



October 2014

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Texas Board of Nursing, Texas Medical Board, and Texas State Board of Pharmacy Issue Joint Statement on Hydrocodone Combination Products and Tramadol

The Texas Board of Nursing, Texas Medical Board and Texas State Board of Pharmacy advise their respective licensees that the United States Drug Enforcement Administration (DEA) published a final rule reclassifying hydrocodone combination products (HCPs) as Schedule II controlled substances. The reclassification becomes effective on October 6, 2014. HCPs include products such as Lortab®, Vicodin®, and Norco®.

All providers who order, dispense, or prescribe HCPs in the state of Texas must comply with requirements for prescribing Schedule II medications as set forth in state and federal law beginning on October 6, 2014. Advanced practice registered nurses and physician assistants may only prescribe hydrocodone combination products when providing care to hospice patients or practicing in hospital facility based practices as provided for in Chapter 157.0511(b-1) of the *Texas Occupations Code* and if registered with DEA and the Texas Department of Public Safety (DPS) to prescribe Schedule II controlled substances.

It is important for all prescribers, pharmacists, and pharmacy staff to be aware that prescriptions *written* for HCPs on or after October 6, 2014, must be written on a DPS official prescription form and no refills may be authorized. Any prescriptions for HCPs that are

dispensed before October 6, 2014, that have additional refills authorized may be dispensed in accordance with state and federal law. The allowance to dispense these refills expires on April 8, 2015.

The Boards of Nursing, Medicine and Pharmacy also remind their respective licensees that the DEA classified tramadol as a Schedule IV controlled substance. This change became effective on August 18, 2014. All prescribers and pharmacy personnel must comply with requirements for ordering, prescribing and handling Schedule IV medications as set forth in state and federal law.

APRNs may find the following resources helpful:

- Information regarding the requirements to prescribe controlled substances is available in Board Rule 222.8, available at:

www.bon.texas.gov/rr_current/222-8.asp

- Information regarding hydrocodone combination products and the new laws is available from the Texas Department of Public Safety's website at:

www.txdps.state.tx.us/RSD/ControlledSubstances/hydrocodoneSchedII.htm

- Information regarding obtaining or modifying a controlled substance registration from the Texas Department of Public Safety is available at:

www.txdps.state.tx.us/RSD/ControlledSubstances/csRegistration.htm

- Information regarding DEA registration may be found at:

www.justice.gov/dea/index.shtml

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Advisory Committee Updates

Delegation Task Force for Chapter 224

During the July 2014 Board Meeting, new Delegation Task Force Members for Chapter 224, Delegation of Nursing Tasks by Registered Professional Nurses to Unlicensed Personnel for Clients with Acute Conditions or in Acute Care Environments were approved. They are Monte Chambers RN representing Texas School for the Blind and Visually Impaired; Ramona Gaston-McNutt RN BSN representing Texas Department of Aging and Disability Services' Prescribed Pediatric Extended Care Centers; and Gary Eubanks RN MSN representing University of Texas Medical Branch Correctional Managed Care.

The Delegation Task Force (DTF) for Chapter 224 met on July 30th and September 5, 2014, to discuss proposed revisions to the rules. For more information, visit the Board's website and click on News, then Ad Hoc Meetings.

Eligibility and Disciplinary Advisory Committee

The Board of Nursing's Eligibility and Disciplinary Advisory Committee met on August 1, 2014 to discuss the Board's Guidelines for Physical and Psychological Evaluations. Psychologist John Lehman, Ph.D., presented the recent changes to the Diagnostic and Statistical Manual of Mental Disorders V (DSM-V) and served as a resource witness during the committee's discussion. Psychologist Stephen Thorne, Ph.D. also served as a resource witness. The Committee discussed amending the Board's guidelines to ensure that physical and psychological evaluations are consistent among evaluators and contain all relevant and necessary information for the Board to make informed decisions. The Advisory Committee will reconvene on Monday, December 1, 2014, to review specific changes to the Board's Guidelines, Disciplinary Sanction Policies, and Rules 213.27, 213.28, 213.29, and 213.33.

Nursing Practice Advisory Committee

During the July 2014 Board Meeting, amendments to Chapter 216, Continuing Competency, were adopted and included revisions to Board Rule §216.1, Continuing Competency Definitions; §216.5, Additional Criteria for Specific Continuing Education Programs and §216.6, Activities that are not Acceptable as Continuing Education. These revisions expanded the definition and criteria for authorship, program development and presentation of a Continuing Nursing Education program.

In addition, the Board approved a charge for the Nursing Practice Advisory Committee (NPAC) to review and make recommendations regarding Board Rule 217.16, Minor Incidents. Also, approved were two new NPAC members: Donna Richardson RN, DNP representing the Texas Nurses Association and Michelle Dionne-Vahalik, RN, MSN representing the Department of Aging and Disability Services.

Task Force to Study Implications of Growth of Nursing Education Programs in Texas

The Task Force to Study Implications of Growth of Nursing Education Programs in Texas met on June 13, 2014 to address charges to develop a guideline for optimal clinical instruction and to provide an analysis of findings from the 2013 Nursing Education Program Information Survey (NEPIS) related to required clinical hours in prelicensure nursing education programs. Task Force members provided input and recommended the continued development of the guideline using a review of current literature, results of a survey sent to faculty, students and clinical partners, and findings from the NCSBN National Simulation Study. An analysis of the 2013 NEPIS related to required clinical hours will be included in the education guideline. The Task Force also recommended a statewide faculty workshop related to optimal clinical instruction be planned in spring 2015.



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Texas Board of Nursing Meeting Schedule

2014 Board Meeting Dates
October 23-24, 2014

2014 Eligibility and Disciplinary Committee Meeting Dates
November 12
December 9

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.



Summary of Actions

A regular meeting of the Board of Nursing was held July 17-18, 2014, in Austin. The following is a summary of Board actions taken during this meeting.



In the July 25, 2014, issue of the *Texas Register*, the Texas Board of Nursing published as adopted amendments to 22 Tex. Admin. Code §213.32, pertaining to *Corrective Action Proceedings and Schedule of Administrative Fines*. The amendments are adopted under the authority of the Occupations Code Subchapter N and §301.151, as well as the general authority of Senate Bill (SB) 1415, enacted by the 81st Legislature, Regular Session, effective September 1, 2009, and SB 1058, enacted by the 83rd Legislature, Regular Session, effective September 1, 2013, and are necessary to specify additional types of violations for which a corrective action may be imposed.

The Board also adopted amendments to 22 Tex. Admin. Code §213.34, pertaining to *Deferred Disciplinary Action Pilot Program*. The amendments to 22 Tex. Admin. Code §213.34 are necessary for consistency with the newly enacted legislation and to implement deferred discipline as a permanent disciplinary option under the Board's rules.

New 22 Tex. Admin. Code 213.35, pertaining to *Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot Program* was also adopted. The new section effectuates a two-year pilot program designed to evaluate the use of individualized competency assessments and targeted remediation plans as a form of disciplinary action for nursing practice violations of the Nursing Practice Act (NPA). The amendments to 22 Tex. Admin. Code §213.32, §213.34, and

213.35 became effective on July 30, 2014.

In the August 1, 2014, issue of the *Texas Register*, the Texas Board of Nursing withdrew the proposed repeal of new Chapter 221, relating to *Advanced Practice Nurses*, and proposed new Chapter 221, relating to *Advanced Practice Registered Nurses*.

In the August 8, 2014, issue of the *Texas Register*, the Texas Board of Nursing published as adopted amendments to 22 Tex. Admin. Code §214.9, pertaining to *Program of Study*. Amendments to 22 Tex. Admin. Code §214.9 are necessary to clarify two of the existing provisions of the section. The Board also published as adopted amendments to 22 Tex. Admin. Code §215.9, pertaining to *Program of Study*. The amendments are necessary to clarify the existing provisions of the section and to address potential changes in nursing program curriculum as a result of SB 215, enacted by the 83rd Legislature, Regular Session, effective September 1, 2013, and SB 497, enacted by the 83rd Legislature, Regular Session, effective June 14, 2013. Amendments to 22 Tex. Admin. Code §214.9 and 215.9 became effective on August 10, 2014.

