



January 2012

# Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

## Continuing Competency: Approved Certifications Expanded



At the October 2011 Texas Board of Nursing (Board) quarterly meeting, Board members recognized two developmental disability certifications as meeting continuing competency requirements for nurse licensure renewal.

Criteria for licensure renewal may be met through: (1) completion of 20 contact hours; or (2) achieving, maintaining, or renewing an approved national nursing certification.

The certifications, offered by the Developmental Disability Nurses Association (DDNA), may be obtained by licensed vocational

competency requirements for nurses caring for patients with developmental disabilities.

LVNs may also achieve certifications in pharmacology and long-term care through the National Association for Practical Nurse Education & Service, Inc., whereas RNs may choose certifications that are approved by the Accreditation Board for Specialty Nursing Certification.

The CCDN will not meet certification requirements for the Advanced Practice Registered Nurse (APRN). Recognized national certifications for APRNs are located on the Board website at:

<http://www.bon.texas.gov/nursingeducation/ceu.html>



## Understanding the Responsibility of the Nurse When Completing BON Forms

The individual nurse is responsible for completing the forms necessary to obtain or maintain his or her nursing license. When forms are completed by employers, agencies or other individuals, the Texas Board of Nursing (BON or Board) often finds that inaccurate or incomplete information is provided. On forms required by the Board, the nurse or candidate for nurse licensure affirms that he or she has completed the form and is responsible for the accuracy of the information provided. If false or inaccurate information is provided, the individual nurse is responsible. This is a component of the attestation statement at the end of the BON forms.

## BON to Offer Free Continuing Education Webinars on LVN Scope of Practice

The Texas Board of Nursing will offer a free webinar discussing LVN scope of practice titled **“The LVN Scope of Practice: What Every LVN, RN, and Employer Should Know”** in February, June, August and October, 2012. The purpose of this webinar is to provide direction and recommendations for LVNs, their RN clinical supervisors, other clinical supervisors, and employers regarding the safe and legal scope of practice for LVNs and to promote an understanding of

the differences between the LVN and RN levels of licensure as they work together to maximize what can be accomplished towards meeting the needs of patients. The registration form for this webinar can be found at: [www.bon.texas.gov/about/pdfs/ws-webinar-sop-2012.pdf](http://www.bon.texas.gov/about/pdfs/ws-webinar-sop-2012.pdf). The Board will also host a four-hour workshop in Austin in November. For more information, please e-mail questions to: [workshop@bon.texas.gov](mailto:workshop@bon.texas.gov).

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## TPAPN Volunteer Training Workshop & 25<sup>th</sup> Anniversary Gala to be Held in Austin in April

Public surveys and research at the beginning of this century have substantiated what many nurses have known for some time: nursing is one of the most respected and also one of the most stressful professions. At times, a nurse may find that his or her life stressors and physio-psycho-social condition combine to create problems which may seem insurmountable. These problems may include substance abuse and psychiatric disorders. Nurses who participate in the Texas Peer Assistance Program for Nurses (TPAPN) are making the most of second chances. Nurses in the TPAPN are learning to move forward in their profession while taking better care of themselves as well as gaining a better understanding of personal responsibility. These basic insights are critical aspects to recovery. Those who employ and manage TPAPN nurses can help by providing a work environment that supports recovery through knowledge, accountability, and clear policies/procedures.

### TPAPN Advocate/Volunteer Training

On the evening of April 13, 2012 at the Renaissance Hotel in Austin, TPAPN will recognize employers who have demonstrated support for TPAPN and nurse participants through a special "Partners in Recovery" ceremony. The ceremony will be part of TPAPN's two-day Spring Advocate/Faculty Liaison Workshop and 25<sup>th</sup> Anniversary Gala to take place April 13-14, 2012. The Friday evening gala will include a reception, silent auction, dinner, and special guest speakers. TPAPN will invite one chief nursing officer from supportive facilities to attend the gala ceremony to be recognized. All attendees, including invitees, must register online at <https://tpapn.webconnex.com/20120413>. If you know that your facility has been supportive of recovering nurses but has not been included on the draft list of invitees (available at [www.tpapn.org](http://www.tpapn.org)), please contact TPAPN.

Advocate training sessions for new and returning TPAPN volunteers and other interested parties will be held each day. TPAPN encourages nurses with unencumbered licenses to participate in this event and become Volunteer Advocates with TPAPN. Advocate applications are available for download on the TPAPN website. All attendees must pre-register at <https://tpapn.webconnex.com/20120413>. Others who wish to attend, but not volunteer, may participate for a fee of \$100 for each day of the workshop and \$50 for the gala. Additional details are available online at [www.tpapn.org](http://www.tpapn.org). If you have questions or would like to make a donation for the silent auction, contact Shirley Baugh at [sbaugh@texasnurses.org](mailto:sbaugh@texasnurses.org) or call 512-467-7027 ext. 127 and leave a message.



### The Texas Board of Nursing

#### BOARD MEMBERS

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### Texas Board of Nursing Meeting Schedule

#### 2012 Board Meeting Dates

January 19-20, 2012

April 19-20, 2012

July 19-20, 2012

October 18-19, 2012

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

#### 2012 Eligibility and Disciplinary Committee Meeting Dates

February 14, 2012

March 20, 2012

May 8, 2012

June 12, 2012

August 14, 2012

September 11, 2012

November 13, 2012

December 11, 2012

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## Summary of Actions

A regular meeting of the Board of Nursing was held October 27-28, 2011, in Austin. The following is a summary of Board actions taken during this meeting.

Proposed amendments to 22 Tex. Admin. Code §217.19, pertaining to *Incident-Based Nursing Peer Review* and to 22 Tex. Admin. Code §217.20, pertaining to *Safe Harbor Peer Review for Nurses and Whistleblower Protections* were approved by the Texas Board of Nursing (Board) at its October 27-28, 2011 meeting for submission to the *Texas Register* for public comment and for adoption if no negative comments or a request for a public hearing were received. The amendments were proposed under the authority of the Occupations Code §§301.352, 301.401, 301.4011, 301.402, 301.4025, 301.412, 301.413, 303.001, 303.005, and 301.151 and were necessary to implement the requirements of Senate Bill (SB) 192, enacted by the 82nd Legislature, Regular Session, effective September 1, 2011.

First, the adopted amendments define “peer review” in §217.19 and §217.20 to include information, advice, and assistance given to nurses and other persons regarding the rights and obligations of, and protections afforded to, nurses who file mandatory reports with the Board, request peer review, or raise concerns about patient safety. These adopted amendments are necessary for consistency with the additional protections afforded by SB 192. Second, the adopted amendments define “safe harbor” in §217.19 and §217.20 to include protection from employer suspension, termination, discipline,

and discrimination for nurses who, in good faith, request safe harbor peer review. These amendments are also necessary for consistency with the additional protections afforded by SB 192. Third, the adopted amendments replace the term “without malice” with the term “in good faith” throughout both sections for consistency with the provisions of SB 192. Finally, the adopted amendments clarify that nurses or other persons who provide advice about a nurse’s rights, obligations, and protections associated with mandatory reporting and invoking safe harbor are protected from discipline, retaliation, suspension, termination, and discrimination. This adopted change is also necessary for consistency with the provisions of SB 192.

The proposed amendments were published in the *Texas Register* on November 18, 2011 (36 TexReg 7749), and the comment period ended on December 18, 2011. No comments were received and the adoption was published in the *Texas Register* on January 6, 2012, and became effective on January 9, 2012.

The Board also proposed new §217.22 relating to *Special Accommodations* in the *Texas Register* on November 18, 2011 (36 TexReg 7755) with the comment period ending on December 18, 2011. No comments were received and the adoption was published in the *Texas Register* on January 6, 2012, and became effective on January 9, 2012. This section was proposed under the

authority of the Occupations Code §54.003 and §301.151 and is necessary to implement the requirements of SB 867, enacted by the 82nd Legislature, Regular Session, effective September 1, 2011. Adopted new §217.22(b) requires individuals requesting special examination accommodations to submit the following information to the Board: (i) a completed Special Accommodations Request Form; (ii) a Professional Documentation of Disability Form, completed within the three years immediately preceding the accommodation request by a diagnostician meeting the Board’s requirements; (iii) a completed Consent to Release Information Form; and (iv) a Nursing Program Verification Form completed by the dean or director of the nursing program attended. Adopted new §217.22(c) requires an individual requesting special examination accommodations to submit the information required by the adopted new section to the Board at least 30 calendar days prior to registering for the licensing examination. The adopted new subsection further clarifies that the Board will process an individual’s accommodation request once all of the required information and documentation is received by the Board. Adopted new §217.22(d) states that the Board’s requirements for diagnosticians and the forms referenced in adopted new §217.22(b) may be found on the Board’s website, which is located at [www.bon.texas.gov/olv/pdfs/SPECACC.pdf](http://www.bon.texas.gov/olv/pdfs/SPECACC.pdf).

