frank Anthony	RN 669778	Warning with Stipulations	December 13, 2011
Delatorre, Kelli Dianne	RN 759723	Reprimand with Stipulations	January 19, 2012
Delrosario, Dale	RN 646568	Warning with Stipulations	January 19, 2012
Deschenes, Karen Christine	RN 579661	Remedial Education with Fine	February 3, 2012
Diaz, Myrna Waleska	RN 759429	Warning with Stipulations	December 13, 2011
Diaz, Rebecca Joy	RN 714349	Revoked	December 13, 2011
Dickerson, Jenna Cherish	RN 745592	Revoked	February 14, 2012
Dionne, Maricela Vargas	LVN 120739	Voluntary Surrender	December 19, 2011
Doloroso, Jr., George Lim	RN 646351	Revoked	December 13, 2011
Duke, Debra Louise	LVN 119896	Revoked	February 14, 2012
Dukes, Kellie Dawn	RN 661054	Remedial Education, Deferred	February 14, 2012
Dupree, Penny Lou	RN 548781 & LVN 104473	Remedial Education, Deferred	January 27, 2012
Dupuis, Robin M.	RN 648495 & LVN 163287	Remedial Education, Deferred	January 24, 2012
Ecker, Paula Dee	RN 681733	Revoked	February 14, 2012
Ekunseitan, Andrew Babatunji	LVN 174698	Revoked	December 13, 2011
Elder, Myra Ann	RN 667336	Suspend/Probate	February 14, 2012
Ellis, Rachel Bethsheba	LVN 195626	Remedial Education with Fine	February 2, 2012
Empet, Michele Darlene	RN 680705	Revoked	February 14, 2012
Erskine, Cathy Diane	RN 554326 & LVN 82843	Voluntary Surrender	December 20, 2011
Evans, Denise Lorene	LVN 147025	Revoked	February 14, 2012
Evans, Marianna Lyn	RN 736024	Limited License	December 13, 2011
Evans, Jr., Larry	RN 557470	Remedial Education with Fine	December 28, 2011
Factor, Jacqueline Ann	LVN 118931	Remedial Education with Fine	January 24, 2012
Faison, Linda Faye	LVN 116268	Warning with Stipulations	February 14, 2012
Felix, Victoria Lynn	LVN 141864	Revoked	December 13, 2011
Felkner, Marcia Dee	RN 745289	Remedial Education, Deferred	February 7, 2012
Ferguson, Mary Helen	LVN 140030	Warning with Stipulations	January 19, 2012
Few, Romona S.	RN 665110	Warning with Stipulations	January 19, 2012
Fishburn, Karen Ann	LVN 147282	Revoked	February 14, 2012
Fisher, Arleita	RN 631706 & LVN 139152	Warning with Stipulations	February 14, 2012
Flores, Sandra Ann	RN 696769 & LVN 150935	Warning with Stipulations	January 19, 2012
Flores, Jr., Rene	LVN 125162	Remedial Education with Fine	December 14, 2011
Floyd, Michelle Chavez	LVN 197037	Revoked	February 14, 2012
Fojtik, Barbara Ann	LVN 117968	Revoked	February 14, 2012
Ford, Delores Jean	LVN 49705	Revoked	February 14, 2012
Ford, Kelly Carol	LVN 157984	Warning with Stipulations	December 13, 2011
Ford, Kimberly Dawn	RN 582233	Revoked	December 13, 2011
Foster, Michele Marie	LVN 120170	Revoked	December 13, 2011
Fouts, Kerry Leigh	RN 629407 & LVN 154330	Suspend/Probate	February 14, 2012
Franke, Stacey M.	RN 548027	Voluntary Surrender	December 20, 2011
Freeman, Susan Diane	LVN 154645	Remedial Education with Fine	February 2, 2012
French, Karen Maria	LVN 158518	Warning with Stipulations, Deferred	January 19, 2012