The Board also proposed amendments to 22 Tex. Admin. Code §215.5, pertaining to *Philosophy/Mission and Objectives/Outcomes*. The amendment is necessary to correct a typographical error in the title of the Differentiated Essential Competencies of Graduates of Texas Nursing Programs (DECs). Amendments were also proposed to 22 Tex. Admin. Code §217.1, pertaining to *Definitions*. The amendments are necessary to eliminate obsolete provisions

from the rule, to update references to the "Texas Board of Nursing", and for consistency with the updated provisions of the NPA. Amendments were also proposed to 22 Tex. Admin. Code §223.1, pertaining to *Fees*. The amendments were proposed under the authority of the Occupations Code §301.151 and §301.155 and eliminate unnecessary and obsolete provisions from the rule text. No comments were received to proposed 22 Tex. Admin. Code §215.5, §217.1, and 223.1 and the BON published as adopted amended 22 Tex. Admin. Code §215.5, §217.1, and 223.1 in the September 26, 2014, issue of the *Texas Register*, effective September 28, 2014.

In the September 19, 2014, issue of the *Texas Register*, the Texas Board of Nursing proposed amendments to 22 TAC Chapter 216, §§216.1, 216.5, and 216.6, concerning *Definitions, Additional Criteria for Specific Continuing Education Programs, and Activities that are not Acceptable as Continuing Education*. The amendments are necessary to effectuate the provisions of SB 1058 and SB 1191 enacted during the 83rd Legislative Session. The amendments to the chapter will also allow an individual to receive continuing education credit for authoring an article published in a nursing periodical or developing and presenting a CNE program that would qualify for credit under the Board rules provided it is at least two hours in length. The earliest possible date of adoption is October 19, 2014.

Nursing Education Actions - July 2014 Board Meeting

Approved on Consent:

Consideration of Follow-up Survey visit Report for New Nursing Education Program: Clarendon College in Pampa, Associate Degree Nursing (ADN) Education Program.

Received Reports on:

Status of New Nursing Education Programs and Active and Potential

Proposals, Status of Programs with Sanctions, and Report on Communication Activities with Nursing Education Programs.

Approved Reports of Regular Survey Visit:

Victoria College in Victoria, Vocational Nursing Education Program; and Wharton County Junior College in

Wharton, ADN Program.

Received Reports on:

Updates Related to the Texas Higher Education Coordinating Board and the Texas Workforce Commission, and Task Force to Study Implications of Growth in Nursing Education Programs in Texas.

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Promoting Patient Safety through the Electronic Health Record and Use of Computerized Provider Order Entry: A Nurse's Duty

By: *Christina Stelly, RN, MSN*



In the United States, it is estimated that over 40,000 different medications exist, resulting in hospitals deploying a significant amount of resources on medication management processes (Spaulding & Raghu, 2013). Unintended medication discrepancies, such as prescribing errors, medication administration errors and other adverse drug events occur in one-third of patients, both at the time of admission and during transfer from one unit to another (Hume & Tomsik, 2014). These types of errors may increase the risk of patient harm or actually cause patient harm. The federal Health Information Technology for Economic and Clinical Health Act (HITECH) of 2009 was in part, designed to address these issues, as well as how to share population health information in a secure manner. In order to achieve the goals of the HITECH Act, incentives were provided for Electronic Health Record (EHR) adoption; however, in order to receive the incentives, the adopted EHR must meet meaningful use criteria. One of the core requirements of the meaningful use criteria is Computerized Provider Order Entry (CPOE). CPOE aims to reduce prescribing and other medication administration errors (McGonigle & Mastrian, 2015).

Registered nurses may spend up to 50% of their time administering medications and monitoring patients' responses with a responsibility to promote safety and prevent patient harm [Spaulding & Raghu, 2013; 22 TAC §217.11(1) (B)]. In order to fulfill this duty, nurses must under-

stand why medications are ordered, anticipate possible side effects and know how to correctly administer those medications [22 TAC §217.11(1)(C)]. Because a safe environment for patients is the highest priority for nurses, nursing departments can improve patient safety significantly by promoting CPOE to eliminate incomplete, ambiguous or illegible hand-written medication orders.

Accurate nursing documentation in the EHR and applying clinical reasoning to CPOE order verification should be a daily occurrence for nurses where the EHR has been implemented. Nursing documentation tells a story about the patient and the nursing care rendered. This story informs other nurses and healthcare providers in their subsequent decisions [22 TAC §217.11(1)(D)]. Correctly interpreting provider orders and administering medications combined with accurate and complete documentation of patient needs and responses to care are an essential part of how nurses promote a safe environment for patients.

When nurses encourage healthcare providers to enter a medication order or prescription into the CPOE, rather than accepting an illegible, hand-written order, safety is promoted. An important standard of practice for all nurses to keep in mind when trying to decipher illegible, handwritten medication orders or prescriptions is the need to clarify the accuracy of the order with the ordering healthcare provider [22 TAC§217.11(1)(N)]. In addition, if the orders are not

indicated for the patient, nurses must consult with the ordering healthcare provider and notify the provider if the decision not to administer a medication is made for safety reasons.

Many healthcare providers resist EHR and CPOE technologies due to concerns of usability and a perceived decrease in productivity. To increase engagement, a robust education program that fully orients nurses and healthcare providers to the EHR and CPOE may increase use and productivity. Careful planning with consideration of the setting workflow is critical to achieving increased patient safety (McGonigle & Mastrian, 2015). Board staff recommends that a nurse exercise caution when asked to enter an order electronically into a CPOE or write a verbal order for a healthcare provider who refuses to use the CPOE and is physically present on the unit. These behaviors may be misconstrued as prescribing medications which is not the practice of nursing [Texas Occupations Code 301.002(2) & (5)] and may result in disciplinary action.

Kazemi, Fors, Tofighi, Tessma and Ellenius (2010) found that when providers used CPOE, 80% of medication errors were instantly detected and accurately corrected in the order entry phase before the order was transmitted to nursing. Other advantages have been noted. For example, CPOE is programed to only accept abbreviations that are approved by the Joint Commission and can recognize when providers have

continued on next page

Promoting Patient Safety - continued from previous page

used abbreviations on the “Do Not Use” list. CPOE can also calculate adjustments in medication doses according to a patient’s weight.

Transitioning from a traditional paper order entry process to an EHR with CPOE is challenging. A nurse with expertise in informatics such as an informatics nurse specialist can assist with successful planning and implementation of these technologies (Tietze, 2008). Nurses have an opportunity to promote the correct use of CPOE which may help to reduce more than 17 million errors in U.S. hospitals every year (Formulary, 2013). As nurses move into an age of health care reform, CPOE is a core component of meaningful use in the EHR that ensures safe patient care (Spaulding & Raghu, 2013). Promoting patient safety is the responsibility of all nurses in Texas. For more information on medication errors, see Position Statement 15.17, Texas Board of Nursing/Board of Pharmacy, Joint Position Statement, Medication Errors.

References

CPOE systems can reduce errors by almost half...computerized physician order entry. (2013). *Formulary*, 48(3), 117. CINAHL database.

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Spaulding, T.J. & Raghu, T.S. (2013). Impact of CPOE usage on medication management process costs and quality outcomes. *INQUIRY* 50(3), DOI: 10.1177/0046958013519303. CINAHL database.

Tietze, M. (2008). Nursing informatics: what’s it all about? *Nurses Lounge*. Retrieved from <http://allnurses.com/nursing-informatics/>

Texas Occupations Code, Nursing Practice Act, Section 301.002 (2). 22 Texas Administrative Code, §217.11, Standards of Nursing Practice.

Education - cont. from page 3**Granted initial program approval status:**

LeTourneau University Baccalaureate Degree Nursing (BSN) Education Program in Longview, National American University BSN Education Program in Austin, South University BSN Education Program in Austin, and the College of Health Care Professions ADN Education Program in Houston.

E-Notify Service Now Free for Employers

Nursys e-Notify, the national nurse licensure notification system that automatically delivers licensure and publicly available discipline data directly to employers as the data is entered into the Nursys database by U.S. boards of nursing (BONs), is now offered at no cost to employers.

Nursys, which was launched by the National Council of State Boards of Nursing in 2013, is the only national database for verification of nurse licensure, discipline, and practice privileges for registered nurses and licensed practical/vocational nurses. It is comprised of data obtained directly from the licensure systems of U.S. BONs through frequent, secured updates.

If a nurse’s license is about to expire, employers have the option to receive a notification about the expiration date. Employers can also immediately learn about new disciplinary actions issued by a BON for their employed nurse, including receiving access to available public discipline documents. Nursys e-Notify eliminates the need for employers to proactively search for nurse data because they are notified when changes occur.