### Nursing Education Actions - October 2011 Board Meeting

#### Reviewed Reports on:

Status of Inquiries, Proposals, and Approval Status of New Nursing Education Programs; Status Report on Programs with Sanctions; Communication Activities with Nursing Education Programs; and Feedback from Constituents related to the need for additional nursing education programs in Texas.

#### Accepted Reports on:

St. Philip’s College in San Antonio ADN Program Teach-Out Report; Notification of Closure of Nursing Program - Childress Regional Medical Center in Childress VN Program; Pilot of Paper Audit in Lieu of Site Visit - Navarro College in Corsicana VN Program; Joint Survey Visit to Galen College of Nursing in San Antonio VN

Program; and Joint Survey Visit and Status of Programs - Dallas Nursing Institute in Dallas VN and ADN Programs.

#### Approved:

Partial Refund of the Application Fee for a New Nursing Program Proposal.

continued on next page

## Practice Q & A: Does the Board of Nursing (BON) have any recommendations for newly licensed LVNs or RNs as they begin nursing practice?

The newly licensed nurse is in a transition period. As a novice practitioner, the newly licensed vocational nurse (LVN) or registered nurse (RN) is inexperienced and not fully integrated into his/her nursing role and setting. Based on this belief, the Board provides the following guidance to newly licensed nurses:

1. The newly licensed LVN must ensure that he or she has appropriate supervision. The LVN has a directed scope of practice, which means the LVN must have a registered nurse, advanced practice registered nurse, physician, physician assistant, dentist or podiatrist as a supervisor of his or her clinical nursing practice.
2. It is recommended that a newly licensed nurse not practice in an independent setting for a period of 12-18 months post-licensure. Examples of independent settings include group homes, assisted living facilities, home or school health, and other settings
3. It is recommended that a newly licensed nurse not hold a position as a charge nurse or nurse manager for a period of six (6) months, unless a lesser time period is mutually agreed upon by the newly licensed nurse and the supervising nurse based upon the evaluation of competency of the newly licensed LVN or RN.
4. The Board believes it is essential for newly licensed nurses to seek and receive direction, supervision, consultation and collaboration from experienced nurses during the transition into nursing practice. In any practice setting where newly

licensed LVNs and RNs are employed, experienced nurses should be willing to supervise and mentor novice nurses.

5. Once licensed, direct supervision should be continued for a period of six (6) months, or a lesser time period if agreed upon by the newly licensed nurse and the supervising nurse. Competence to perform without direct supervision should be mutually determined by the newly licensed nurse and the supervising nurse and should be demonstrated and supported by documentation.
6. Newly licensed nurses are permitted to perform any function that falls within the scope of nursing practice for which they have received educational preparation and have demonstrated minimal competency.

### **References:**

- Nursing Practice Act, Section 301.002(5).  
Nursing Practice Act, Section 301.353.  
Texas Board of Nursing. (2012). *Rules and guidelines governing the graduate vocational and registered nurse candidates or the newly licensed vocational or registered nurse*. Retrieved on 1/10/12 from [www.bon.texas.gov/practice/grads.html](http://www.bon.texas.gov/practice/grads.html)
- Texas Board of Nursing. (2011). *Position statement 15.27, the licensed vocational nurse scope of practice*. Retrieved on 1/10/12 from: [www.bon.texas.gov/practice/position.html#15.27](http://www.bon.texas.gov/practice/position.html#15.27)
- Texas Board of Nursing. (2011). *Position statement 15.28, the registered nurse scope of practice*. Retrieved on 1/10/12 from [www.bon.texas.gov/practice/position.html#15.28](http://www.bon.texas.gov/practice/position.html#15.28)

### **Advisory Committee Update**

#### **Deferred Disciplinary Pilot Program Advisory Committee**

The Deferred Disciplinary Pilot Program Advisory Committee met on Friday, December 9, 2011. Dr. Heather Becker presented information to the group regarding methods for evaluating the efficiency and efficacy of the program; and staff provided collected data to the committee members for consideration. The group discussed surveying individual participants, as well as their employers. The Committee will meet again in March, 2012.

### **Nursing Education Actions**

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***Changed Approval Status from Conditional to Full Approval:***  
West Texas A&M University in Canyon BSN Program.

***Granted Initial Approval to Establish a New Associate Degree Nursing Program:***  
Sanford-Brown College in Dallas.

***Granted Initial Approval to Establish a New Vocational Nursing Program:***  
Bell Tech Career Institute in Houston.

**Know Your Board Member****Mary M. LeBeck, MSN, RN**

**Mary M. LeBeck, MSN, RN** of Lubbock represents Associate Degree Nursing (ADN) Education on the Board of Nursing (BON). She is an ADN instructor at Weatherford College. Ms. LeBeck is a member of the Texas Nurses Association, past member of the Association for Care of Children's Health, the American Diabetes Association, and Sigma Theta Tau International Honor Society of Nursing. Ms. LeBeck is also a volunteer with the Juvenile Diabetes Research Foundation, past board member of the Parker County Child Advocacy Center, and a former volunteer with the American Cancer Society and New Hampshire Task Force on Child Abuse and Neglect. Ms. LeBeck received a Bachelor of Arts in Nursing from Augustana College, a Master's Degree in Maternal Child Nursing from Boston University, completed the University of Texas at Arlington Post Master's Pediatric Nurse Practitioner program, and is certified by the Pediatric Nursing Certification Board.

**Was there an event or person who motivated you to go into nursing?**

My brother was born with osteogenesis imperfecta, and at the earliest age, I was assigned to be his playmate and "keeper". Then, as a teenager, my father was diagnosed with multiple sclerosis. We lived in rural America and had to learn how to take care of ourselves and our family members.

**What motivated you to apply to be a member of the BON?**

As a nurse educator, helping to prepare students with the knowledge, skills, and attitudes to become safe and competent nurses is something I take very seriously. Serving on the Board of Nursing is a means to extend that to the public.

**How old were you when you decided that you wanted to become a nurse?**

I was a teenager, around 17 years old.

**What does a typical day of work include?**

A hospital clinical day begins early: up at 4:30 AM to arrive at the hospital by 6:00 AM, where I would work with a group of up to ten students and patients. Some days include: classroom lecture, hands-on laboratory experiences, patient simulations with high definition mannikins, online or paper/pencil testing, tutoring, counseling, grading, preparation time, set-up and take-down time, and general office hours.

**Is there anything in particular about your work that you find rewarding?**

The most rewarding aspect of teaching is when you see the "light bulb go on" and the student is starting to get the big picture. I also enjoy running into graduates who are licensed and doing well in practice.

**Now that you have an integral role in the regulation of nursing in Texas, are there issues that you see that need to be addressed in the field of nursing in Texas that have a special importance or significance to you?**

Quality education programs are important and getting quality clinical learning is getting more difficult to access.

**What would people be surprised to know about you?**

In addition to nursing, I am also a musician with several years of training under an Austrian-trained University of Chicago performance master. I also love to read and quilt.

**What is one thing that you wish more people knew about nursing?**

Critical decisions are made by nurses every second of every day.



Ms. LeBeck assists Tyler Adair, a third-semester nursing student, with checking vital signs in the simulation lab.