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Frigo, Janice Elaine	WHNP, FNP & RN 547372	Warning with Stipulations	January 19, 2012
Fultz, Tiffany Nicole	PTP KY RN 1109731	Revoked	February 14, 2012
Funderburgh, Michele	RN 700203	Warning with Stipulations	January 19, 2012
Futrell, Olga Lewis	RN 229593	Remedial Education with Fine	January 6, 2012
Fyffe, Angela Christine	LVN 167164	Suspend/Probate	February 14, 2012
Gaddy, Melanie	RN 637340	Revoked	February 14, 2012
Galloway, Mary O.	RN 616549	Voluntary Surrender	January 4, 2012
Garcia, Cecilia Florendo	RN 718891	Remedial Education with Fine	January 24, 2012
Garcia, Rosa Aurora	LVN 193228	Reprimand with Stipulations	February 14, 2012
Garcia, Toni Paulette	LVN 191649	Revoked	December 13, 2011
Garrett, Elizabeth	RN 719912	Limited License	December 15, 2011
Garza, Amelie	RN 706344	Warning with Stipulations	February 14, 2012
Garza, Melissa Kay	LVN 167065	Remedial Education with Fine	December 1, 2011
Gauthier, Tina A.	RN 613474	Suspend/Probate	February 14, 2012
Gentry, Joan Elizabeth	LVN 110449	Suspend/Probate	January 19, 2012
George, Rodney W.	RN 646733	Warning with Stipulations	January 19, 2012
Gilley, Richard Wayne	RN 716226	Remedial Education, Deferred	February 13, 2012
Gilliland, Marnie Mae	RN 653215 & LVN 167105	Warning with Stipulations	February 14, 2012
Gilmore, Laura Ann	LVN 150193	Warning with Stipulations	December 13, 2011
Gipson, Christella Lavada	RN 658149	Revoked	December 13, 2011
Goerdel, Helen Ann	RN 236698	Reprimand with Stipulations	February 14, 2012
Gonzalez, Janet Jean	RN 595845	Suspend/Probate	December 13, 2011
Gouthiere, Rhonda Lynn	RN 679780	Revoked	February 14, 2012
Govindasamy, Rochelle Charmaine	RN 644760	Suspend/Probate	December 13, 2011
Grant, Sally B.	RN 619634	Revoked	February 14, 2012
Grantom, Julia	LVN 202099	Warning with Stipulations	December 13, 2011
Gray, Natalie Carmen	LVN 190243	Remedial Education with Fine	February 7, 2012
Griego, Miguel Angel	RN 732624 & LVN 203701	Enforced Suspension	December 13, 2011
Griffin, Jimmy Anthony	RN 623973 & LVN 135336	Reprimand with Stipulations	February 14, 2012
Griffing, Sarah Elizabeth	LVN 202544	Enforced Suspension	February 14, 2012
Griffitt, Sharon Lynette	LVN 205369	Enforced Suspension	January 19, 2012
Grimaldo, Mateo Jaime	RN 680232	Voluntary Surrender	January 13, 2012
Grogan, Kelvin Lee	RN 709874	Suspend/Probate	December 13, 2011
Guerra, Linda Lee	RN 463833	Voluntary Surrender	December 13, 2011
Gutierrez, Herlinda Robledo	LVN 172508	Reprimand with Stipulations	February 14, 2012
Guzman, Jan Marie	LVN 183796	Remedial Education with Fine	January 9, 2012
Hackler, Kay Carlene	RN 247929	Remedial Education	January 27, 2012
Haga, Mildred Kay	LVN 127939	Suspend/Probate	December 13, 2011
Hale, Brenda G.	LVN 65696	Limited License	December 13, 2011
Hall, Jennifer Nicole	RN 730652	Warning with Stipulations	January 19, 2012
Hallenbeck, Kecia Lynn	LVN 201490	Remedial Education with Fine	February 8, 2012
Ham, Terry Keith	RN 661150	Remedial Education	January 24, 2012
Hamilton, Shellie Annette	RN 766493	Remedial Education	January 31, 2012
Hanes, Philisha Leigh Ann	LVN 191057	Suspend/Probate	February 14, 2012
Hanley, Lisa Renee	LVN 174864	Voluntary Surrender	January 12, 2012
Hansen, Ralph Wayne	RN 246173	Revoked	February 14, 2012
Harrell, Dorothy Jean	RN 679312 & LVN 108353	Revoked	February 14, 2012
Harris, Courtney Anne	RN 697302	Remedial Education, Deferred	January 12, 2012
Hartman, Jane Michelle	LVN 185032	Reprimand with Stipulations	December 13, 2011
Hawkins, Robin Willow	RN 624722	Warning with Stipulations	December 13, 2011
Haywood, Chara Blythe	RN 689016	Enforced Suspension	February 14, 2012
Heffington, Kelly Diane	LVN 172817	Reprimand with Stipulations	February 14, 2012
Hennessy, Beatrice Ann	RN 700450 & LVN 147489	Warning with Stipulations	February 14, 2012
Hennessy-Bucio, Cynthia	RN 693529	Suspend/Probate	February 14, 2012
Henry, Mary Elizabeth	LVN 183770	Warning with Stipulations	February 14, 2012
Henry, Tamika	RN 782640	Revoked	December 13, 2011
Hensley, Kathleen A.	LVN 101162	Revoked	December 13, 2011
Herington, Jay Toby	LVN 192769	Enforced Suspension	December 13, 2011
Hernandez, Julio Miguel	LVN 146193	Revoked	February 14, 2012
Hernandez-Clear, Claudia	RN 758733	Warning with Stipulations	January 19, 2012
Herrera, Sandy Miguel	RN 668836	Warning with Stipulations	February 14, 2012
Herring, Tammy Renee Watkins	LVN 157406	Revoked	February 14, 2012
Herronsmith, Jacqueline Antoinette	RN 785348 & LVN 223257	Enforced Suspension	February 14, 2012
Hester, Crystal Carleen	LVN 191278	Revoked	December 13, 2011
Hicks, Patricia A.	RN 541224	Remedial Education with Fine	February 2, 2012
Hicks, Sue Nell	LVN 119444	Voluntary Surrender	December 2, 2011
Higdon, Karen Denise	RN 753794	Suspend/Probate	December 13, 2011
Hindman, Cynthia June	RN 634633	Warning with Stipulations, Deferred	December 13, 2011