For more information, visit: <https://www.nursys.com/EN/ENDefault.aspx>

Online Jurisprudence & Ethics Calculator Available on BON Website

The BON website offers a calculator which, after the expiration date for a Texas nurse license is entered, shows the nurse the date range for completing the nursing jurisprudence and nursing ethics course. The calculator may be accessed directly at the following link:

https://www.bon.texas.gov/NJE_Calculator.asp

or by entering the word “calculator” in the search window located at the top of the Board of Nursing website (www.bon.texas.gov), click on Search, and click on the link for the first result.



Is a “coach” the same as a preceptor in a nursing education program?



The Board of Nursing (BON or Board) does not define a “coach,” but the term is being applied in different ways in nursing education. For example, the individual could be a tutor or a retention counselor. But when the “coach” is a nurse guiding the clinical experience for a student nurse in a one-on-one mentoring relationship, he/she is serving in a preceptor role.

Rule 214 and Rule 215 define a clinical preceptor as a licensed nurse who is not employed as a faculty member by the nursing program and who directly supervises clinical learning experiences for no more than two (2) students. The preceptor assists in the evaluation of the student(s) during the clinical experiences and in acclimating the student to the role of the nurse. The preceptor also facilitates student learning as outlined in a signed written agreement between the program, the preceptor, and the clinical setting.

Clinical preceptors for registered nurse programs must be registered nurses, but

vocational programs may use licensed vocational nurses as preceptors. Qualifications for preceptors include competence in the designated areas of practice and a philosophy of health care congruent with that of the nursing program.

Clinical preceptors are used to enhance the clinical experiences after a student has received the appropriate instruction for the clinical area. When preceptors are used, the faculty-to-student ratios may be adjusted to allow more students in the clinical group as set out in Education Guideline 3.8.3.a. The preceptor is an extender of the faculty member, but the faculty remains accountable for supervising the student even when a preceptor is being used.

The nursing program is responsible for providing orientation for the preceptors to acquaint them with the clinical objectives for the experience and with the skill level of the students. Faculty are available to the preceptor and student(s)

at all times. Faculty meet regularly with the preceptor and student to monitor the experience.

When the roles and responsibilities of a “coach” are consistent with those of a clinical preceptor, he/she is serving as a preceptor and compliance with the rules related to clinical preceptors must be followed.

In situations where the coach role is NOT equivalent to that of a clinical preceptor, the requirements for the coach position should be consistent with the specific expectations of the role. However, when coaches are providing instruction to students or evaluating their clinical performance, their role may be one of faculty, and Board rules related to faculty qualifications and responsibilities apply.

Education Guideline 3.8.3.a. *Precepted Clinical Learning Experiences* may be accessed on the BON web page and provides additional information.

Did you know....

How to Safely Dispose of Unused and Expired Medications

Teaching patients about how to safely administer their own medications at home is a standard of practice for nurses [22 TAC §217.11 (1) (C) and (F)] and should include information on how to dispose of unused and expired medications properly. Many medications require precautionary steps to dispose of safely so as not to endanger other people, pets, wildlife and the environment. The U.S. Food and Drug Administration (FDA) has established guidelines on how to dispose of unused medicines at <http://www.fda.gov/forconsumers/consumerupdates/ucm101653.htm>. This is a helpful website and contains information on the importance of proper disposal of drugs and the National Prescription Drug Take-Back Day. When in doubt it is best to consult with a pharmacist on the best way to safely dispose of unused or expired medications.

Do you need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944;

E-Mail:

webmaster@bon.texas.gov

or

Fax: Texas Board of Nursing
at (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Last four digits of Social Security Number;
3. Old and New Addresses;
4. Name; and
5. Primary State of Residence

Courses, Workshops and Webinars 2014 - 2015

The Texas Board of Nursing is offering numerous educational opportunities on a variety of topics in 2014 and 2015. The courses are designed to provide nurses with the most current information to support a safe and legal scope of practice.

In 2013, the 83rd Texas Legislature passed a law that specifies new continuing education requirements for all nurses to complete at least two hours of continuing education related to nursing jurisprudence and ethics before the end of every third, two-year licensing period.

The Board's workshop "Protecting Your Patients and Your Practice" and the online continuing nursing education (CNE) course "Nursing Regulations for Safe Practice" awards contact hours that will satisfy the new requirements for Nursing Jurisprudence and Ethics.

For more information about the educational opportunities or to register online for a workshop, webinar or the online CNE course, visit the Board website at www.bon.texas.gov and under **Calendar** click on **Continuing Education Course Catalog**.

Interactive Online CNE Course

"Nursing Regulations for Safe Practice" *+

This interactive online CNE Course is easy to access on any schedule and costs \$25.00.

WORKSHOPS

Amarillo

October 7, 2014 - "Protecting Your Patients and Your Practice" *+

Location: Ambassador Hotel Amarillo (3100 I-40 West, Amarillo, TX 79102)

Time: 8:00 am – 4:30 pm (registration begins at 7:30am) **Cost:** \$109.00

Tyler

October 9, 2014 - "Protecting Your Patients and Your Practice" *+

Location: Holiday Inn South Broadway (5701 S. Broadway Ave., Tyler, TX 75703)

Time: 8:00 am – 4:30 pm (registration begins at 7:30am) **Cost:** \$109.00

Austin

November 12, 2014 - "Protecting Your Patients and Your Practice" *+

Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons (10100 Burnet Road, Bldg 137, Austin TX 78758)

Time: 8:00 am – 4:30 pm (Registration begins at 7:30am) **Cost:** \$109.00

November 13, 2014 – "Nursing Peer Review – Putting your Committee Together" * *

Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons

Time: 8:00am – 11:00am **Cost:** \$49.00

November 13, 2014 – "Guidelines to Effective Delegation in the Community Setting" **

Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons

Time: 11:00am – 2:00pm **Cost:** \$49.00

November 13, 2014 – "LVN Scope of Practice" #

Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons

Time: 2:00pm – 5:00pm **Cost:** \$49.00

JJ Pickle Research Campus Parking: \$3.00

* This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

+ Meets the two (2) hour CNE requirement for Nursing Jurisprudence and Ethics as required by the 2013 Texas Legislature.

** Nursing contact hours have been applied for through the Texas Nurses Association, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

This continuing nursing education activity was approved by the National Association for Practical Nurse Education and Services, Inc. (NAPNES).

WEBINARS

October 30, 2014 (9:30am – 10:30am) - "Safe Harbor: Ensuring Patient Safety" **

December 3, 2014

(Part I) (1:00pm – 2:30pm) and December 10, 2014

(Part II) (1:00pm – 2:30pm) - "Delegation Process in the Community Setting" **

December 18, 2014 (10:00am –

11:00am) - LVN Scope of Practice (Free – does not award CNE)

**Nursing contact hours have been applied for through the Texas Nurses Association, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Planning is underway for the 2015 schedule of Continuing Nursing Education offerings. Finalized dates and locations will be published in the January 2015 *BON Bulletin* and in the Calendar section of the Board's website.

Workshops and Webinars – 2015

WORKSHOPS

February El Paso & South Texas – Nursing Jurisprudence and Ethics Workshop "Protecting Your Patients and Your Practice" **Date and Location to be determined (TBD)**

June Houston – Nursing Jurisprudence and Ethics Workshop "Protecting Your Patients and Your Practice" **TBD**

June Lubbock – Nursing Jurisprudence and Ethics Workshop "Protecting Your Patients and Your Practice" **TBD**

August Central Texas – Nursing Jurisprudence and Ethics Workshop "Protecting Your Patients and Your Practice" **TBD**

August Arlington – Nursing Jurisprudence and Ethics Workshop "Protecting Your Patients and Your Practice" **TBD**