# NOTICE OF DISCIPLINARY ACTION

*The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.*

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abbs, Jr., Dennis Ray	LVN 191372	Revoked	November 8, 2011
Abel, Debora Kaye	LVN 129749	Remedial Education with Fine	November 10, 2011
Abidde, M. Betty	RN 572356 & LVN 133001	Reprimand with Stipulations	October 27, 2011
Abramson, David Spence	RN 710901	Suspend/Probate	October 27, 2011
Adkins, Elizabeth Ann	RN 715494	Voluntary Surrender	September 28, 2011
Agbim, Emenike	RN 792781	Revoked	September 13, 2011
Aguirre, Concepcion De	RN 581255	Revoked	November 8, 2011
Aldrich, Leslie C.	RN 611611	Revoked	November 8, 2011
Aldridge, Brittni Kay	RN 782191 & LVN 199897	Warning with Stipulations	October 27, 2011
Allen, Dianne Elizabeth	LVN 126815	Remedial Education with Fine	October 6, 2011
Almazar, Michael	LVN 191655	Revoked	November 8, 2011
Alvarez, Edwina Alvinita	LVN 150621	Warning with Stipulations	September 13, 2011
Ambriati, Tracey Anne	LVN 81670	Revoked	November 8, 2011
Anderson, Elizabeth Ann	LVN 192149	Warning with Stipulations	October 27, 2011
Andrews, William Lee	LVN 196474	Revoked	November 8, 2011
Anyasor, Elizabeth Obiageri	RN 598968	Remedial Education	November 29, 2011
Arar, Corina Jean	RN 558282	Revoked	September 13, 2011
Archer, Benjamin	RN 588445	Enforced Suspension	September 13, 2011
Arizmendi, Diana	LVN 213533	Revoked	September 13, 2011
Arriaga, Gilbert	RN 760060	Warning with Stipulations	November 8, 2011
Atkins, Thomas William	RN 748505	Remedial Education	October 17, 2011
Ayera, Ulumma Ngozi	RN 695856 & LVN 149488	Remedial Education with Fine	November 17, 2011
Babcock, Ryan William	LVN 180625	Revoked	November 8, 2011
Baggs, Brenda	RN 653074	Warning with Stipulations	October 27, 2011
Bailey, Kenda Renee	LVN 150769	Revoked	November 8, 2011
Bainbridge, Teresa A.	LVN 102931	Voluntary Surrender	September 8, 2011
Baker, Eileen T.	RN 254696 & LVN 29356	Warning with Stipulations	October 27, 2011
Baker, Sandra Kay	LVN 183284	Remedial Education with Fine	October 27, 2011
Baker-Taylor, Gertrude E.	RN 548983 & LVN 110364	Revoked	September 13, 2011
Banhart, Cynthia G.	RN 254878 & LVN 90984	Limited License	September 13, 2011
Barbera, Julie Ellen	RN 609674 & LVN 129164	Voluntary Surrender	October 4, 2011
Barras, Joe Edward	LVN 165816	Suspend/Probate	November 8, 2011
Basarich, Thomas	RN 740622	Revoked	November 8, 2011
Bates, Anita L.	RN 507915	Remedial Education	November 15, 2011
Batista, Enrique	LVN 222866	Remedial Education with Fine	October 5, 2011
Batiste, Irlan Frances	RN 242471 & LVN 43861	Remedial Education with Fine	October 24, 2011
Bauer, Tammy J.	RN 765289	Remedial Education	November 15, 2011
Begum, Lutfuzzoha	LVN 213729	Warning with Stipulations	September 13, 2011
Bell, Christyl Dalene	RN 794862 & LVN 197101	Remedial Education with Fine	September 21, 2011
Bell, Jimmy Wilson	LVN 166242	Remedial Education with Fine	October 26, 2011
Bell, Melisa Lynn	RN 687841	Enforced Suspension	November 8, 2011
Bell, Sheila Renee	RN 622717	Warning with Stipulations	September 13, 2011
Bell, Vadie Machel	RN 600451	Voluntary Surrender	September 26, 2011
Bellmyer, Kimberly Dawn	LVN 130053	Warning with Stipulations	September 13, 2011
Beman, Jennifer Florimonte	RN 729945	Warning with Stipulations	September 13, 2011
Bemister, Selma S.	RN 667484	Suspend/Probate	October 27, 2011
Benavidez, IV, Casimiro	LVN 213487	Suspend/Probate	October 27, 2011
Benson, Marian Gray	LVN 32593	Remedial Education with Fine	October 27, 2011
Bernal, Alejandro	RN 606004	Remedial Education	October 28, 2011
Berry, Emma Jo	RN 588513 & LVN 112548	Voluntary Surrender	November 8, 2011
Berry, Leticia F.	LVN 210871	Remedial Education with Fine	October 20, 2011
Berry, Yolanda Nicole	PTP MS RN R863003	Remedial Education	October 11, 2011
Berryman, Janis	RN 657282 & LVN 139805	Remedial Education with Fine	November 14, 2011

**DISCIPLINARY ACTION**

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<b><u>NAME</u></b>	<b><u>LICENSE NUMBER(S)</u></b>	<b><u>DISCIPLINE</u></b>	<b><u>DATE OF ACTION</u></b>
Bigley, Martha Lynn	RN 552920	Warning with Stipulations	September 13, 2011
Birchfield, Amy Nicole	RN 753590	Remedial Education with Fine	October 25, 2011
Birdwell, Tina Marie	LVN 149965	Revoked	November 8, 2011
Black, Karen Dee	RN 523884	Warning with Stipulations	October 27, 2011
Blakesley, Debbora	RN 772581	Warning with Stipulations	October 27, 2011
Blount, Arin Mckenzi	RN 750215 & LVN 202085	Warning, Deferred	October 27, 2011
Bond, Carole Anne	RN 616600	Warning with Stipulations	October 27, 2011
Bond, Tammy J.	RN 617268	Warning with Stipulations	October 27, 2011
Bonner, Michelle L.	LVN 215788	Warning with Stipulations	September 13, 2011
Borgfeld, Margaret Ann	LVN 73484	Remedial Education with Fine	November 17, 2011
Bowser, Viola Mae	LVN 96835	Warning with Stipulations	September 13, 2011
Brackett, Richard Paul	LVN 59993	Revoked	November 8, 2011
Branch, Pattie June	LVN 149986	Warning with Stipulations	October 27, 2011
Brannon, Brittany Tara	LVN 184816	Voluntary Surrender	November 7, 2011
Breland, Adriane Nacole	LVN 202712	Remedial Education with Fine	November 15, 2011
Brown, Amber Nichole	LVN 182360	Revoked	November 8, 2011
Brown, Jessie Gale	RN 622528 & LVN 142953	Voluntary Surrender	October 5, 2011
Brown, Kelvin Gale	RN 581649	Voluntary Surrender	September 21, 2011
Brown, Mandy L.	RN 544097	Revoked	November 8, 2011
Brown, Mary Elizabeth	LVN 160146	Revoked	September 13, 2011
Bruce, Julie Ann	LVN 99493	Revoked	November 8, 2011
Brumback, Marilyn Sue	LVN 168815	Voluntary Surrender	September 15, 2011
Brunett, Lizabeth Ann	LVN 190361	Suspend/Probate	October 27, 2011
Bryant, Mary Elizabeth	LVN 162929	Remedial Education with Fine	November 3, 2011
Bufford, Theressia L.	RN 534457 & LVN 105866	Revoked	October 28, 2011
Burk, Roberta L.	RN 502357	Voluntary Surrender	September 20, 2011
Burns, Sarah Nichelle	RN 751384	Reprimand with Stipulations	October 27, 2011
Burton, Sandra Lynel	RN 669797 & LVN 149569	Remedial Education with Fine	October 12, 2011
Bush, James Michael	RN 604549	Enforced Suspension	October 27, 2011
Bush, Lisa Marie	LVN 179536	Revoked	November 8, 2011
Buxton, Ellen Lee	RN 798421	Remedial Education	September 14, 2011
Caldwell, Deborah Anne	FNP & RN 245583	Reprimand with Stipulations	September 13, 2011
Campbell, Lashawnda Nicole	RN 777175	Reprimand with Stipulations	September 13, 2011
Campos, Lori Laughlin	RN 695082 & LVN 155278	Warning with Stipulations	September 13, 2011
Cannady, Terra Jean	RN 756927	Remedial Education, Deferred	November 28, 2011
Carlton, Ray Anthony	LVN 228972	Enforced Suspension	September 13, 2011
Carney, Eileen	LVN 207157	Suspend/Probate	October 27, 2011
Carpenter, Susan Mashell	LVN 111688	Voluntary Surrender	September 13, 2011
Carper, Jennifer Lynn	RN 616817 & LVN 142075	Revoked	November 8, 2011
Carroll, Julie Kay	LVN 93878	Revoked	November 8, 2011
Carter, Bonita D. Steele	LVN 177060	Suspend/Probate	November 8, 2011
Cash, Mary Szoeko	RN 232930	Voluntary Surrender	November 23, 2011
Castillo, Laurie Kristina	LVN 214220	Enforced Suspension	October 27, 2011
Castro, Alfredo	RN 734289	Warning with Stipulations	September 13, 2011
Chacon, Rosemary Ann	RN 765533 & LVN 206089	Warning with Stipulations	September 13, 2011
Chapman, Cheryl Denean	LVN 179542	Reprimand with Stipulations	October 27, 2011
Charles, Linda	LVN 209943	Voluntary Surrender	October 28, 2011
Chavez, Jesus	LVN 164424	Warning with Stipulations	November 8, 2011
Chavez, Maria Elena	RN 725690 & LVN 181001	Reprimand with Stipulations	October 27, 2011
Chen, Hsiu-Hui	RN 444614	Voluntary Surrender	October 17, 2011
Christopher, Kathy Dianne	RN 576965	Warning with Stipulations, Deferred	September 13, 2011
Clanton, Joan A.	LVN 198036	Remedial Education with Fine	November 18, 2011
Clarke, Margaret Alaine	RN 506310	Remedial Education with Fine, Deferred	September 22, 2011
Classen, Carol Ann	RN 523056	Remedial Education	October 21, 2011
Clayborne, Carolyn R. Wren Erz	RN 221100	Voluntary Surrender	November 7, 2011
Clayton, Bernadette A.	RN 751150 & LVN 193991	Warning with Stipulations	September 13, 2011
Clayton, Robert Eugene	LVN 225344	Voluntary Surrender	September 8, 2011
Clifton, Jimmy Linn	RN 239746	Revoked	September 13, 2011
Cole, Monica Lynn	LVN 130847	Voluntary Surrender	October 19, 2011
Cole, Sandy	LVN 206683	Revoked	November 8, 2011