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Hodge, Shannon Renee	LVN 165352	Suspend/Probate	January 19, 2012
Hodges, Susan Christine	RN 580248	Revoked	February 14, 2012
Hokanson, Danielle Nicole	RN 700312	Warning with Stipulations	February 14, 2012
Holliday, Shawn	RN 649663 & LVN 163450	Revoked	February 14, 2012
Holly, Melani Jo	LVN 108438	Remedial Education, Deferred	February 1, 2012
Hoooper, La'Shakka Anntionette	LVN 218116	Warning with Stipulations	December 13, 2011
Hopkins, Dana Sue	RN 237164	Voluntary Surrender	December 19, 2011
Houts, Anita M. Parmer	RN 428204	Revoked	January 20, 2012
Hovila, Misty Lee	LVN 188192	Remedial Education with Fine	February 1, 2012
Hubbs, Gerald Lee	RN 441890	Revoked	February 14, 2012
Huntley, Amber Dianne	LVN 202034	Remedial Education	January 12, 2012
Implom, Steven Wayne	RN 665058	Revoked	December 13, 2011
Jackson, Gwendolyn Carole	RN 669230	Revoked	February 14, 2012
Jackson, Joseph Michael	RN 619101 & LVN 127968	Remedial Education with Fine	February 3, 2012
Jarrell, Sheena	LVN 138901	Revoked	February 14, 2012
Jay, Sheila Renae	LVN 145219	Remedial Education with Fine	January 10, 2012
Jennings, Jessica	RN 647183, LVN 159480 & PTP AR RN R70012	Suspend/Probate	January 19, 2012
Jenson, Cindy Norine	LVN 178770	Voluntary Surrender	February 8, 2012
Jimenez, Maricela	LVN 189375	Warning with Stipulations	December 13, 2011
Johnson, Cathy	LVN 180138	Warning with Stipulations	December 13, 2011
Johnson, Dorian	LVN 218773	Revoked	February 14, 2012
Johnson, Mary E.	RN 242836	Suspend/Probate	December 13, 2011
Johnson, Michael Dwayne	LVN 229408	Warning with Stipulations	January 20, 2012
Jolly, Maltiniki Bysshe	LVN 176709	Remedial Education with Fine	February 10, 2012
Jones, Jessica Sue Amelia	RN 736932	Voluntary Surrender	January 5, 2012
Jones, Latonya Ann	LVN 169216	Voluntary Surrender	December 21, 2011
Jordan, Clair Beth	RN 221802	Remedial Education with Fine	February 9, 2012
Jose, Tamina	RN 740980 & LVN 187499	Suspend/Probate	December 13, 2011
Joseph, Kochuthresia Pulickakunnel	RN 735521	Warning with Stipulations, Deferred	January 19, 2012
Joseph, Mareena	RN 592603	Remedial Education, Deferred	January 30, 2012
Kaschmitter, Angela Marie	RN 678981	Revoked	February 14, 2012
Keating-Rosell, Lora Jane	RN 681395	Revoked	February 14, 2012
Kegley, Michael Conrad	RN 661189	Suspend/Probate	February 14, 2012
Keil, Kimberly Ann	RN 710246 & LVN 174004	Revoked	February 14, 2012
Kelly, Vashonia Atari	LVN 203313	Remedial Education	December 27, 2011
Kelsey, Jane B.	LVN 148203	Reprimand with Stipulations	January 19, 2012
Kemp, Leona Leslie	RN 583129	Remedial Education with Fine	January 3, 2012
Kennedy, Jeanine Marie	LVN 92997	Revoked	February 14, 2012
Kenney, Katrina Marie	RN 572452	Revoked	February 14, 2012
Kim, Benjamin	RN 734309	Limited License	January 19, 2012
King, Gwendolyn Rene	RN 660931	Warning with Stipulations	January 19, 2012
Kneip, Lola Rochelle	LVN 54166	Voluntary Surrender	January 17, 2012
Kolb, Tiffany Diane	LVN 164120	Warning with Stipulations	December 13, 2011
Kosanovich, Valerie Marie	RN 682992	Warning with Stipulations	December 13, 2011
Kushnerick, Eileen K. Kealey	RN 435172	Warning with Stipulations	February 14, 2012
Lacy, Amanda Rene	RN 756225	Warning with Stipulations	December 13, 2011
Lagon, Rosario N.	RN 622595	Warning with Stipulations	January 19, 2012
Lambert, Janice Marie	LVN 122837	Revoked	December 13, 2011
Lambert, Jon David	RN 643683	Revoked	February 14, 2012
Lamendola, Carla	RN 788427	Suspend/Probate	December 13, 2011
Lamrouex, Teresa Lynn	RN 806448	Revoked	February 14, 2012
Laroussi, Anita Jo	LVN 170219	Remedial Education with Fine	February 3, 2012
Larrigan, Susan Kay	RN 733426	Remedial Education with Fine	January 20, 2012
Lavine, Willie James	LVN 198293	Remedial Education with Fine	December 19, 2011
Lawrence, Gayla Renea	LVN 157205	Revoked	February 14, 2012
Lawson, Melissa Ann	RN 601580	Warning with Stipulations	February 14, 2012
Layman, Sara Ann	LVN 146432	Warning with Stipulations	December 13, 2011
Lee, Allison Renae	RN 757917	Limited License	December 13, 2011
Lee, Johnathan Wayne	LVN 139491	Revoked	February 14, 2012
Lewis-Robinson, Charlotte	RN 637389 & LVN 132253	Warning with Stipulations	January 19, 2012
Lima, Rita Jean	RN 562114 & LVN 63570	Voluntary Surrender	January 30, 2012
Lindsey, Robert	RN 652908	Voluntary Surrender	January 27, 2012
Linson, Joyce Evelyn	LVN 42736	Voluntary Surrender	January 12, 2012
Little, Cynthia Anne	RN 249296	Revoked	December 13, 2011
Logan, Sena K.	RN 789698	Remedial Education	January 9, 2012
Lolless, Debbie S.	LVN 96236	Voluntary Surrender	December 27, 2011
Lopez, Cynthia Lee	LVN 182069	Warning with Stipulations	January 19, 2012