WEBINARS

April "APRN Application Process" **TBD**

May "LVN Scope of Practice" **TBD**

July "APRN Application Process" **TBD**

September "Safe Harbor: Ensuring Patient Safety" **TBD**

September "Nursing Peer Review: Understanding the Process" **TBD**



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

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Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under *Licensure* or under the disciplinary action section of *Discipline & Complaints*. Under *Licensure*, select *Verification* then click on the applicable type of license type; *Discipline & Complaints*, select *Disciplinary Action* then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Aaly, Maria G.	RN 529639 & LVN 85163	Warning with Stipulations	May 13, 2014
Adams, Liane R.	LVN 176732	Warning	June 10, 2014
Addison, Bonnita Lynn	LVN 173832	Warning with Stipulations	May 13, 2014
Afa, Pearl Pui Shan	RN 717582 & LVN 167539	Reprimand with Stipulations	June 10, 2014
Agbeye, Brenda Lee (Lopez)	LVN 194869	Remedial Education with Fine	May 19, 2014
Alaniz, Martin Ruiz	RN 676510	Reprimand with Stipulations	May 13, 2014
Alatorre, Adrianna Gallermina	RN 799092	Warning with Stipulations	June 10, 2014
Allen, Daniel Louis	LVN 162482	Revoked	May 13, 2014
Allen, Kenneth R.	RN 521467	Revoked	May 13, 2014
Allen, Maxzine A.	LVN 48414	Warning with Stipulations, Deferred	May 13, 2014
Alvarado, Pamela	LVN 212417	Remedial Education with Fine	May 9, 2014
Ancy, Carolyn Collins	RN 253367	Voluntary Surrender	July 18, 2014
Andrews, Larea Jamez	RN 806756 & LVN 188752	Warning with Stipulations	May 13, 2014
Anthony, Kendra Lynn	RN 757290	Enforced Suspension	July 25, 2014
Anthony, Leena T.	RN 766576	Warning with Stipulations, Deferred	July 17, 2014
Aragon, Angel Velasquez	LVN 127687	Warning with Stipulations	May 13, 2014
Arellano, Maria Luisa (Gomes) (Del Castillo)	RN 690967 & LVN 167530	Remedial Education with Fine	May 19, 2014
Armstrong, Kimberly Denise	LVN 190340	Remedial Education with Fine	July 16, 2014
Ashley, Chantel Latresa	AP114308, RN 626367 & LVN 153215	Warning with Stipulations	July 17, 2014
Astran, Catherine Bernadette	RN 692851	Warning with Stipulations	June 10, 2014
Atuma, Angel Michelle	LVN 192510	Enforced Suspension	May 13, 2014
Austin, Melissa Sue	LVN 191377	Limited License	July 17, 2014
Badgett, Latasha Lynette	LVN 195298	Remedial Education with Fine	July 24, 2014
Baker, Tonya Lynn	LVN 82388	Revoked	June 10, 2014
Balde, Myrna N.	RN 710986	Reprimand with Stipulations	July 17, 2014
Banks, Lela D.	RN 529720	Remedial Education with Fine	May 6, 2014
Barajas, Cheryl A.	RN 517659	Voluntary Surrender	May 10, 2014
Barber, Victoria (Gonzales)	RN 681893	Remedial Education with Fine	June 3, 2014
Barnes, Chase C.	RN 758054	Warning with Stipulations	June 10, 2014
Bartlett, Line Colette	RN 735592	Revoked	June 10, 2014
Bartley Jr, Warren Douglas	AP109225 & RN 605979	Revoked	May 13, 2014
Beard, Carrie Ann	LVN 205944	Revoked	July 17, 2014
Beasley, Amy R.	RN 608886	Revoked	June 10, 2014
Bedair, Erin	RN 741839	Suspend/Probate	May 13, 2014
Bennefield, Rebekkah Jane	LVN 175960	Revoked	May 13, 2014
Bern, Tami Lee	LVN 226589	Warning with Stipulations	July 17, 2014
Berry, Atamarra Shantell	RN 794605	Remedial Education, Deferred	June 10, 2014
Bickham, Robin	RN 647537 & LVN 156147	Warning with Stipulations	May 13, 2014
Blum, Irwin Jay	LVN 215659	Revoked	June 10, 2014
Bogan, Evelyn S.	LVN 68021	Revoked	July 17, 2014
Boring, Penni Denise	LVN 105510	Suspend/Probate	June 10, 2014
Bowen, Cynthia Michelle	RN 700832 & LVN 138369	Voluntary Surrender	July 23, 2014
Boyd, Tammie Ruth	LVN 177574	Warning with Stipulations	July 17, 2014
Brantley, Tameka Cherion	LVN 185385	Enforced Suspension	May 13, 2014
Briley, Jessica Anne	RN 827743 & LVN 195187	Revoked	July 17, 2014
Brinegar, Wanda Jean	LVN 194102	Suspend/Probate	June 10, 2014
Brown, Angela Louise	LVN 179080	Revoked	July 17, 2014
Brown, Kasie L.	RN 638955	Enforced Suspension	June 20, 2014
Brumfield, Petrina Annette	LVN 231756	Suspend/Probate	May 13, 2014
Brydon, Krystle Marie	RN 819902	Reprimand with Stipulations	May 13, 2014
Burrows, Emily A.	RN 501644	Reprimand with Stipulations	June 10, 2014
Bushing, Tracie Elaine	LVN 129943	Revoked	May 13, 2014
Buxton, Lance Joseph	AP111372 & RN 681333	Remedial Education	June 25, 2014
Cain, Deja Rae	RN 696306	Revoked	July 17, 2014

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Camat, Orlando Anies	RN 569529	Reprimand with Stipulations	July 17, 2014
Cantu, Rosemary	LVN 313219	Revoked	June 10, 2014
Carmack, Joyce Ann	LVN 77930	Revoked	May 13, 2014
Carmony, Brenda Gail	RN 562047	Revoked	May 13, 2014
Carreon, Gloria Eugenia	LVN 219327	Reprimand with Stipulations	June 10, 2014
Carter, Kalie Elaine	LVN 305885	Revoked	May 13, 2014
Carter, Linda Kay	RN 567435 & LVN 38399	Reprimand with Stipulations	July 17, 2014
Castaneda, Jonna Sue	LVN 181601	Enforced Suspension	July 29, 2014
Castaneda, Laura (Gonzales)	LVN 182373	Enforced Suspension	July 17, 2014
Castro, Cynthia L.	RN 512732	Remedial Education	July 2, 2014
Cavazos, Arlene D.	LVN 89131	Warning with Stipulations	July 17, 2014
Clark, Connie Ann	RN 602650	Warning with Stipulations	July 17, 2014
Clary, Stephanie Renee	RN 701848	Suspend/Probate	June 10, 2014
Cline, Kathy Jo (Cryer)	RN 673093	Warning with Stipulations	June 10, 2014
Cohen, Kenneth Alan	RN 512417	Revoked	June 10, 2014
Collins, Tammy Christine	RN 731490	Revoked	May 13, 2014
Colvert, Barbara	PTP AZ RN120281	Remedial Education with Fine	May 9, 2014
Connolly, Dana Marie	AP112630 & RN 690839	Voluntary Surrender	June 20, 2014
Corral, Daniel	RN 759165	Suspend/Probate	June 10, 2014
Cosme, Tomas I.	RN 613011	Revoked	July 17, 2014
Cox, Janie Deelynn	RN 765632	Enforced Suspension	July 31, 2014
Cox, Wendie Nicole	LVN 210490	Voluntary Surrender	May 8, 2014
Cratty, Teresa Lynn	RN 752462	Suspend/Probate	May 7, 2014
Crawford, Wendy S.	RN 543029	Warning with Stipulations	July 17, 2014
Creecy, Karen Noelle	RN 774413	Revoked	July 17, 2014
Cunningham, Maurie Michelle	RN 599840	Reprimand with Stipulations	June 10, 2014
Cunningham, Tabatha Lynn	LVN 188917	Remedial Education with Fine	May 13, 2014
Daniels, Anthony Lamonte	LVN 180879	Remedial Education with Fine	July 14, 2014
Davis, Philma Noreen	RN 525149	Limited License	July 17, 2014
Davis, Vicki Sue	LVN 163176	Reprimand with Stipulations	June 10, 2014
Dean, Nancy Ann	RN 571573	Voluntary Surrender	July 9, 2014
Dean, Richard Wayne	RN 600757	Remedial Education with Fine	July 23, 2014
Debose, Sonia Patrice	RN 733012	Reprimand with Stipulations	May 13, 2014
Deffendall, Dana Beth	RN 659379	Revoked	June 10, 2014
Delacruz, Daniel	RN 706317	Warning with Stipulations	June 10, 2014
Delarosa, Zoraya Delacruz	RN 562314	Remedial Education	May 27, 2014
Dellinger-Gomez, Keri Dedra	RN 766771	Voluntary Surrender	May 2, 2014
Denham, Jennifer Lillian	RN 588796	Reprimand with Stipulations	May 13, 2014
Denney, Carolyn Huckaby	LVN 227442	Revoked	July 17, 2014
Desa, Eva Lynn	RN 577333	Warning with Stipulations	May 13, 2014
Dials, Lee Ann	RN 546609	Warning with Stipulations	June 10, 2014
Diamante, Denise Marie	LVN 130093	Voluntary Surrender	June 16, 2014
Dixon, Madelaine Gladys	LVN 169144	Suspend/Probate	May 13, 2014
Dokter, Deborah Elizabeth	RN 684140 & LVN 143937	Revoked	June 10, 2014
Douglas, Denise Lorraine	LVN 307451	Reprimand with Stipulations	May 13, 2014
Draper, Ruth J.	LVN 48968	Revoked	July 17, 2014
Drumheller, Marilyn	RN 575461	Remedial Education, Deferred	May 5, 2014
Duncan, Sheila Dawn	LVN 193278	Revoked	June 10, 2014
Early, Jeanette	RN 241927 & LVN 54130	Warning with Stipulations	June 10, 2014
Easterling, Vicky Lynn	LVN 219737	Enforced Suspension	June 10, 2014
Egbochue, Christopher Emeka	RN 686254	Remedial Education	June 20, 2014
Ejiofor, Obiamaka Sandra	LVN 225438	Warning with Stipulations	May 13, 2014
Elmore, Marilyn Elaine	LVN 210302	Revoked	June 10, 2014
Emenaha, Theodora I.	RN 462636	Warning	May 13, 2014
England, Dean Ray	RN 765125	Warning with Stipulations	June 10, 2014
Escamilla, Diana Condon	LVN 101203	Suspend/Probate	May 13, 2014
Essien, Inyang	LVN 233222	Warning with Stipulations	May 13, 2014
Evans, Shannon Marie	LVN 203656	Warning with Stipulations	July 17, 2014
Eyer, Mary Margurita	LVN 302866	Warning with Stipulations	July 17, 2014
Fain, Dezra Ann	AP115331, RN 689726 & LVN 180540	Revoked	May 13, 2014
Fenton, Robert Eugene	RN 796376	Remedial Education, Deferred	June 30, 2014