**DISCIPLINARY ACTION**

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Colorado, Belen	LVN 133636	Revoked	October 28, 2011
Conley, Alan Patrick	RN 747780	Remedial Education, Deferred	September 21, 2011
Connally, Amanda Michelle	LVN 203710	Warning with Stipulations	November 8, 2011
Contreras, George T.	LVN 158180	Remedial Education with Fine Stipulations	November 30, 2011
Cook, Amanda Sandra	LVN 214802	Stipulations	October 27, 2011
Cook, Charlie Mae	RN 577251 & LVN 62741	Warning with Stipulations	September 13, 2011
Cooley, Maria Lillian	RN 551150	Remedial Education with Fine Stipulations	October 18, 2011
Corbin, Linda Sue	RN 768659	Voluntary Surrender	September 1, 2011
Corley, Tamera Jean	LVN 175777	Suspend/Probate	October 27, 2011
Cormack, Sherry Lynn	RN 744504 & LVN 206298	Warning with Stipulations	September 13, 2011
Cotton, Andrew George	LVN 171620	Remedial Education with Fine Stipulations	September 5, 2011
Cowan, Gayle Ann	LVN 134082	Remedial Education with Fine Stipulations	November 8, 2011
Crawford, Barbara Ann	LVN 76963	Revoked	September 13, 2011
Crawford, Shena Lavonne	LVN 188477	Voluntary Surrender	November 23, 2011
Crouch, Brandy Michelle	RN 789535	Warning with Stipulations	October 27, 2011
Cruz, Ruben Santa	LVN 198387	Remedial Education with Fine Stipulations	October 31, 2011
Cummings, Dixie Marie	LVN 78102	Warning with Stipulations	September 13, 2011
Currie, Brandi	RN 658688	Revoked	November 8, 2011
Curry, Melissa Renee	RN 760681	Voluntary Surrender	November 3, 2011
Daly, Laura Ann	LVN 175405	Warning with Stipulations	September 13, 2011
Dasaro, Elba Maria	RN 564513	Revoked	September 13, 2011
Davenport, Paula Audra	LVN 114738	Warning with Stipulations	October 27, 2011
Davidson, Suzanne Farrar	RN 551267	Reprimand with Stipulations	October 27, 2011
Davies, Katrina Dawn	PTP NM RN 69354	Suspend/Probate	October 27, 2011
Davila, Rosemary	RN 622883	Remedial Education	October 6, 2011
Dejavanne, Robert C.	LVN 136647	Revoked	November 8, 2011
Deleon, Michelle	LVN 199065	Revoked	September 13, 2011
Deming, Linda Barker	LVN 48205	Revoked	November 8, 2011
Dethlefsen, Donna Ruth	LVN 142886	Remedial Education with Fine Stipulations	October 5, 2011
Detiveaux, Floyd Joseph	LVN 170394	Revoked	October 28, 2011
Diai, Agatha Kamay	LVN 219529	Warning with Stipulations	November 8, 2011
Dillon, Charles Clyde	RN 531030	Revoked	November 8, 2011
Dimas, Joe	LVN 59516	Remedial Education with Fine Stipulations	November 9, 2011
Dobbins, Diana	LVN 130788	Remedial Education with Fine Stipulations	November 8, 2011
Dobyns, Thomas Lawson	RN 671874	Warning with Stipulations, Deferred	September 13, 2011
Dolezal, Rebecca Leigh	LVN 215029	Remedial Education, Deferred	November 21, 2011
Dolivera, Therese Marie	RN 774271	Voluntary Surrender	October 24, 2011
Domenech, Debra Kay	LVN 131542	Revoked	September 13, 2011
Dominguez, Elizabeth Irene	LVN 233812	Suspend/Probate	September 13, 2011
Dormier, Susan Denise	LVN 139988	Suspend/Probate	September 21, 2011
Drake, Larry Charles	LVN 109683	Revoked	September 13, 2011
Dryden, Misty Carol	LVN 149086	Remedial Education, Deferred	September 20, 2011
Dunbar, Thomas Emory	RN 582217	Warning with Stipulations	October 27, 2011
Duncan, Angela Dawn	LVN 204938	Suspend/Probate	October 27, 2011
Dunn, Gary M.	RN 621164	Warning with Stipulations	September 13, 2011
Dunn, Glenda Sue	LVN 120339	Revoked	October 28, 2011
Dwyer, Patrick W.	RN 610645	Voluntary Surrender	September 2, 2011
Erwin, James Laurie	RN 569862	Revoked	September 13, 2011
Espinoza, Jo Ann Davila	LVN 198642	Remedial Education with Fine Stipulations	October 20, 2011
Estes, Edward Bryan	LVN 59548	Revoked	September 13, 2011
Evans, Takaneya Nicole	RN 770432	Remedial Education	November 4, 2011
Ewing, Edythe Marion	RN 558636 & LVN 72718	Reprimand with Stipulations	October 27, 2011
Fincannon, Natalie Suzanne	LVN 178331	Warning with Stipulations	October 27, 2011
Fincher, Holly Lynn	RN 542208	Revoked	November 8, 2011
Finto, Cynthia Griffin	RN 684625 & LVN 106964	Remedial Education, Deferred	October 18, 2011
Fitzpatrick, Kristina Deann	LVN 189145	Voluntary Surrender	November 14, 2011
Flores, Jessie Gilbert	RN 606299	Reprimand with Stipulations	September 13, 2011
Floyd, Roberta Field	RN 606302	Voluntary Surrender	November 7, 2011
Fontenot, Iva Dean	RN 582381	Reprimand with Stipulations	September 13, 2011
Fortuna, Mayra Yvette	RN 774225	Warning with Stipulations	October 27, 2011