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Luttrell, Christine Lynn	RN 636077	Revoked	February 14, 2012
Magallanes, Carmen	LVN 119548	Suspend/Probate	January 19, 2012
Malaer, Robert Allen	RN 683584 & LVN 172039	Remedial Education with Fine	December 15, 2011
Malenfant, Julie Alicia	LVN 186699	Remedial Education with Fine	December 7, 2011
Marlett, Amy Gossett	RN 751382	Reprimand with Stipulations	December 13, 2011
Marra, Ann	RN 520243	Revoked	December 13, 2011
Martin, Debra Ann	LVN 90610	Revoked	February 14, 2012
Martin, Karen Marie	RN 702522 & LVN 114081	Warning with Stipulations	December 13, 2011
Martin, Shirley Ann	LVN 134726	Voluntary Surrender	January 12, 2012
Martinez, Edwing Alberto	RN 669667	Voluntary Surrender	February 8, 2012
Masterson, Barbara Jean	RN 465229	Reprimand with Stipulations	February 14, 2012
Mata, Audrea C.	LVN 209289	Warning with Stipulations	January 19, 2012
Matelski, Melissa Denise	LVN 192586	Suspend/Probate	February 14, 2012
Mathew, Siby	LVN 164799	Revoked	February 14, 2012
Matthews, Janet Arlene	RN 552528	Revoked	February 14, 2012
Maxwell, Tina Lynn	LVN 209859	Revoked	December 13, 2011
McBee, Amanda Marie	LVN 193512	Voluntary Surrender	December 21, 2011
McCall, Debra Elaine	RN 585707	Revoked	December 13, 2011
McClintock, Melody Sue	RN 759974	Revoked	February 14, 2012
McDaniel, Deborah Lorraine	LVN 156751	Warning with Stipulations	December 13, 2011
McKenney, Gerran Q.	LVN 216874	Revoked	January 19, 2012
McKinney, Morgan Bindy	RN 771643	Revoked	December 13, 2011
McLucas, Debra A.	RN 534105	Warning with Stipulations	December 13, 2011
Meade, Paul Tong	RN 664962	Reprimand with Stipulations	February 14, 2012
Meeks, Christie Louise	RN 715020	Revoked	February 14, 2012
Meeks, Holly Renae	LVN 150965	Revoked	February 14, 2012
Menchaca, Cynthia Anne	LVN 156868	Voluntary Surrender	January 4, 2012
Mendez, Samuel Abel	RN 595946 & LVN 121705	Warning with Stipulations	January 19, 2012
Metcalf, Angela Gale	LVN 143004	Warning with Stipulations	January 19, 2012
Metcalfe, Richard Earl	RN 225007 & LVN 38457	Warning with Stipulations	December 13, 2011
Middaugh, Constance R.	LVN 106204	Revoked	December 13, 2011
Millard, Frances L.	LVN 98767	Voluntary Surrender	December 7, 2011
Miller, Carla Sue	LVN 121708	Warning with Stipulations	January 19, 2012
Miller, Kimberly Joy	RN 676213	Warning with Stipulations	December 13, 2011
Miller-Benavidez, Jr., Jose Gilberto	LVN 301500	Voluntary Surrender	January 4, 2012
Milner, Rebecca Lynn	RN 732614 & LVN 163581	Suspend/Probate	February 14, 2012
Milner, Sondra Dawn	LVN 191098	Voluntary Surrender	February 7, 2012
Mingo, William Emanuel	LVN 193349	Revoked	February 14, 2012
Mitchell, Dorris Dickson	LVN 61128	Warning with Stipulations	February 14, 2012
Moedt, Rodney Alan	RN 598058	Suspend/Probate	December 13, 2011
Molloy, Debra Lynne	LVN 200524	Remedial Education with Fine	January 17, 2012
Moore, Cynthia Dianne	LVN 40763	Revoked	February 14, 2012
Morgan, Lindsay Rochelle	LVN 189667	Warning with Stipulations	February 14, 2012
Morton, Aileen Theresa	RN 596084	Revoked	December 13, 2011
Mosley, Lisa J.	RN 620549	Revoked	February 14, 2012
Mosley, Lora Lou	LVN 140410	Warning with Stipulations	February 14, 2012
Mosqueda, Sandra Sofia	RN 748987	Voluntary Surrender	December 12, 2011
Moughrabi, Nizar A.	RN 744983	Remedial Education	December 27, 2011
Mound, Nicholas J.	LVN 198221	Voluntary Surrender	January 24, 2012
Murray, Feather Darise	LVN 200528	Voluntary Surrender	December 14, 2011
Myers, Brenda Sue	LVN 170038	Revoked	December 13, 2011
Myers, Margaret Henson	RN 683591	Remedial Education with Fine	January 13, 2012
Naurimu, Anthony Kabucho	LVN 188651	Revoked	February 14, 2012
Nelson, Darolyn Sue	LVN 119621	Reprimand with Stipulations	January 19, 2012
Nelson, Karrie Lyn	RN 677751	Warning with Stipulations	January 19, 2012
New, Tana Lynn	LVN 183712	Revoked	December 13, 2011
Newton, Terra Lynn	LVN 119271	Voluntary Surrender	January 3, 2012
Ngenge, Manli Indah	LVN 226485	Enforced Suspension	January 19, 2012
Nichols-Purcell, Mary Anita	RN 534274 & LVN 41985	Remedial Education, Deferred	January 6, 2012
Noonan, Kate	RN 752524	Revoked	December 13, 2011
Norman, Stacey Lynn	RN 660478 & LVN 152618	Revoked	February 14, 2012
Norton, Deborah Sue	LVN 221924	Revoked	December 13, 2011
Nwachukwu, Emmanuel Iheanyi	LVN 193054	Revoked	February 14, 2012
O'Bryan, Dana Sue	LVN 172838	Revoked	February 14, 2012
Odili, Fidelia U.	RN 505110 & LVN 94089	Remedial Education	December 27, 2011
Ogbonnaya, Hannah Uzoma	RN 553714	Suspend/Probate	December 13, 2011
O'Handley, Heather D.	PTP MD RN R172128	Revoked	December 13, 2011
Ojibway, Connie Marie	RN 783750	Suspend/Probate	January 19, 2012