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Fernandez, Lisa Michelle	RN 660423 & LVN 168700	Revoked	May 13, 2014
Ferrier, Melissa Suzanne	LVN 230806	Remedial Education	July 8, 2014
Fields, Joshua Lee	RN 791414	Enforced Suspension	June 12, 2014
Filidei, Barbara Lynn	LVN 157348	Voluntary Surrender	July 21, 2014
Fillman, Matthew Craig	RN 789241	Remedial Education with Fine	May 19, 2014
Flores, Jessie Gilbert	RN 606299	Suspend/Probate	July 17, 2014
Florez, Lisa Rene	LVN 211750	Warning with Stipulations	May 13, 2014
Flowers, Misty Brianne	LVN 218903	Revoked	July 17, 2014
Fowler, Mardene Janae	RN 816103	Voluntary Surrender	May 1, 2014
Fox, Elizabeth Ann	RN 582396	Revoked	June 10, 2014
Fox, Martha J.	RN 238814	Revoked	May 13, 2014
Francis, Laurette	LVN 309525	Warning with Stipulations	July 17, 2014
Franklin, Rhonda F.	RN 540261	Remedial Education	July 3, 2014
Gabel, Kathleen Theresa	RN 607520 & LVN 49175	Enforced Suspension	June 10, 2014
Galindo, Jessica Michelle	LVN 189866	Remedial Education, Deferred	June 25, 2014
Garcia, David Saul	LVN 117359	Revoked	May 13, 2014
Garcia, Paul Dutchover	LVN 137848	Voluntary Surrender	June 10, 2014
Garcia, Vanessa Marie	LVN 214460	Revoked	July 17, 2014
Gardenhire, Trey Christopher	LVN 181513	Revoked	May 13, 2014
Garland, Gabrielle Jourden	LVN 221689	Revoked	May 13, 2014
Garner, Amanda Lee	RN 789422 & LVN 173232	Limited License	May 13, 2014
Garza-Wilson, Jessie Ann	LVN 127881	Warning with Stipulations	May 13, 2014
Gatica, Mia Marie	RN 791468	Revoked	July 17, 2014
Gaudette, David Edward	RN 716016	Warning with Stipulations	May 13, 2014
Gibbons, Sarah Lydia	AP115374 & RN 578107	Remedial Education	June 3, 2014
Gillilan, Kathleen Fay	LVN 215743	Warning with Stipulations	July 17, 2014
Gomez, Amy B.	RN 615208	Voluntary Surrender	May 30, 2014
Gomez, Leslie N.	RN 702775	Enforced Suspension	May 13, 2014
Gomez, Vickie Garlene	LVN 132039	Warning with Stipulations	July 17, 2014
Gonzalez, Marissa A.	LVN 120391	Warning with Stipulations	June 10, 2014
Gordon, Robert Bernard	LVN 186847	Revoked	May 13, 2014
Grant, Iesha Ishea	AP116188 & RN 688501	Revoked	July 18, 2014
Grantom, Julia	LVN 202099	Reprimand with Stipulations	May 13, 2014
Green, Shauna L.	RN 660025	Warning with Stipulations	June 10, 2014
Gregori, Heather Brianne	LVN 227329	Revoked	May 13, 2014
Griffith, David Ray	RN 707618	Revoked	May 13, 2014
Guerra, Sandra Jean	RN 715259 & LVN 129792	Warning with Stipulations	May 13, 2014
Guilbeau, Myra Yvette	LVN 141552	Reprimand with Stipulations	July 17, 2014
Guillen, Ericka Lorena	RN 798806	Warning with Stipulations	May 13, 2014
Gundaya, Amor Maria Z.	LVN 165879	Reprimand with Stipulations	July 17, 2014
Guynes, Nan	RN 642500	Remedial Education	June 18, 2014
Hackler, Sherry Lea	LVN 222566	Revoked	May 13, 2014
Hall, Jennifer Nicole	RN 730652	Revoked	June 10, 2014
Hall, Joseph D.	RN 696131	Revoked	May 13, 2014
Hamilton, Carolyn Victoria	RN 547524	Warning with Stipulations	May 13, 2014
Hamilton-Holder, Miquela Lee	LVN 191906	Remedial Education with Fine	May 5, 2014
Han, Joyce K Davis	RN 242056	Limited License	July 17, 2014
Haney, Amber Nicole	RN 742527	Revoked	July 17, 2014
Hannon, Elicia Joyce	LVN 190435	Remedial Education with Fine	July 21, 2014
Harden, Cheryl Manning	RN 563402	Remedial Education with Fine	June 17, 2014
Harlin, Brandy Nicole	LVN 176924	Remedial Education with Fine	July 16, 2014
Harn, William Marshall	RN 765173	Remedial Education	July 9, 2014
Harvey, Erin	AP111041 & RN 659385	Revoked	May 13, 2014
Hasselbach, Jackie Lorraine	RN 628494	Warning with Stipulations	May 13, 2014
Hassenfelt, Deborah Kay	RN 689892	Remedial Education	May 23, 2014
Hatley, Neko! Antoinette	RN 747757	Warning with Stipulations, Deferred	June 10, 2014
Hawkins, Nevada (Burks)	RN 575633 & LVN 85505	Remedial Education with Fine	July 15, 2014
Hawley, Grace Ann (Meads)	LVN 145366	Remedial Education with Fine	May 29, 2014
Haynes, Shaundra Allene	LVN 184827	Warning with Stipulations	June 10, 2014
Hayth, Carolyn Ann	RN 560508	Remedial Education with Fine	July 21, 2014
Heartfield, Clela Jo	LVN 92832	Voluntary Surrender	June 4, 2014
Helm, Cindy Gail	LVN 123952	Remedial Education, Deferred	May 28, 2014