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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Frank, Glenda Stinnett	RN 716808	Warning with Stipulations	October 27, 2011
Freeman, Kelly Michelle	RN 703920	Revoked	October 28, 2011
Freeman, Molly Anne	LVN 146242	Suspend/Probate	November 8, 2011
Fuentes, Juan De Dios	RN 562583	Voluntary Surrender	September 28, 2011
Fuentes, Raichell Deniece	LVN 168031	Enforced Suspension	September 13, 2011
Gambol, Daniel	LVN 140053	Revoked	November 8, 2011
Gamez, Roberto	LVN 211499	Suspend/Probate	October 27, 2011
Garcia, Bernarda Ana Garcia	LVN 115320	Remedial Education	September 19, 2011
Garcia, Heron	RN 730621	Warning with Stipulations	November 8, 2011
Garcia, Jesus Reinaldo	LVN 136713	Suspend/Probate	September 13, 2011
Garcia, Rubin Cruz	LVN 185320	Suspend/Probate	October 27, 2011
Garrett, Jesseca Mann	LVN 69489	Revoked	September 13, 2011
Garrison, Bethan Leslie	RN 646014 & LVN 158550	Remedial Education with Fine	November 23, 2011
Garrison, Soni Gail	LVN 176345	Voluntary Surrender	November 14, 2011
Gegenheimer, Terrance W.	RN 734902	Warning with Stipulations	November 8, 2011
Gehlhaar, Tiffany	RN 646744	Enforced Suspension	October 27, 2011
Gips, Melissa Michelle	LVN 209020	Remedial Education with Fine	November 16, 2011
Glass, Leigha Jeanne	LVN 212402	Revoked	September 13, 2011
Glover, Joyce Lynne	RN 638911	Revoked	November 8, 2011
Gomez, Graciella Naomi	LVN 204172	Revoked	September 13, 2011
Gonzales, Elizabeth Renea	LVN 191267	Suspend/Probate	September 13, 2011
Gonzalez, Christina Luanne	RN 751836 & LVN 188017	Warning with Stipulations	September 13, 2011
Gonzalez, George Luis	LVN 142182	Voluntary Surrender	November 15, 2011
Gonzalez, Ronda Carol	LVN 94109	Revoked	September 13, 2011
Goudy, Cheryl	RN 244157	Revoked	November 8, 2011
Graham, Miranda Leigh	LVN 218598	Warning with Stipulations	September 13, 2011
Green, Patricia S.	RN 611422	Revoked	November 8, 2011
Greer, Amy Lyn	LVN 172580	Warning with Stipulations	November 8, 2011
Gregory, Pamela Kay	LVN 149728	Revoked	November 8, 2011
Gregory-Shelton, Julie Lynea	RN 723139	Remedial Education, Deferred	October 6, 2011
Grimes, Sheila Faye	LVN 103257	Remedial Education with Fine	September 13, 2011
Groce, Anna Faye	LVN 97917	Reprimand with Stipulations	November 8, 2011
Groce, Melanie Dawn	LVN 185802	Revoked	September 13, 2011
Groza, Viorica	RN 701525	Revoked	November 8, 2011
Guajardo, Maria Cristina	LVN 37273	Warning with Stipulations	September 13, 2011
Guerrero, Atousa Chanel	RN 643815	Voluntary Surrender	September 30, 2011
Guillory, Leatta Jean	RN 664308	Revoked	October 28, 2011
Gutierrez, Mary V.	LVN 75243	Revoked	November 8, 2011
Guzman, Sylvia	LVN 187794	Remedial Education with Fine	September 1, 2011
Hastrup, Isaac Adekunle	LVN 222814	Warning with Stipulations	October 27, 2011
Hackworth, Lori Ann	RN 768105	Remedial Education, Deferred	November 29, 2011
Hafferty, Sherry Ann	RN 552797	Revoked	November 8, 2011
Hagar, Karen K.	RN 661472 & LVN 147744	Revoked	September 13, 2011
Hainzinger, Cindy June	RN 627624	Voluntary Surrender	October 25, 2011
Hair, Donna O.	RN 550426	Voluntary Surrender	November 14, 2011
Hajdik, Kevin Wayne	RN 723846	Warning with Stipulations	September 13, 2011
Halvorsen, Kathryn Ann	LVN 178361	Revoked	November 8, 2011
Hampton, Mary Lisa	LVN 158114	Revoked	September 13, 2011
Hargrave, Mattie E.	RN 255533 & LVN 68051	Suspend/Probate	November 8, 2011
Harrell, Andria Kay	LVN 171819	Voluntary Surrender	October 5, 2011
Harris, Rubie Jewel	LVN 123937	Remedial Education	November 15, 2011
Hauschild, Jennifer Anne	RN 732909 & LVN 138541	Enforced Suspension	September 13, 2011
Hawkins, III, William A.	LVN 127199	Remedial Education	November 18, 2011
Hays, Brenda Gail	RN 730146	Revoked	November 8, 2011
Hazouri, Linda R.	LVN 102045	Voluntary Surrender	November 10, 2011
Heidenheimer, Sonia K.	RN 525859 & LVN 99410	Voluntary Surrender	November 21, 2011
Henry, Tami Laine	LVN 153374	Remedial Education with Fine	November 10, 2011
Herman, Jimmy O.	RN 253425	Remedial Education	September 9, 2011
Herod, James Michael	LVN 140136	Voluntary Surrender	September 22, 2011
Herring, Barba Jean	LVN 58645	Revoked	November 8, 2011

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Hidalgo, Francis Kennedy	RN 595116	Warning with Stipulations	September 13, 2011
Hinders, Penny Reanne	LVN 170120	Reprimand with Stipulations	September 13, 2011
Hinds, Ramona M.	LVN 217419	Warning with Stipulations	October 27, 2011
Hinson, Lori Fulton	RN 525374 & LVN 107640	Voluntary Surrender	October 11, 2011
Hoelscher, Margie L.	RN 540534	Limited License	October 27, 2011
Hoffman, Karen Marie	RN 670110	Remedial Education with Fine	November 16, 2011
Holliday, Melvin Lee	RN 676186 & LVN 168354	Suspend/Probate	October 27, 2011
Holt, Toni Christian	RN 733659	Warning with Stipulations	November 8, 2011
Honea, Grace Veronica	RN 601193 & LVN 119570	Revoked	November 8, 2011
Horinek, Misty Lynn	RN 706034	Suspend/Probate	November 8, 2011
Hough, Laurie Connaway	LVN 110442	Suspend/Probate	September 13, 2011
Howell, Karen Tracy	LVN 195999	Revoked	November 8, 2011
Hubbard, Donna Gayle	LVN 92897	Remedial Education with Fine	November 15, 2011
Hudson, Ann Marie	LVN 192305	Voluntary Surrender	September 20, 2011
Hunter, Sylvia	RN 571340	Remedial Education with Fine	October 20, 2011
Hyatt, Brandie M.	PTP SC RN 81378	Revoked	November 8, 2011
Ingram, Ashlee Dawn	LVN 217685	Voluntary Surrender	October 18, 2011
Irwin, Howard Kevin	RN 736113	Suspend/Probate	September 13, 2011
Ivy, Kimberly E.	RN 667967 & LVN 147234	Remedial Education with Fine	November 9, 2011
Jackson, Ellis Cornelius	LVN 176285	Warning with Stipulations	October 27, 2011
Janiszewski, Frank	RN 569164	Remedial Education	November 28, 2011
Javier, Stephanie J.	LVN 215262	Revoked	September 13, 2011
Jecker, Susan Ruth	LVN 81406	Revoked	September 13, 2011
Jimenez, Arnaldo	RN 739430	Remedial Education	October 7, 2011
Jimenez, Caroline Sue	LVN 171376	Voluntary Surrender	September 30, 2011
Johnson, Annelle	LVN 159761	Reprimand with Stipulations	September 13, 2011
Johnson, Evelyn	RN 643661 & LVN 67822	Revoked	November 8, 2011
Johnson, Gina L.	LVN 202741	Voluntary Surrender	October 25, 2011
Johnson, Jennifer Amanda	LVN 218515	Suspend/Probate	October 27, 2011
Johnson, Kimberly Dianne	RN 771215 & LVN 171754	Warning with Stipulations, Deferred	September 13, 2011
Johnson, Lisa	RN 694132	Voluntary Surrender	November 21, 2011
Johnson, Teresa Maria	LVN 139445	Revoked	September 13, 2011
Jones, Dianthe Lyvette	RN 655366	Remedial Education with Fine	November 3, 2011
Jones, Lisa	RN 641915 & LVN 159767	Reprimand with Stipulations	November 8, 2011
Jones, Marklin M.	RN 250068	Warning with Stipulations	October 27, 2011
Jordan, Kevin Todd	LVN 170015	Revoked	October 28, 2011
Kirksey, Jon Jay	RN 577783 & LVN 131006	Reprimand with Stipulations	November 8, 2011
Krueger, Amanda Kay	LVN 217053	Voluntary Surrender	September 23, 2011
Kumaran, Josefina Santos	RN 753661	Remedial Education, Deferred	November 28, 2011
Lacy, Courtney Lynn	LVN 217403	Revoked	November 8, 2011
Laduque, Shelley Leann	RN 608133 & LVN 129613	Warning with Stipulations	October 27, 2011
Lander, Lenee	RN 626306	Suspend/Probate	October 27, 2011
Lawrence, Joy Jasperson	RN 659140	Voluntary Surrender	October 26, 2011
Leblanc, Jon Etta	LVN 65092	Remedial Education	November 16, 2011
Ledford, Hilda Eva	LVN 173133	Remedial Education with Fine	November 2, 2011
Lee, Emery Callaway	LVN 125328	Voluntary Surrender	September 21, 2011
Lee, Terry William	LVN 67764	Revoked	September 13, 2011
Levan, William	RN 710588 & LVN 180604	Enforced Suspension	October 27, 2011
Lewis, Edith Alexander	LVN 97921	Warning with Stipulations	October 27, 2011
Lewis, Santonya Denise	LVN 185993	Voluntary Surrender	November 17, 2011
Lindsey, Sylvia	LVN 205330	Warning with Stipulations	September 13, 2011
Lockhart, Mary Jo Ann	LVN 68236	Remedial Education with Fine	November 28, 2011
Lomas, Melissa Maria	LVN 225936	Enforced Suspension	November 8, 2011
Love, Michelle Mary	RN 632552	Enforced Suspension	September 13, 2011
Loyd, Debra H.	RN 628785	Voluntary Surrender	September 21, 2011
Lundy, Jennifer Chelsea	RN 675111 & LVN 151090	Suspend/Probate	November 8, 2011
Machie, Todd Richard	PTP RI RN RN47481	Revoked	November 8, 2011
Macisaac, Diane R.	RN 611594	Voluntary Surrender	October 17, 2011
Majuri, Linda Susan	RN 762561	Revoked	November 8, 2011
Markel, Connie Lee	RN 705784 & LVN 186227	Warning with Stipulations	October 27, 2011