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Okonkwo, Helen Onuabuchi	LVN 157522	Voluntary Surrender	January 12, 2012
Okwara, Lilian Kanayochi	RN 747991	Remedial Education with Fine	December 1, 2011
Olbeda, Adam O.	LVN 88566	Warning with Stipulations	December 13, 2011
Olivarez, Tammy	LVN 207460	Warning with Stipulations	December 13, 2011
Oliveaux, Alice Marie	RN 557423	Revoked	February 14, 2012
Ong, Andrew	RN 654562	Warning with Stipulations	December 13, 2011
Optenberg, Scott Arthur	RN 441235	Revoked	December 13, 2011
Ortega, Ramona Lynn	RN 616043	Revoked	December 13, 2011
Osunde, Shalom	LVN 221824	Remedial Education	December 5, 2011
Otto, Deborah Lynn	RN 758255	Warning with Stipulations	December 13, 2011
Oursler-Burke, Cynthia E.	RN 544704	Suspend/Probate	January 20, 2012
Owens, Regal Summer	RN 774285	Voluntary Surrender	February 6, 2012
Oxner, Monica Luray	RN 666418	Warning with Stipulations	December 13, 2011
Ozuna, Linda	RN 583877	Warning with Stipulations	January 19, 2012
Paez, Jr., Rodolfo	RN 695182	Revoked	January 20, 2012
Palacios, Emilia	LVN 97467	Remedial Education with Fine	December 13, 2011
Palk, Mary Clay	RN 762100	Remedial Education	December 20, 2011
Pallikunnel, Molly Peter	RN 753780	Warning with Stipulations	February 14, 2012
Parker, Diana Lynn	LVN 209191	Warning with Stipulations	February 14, 2012
Parsons, Susanna Walker	RN 659902	Voluntary Surrender	January 27, 2012
Patterson, Cynthia Ann	LVN 144649	Remedial Education with Fine	December 20, 2011
Patterson, Lisa Lanette	LVN 128542	Revoked	December 13, 2011
Patterson, Tamara Joy	LVN 79023	Voluntary Surrender	February 7, 2012
Pearson, Lana Renee	RN 636396	Remedial Education	February 13, 2012
Pedraza, Lilia	LVN 177521	Warning with Stipulations	December 13, 2011
Peixoto, Maria Dirce	LVN 183162	Warning with Stipulations	February 14, 2012
Pena, Jesus Orlando	RN 747392	Warning with Stipulations	December 13, 2011
Perkins, Jeffrey Lynn	LVN 188686	Remedial Education with Fine	January 6, 2012
Pernitez, Thessa Sevilla	RN 638870	Warning with Stipulations	January 19, 2012
Phillips, Lynda Faye	LVN 201736	Revoked	December 13, 2011
Phillips, Mary Charlene	LVN 83663	Revoked	February 14, 2012
Pickens, Diana Goga	RN 533369	Reprimand with Stipulations	December 13, 2011
Platt-Petcoff, Margaret Elaine	RN 534378 & LVN 108748	Warning with Stipulations	February 14, 2012
Ponder, Shana Denise	LVN 179963	Warning with Stipulations	December 13, 2011
Porter, Lisa Cook	RN 541107	Enforced Suspension	December 13, 2011
Potts, Christine Michelle	LVN 203827	Revoked	February 14, 2012
Powell, Blair T.	RN 684249	Remedial Education with Fine	January 10, 2012
Powell, Robert Shan	RN 777611 & LVN 146921	Revoked	February 14, 2012
Powers, Kristie Noel	LVN 191697	Remedial Education with Fine	February 6, 2012
Prather, Gwendolyn J. D.	RN 433460	Revoked	December 13, 2011
Price, Carla Ann	LVN 122990	Remedial Education with Fine	December 1, 2011
Puertas, Jannette Tee	RN 736557	Warning with Stipulations, Deferred	February 14, 2012
Pukaite, Andrea Jean	RN 593040	Enforced Suspension	February 14, 2012
Quintanilla, Dalia	LVN 158963	Warning with Stipulations	January 19, 2012
Rackler, Brandie Lee	RN 585164	Revoked	January 19, 2012
Ramirez, Robertina R.	RN 601878	Voluntary Surrender	January 6, 2012
Ramirez, Sharla Mae	LVN 198867	Revoked	February 14, 2012
Rapp, Claire Elizabeth	LVN 131660	Remedial Education	January 10, 2012
Ray, Judy Kay	LVN 123740	Revoked	February 14, 2012
Redden, Karie Sue	LVN 161671	Voluntary Surrender	December 21, 2011
Reeves, Steven Lee	LVN 149024	Revoked	February 14, 2012
Reid, Rachael Nicole	LVN 219315	Revoked	February 14, 2012
Reynolds, Elizabeth Ann	LVN 156599	Enforced Suspension	February 14, 2012
Rhodes, Brenda Ann	LVN 150341	Revoked	December 13, 2011
Rickard, Daphne	RN 640949	Limited License	December 13, 2011
Rickels, Mary Angelia	RN 554364	Revoked	February 14, 2012
Rigsbay, Dorothy Kay	LVN 132818	Revoked	December 13, 2011
Rios, Agustina	LVN 132412	Revoked	December 13, 2011
Rivera, Sylvia Sue	LVN 84211	Remedial Education with Fine	February 6, 2012
Robbins, Anita Lea	RN 691996	Limited License	December 13, 2011
Robertson, Joshua Daniel	LVN 216162	Voluntary Surrender	January 12, 2012
Robertson-Martin, Sandra Kay	RN 554519 & LVN 118478	Warning with Stipulations	January 19, 2012
Robinson, Janice	LVN 180177	Remedial Education with Fine	December 21, 2011
Robinson, Lenora	RN 615026	Remedial Education	December 2, 2011
Robinson, Peggy Ann	LVN 193410	Revoked	December 13, 2011
Robison, Mary Ann	RN 548366	Voluntary Surrender	December 9, 2011
Rodriguez, Luis Miguel	LVN 204431	Remedial Education	January 24, 2012
Rodriguez, Teresa A.	RN 584922 & LVN 104892	Warning with Stipulations	January 19, 2012