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Hendrick, Christina	RN 804421 & LVN 224312	Enforced Suspension	July 30, 2014
Herman, Burney	RN 648906	Voluntary Surrender	July 23, 2014
Hernandez, Ramiro Escalante	LVN 109962	Voluntary Surrender	May 6, 2014
Herold, Jane Marie	RN 841818	Voluntary Surrender	May 5, 2014
Heyman, Yasmin Renee'	RN 504333	Voluntary Surrender	June 10, 2014
Hiatt, Rebecca Lynn	RN 813415	Voluntary Surrender	July 21, 2014
Hicks, Johnnie Demetrice	LVN 214778	Voluntary Surrender	May 12, 2014
Hicks, Tori Jane	AP117407 & RN 597617	Suspend/Probate	July 17, 2014
Hill, Leslie Nelson	RN 522301	Voluntary Surrender	July 2, 2014
Hill, Patricia Renae (Wyrick)	RN 686512	Remedial Education	July 21, 2014
Hoffman, Lynette Louise	RN 775496	Limited License	May 13, 2014
Hogue, Jami Mcguire	RN 715399 & LVN 159831	Warning with Stipulations	July 17, 2014
Holley, Wesley W.	RN 533599	Warning with Stipulations	July 17, 2014
Hollingsworth, Linda June	RN 524812	Enforced Suspension	July 17, 2014
Holmes, Ima Dene	RN 682467 & LVN 130066	Warning with Stipulations	May 13, 2014
Hood, Leonila R.	RN 663771	Warning with Stipulations	July 17, 2014
Horinek, Misty Lynn	RN 706034	Voluntary Surrender	July 15, 2014
Houston, Melissa L.	RN 761741	Warning with Stipulations	July 17, 2014
Hubbard, Judith Ann	RN 551442 & LVN 69760	Revoked	May 13, 2014
Huddleston, Carole T.	RN 595219	Revoked	May 13, 2014
Hughes, Dana Lynn (Parker) (Crosslin)	LVN 198374	Remedial Education with Fine	July 14, 2014
Hughes, Lisa Michelle	RN 571671	Suspend/Probate	July 17, 2014
Huntley, Emily Cara	RN 745487	Suspend/Probate	July 11, 2014
Jackson, Cheryl Ann	RN 607601 & LVN 116493	Reprimand with Stipulations	June 10, 2014
Jackson, Mishaun Shinique	RN 731007	Limited License	June 10, 2014
Jackson, Tona Sue	LVN 90358	Warning with Stipulations	June 10, 2014
James-Osondu, Lawrence Chukwuma	RN 760366	Remedial Education	June 24, 2014
Jeanis, Jennifer Marie	RN 781884	Remedial Education	June 13, 2014
Jefferson, Regina M.	RN 787334	Warning with Stipulations	May 13, 2014
Jerideau, Samuel	AP112733 & RN 651668	Suspend/Probate	May 13, 2014
Jing, Peter Tanue	LVN 217358	Reprimand with Stipulations	May 13, 2014
Johnson, Cherri Lynne	LVN 212729	Warning with Stipulations	June 10, 2014
Johnson, Timothy Darnelle	RN 662000	Remedial Education with Fine	July 22, 2014
Jones, Haysal Juvene	RN 554082	Warning with Stipulations, Deferred	July 17, 2014
Jones, Jacquelyn (Mbepo)	RN 681447	Warning with Stipulations	May 13, 2014
Jones, Lisa	RN 641915 & LVN 159767	Voluntary Surrender	May 13, 2014
Jordan, Shairon Lee	RN 793724	Warning with Stipulations	May 13, 2014
Joseph-Agnant, Duhamelle	LVN 222609	Revoked	July 17, 2014
Karanja, Michelle Njeri	LVN 306101	Warning with Stipulations	July 17, 2014
Keith, Kristin Elaine	LVN 302088	Remedial Education	June 11, 2014
Kelley, Kristen Dowden	RN 827147	Remedial Education, Deferred	July 30, 2014
Kelly, Glenda N	LVN 106241	Revoked	May 13, 2014
Kilander, Debra Jean	RN 563164 & LVN 62099	Remedial Education with Fine	May 14, 2014
Kincaid, Michelle Lea	LVN 233205	Revoked	May 13, 2014
King, Brittany Nicole	RN 815235	Warning with Stipulations	May 13, 2014
Kissinger, Kyle Benjamin	RN 788626	Revoked	June 10, 2014
Knight, Lea Ann	LVN 145262	Warning with Stipulations	June 10, 2014
Knowles, Eric Ryan	RN 671393	Enforced Suspension	June 19, 2014
Koonce, Wendy Leann	LVN 149724	Enforced Suspension	May 20, 2014
Kraft, Angela Kirsten	RN 779415	Warning with Stipulations	July 17, 2014
Kuykendall, Rhonda Lynn	LVN 166115	Revoked	July 17, 2014
Lacy, Robert	LVN 317235	Stipulations	July 25, 2014
Lambert, Theresa Ricks	RN 618302	Remedial Education with Fine	May 5, 2014
Lancaster, Rita Jo	RN 612820	Revoked	May 13, 2014
Lanier, Deborah Ruth	AP103446 & RN 236933	Remedial Education with Fine	July 2, 2014
Larsen, Jodie Lynn	LVN 199237	Revoked	June 10, 2014
Legalley, Corena Mae	RN 583286 & LVN 65142	Voluntary Surrender	May 21, 2014
Letourneau, Ralph	RN 654361	Reprimand with Stipulations	May 13, 2014
Lewis, Kenneth Donnell	LVN 189174	Warning with Stipulations	May 13, 2014
Lopez, Cynthia Lee	LVN 182069	Reprimand with Stipulations	July 17, 2014
Lopez, Marlen Garcia	LVN 216778	Enforced Suspension	June 10, 2014

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Lunderman, Sarah Lynn	RN 773731	Voluntary Surrender	July 21, 2014
Luther, Joy Nell	LVN 200900	Warning with Stipulations	May 13, 2014
Lynch, Karen Denise	RN 765623	Revoked	May 13, 2014
Macneil, Rita Faye	RN 652388 & LVN 136895	Revoked	June 10, 2014
Malone, Robin Renee	LVN 184361	Revoked	May 13, 2014
Manganice, Sarah Lee	RN 663353	Enforced Suspension	May 13, 2014
Manners, Ann Reagan	AP115375 & RN 607630	Remedial Education with Fine	June 3, 2014
Markowitz, Dawn M.	RN 631517	Remedial Education with Fine	July 21, 2014
Martin, Karen E.	LVN 44247	Warning with Stipulations	July 17, 2014
Matlock, Dianna	LVN 161151	Reprimand with Stipulations	May 13, 2014
Matthews, David Charles	RN 597758	Warning with Stipulations	July 18, 2014
Mayer, Aimee	LVN 300936	Warning with Stipulations	June 10, 2014
Mayer, Flora Diane	LVN 221750	Warning with Stipulations	May 13, 2014
McCurry, Barbara Ann	LVN 161427	Remedial Education with Fine	July 15, 2014
McDowell, Audrey J.	RN 502471 & LVN 53336	Warning with Stipulations	June 10, 2014
McDuff, Carol R.	RN 518234	Voluntary Surrender	May 27, 2014
McFarland, Kenneth Tod	RN 733429	Voluntary Surrender	May 20, 2014
McGraw, David Lamar	RN 624881	Warning with Stipulations	June 10, 2014
McInnis, Rebecca Ann	RN 618396	Revoked	June 10, 2014
McKelvain, Kay Ann	RN 254147	Enforced Suspension	July 29, 2014
McNeely, Erin	RN 630203	Warning	May 13, 2014
McNenney, Cynthia Marie	LVN 178502	Warning	June 10, 2014
McQueen, Michelle Renee	RN 794362	Enforced Suspension	June 20, 2014
Medrano, Luz Ann	LVN 188770	Revoked	May 13, 2014
Mendoza, Lana Jill	LVN 126558	Revoked	June 10, 2014
Merkle, Charis Aryk	RN 737694	Enforced Suspension	May 13, 2014
Messa, Lisa	RN 778567	Revoked	May 13, 2014
Michael, Michelle R.	RN 620082	Reprimand with Stipulations	July 17, 2014
Miksch, Sarah Whitney	LVN 230138	Warning with Stipulations	July 17, 2014
Miles, Jacqueline Ann	LVN 103678	Suspend/Probate	May 13, 2014
Mills, Lacey Renee	LVN 307164	Warning with Stipulations	July 17, 2014
Minshe, Joshua Wayne	LVN 223180	Warning with Stipulations	July 17, 2014
Mitchell, Lakeisha Denise	LVN 193131	Warning with Stipulations	July 17, 2014
Mitchell, Tiffany Ann	RN 736771 & LVN 198298	Revoked	May 13, 2014
Moore, Amy Rebecca	LVN 232970	Voluntary Surrender	May 9, 2014
Moore, Andrea Eileen	RN 720015	Revoked	June 10, 2014
Moore, Angela Marie	RN 828039	Warning with Stipulations	May 13, 2014
Morales, Lorri Carol	RN 734594	Suspend/Probate	May 13, 2014
Morgan, Jadon Allen	RN 804486 & PTP NC RN 265349	Warning with Stipulations	July 17, 2014
Morin, Hilda	LVN 134052	Warning	June 10, 2014
Munoz, Maria Elena	RN 759218	Voluntary Surrender	May 30, 2014
Murry, Frances Elaine	RN 245398	Revoked	June 10, 2014
Neba, Eric Suh	LVN 300768	Warning with Stipulations	July 17, 2014
Neesvig, Keri Lynne	RN 601688	Remedial Education with Fine	June 3, 2014
Nelson, Janet Carol	RN 712200 & LVN 140093	Revoked	May 13, 2014
Neugebauer, Ashley Ann	LVN 315330	Warning with Stipulations, Deferred	July 17, 2014
Nguyen, Lanie Thanh	LVN 233802	Remedial Education	June 16, 2014
Nichols, Crystal Nicholl	RN 793715	Revoked	May 13, 2014
Norton, Jami Dawn	LVN 213066	Revoked	May 13, 2014
Nugent, Melissa Ann	RN 780707	Voluntary Surrender	May 5, 2014
Nyander, Tammy Renee	LVN 233352	Reprimand with Stipulations	June 10, 2014
O'Bryan, Nicholas Vincent	LVN 229265	Voluntary Surrender	July 2, 2014
Ochoa, Pamela Miller	RN 756635	Warning with Stipulations	July 17, 2014
Olisaeke, Callistus E.	RN 690631	Warning with Stipulations	July 17, 2014
Oliver, Melissa Ann	LVN 300924	Revoked	May 13, 2014
O'Neal, Kaci J.	RN 738190	Reprimand with Stipulations	July 17, 2014
Onwumbiko, Adeline Ogechukwu	RN 715599	Warning with Stipulations	July 17, 2014
Ortiz, Alicia M.	RN 761755 & LVN 204648	Remedial Education, Deferred	June 2, 2014
Ortolon, Jeffery Harold	LVN 181371	Remedial Education with Fine	May 12, 2014
Ostermann, Floyetta Kay	LVN 103587	Warning with Stipulations	July 17, 2014