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Markiewicz, Maureen Margaret	RN 448784	Warning with Stipulations	September 13, 2011
Marlin, Jenny Lynn	LVN 190094	Voluntary Surrender	September 23, 2011
Marquett, Julie A.	LVN 162770	Voluntary Surrender	September 6, 2011
Martin, Deborah Rose	RN 640955	Remedial Education	November 2, 2011
Martin, Julie Jeanette	LVN 199238	Voluntary Surrender	September 19, 2011
Martin, Kimberlee Dawn	RN 674519 & LVN 163246	Remedial Education with Fine	November 28, 2011
Martinez, Olivia Lopez	RN 583368	Warning with Stipulations	November 8, 2011
Martinez, Stacy Lee	LVN 219363	Warning with Stipulations	October 27, 2011
Martins, Feyisitan Omowunmi	RN 702161	Warning with Stipulations	November 8, 2011
Matthews, Ricardo J.	LVN 199022	Warning with Stipulations	November 8, 2011
Maxwell, Lynn Ann	LVN 140319	Suspend/Probate	November 8, 2011
May, Charles Colby	RN 566914	Revoked	November 8, 2011
Maynard, Patricia Ann	LVN 32316	Revoked	November 8, 2011
Mayo, Mika Kay	LVN 178238	Voluntary Surrender	September 1, 2011
McAndrews, Michael J.	RN 613739	Voluntary Surrender	October 26, 2011
McArdle, Donna Marie	RN 690911	Voluntary Surrender	October 24, 2011
McBrayer, Patricia Lynn	RN 672849	Revoked	November 8, 2011
McClaine, Patsy	RN 568156 & LVN 124461	Revoked	November 8, 2011
McClung, James Anthony	RN 797698 & LVN 191456	Warning with Stipulations	September 13, 2011
McCray, James	RN 586187	Voluntary Surrender	October 18, 2011
McCurry, Jesse L.	LVN 141709	Remedial Education with Fine	November 17, 2011
McGonagle, Teresa Marie	RN 756256	Remedial Education, Deferred	November 8, 2011
McIntyre, Mary Young	LVN 56728	Warning with Stipulations	September 13, 2011
McKamie, Elizabeth Anne	LVN 129607	Remedial Education	October 24, 2011
McLellan, Daniel Joseph	RN 580819	Limited License	September 13, 2011
McMorris, Jacqueline Fitzgerald	RN 654829 & PTP MS RN R863178	Remedial Education, Deferred	September 29, 2011
McNutt, Sherrie Wilson	LVN 225548	Remedial Education, Deferred	September 19, 2011
Meadaris, Antoinette	RN 695375	Reprimand with Stipulations	October 27, 2011
Mercer, Ann M.	LVN 55576	Revoked	November 8, 2011
Mesker, Christina Lyn	RN 679999 & LVN 173171	Voluntary Surrender	October 28, 2011
Miller, Georgia Ann	LVN 209235	Remedial Education, Deferred	October 21, 2011
Miller, Robert Joseph	RN 563590	Remedial Education with Fine	October 25, 2011
Minter, Estelle Virginia	LVN 120020	Revoked	September 13, 2011
Mitchell, Katherine Joyce	RN 559080	Remedial Education, Deferred	September 26, 2011
Mitchell, Kenneth Lee	LVN 146462	Warning with Stipulations	September 13, 2011
Mitchell, Valerie	RN 513863	Warning with Stipulations	September 13, 2011
Mitchell, Velma Jane	RN 745116	Reprimand with Stipulations	September 13, 2011
Moe, Heather Elaine	LVN 188782	Suspend/Probate	September 13, 2011
Mohon, Tabitha Kay	RN 758576 & LVN 212937	Remedial Education, Deferred	November 17, 2011
Moore, Perry William	RN 583686	Warning with Stipulations	October 27, 2011
Moorhead, Laurie Sue	RN 634672 & LVN 113005	Remedial Education with Fine	November 9, 2011
Morgan, Robert R.	RN 613754	Revoked	November 8, 2011
Mori, Jana Hammel	RN 593746	Voluntary Surrender	November 21, 2011
Morin, Ruth	LVN 142303	Reprimand with Stipulations	September 13, 2011
Moses, Sandra Johnson	RN 255383	Remedial Education with Fine	November 15, 2011
Mosier, Tracy Shea	LVN 156338	Voluntary Surrender	November 7, 2011
Mouser, Ronald Allen	RN 631554	Remedial Education, Deferred	October 20, 2011
Moy, Billie Jo	LVN 193374	Voluntary Surrender	October 27, 2011
Mullens, Amanda Joy	LVN 179009	Remedial Education, Deferred	September 2, 2011
Mundt, Paula Rene	RN 557593	Revoked	November 8, 2011
Murphy, Yotarsha Annissa	LVN 180471	Revoked	November 8, 2011
Musick, Betty Catherine	RN 710626 & LVN 191691	Warning with Stipulations	November 8, 2011
Myles, Darrell Derwin	LVN 160786	Reprimand with Stipulations	October 27, 2011
Naicker, Kamalam Patricia	RN 683095	Remedial Education, Deferred	November 15, 2011
Narum, Wendy Lee	RN 525064	Voluntary Surrender	November 21, 2011
Negus-Durisseau, Sally Ann	LVN 205202	Warning with Stipulations, Deferred	September 13, 2011
Nguyen, Bobbie Romero	RN 775659	Remedial Education, Deferred	October 10, 2011
Nious, Robert C.	RN 551698 & LVN 39821	Warning with Stipulations	November 8, 2011
Norkiewicz, Victoria	LVN 142308	Revoked	November 8, 2011