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Rogers, John Curtis	LVN 140561	Voluntary Surrender	January 13, 2012
Rogers, Kenneth Russell	LVN 169719	Revoked	February 14, 2012
Rogers, Patricia Kay	RN 728172 & LVN 201160	Reprimand with Stipulations	January 19, 2012
Rosado, Lourdes	RN 681908	Warning with Stipulations	January 19, 2012
Rosalez, Angelita Sanjuana	LVN 181895	Revoked	February 14, 2012
Ross, Passion K.	LVN 218549	Reprimand with Stipulations	December 13, 2011
Ross, Sheena Mackenzie	TEMP RN 126203	Revoked	December 13, 2011
Ross, Wesley Rolan	RN 792661	Voluntary Surrender	January 27, 2012
Rowe, Carrie Leanne	RN 714149	Voluntary Surrender	December 19, 2011
Ruff, Alice Marie	LVN 144142	Warning with Stipulations	December 13, 2011
Rush, Terresa	RN 648685 & LVN 145545	Remedial Education	January 13, 2012
Sadler, Donna Gail	RN 572514	Remedial Education with Fine	December 8, 2011
Salcido, Jesus Enrique	LVN 132428	Warning with Stipulations	December 13, 2011
Salinas, Sara Ann	RN 235485	Reprimand with Stipulations	February 14, 2012
Salinas, Veronica Michelle	LVN 164027	Revoked	February 14, 2012
Sams-Ryan, Polly Anna	RN 638241	Enforced Suspension	December 13, 2011
Sanchez, Robert	RN 625699	Remedial Education with Fine	January 3, 2012
Sanders, William	RN 632638	Revoked	February 14, 2012
Sasser, Charla Chantel	LVN 198213	Revoked	December 13, 2011
Schutz, Catherine Ann	RN 510078	Voluntary Surrender	December 6, 2011
Searle, Sandra L.	RN 584435	Enforced Suspension	February 14, 2012
Selsor, Elizabeth Anne	RN 513380	Suspend/Probate	February 14, 2012
Sevilla, Adelma Casas	RN 761338	Voluntary Surrender	February 6, 2012
Shepherd, Marykay Theresa	RN 243588	Voluntary Surrender	January 3, 2012
Shepherd, Terrel	RN 613803	Remedial Education with Fine	February 8, 2012
Sherman, Randy Michael	LVN 105916	Revoked	February 14, 2012
Shields, Nikki Gayle	LVN 181398	Revoked	December 13, 2011
Shiple, Carie Danielle	RN 704299 & LVN 182909	Warning with Stipulations	December 13, 2011
Shires, Bernadette	RN 692536	Revoked	February 14, 2012
Shirley, Elizabeth	RN 623750	Warning with Stipulations	January 19, 2012
Shults, Leah Renee	RN 734320	Limited License	January 19, 2012
Shumate, Gayle Denise	RN 452584	Reprimand with Stipulations	December 13, 2011
Shuppert, Brandi Lee	LVN 185663	Warning with Stipulations	February 14, 2012
Sieck, Patricia Diann	RN 765463	Enforced Suspension	January 19, 2012
Sikes, Kenneth Lea	RN 628924 & LVN 135809	Revoked	January 19, 2012
Silhan, Mandi R.	RN 626699 & LVN 147955	Warning with Stipulations	February 14, 2012
Silvar, Ramiro	LVN 220108	Revoked	February 14, 2012
Simms, Cynthia Lee	LVN 83850	Remedial Education, Deferred	January 10, 2012
Sims, Rita Faye	LVN 129243	Revoked	January 20, 2012
Sitzes, Jennifer Jane	RN 739168	Voluntary Surrender	November 15, 2011
Skipper, Geoffrey C.	LVN 134260	Remedial Education with Fine	January 3, 2012
Smith, Kenisha Emica	LVN 189989	Suspend/Probate	January 19, 2012
Smith, Rebecca Anne	LVN 92987	Warning with Stipulations	December 13, 2011
Smith, Tammy Beth	RN 758815	Remedial Education with Fine	December 13, 2011
Smith, Ulisa Deshun	LVN 165162	Revoked	December 13, 2011
Snavelly, Jean Rodriquez	RN 653780	Remedial Education with Fine	January 6, 2012
Snider, Lauree	RN 640977	Revoked	February 14, 2012
Soileau, Kimberly Nicole	RN 712386	Revoked	January 19, 2012
Solesbee, Mark Kevin	LVN 200539	Revoked	February 14, 2012
Soliz, Rebecca Michelle	RN 731230	Reprimand with Stipulations	December 13, 2011
Sork, Roy Allen	LVN 160566	Revoked	February 14, 2012
Spellman, Derek Thomas	RN 462556	Voluntary Surrender	December 19, 2011
Spence, Tammy Lynn	LVN 207740	Suspend/Probate	February 14, 2012
Spencer, Amber Renee	LVN 207218	Suspend/Probate	December 13, 2011
Spencer, Meredith Anne	RN 748565	Warning with Stipulations, Deferred	January 19, 2012
Spire, Jamie Ann	LVN 225846	Reprimand with Stipulations	February 14, 2012
Sprague, Jere Kay	RN 449616	Warning with Stipulations	January 19, 2012
Springer, Barbara	RN 641476	Enforced Suspension	January 19, 2012
Staeger, Earl William	RN 578466	Suspend/Probate	December 13, 2011
Staeger, Earl William	RN 578466	Voluntary Surrender	January 10, 2012
Stanberry, Jennifer Leigh	LVN 201356 & PTP VA LPN 002-079058	Voluntary Surrender	January 13, 2012
Stanley, Linda F.	LVN 70085	Revoked	February 14, 2012
Stephenson, Kennethia Ronnett	LVN 179965	Revoked	February 14, 2012
Stevens, Diane Elizabeth	LVN 153210	Revoked	February 14, 2012
Stevenson, III, Wilbert Charles	LVN 171955	Remedial Education with Fine	January 20, 2012
Stewart, Gwendolyn Lanell	LVN 173407	Remedial Education with Fine	January 31, 2012
Strange, Heather Lashea	LVN 199168	Limited License	December 13, 2011