DISCIPLINARY ACTION

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Pappas, Rebecca Joy	PTP NC RN 211515	Revoked	June 10, 2014
Parker, Ii, Harry Truman	RN 715755	Revoked	May 13, 2014
Parker, Rynda Lynn	LVN 83593	Warning with Stipulations	June 10, 2014
Paulo, Corazon Sotelo	LVN 226398	Remedial Education	May 16, 2014
Peck, Terry Rose	LVN 132366	Revoked	June 10, 2014
Pedregon, Karen Yvonne	RN 599908	Revoked	June 10, 2014
Perez, Richard Bradley	LVN 165118	Warning with Stipulations	May 13, 2014
Perkins, Casey L.	RN 808157 & LVN 173935	Warning with Stipulations	May 13, 2014
Perkins, Joan Carol	RN 503907	Voluntary Surrender	June 10, 2014
Peterson, Sylvia Marie	RN 532258	Voluntary Surrender	May 8, 2014
Petty, Joshua Adam	LVN 225365	Remedial Education	July 25, 2014
Pickett, Tiffany Lynne	PTP UT PN 6993026-3101 & PTP UT RN 6993026-3102	Reprimand with Stipulations	July 17, 2014
Pipps, Mary Pauline	RN 619172	Suspend/Probate	May 13, 2014
Polston, Hilary Paige	RN 760962	Revoked	June 10, 2014
Portray, Alexandra Aetiole	LVN 183258	Warning with Stipulations	June 10, 2014
Posey, Letitia Boyd	RN 770937	Remedial Education with Fine	July 15, 2014
Price, Candice Leeann	LVN 315334	Enforced Suspension	May 13, 2014
Price, Gary Wayne	RN 745931	Suspend/Probate	May 13, 2014
Procaccini, Laurene B.	RN 612484	Warning with Stipulations	June 10, 2014
Quietson, Mario Lumucso	RN 613351	Warning with Stipulations	July 17, 2014
Quintero, Joseph Andrew	LVN 159869	Voluntary Surrender	July 28, 2014
Rabindranath, Benhur	RN 747104	Voluntary Surrender	July 24, 2014
Rademacher, Chelsie Ann (Cinclair)	PTP CO RN 186652	Voluntary Surrender	May 19, 2014
Ramirez, Alfred G.	AP110187 & RN 530639	Warning with Stipulations	May 13, 2014
Ramos, Claudia Patricia	LVN 180201	Remedial Education	May 13, 2014
Ratcliff, Terry Leon	LVN 122996	Suspend/Probate	May 13, 2014
Reyna, Leticia	LVN 83496	Voluntary Surrender	July 22, 2014
Reynolds, Amy Nanette	RN 596550 & LVN 139605	Reprimand with Stipulations	July 17, 2014
Rice, Monica Roxanne	RN 794133 & LVN 215227	Warning with Stipulations	July 17, 2014
Rice, Tonya Yvette	RN 673658	Voluntary Surrender	June 23, 2014
Richey, Kathie	RN 642703	Voluntary Surrender	July 29, 2014
Riddle, Anthony John	RN 793331	Remedial Education with Fine	June 11, 2014
Rodriguez-Sandoval, Esmeralda	RN 726881	Remedial Education with Fine	June 18, 2014
Roensch, Peggy M.	LVN 54339	Voluntary Surrender	May 13, 2014
Rome, Keon Joseph	LVN 234039	Remedial Education with Fine	July 16, 2014
Roos, Tracy Lynn	RN 582949	Revoked	May 13, 2014
Ross, Darlene Ann	RN 789125	Warning with Stipulations	July 17, 2014
Rush, Terresa	RN 648685 & LVN 145545	Warning with Stipulations	July 17, 2014
Russell, Irma Jean	LVN 186022	Revoked	July 17, 2014
Russell, Linnie C.	RN 518049	Voluntary Surrender	May 9, 2014
Rysavy-Smith, Lynn Francis	LVN 122314	Remedial Education with Fine	May 14, 2014
Salazar, Aron Linn	LVN 174655	Voluntary Surrender	June 10, 2014
Salazar, Christine Dawn	LVN 194359	Revoked	May 13, 2014
Salazar, Maria Herminia	RN 584347 & LVN 93993	Remedial Education	June 26, 2014
Saliens, Aiswaria Ann	RN 802035	Remedial Education, Deferred	May 13, 2014
Sanchez, Rosa M.	LVN 153395	Remedial Education	July 8, 2014
Sanders, Natalie Lynn	RN 819845	Revoked	May 13, 2014
Sanders, Pamela	RN 615191	Revoked	May 13, 2014
Sanders, Patricia Ann	LVN 225372	Suspend/Probate	June 10, 2014
Santos, Ernestina G.	RN 577754	Remedial Education with Fine	July 16, 2014
Sarmiento, Rubi	RN 717871	Reprimand with Stipulations	July 17, 2014
Saul, Patricia Ann	LVN 145556	Remedial Education with Fine	June 17, 2014
Schmidt, Sheila Gayle	RN 626029	Limited License	July 25, 2014
Schoenfeld, Karen Dawn	LVN 152353	Remedial Education, Deferred	June 20, 2014
Scofield, Juliette	RN 596790	Warning with Stipulations	June 10, 2014
Scorsolini, Christopher Robert	RN 825991	Revoked	June 10, 2014
Sears, Larry Robert	RN 596815	Limited License	May 13, 2014
Shain, Brandon	RN 809523	Reprimand with Stipulations	July 17, 2014
Shepherd, Kathleen E.	RN 514867	Revoked	May 13, 2014
Shin, Mee Kyung	RN 705091	Reprimand with Stipulations	June 10, 2014