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Norris, Matthew James	RN 685747	Revoked	November 8, 2011
Norton, Tanya Jo	RN 754158	Revoked	November 8, 2011
Obigbo, Winnie Ebele	RN 780328	Revoked	October 28, 2011
Ochulo, Mattie Ruth	RN 589637 & LVN 137441	Remedial Education with Fine	October 10, 2011
O'Hara, Brownie Jo	LVN 46241	Voluntary Surrender	November 23, 2011
Ojeda, George Eduardo	RN 788692	Voluntary Surrender	September 15, 2011
Oliveira, Richard Arlen	RN 720476	Revoked	October 28, 2011
Olivier, Bernadette Nicole	CNM & RN 585226	Reprimand with Stipulations	October 27, 2011
Olubuyi, Margaret Ayieko	RN 652528	Remedial Education with Fine	November 8, 2011
Oommen, Netra Sabu	RN 758587	Warning with Stipulations	October 27, 2011
Ortegon, Stacy	LVN 199308	Remedial Education with Fine	September 8, 2011
Overbey, Michelle Mohun	RN 610576	Voluntary Surrender	September 23, 2011
Palmer, Diana Lee	LVN 98724	Voluntary Surrender	October 20, 2011
Parrott, Martin Alexander	RN 592768	Voluntary Surrender	October 11, 2011
Patrick, Julie Marie	LVN 186522	Suspend/Probate	September 13, 2011
Payne, Amanda Rebekah	RN 765618	Warning with Stipulations	October 27, 2011
Pearson, Fred Eliot	LVN 165114	Voluntary Surrender	November 14, 2011
Pena, Beatrice Cantu	RN 767635	Warning with Stipulations, Deferred	November 8, 2011
Pena, Gabriel Omar	RN 692958	Warning with Stipulations	September 13, 2011
Perkins, Johnnie M.	RN 245865	Voluntary Surrender	November 15, 2011
Peterson, Sylvia Marie	RN 532258	Revoked	September 13, 2011
Phifer, Daphne L.	LVN 198513	Warning with Stipulations	September 13, 2011
Pierce, Nancy Lynn	LVN 93168	Remedial Education with Fine	October 19, 2011
Plack, Gay Ellen	RN 524332	Revoked	September 13, 2011
Plank, Amber D.	RN 648980	Enforced Suspension	October 27, 2011
Polasek, Dora Regina	LVN 125472	Voluntary Surrender	September 21, 2011
Ponder, Una E. Black	RN 223172	Warning with Stipulations, Deferred	September 13, 2011
Porter, Valerie Gale	RN 584035 & LVN 112356	Warning with Stipulations	October 28, 2011
Poulton, Rusti Ann	LVN 198319	Revoked	November 8, 2011
Prasek, Jessica Marie	RN 789619	Suspend/Probate	October 27, 2011
Preece, Kandy Dennise	LVN 189672	Revoked	November 8, 2011
Quintanilla, Mauro Federico	LVN 152522	Warning with Stipulations	October 27, 2011
Raboin, Mary Ann	RN 543246	Remedial Education	November 15, 2011
Radcliff, William Dewayne	LVN 185670	Warning with Stipulations	September 13, 2011
Ratliff, Kathleen Michelle	RN 627699	Revoked	November 8, 2011
Ray, Melissa Lynn	RN 667711	Revoked	November 8, 2011
Reames, Paula Cathryn	LVN 117624	Revoked	November 8, 2011
Record, Jacqueline Chauntey	LVN 113083	Revoked	September 13, 2011
Rector, Pamela Morgan	RN 589403	Remedial Education, Deferred	October 6, 2011
Relyea, Carolyn J.	RN 596540 & LVN 138902	Remedial Education with Fine	November 28, 2011
Rendon, III, Antonio	RN 240896	Warning with Stipulations	November 8, 2011
Reynolds, Sherry Jane	LVN 181826	Remedial Education with Fine	November 28, 2011
Reynolds, Tracie Lee	LVN 189134	Revoked	November 8, 2011
Richard, Betty Joyce	LVN 119092	Warning with Stipulations	September 13, 2011
Rios, Aidee	LVN 214139	Warning with Stipulations	October 27, 2011
Roberts, William Jace	RN 564084	Voluntary Surrender	October 19, 2011
Robinson, Glenda Sue	LVN 165335	Remedial Education with Fine	September 22, 2011
Robledo, Viviana Primera	RN 691015	Reprimand with Stipulations	September 13, 2011
Roches, Raymond Mariano	RN 676777	Warning with Stipulations	September 13, 2011
Rodriguez, Clarissa Ann	LVN 195694	Voluntary Surrender	November 29, 2011
Rodriguez, David	RN 589839	Reprimand with Stipulations	September 13, 2011
Rodriguez, Graciela	LVN 120653	Revoked	October 28, 2011
Rodriguez, Katherine Nichole	LVN 192143	Warning with Stipulations	September 13, 2011
Rodriguez, Kristy Gayle	LVN 214279	Revoked	September 13, 2011
Rodriguez, Lucille	LVN 144686	Warning with Stipulations	October 27, 2011
Roe, Mary Margaret	RN 563279	Remedial Education, Deferred	October 14, 2011
Russell, Debra L.	LVN 93558	Reprimand with Stipulations	September 13, 2011
Sanchez, Holly Lynn	LVN 195717	Revoked	September 13, 2011
Sanchez, Johnny Luis	RN 631638	Warning with Stipulations	November 8, 2011
Sanders, Melanie Shaun	RN 596738 & LVN 138973	Revoked	November 8, 2011

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Sandoval, Omar Emilio	RN 708307	Warning with Stipulations	October 27, 2011
Scales, Evelyn Eugene	LVN 126539	Revoked	October 28, 2011
Schroeder, Maxine Ann	RN 448084	Voluntary Surrender	September 1, 2011
Scott-Koroma, Lashunda Eve	LVN 200193	Warning with Stipulations	September 13, 2011
Seay, Mary Elizabeth	LVN 156856	Revoked	November 8, 2011
Seider, Susan Renee	LVN 177599	Revoked	November 8, 2011
Sharber, Jana Lynne	LVN 120275	Revoked	September 13, 2011
Shiminege, Nkenge	RN 695385	Warning with Stipulations	November 8, 2011
Shirley, Michael Albert	LVN 168848	Remedial Education with Fine	October 27, 2011
Sims, Bridgett Marie	LVN 121875	Revoked	November 8, 2011
Slater, Cheryl Rae	RN 446794	Revoked	November 8, 2011
Slatton, Krystal Ayn	LVN 202597	Warning with Stipulations, Deferred	October 27, 2011
Smart, Darla Renee	RN 625464 & LVN 88704	Voluntary Surrender	October 28, 2011
Smith, Chelsea Taylor	LVN 196429	Voluntary Surrender	November 9, 2011
Smith, Rashel Bownds	LVN 209431	Warning with Stipulations	October 27, 2011
Smith, Rebecca Fields	RN 706953	Reprimand with Stipulations	October 27, 2011
Smith, Rebecca Jane	RN 607044	Warning with Stipulations	September 13, 2011
Smith, Ronnie Jay	RN 613813	Revoked	November 8, 2011
Smith, Shannon	RN 633114	Suspend/Probate	November 8, 2011
Smith, William David	LVN 183369	Suspend/Probate	September 13, 2011
Spears, Ronald Edward	RN 589991	Warning with Stipulations	October 27, 2011
Sprague, Bettie Ruth	LVN 80201	Voluntary Surrender	October 18, 2011
Stansell, Charles Bennett	LVN 128938	Remedial Education with Fine	September 8, 2011
Starin, Paula Jo	RN 500724	Enforced Suspension	October 27, 2011
Steele, Elizabeth Marie	LVN 141440	Remedial Education with Fine	September 22, 2011
Stevens, Leslie Carol	LVN 157084	Revoked	November 8, 2011
Stiles, Kenneth James	RN 573783	Revoked	November 8, 2011
Stormer-Washington, Gloria	RN 790732	Suspend/Probate	September 13, 2011
Stowe, Edna Faye	LVN 111988	Voluntary Surrender	September 13, 2011
Straley, Amy Michelle	RN 688202	Suspend/Probate	October 27, 2011
Stricklin, Denise Elaine	RN 762873	Revoked	November 8, 2011
Stubbs, Eugene Scott	RN 597103	Revoked	November 8, 2011
Sturch, Candace	RN 256088	Revoked	September 13, 2011
Sturrock, Sharon Renee	LVN 165829	Voluntary Surrender	September 27, 2011
Subuh, Martha	LVN 164588	Remedial Education, Deferred	September 1, 2011
Sutton, Carla Michelle	RN 713696	Remedial Education with Fine	September 20, 2011
Swain, Deborah A.	RN 642152	Remedial Education, Deferred	October 20, 2011
Taggart, Melanie Love	RN 706740	Warning with Stipulations	November 8, 2011
Tammelin, Sharon Ann	LVN 207289	Voluntary Surrender	November 7, 2011
Taylor, Terri Deon	LVN 178129	Remedial Education with Fine	September 30, 2011
Te, Hiyasmin	RN 627579	Reprimand with Stipulations	October 27, 2011
Thames, Melody J.	RN 573870 & LVN 102402	Warning with Stipulations	September 13, 2011
Thomas, Patricia Pauline	RN 705562	Remedial Education, Deferred	September 28, 2011
Thomas, Ronda Harlene	RN 548645	Warning with Stipulations	September 13, 2011
Thomas, Sandy Kay	LVN 175744 & PTP AR LPN L38977	Warning with Stipulations	October 28, 2011
Thomas, Tiffany Lynae	LVN 206824	Remedial Education	November 15, 2011
Thomasson, Tanya L.	RN 653976	Remedial Education with Fine	November 1, 2011
Thompson, Janice Marie	RN 641499 & LVN 144661	Warning with Stipulations	September 13, 2011
Thompson-Rigney, Lucy	LVN 105395	Remedial Education with Fine	October 13, 2011
Tijerina, Crystal D.	LVN 194789	Suspend/Probate	October 27, 2011
Tootoo, Karen Marie	RN 579881	Warning with Stipulations	October 27, 2011
Torres, Shelly Reyes	LVN 150990	Voluntary Surrender	September 9, 2011
Townson, Gregory Allen	RN 756712	Revoked	November 8, 2011
Tredeaux, Seles Rae	LVN 156859	Revoked	September 13, 2011
Turner, Terrilyn	LVN 119171	Voluntary Surrender	November 9, 2011
Tyer, Donna Lynn	RN 685749 & LVN 128320	Remedial Education with Fine	November 3, 2011
Tyler, Ruth Ellen	LVN 173320	Remedial Education with Fine	November 10, 2011
Valmana, Henry	RN 649022	Warning with Stipulations	October 27, 2011