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Sumba, Stella Nancy	RN 764264	Warning with Stipulations	January 19, 2012
Sutton, Denise J.	RN 541666	Voluntary Surrender	December 5, 2011
Swank, Lori Ann	LVN 228499	Revoked	February 14, 2012
Swartz, Ronald Ray	RN 753064	Remedial Education, Deferred	January 18, 2012
Szymanski, Shannon L.	RN 748549	Remedial Education with Fine	December 13, 2011
Tapia, Ann	LVN 139056	Remedial Education with Fine	February 10, 2012
Tarley, Camille	RN 641296 & LVN 146839	Warning with Stipulations	February 14, 2012
Taylor, Ashley Fharah	RN 741947	Warning with Stipulations	February 14, 2012
Taylor, Maxine Renee	RN 555844 & LVN 103984	Reprimand with Stipulations	December 13, 2011
Taylor, Pamela Ranell	LVN 123078	Voluntary Surrender	December 16, 2011
Tekin, Mary Patricia	RN 233429	Reprimand with Stipulations	February 14, 2012
Tello, Laura	LVN 193167	Remedial Education	January 11, 2012
Terrice, Jr., Anthony V.	RN 609958	Reprimand with Stipulations	February 14, 2012
Theford, Toye	RN 651843	Suspend/Probate	January 19, 2012
Thibodeaux, Kristine Echo	LVN 151253	Remedial Education	January 11, 2012
Thomas, Charlesetta Raye	RN 725866	Warning with Stipulations	February 14, 2012
Thomas, David Charles	RN 557770	Revoked	February 14, 2012
Thomas, Dee Ann	LVN 164060	Revoked	February 14, 2012
Thomas, Samantha Lorene	LVN 194488	Remedial Education	December 1, 2011
Thompson, Rita Delynn	LVN 114575	Revoked	February 14, 2012
Thompson, Stephanie Delight	LVN 190611	Remedial Education with Fine	February 10, 2012
Thoppil, Mary Mathew L.	RN 683332	Warning with Stipulations	February 14, 2012
Tinnin, Roshanda Loy	LVN 188111	Remedial Education with Fine	December 13, 2011
Tisdale, Phyllis Kirby	RN 783151	Suspend/Probate	January 19, 2012
Torres, Concepcion Ramirez	LVN 138600	Reprimand with Stipulations	December 13, 2011
Torres, Ricardo Portales	RN 703976	Warning with Stipulations	December 13, 2011
Torres, Rocky	LVN 129905	Remedial Education with Fine	January 26, 2012
Torson, Lindi Gail	LVN 192118	Reprimand with Stipulations	December 13, 2011
Tovar, Cecilia	RN 240923	Remedial Education with Fine	January 3, 2012
Towne, Jeffrey Glenn	RN 535488	Revoked	February 14, 2012
Trejo, Hugo Alberto	LVN 151811	Warning with Stipulations	January 19, 2012
Trout, Martha Kay Srader	RN 255484	Voluntary Surrender	January 4, 2012
Turknett, Lena Elaine	LVN 140708	Reprimand with Stipulations	December 13, 2011
Turner, Audrey	RN 766450	Warning with Stipulations	December 13, 2011
Turner, Scarlet Jean	LVN 168868	Reprimand with Stipulations	December 13, 2011
Tyler, Rachel Kathleen	LVN 208781	Revoked	February 14, 2012
Tyner, Tracy	RN 631039	Reprimand with Stipulations	January 19, 2012
Tyre, III, Daniel Littleton	LVN 170095	Revoked	February 14, 2012
Tyrrell, Cynthia L.	RN 541762	Warning with Stipulations	January 19, 2012
Valdez, Joe R.	RN 238811	Remedial Education with Fine	January 12, 2012
Van Cleve, Nicole (Santos) Deanda	RN 737356	Warning with Stipulations	December 13, 2011
Vanschaick, Andrea Ceron	RN 654223	Warning with Stipulations	January 19, 2012
Vasquez, Severino David	LVN 151485	Revoked	December 13, 2011
Velarde, Benjamin Isaac	RN 552792	Voluntary Surrender	February 14, 2012
Vickery, Kendra Renee	RN 665917 & LVN 164521	Revoked	February 14, 2012
Vierling, Scott Robert	LVN 180014	Remedial Education with Fine	January 3, 2012
Villareal, Carmen	LVN 141982	Remedial Education with Fine	January 18, 2012
Villareal, Denise	LVN 137156	Suspend/Probate	December 13, 2011
Vlassis, Donna L.	RN 529796	Remedial Education with Fine	January 30, 2012
Vorhies, Paul Eugene	RN 599048	Voluntary Surrender	January 4, 2012
Vrbka, Sasha Marie	LVN 191517	Reprimand with Stipulations	February 14, 2012
Walker-Gomez, Tyonia Marie	RN 746234 & LVN 203427	Warning with Stipulations	January 19, 2012
Wallis, Heather Alayne	RN 733643	Voluntary Surrender	December 27, 2011
Ward, Georgeanne Leigh	LVN 113253	Revoked	December 13, 2011
Warren, Michael Don	LVN 158276	Reprimand with Stipulations	January 19, 2012
Watson-Pierce, Gina Renee	LVN 123408	Remedial Education	February 3, 2012
Waugh, Crystal Raye	RN 695908	Revoked	January 19, 2012
Webb, Carol S. Rickard	RN 426724 & LVN 38776	Revoked	February 14, 2012
Weed, Tracy	RN 633014	Suspend/Probate	January 19, 2012
Weir, Judy Glynn	LVN 188597	Remedial Education with Fine	January 4, 2012
Welch, Catherine S.	RN 660518	Warning with Stipulations	December 13, 2011
Welch, Jill G.	LVN 79574	Enforced Suspension	December 13, 2011
Welden, Mary C. Pates	RN 415671	Voluntary Surrender	January 27, 2012
Welder, Alicia Rhea	RN 731382	Revoked	February 14, 2012
Welsh, Melissa Ann	LVN 132895	Revoked	February 14, 2012
Wendt, Peggy Jeanne	RN 233698	Reprimand with Stipulations	December 13, 2011
Wermuth, David H.	CRNA & RN 614180	Revoked	December 13, 2011
Westcott, Crystal Anne	RN 707977	Revoked	February 14, 2012