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Shumate, Gayle Denise	RN 452584	Revoked	May 13, 2014
Sickler, Tonya Diane	LVN 129727	Reprimand with Stipulations	July 17, 2014
Silhan, Mandi R.	RN 626699 & LVN 147955	Revoked	May 13, 2014
Silva, Rebecca Juarez	RN 638082 & LVN 158133	Enforced Suspension	July 24, 2014
Simm Jr, William Carl	RN 799522	Voluntary Surrender	May 22, 2014
Simpson-Kazi, Mahudeen	LVN 59859	Revoked	May 13, 2014
Skoruppa, Rhonda L.	RN 619374	Remedial Education with Fine	July 25, 2014
Smith, Jennifer Key/Ruth	RN 703975	Remedial Education, Deferred	May 16, 2014
Smith, Misty Lenea	LVN 199652	Revoked	July 18, 2014
Sneed, Michael Shane	RN 722401	Revoked	June 10, 2014
Spikes, Donna B.	RN 625720 & LVN 73574	Voluntary Surrender	June 27, 2014
Spillman, Amanda Kay	LVN 131356	Remedial Education with Fine	May 21, 2014
Springer, Karen Angela	RN 597016	Reprimand with Stipulations	June 10, 2014
Steiger, Helen Marie	RN 537042	Voluntary Surrender	July 1, 2014
Sterling, Cynthia Mae	RN 642149	Reprimand with Stipulations	July 17, 2014
Sterling, Helen Margaret	RN 450440	Revoked	May 13, 2014
Stokes, Susan	RN 459544	Remedial Education with Fine	May 23, 2014
Sutton, Carolyn	RN 645904	Voluntary Surrender	June 16, 2014
Sweeney, Michael Anthony	LVN 161374	Revoked	May 13, 2014
Swiney, Jennifer June	LVN 164057	Remedial Education with Fine	July 25, 2014
Tamariz, Frank Anthony	RN 703599	Revoked	July 17, 2014
Tamburri, Valerie Ann	RN 737542	Enforced Suspension	May 13, 2014
Tankeng, Sophie Aroke	RN 650010 & LVN 156658	Warning with Stipulations	July 17, 2014
Tatum, Bradley Andrew	LVN 206764	Suspend/Probate	May 13, 2014
Tavarez, Jenette Contreras	LVN 137278	Warning	June 10, 2014
Taylor, Eddie Mcgilbra	RN 608737 & LVN 45927	Remedial Education with Fine	May 29, 2014
Taylor, Eunice Eniedi	RN 447774	Revoked	May 13, 2014
Taylor, Nicoda Webb	RN 848980	Suspend/Probate	June 13, 2014
Tennery, Brenda Kay	RN 570188	Revoked	May 13, 2014
Teriba, Segun Adenrele	RN 816857	Reprimand with Stipulations	July 17, 2014
Thomas, Lori L.	RN 687954	Remedial Education	June 26, 2014
Thomas, Sandy Kay	LVN 175744	Revoked	May 13, 2014
Thornton, Don Barton	RN 548657	Warning with Stipulations	June 10, 2014
Tippens, Rolanda Michelle	LVN 198096	Enforced Suspension	June 10, 2014
Tolleson, Marion T.	RN 565086	Reprimand with Stipulations	May 13, 2014
Tootle, Rachael Aline (Blackwell)	API21420, PTP MS RN R863380 & LVN 150596	Warning with Stipulations	June 10, 2014
Toran, Shukia P.	LVN 197485	Remedial Education with Fine	May 2, 2014
Torres, Cynthia Marie	RN 678394 & LVN 172436	Warning with Stipulations	June 10, 2014
Torres, Yolanda Lizbeth	LVN 191876	Remedial Education with Fine	July 16, 2014
Trujillo, Sarah Ann	LVN 311166	Voluntary Surrender	May 2, 2014
Tubbleville, Vicky Lyn	LVN 151363	Remedial Education with Fine	July 31, 2014
Tucker, Chevette Lisa	RN 573946	Revoked	July 17, 2014
Turner, Diana Elena	RN 775106	Revoked	May 13, 2014
Turner, Kranston Cornell	LVN 223791	Revoked	May 13, 2014
Turney, Brandi Jean (Bruce)	LVN 181276	Revoked	July 17, 2014
Turney, John Timothy	AP101390 & RN 232995	Warning with Stipulations	June 10, 2014
Ukpong, Iniobong Nnamdie	RN 798325	Warning with Stipulations	May 13, 2014
Vanausdall, Michelle Denise	LVN 195714	Remedial Education	May 28, 2014
Vigue-Dry, Tanna Nicole	RN 777102	Revoked	July 17, 2014
Voorhes, Cynthia Loree	RN 668174	Warning with Stipulations	June 10, 2014
Wade, Gladys Marie	RN 597365	Remedial Education with Fine	May 28, 2014
Walden, Roxanne Celeste	RN 735361	Revoked	May 13, 2014
Walters, Sandra Lynn	RN 721161	Warning with Stipulations	July 17, 2014
Walterscheid, Robert Paul	RN 714915	Warning with Stipulations	May 13, 2014
Watts, Martha R.	LVN 59382	Remedial Education	July 7, 2014
Watts, Robert Bruce	RN 602323 & LVN 130501	Enforced Suspension	May 1, 2014
Way, Dorothy J.	RN 509324	Suspend/Probate	May 13, 2014
Weaver, Melissa Dee	LVN 162428	Revoked	May 13, 2014
Welch, James Earl	LVN 187264	Warning with Stipulations	May 13, 2014
Wellborn, Callie Irene	RN 585019	Remedial Education with Fine	July 10, 2014

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Wells, Jason Glynn	RN 724924	Revoked	July 17, 2014
Wheless, Sharon Cauthen	RN 721549	Voluntary Surrender	June 9, 2014
White, Deyondra Lafaye	RN 761117	Voluntary Surrender	May 12, 2014
Whitworth, Sandra L.	RN 717325	Voluntary Surrender	May 27, 2014
Wiede, Linda Mae	AP100794 & RN 235931	Remedial Education, Deferred	May 13, 2014
Williams, Shelly Suzette	LVN 183621	Remedial Education	May 13, 2014
Williamson, Elizabeth Joann	LVN 132537	Voluntary Surrender	June 23, 2014
Williamson, Julie Crawford	LVN 199209	Remedial Education	June 18, 2014
Wilson, Mahogany Antwanett	LVN 304590	Enforced Suspension	June 3, 2014
Windham, Patricia Eve	LVN 133233	Voluntary Surrender	May 9, 2014
Windon, Kizzy Ann	LVN 183527	Voluntary Surrender	May 2, 2014
Wittmayer, Robert E.	RN 510466 & LVN 63561	Revoked	July 17, 2014
Wood, Kathy Renee	RN 664185 & LVN 132710	Warning with Stipulations	May 13, 2014
Woods, Monica Antionette	LVN 201792	Suspend/Probate	July 17, 2014
Yange, Jude Terfa	RN 833038	Warning with Stipulations, Deferred	May 13, 2014
Yim, Sang Hyon	RN 787581	Warning with Stipulations	July 17, 2014
Yoes, Stacy	RN 787067	Reprimand with Stipulations	July 17, 2014
Young, Judith	RN 793986	Voluntary Surrender	June 2, 2014
Zajic, Karen Lyn	LVN 149940	Revoked	May 13, 2014
Zavala, Ricardo A.	LVN 170190	Warning with Stipulations	May 13, 2014
Zeller, Heather Ann	RN 756411 & LVN 213631	Voluntary Surrender	May 22, 2014
Zoha, Shah Newaz	RN 698502	Remedial Education with Fine	July 23, 2014
Zollo, Veronica Lee	RN 766820	Remedial Education	July 15, 2014
Zuniga, Ramon	LVN 230416	Warning with Stipulations	May 13, 2014
Zunker, Jennifer Kay	RN 761692	Warning with Stipulations	June 10, 2014

IMPOSTER UPDATE**TONI STRINGFELLOW
a.k.a. Toni C. Stringfellow**

The October 2013 issue of the *Board of Nursing Bulletin* included information regarding Toni Stringfellow, who has an extensive history with the Board regarding her illegal practice as a professional nurse dating back to February 9, 1989. On June 7, 2013, Ms. Stringfellow was arrested while employed as Director of Nursing at a long term care facility in San Antonio. She had used a Texas ID card with the name of a currently licensed RN to gain employment. Toni Stringfellow was indicted for the offenses of Tampering With A Government Record, Fraudulent Use/Possession of Identifying Information (five counts) and Fraudulent Use/Possession of Identifying Information Belonging to Elder (five counts). On September 2, 2014, in the 399th District Court located in Bexar County, Toni Stringfellow was sentenced to thirty (30) years confinement.

**Abbreviations Used in Notice of Disciplinary Action**

PTP Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.

Statistical information

The 443 disciplinary actions reported in this bulletin represent only 0.125% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending on May 31, 2014, 99.44% of Registered Nurses and 98.74% of Vocational Nurses were without recent discipline according to the Board records.