**DISCIPLINARY ACTION**

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Vela, Martha Leal	RN 590147	Warning with Stipulations	October 27, 2011
Vermillion, Linda Vay	RN 629779	Remedial Education	October 14, 2011
Vitopil, Sara N.	LVN 195382	Voluntary Surrender	November 3, 2011
Wallace, Glenda Sherrel	RN 501093	Remedial Education with Fine	November 22, 2011
Walter, Lori A.	RN 774981	Warning with Stipulations, Deferred	October 27, 2011
Walunt-Jordan, Michele Denise	RN 546337	Voluntary Surrender	September 22, 2011
Ward, Jamonica Lavonne	LVN 201926	Warning with Stipulations	November 8, 2011
Warren, Lynda Darnell	RN 672556 & LVN 164763	Voluntary Surrender	September 28, 2011
Watson, Amy Gail	LVN 135281	Revoked	November 8, 2011
Watson, Charolette Elaine	LVN 80768	Warning with Stipulations	October 27, 2011
Watts, Douglas Howard	RN 767966	Enforced Suspension	September 13, 2011
Webber, Sheila R.	FNP & RN 544996	Warning with Stipulations, Deferred	October 27, 2011
Wells, Lavonda Lynn	LVN 123939	Suspend/Probate	September 13, 2011
Wentworth, Dean Robins	FNP & RN 753228	Voluntary Surrender	September 30, 2011
Whatley, Cynthia Louise	LVN 95832	Remedial Education	November 15, 2011
Wheeler, Gary Brandon	LVN 167443	Voluntary Surrender	September 23, 2011
White, Kathrine L.	LVN 170329	Revoked	November 8, 2011
White, Margaret Ann	LVN 183837	Remedial Education with Fine	October 11, 2011
Whitley, Shirley Rebecca	RN 708471 & LVN 186579	Warning with Stipulations	September 13, 2011
Wilcox, Sara S.	FNP & RN 249480	Warning with Stipulations, Deferred	October 27, 2011
Wilkerson, Travis Wayne	LVN 169768	Revoked	November 8, 2011
Wilkinson, Dawn Marie	LVN 114569	Remedial Education with Fine	November 29, 2011
Williams, Donna Beatrice	LVN 125692	Revoked	September 13, 2011
Williamson, Bart McCoy	RN 667090	Enforced Suspension	November 8, 2011
Williamson, Cary	RN 651358	Warning with Stipulations	October 27, 2011
Winston, James H.	RN 256870	Warning with Stipulations	October 27, 2011
Wnek, Wanda L. Shaffer	RN 422798	Voluntary Surrender	September 22, 2011
Woehl, Linda Ann	LVN 129973	Remedial Education with Fine	November 28, 2011
Wofford, Nanette	RN 757523	Warning with Stipulations, Deferred	November 8, 2011
Wright, Theresa A.	RN 500860	Suspend/Probate	October 27, 2011
Zackery, Stephanie Dawna	LVN 217894	Voluntary Surrender	November 1, 2011
Zavala, Paul	LVN 169393	Revoked	October 28, 2011

**Abbreviations in the Notice of Disciplinary Action Section**

PTP	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.
FNP	Family Nurse Practitioner
CNM	Certified Nurse Midwife

**Reminder**

When calling the Texas Board of Nursing and asking for a return phone call, please leave your full name, telephone number to include the area code, and a brief description of the request. Oftentimes, staff cannot understand the caller's name and telephone number because of cell phone connections. This may result in delay of returning a call or calls not being returned at all. For clarification, speak slowly and repeat the phone number, including the area code.

**Did you know....**

The Board of Nursing Customer Service Department offers *Live Chat* assistance via the BON Web Site available Monday through Friday from 8:00 a.m. to 5:00 p.m. for nurses who have questions about obtaining or renewing a nursing license. The online chat link is located in the *FAQs - Licensing* section:

[www.bon.texas.gov/faqs-licensing.html](http://www.bon.texas.gov/faqs-licensing.html)

**Nurse Aide CE Requirements  
Effective Sept. 1, 2013**

In the October 2011 issue of the *Board of Nursing Bulletin*, the *Legislative Update* included information on Senate Bill (SB) 795, which relates to continuing education requirements for nurse aides. Under SB 795, a nurse aide must complete a Department of Aging and Disability Services approved training program with at least 100 hours of course work. The listing expires every two years. In order to renew, a nurse aide must complete 24 hours of in-service education every two years to include geriatrics and Alzheimer's Disease training. SB 795 became effective September 1, 2011, but the Texas Health and Human Services Commission has until May 1, 2013 to adopt the necessary rules to implement the bill and nurse aide candidates and nurse aides are not required to comply with the new requirements until September 1, 2013.

## Texas Board of Nursing Continuing Nursing Education Offerings

### 2012 Hosted Workshops: Protecting Your Patients and Your Practice

The Texas Board of Nursing (BON) will present four nursing jurisprudence and ethics workshops in 2012. These one-day workshops, entitled **Protecting Your Patients and Your Practice**, will be offered in Austin, Texas at the University of Texas at Austin J.J. Pickle Center, 3925 West Braker Lane, Austin Texas 78759. Mark your calendars now to attend one of the workshops.

Friday **Feb 24<sup>th</sup>\***Thursday **April 12<sup>th</sup>\***Friday **June 22<sup>nd</sup>\***Friday **August 3<sup>rd</sup>\***

Registration forms are available on the BON website, [www.bon.texas.gov](http://www.bon.texas.gov), under *About the Board*, then *BON CE Offerings*. Attendance at the nursing jurisprudence and ethics workshops is not mandatory for licensure renewal. The cost of the workshop is \$109.00. The completed activity awards 7.0 contact hours.

### 2012 WEBINAR SCHEDULE

The Board will be conducting eight webinars this year. Registration forms will be available at [www.bon.texas.gov](http://www.bon.texas.gov), under *About the Board*, then *BON CE Offerings*. Attendance at these webinars is not mandatory for licensure renewal.

#### LVN Scope of Practice: What Every LVN, RN and Employer Should Know (New for 2012)

This webinar will be offered on four different days and is recommended for all LVNs, RNs, and their employers. Attendance at these webinars is offered at no cost. These webinars will be one hour in length and will provide an overview of the safe and legal scope of practice for LVNs in Texas.

Friday **Feb 17<sup>th</sup>** (11-12pm)  
Friday **August 24<sup>th</sup>** (11-12pm)

Friday **June 29<sup>th</sup>** (11-12pm)  
Friday **October 5<sup>th</sup>** (11-12pm)

#### Nursing Peer Review \*

Monday **March 19<sup>th</sup>** (4-5pm)  
(Approved for 1.0 CNE)  
Cost: \$25.00

#### Safe Harbor \*

Monday **May 14<sup>th</sup>** (4-5pm)  
(Approved for 1.0 CNE)  
Cost: \$25.00

#### Medication Safety

Friday **July 6<sup>th</sup>** (12-1pm)  
Cost: \$25.00

#### Professional Boundaries

Friday **September 7<sup>th</sup>** (12-1pm)  
Cost: \$25.00

For more information regarding the BON workshops or webinars, please call the Workshops Information line at 512-305-6844 or e-mail inquiries to [workshops@bon.texas.gov](mailto:workshops@bon.texas.gov).

\*This continuing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

## Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400  
FAX.....(512) 305-7401  
-- 24-hour Access  
-- License Verification  
-- General Information

#### OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809  
-- License Renewals  
-- Endorsement/Examination  
-- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848  
-- Electronic Nurse Files  
-- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....[www.bon.texas.gov](http://www.bon.texas.gov)  
-- Refer e-mail inquiries to:  
[webmaster@bon.texas.gov](mailto:webmaster@bon.texas.gov)

ENFORCEMENT.....(512) 305-6838  
-- Complaint and Disciplinary Action Inquiries  
-- Violations of NPA and Rules and Regulations  
-- Monitoring of Disciplined RNs and LVNs

#### PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843  
-- APRN Application and  
Prescriptive Authority Procedures

NURSING PRACTICE.....(512) 305-6802  
-- Nursing Practice Issues  
-- Legislation

Workshop Information.....(512) 305-6844  
-- Workshop e-mail inquiries:  
[workshops@bon.texas.gov](mailto:workshops@bon.texas.gov)

NURSING EDUCATION.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

Texas Board of Nursing  
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Austin, Texas 78701-3944



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#### Office Hours and Location

The Office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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#### **Do you need to change your address?**

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

**Mail:** Texas Board of Nursing  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944;

**E-Mail:** [webmaster@bon.texas.gov](mailto:webmaster@bon.texas.gov);

or

**Fax:** Texas Board of Nursing  
at (512) 305-7401.

#### **Notifications must include:**

1. RN or LVN License Number;
2. Last four digits of Social Security Number;
3. Old and New Address;
4. Name; and
5. Primary State of Residence