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
White, Sharon Denise	RN 687708	Warning with Stipulations	February 14, 2012
Whitelaw, Dolores L.	LVN 86761	Warning	December 13, 2011
Whiteley, Lajon Renee	RN 743725	Warning with Stipulations	December 13, 2011
Whitt, Kristina Lynette	LVN 177331	Revoked	February 14, 2012
Whittington, Larry Leonard	LVN 128349	Voluntary Surrender	January 6, 2012
Wiederhold, Erich Thomas	LVN 183619	Suspend/Probate	February 14, 2012
Wilkerson, Betty C.	LVN 100598	Revoked	February 14, 2012
Williams, Angelina R.	LVN 202891	Suspend/Probate	February 14, 2012
Williams, Bettye Ann	LVN 182844	Revoked	February 14, 2012
Williams, Keith Aaron	RN 721832	Warning with Stipulations	December 13, 2011
Williams, Loie Elizabeth	LVN 145985	Limited License	December 13, 2011
Williams, Mark Garrett	LVN 137186	Revoked	December 13, 2011
Willis, Kassandra	LVN 185091	Revoked	December 13, 2011
Wilson, Codzella Antoinette	RN 727400	Remedial Education	January 24, 2012
Wilson, Donna Sharlane	LVN 130048	Revoked	February 14, 2012
Wilson, Malkum Alfred	LVN 190177	Revoked	February 14, 2012
Wilson, Tiffany Antoinette	LVN 202615	Warning with Stipulations	January 19, 2012
Wofford, David Keith	LVN 148987	Remedial Education with Fine	January 20, 2012
Woods, Lisa Faye	LVN 226386	Warning with Stipulations	December 13, 2011
Woods, Retha Jane	RN 456228	Limited License	December 13, 2011
Worchester, Amber Lea	RN 659260	Revoked	February 14, 2012
Wright, Linda Lou	LVN 110359	Revoked	February 14, 2012
Yanez, Manuel Librado	LVN 178473	Enforced Suspension	February 14, 2012
Young, Thresia C.	RN 524196	Revoked	February 14, 2012
Youngblood, Shontel Latrice	RN 724669	Warning with Stipulations	December 13, 2011
Zeigler, Jacquelyn	LVN 182167	Warning with Stipulations	February 14, 2012
Zenos, Kemon	RN 652501	Revoked	December 13, 2011

Abbreviations in the Notice of Disciplinary Action Section

PTP	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.
FNP	Family Nurse Practitioner
CNM	Certified Nurse Midwife
CRNA	Certified Registered Nurse Anesthetist
TEMP	Temporary License
WHNP	Women's Health Nurse Practitioner

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 -- General Information

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 -- Violations of NPA and Rules and Regulations
 -- Monitoring of Disciplined RNs and LVNs

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 -- Endorsement/Examination
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 -- Nursing Practice Issues
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Workshop Information.....(512) 305-6844
 -- Workshop e-mail inquiries:
 workshops@bon.texas.gov

WEB Address.....www.bon.texas.gov

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The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

Texas Board of Nursing
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The Office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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Do you need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

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or

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at (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Last four digits of Social Security Number;
3. Old and New Address;
4. Name; and
5. Primary State of Residence



2012 Texas Board of Nursing Continuing Competency Offerings

Interactive Online CNE Opportunity

Nursing Regulations for Safe Practice*

CNE: This On-Line CNE opportunity has been approved for 2.0 contact hours.

Go to: <http://bon-ce.enspire.com>, to complete registration and participate in this CNE opportunity.

Cost: \$25.00

**This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.*

2012 Webinar Schedule

The LVN Scope of Practice: What Every LVN, RN and Employer Should Know

This webinar is free of charge and will be held from 11:00 a.m. - 12:00 p.m. on these dates:

Friday, June 29th

Friday, August 24th

Friday, October 5th

Nursing Peer Review: Understanding the Process*

Date: Monday, March 19th Time: 4:00 p.m. – 5:00 p.m.

Cost: Individuals: \$25.00; Groups: \$200.00 up to 10 participants, and \$25.00 for each additional participant.

CNE: This webinar has been approved for 1.0 contact hours.

Safe Harbor: Ensuring Patient Safety*

Date: Monday, May 14th Time: 4:00 p.m. – 5:00 p.m.

Cost: Individuals: \$25.00; Groups: \$200.00 up to 10 participants, and \$25.00 for each additional participant.

CNE: This webinar has been approved for 1.0 contact hours.

Medication Safety**

Date: Friday, July 6th Time: 12:00 p.m. – 1:00 p.m.

Cost: Individuals: \$25.00; Groups: \$200.00 up to 10 participants, and \$25.00 for each additional participant.

Professional Boundaries**

Date: Friday, September 7th Time: 12:00 p.m. – 1:00 p.m.

Cost: Individuals: \$25.00; Groups: \$200.00 up to 10 participants, and \$25.00 for each additional participant.

**This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.*

***Nursing contact hours have been applied for through the Texas Nurses Association, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.*

2012 Hosted Workshops Schedule

Texas Board of Nursing: Protecting Your Patients and Your Practice*

The Texas Board of Nursing will be presenting nursing jurisprudence and ethics workshops in Austin on the following dates:

Thursday, **April 12th** – (Registration deadline Thursday, April 5th)

Friday, **June 22nd** – (Registration deadline Friday, June 15th)

Friday, **August 3rd** – (Registration deadline Friday, July 27th)

Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons, Room 1.122, 10100 Burnet Road, Bldg. 137, Austin, TX 78758

Time: 8:00 a.m. – 4:30 p.m.

Cost: Pre-registration fee \$109.00; At-the-door registration fee \$125.00

CNE: Approved for 7.0 contact hours.

**This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.*

BON Introduces a new workshop

LVN Scope of Practice: What Every LVN, RN, and Employer Should Know

Date: Friday, November 2nd

Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons, Room 1.122, 10100 Burnet Road, Bldg. 137, Austin, TX 78758

Time: 8:30 a.m. – 12:00 p.m.

Cost: Pre-registration fee \$49.00; At-the-door registration fee \$65.00

For more information on continuing competency offerings by the Texas Board of Nursing, visit:
<http://www.bon.texas.gov/about/ce-offers.html>



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