



January 2016

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

Texas Nurses Selected to Pilot Choosing Wisely® Campaign

Nursing is consistently rated as the most trusted profession and nurses are one of the largest providers of patient care. For that reason, it is imperative that nursing practice be evidence-based. The Choosing Wisely® campaign has an identified goal of facilitating wise decision making about the most appropriate care for patients based on the individual patient's situation. Recommendations from more than 70 specialty society partners guide daily evidence-based practice and improve communication with the healthcare team, patients, and patients' families. The objective of Choosing Wisely® is to enable healthcare providers to utilize recommendations from the specialty society partners to transform practice. With funding made possible by the Robert Wood Johnson Foundation, the national Physicians Alliance through the American Board of Internal Medicine Foundation developed the initiative.

Choosing Wisely® is a campaign constructed to stimulate conversations among practitioners, patients, and patients' families. These discussions are designed to support patients to choose care that is:

- Supported by evidence;
- Not duplicative of tests or procedures already done;
- Actually necessary; and
- Causes no harm.

The American Academy of Nursing is leading nursing's engagement

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Texas Board of Nursing to Undergo Review by the Texas Sunset Advisory Commission

The Texas Board of Nursing (BON) will undergo review by the Texas Sunset Advisory Commission during the 2016-2017 review cycle for the 85th Legislative Session. The Texas Sunset Advisory Commission was established by the Texas Legislature following passage of the Texas Sunset Act in 1977. The Sunset Advisory Commission performs periodic assessments of state agencies to answer this basic question for the legislature: Are the agency's functions necessary, and if so, how can its functions be done more efficiently?

The Sunset review process entails three phases that ultimately lead to a legislative determination of whether the agency will continue to exist with improvements or be abolished with authority to continue its functions up to one year following the legislation. In the first phase, the agency performs a global self-evaluation of its functions that are documented in the agency's self-evaluation report. The Texas Board of Nursing Self-Evaluation Report was completed in September, 2015 and is publicly available on the Texas Sunset Advisory Commission website at: www.sunset.texas.gov/reviews-and-reports/agencies/texas-board-nursing-tbn During this phase, Sunset Commission staff review the self-evaluation report, receive confidential public input, evaluate the agency, identify problems, develop recommendations, and publish a staff report. BON staff encourages nursing stakeholders to review the Texas Board of Nursing Self-Evaluation Report and provide input. A public input form is available at: www.sunset.texas.gov/input-form.

The second phase of the Sunset review process commences with a Sunset staff presentation of its report and recommendations with an opportunity for the agency to present its response. Public testimony is heard by the Commission during this phase and published on the

Texas Sunset Advisory Commission website at: <https://www.sunset.texas.gov/>. The Commission meets following the public hearing to consider and vote on which changes will be recommended to the full Texas Legislature during the 85th Legislative Session.

The third and final phase of the Sunset review process entails legislative action. A Sunset bill on the agency is drafted, filed, and goes through the normal bill procedures. The Senate and House hold committee hearings to debate the bill leading to either bill passage or failed adoption. Finally, the Governor signs, vetoes, or allows the bill to become law without signature. This final outcome determines whether the agency continues with improvements or is abolished with the authority to continue its functions up to one year following the decision.

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TPAPN Broadens Eligibility Criteria

The Texas Peer Assistance Program for Nurses (TPAPN) has made several changes recently. One of the biggest changes is to the eligibility criteria for nurses to be able to participate in TPAPN. The new eligibility statement is:

TPAPN accepts eligible nurses who may benefit from peer assistance services.

There are some criteria that may inhibit eligibility of a nurse into a TPAPN track. Potential categories of ineligibility may include: lack of a Texas nursing license, disciplinary action within the past five years, current investigation by the Board of Nursing, legal actions (including felony convictions, deferred adjudication, probation, arrests, or pending charges), convicted or registered sex offenders, and prior participation in TPAPN.

TPAPN has also made changes within the program to facilitate a participant's progress within the program. Many of the forms are now available electronically, including the enrollment forms. In some cases, the restrictions for nurses in the program are more flexible than they have been in the past. In the past, participants could not work more than 40 hours in a week; and now, participants may not work more than 96 hours in two weeks.

TPAPN has resources for participants, employers, and co-workers of TPAPN participants on their website (www.tpapn.org). The TPAPN resources include participant and forms handbooks as well as slide shows for employers and co-workers of TPAPN participants. There is also information about volunteering with TPAPN as an advocate on the TPAPN website. The next advocate workshop will be April 8-9, 2016 at the TCEA Conference Center, 3100 Alvin DeVane Blvd., Building B, Austin, Texas 78741.

Choosing Wisely® - cont. from previous

in the campaign, working with member fellows who represent professional nursing organizations and large health care systems, embodying a broad range of clinical expertise, practice settings and patient populations. Nursing engagement stretches beyond large groups and boardrooms. Bedside patient care providers are key participants in leveraging their knowledge and skills to deliver patient-centered care. Texas nurses have been selected to pilot the Choosing Wisely® campaign, beginning with a knowledge assessment survey related to the campaign. The data from the survey is currently being analyzed and will be disseminated in a future *Texas Board of Nursing Bulletin* upon final analysis. In addition, continuing education offerings are currently in development to address knowledge deficits revealed by the survey and equip nurses to join the campaign to improve evidence-based patient-centered practices. For more information about Choosing Wisely® please see: <http://www.aannet.org/choosing-wisely>.



Choosing Wisely®

An initiative of the ABIM Foundation

Texas Board of Nursing Meeting Schedule

2016 Board Meeting Dates

January 21-22
April 21-22
July 21-22
October 20-21

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

2016 Eligibility and Disciplinary Committee Meeting Dates

February 9
March 8
May 10
June 14
August 9
September 13
November 8
December 13



The Texas Board of Nursing

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333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944
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Fax: (512) 305-7401
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Summary of Actions

A regular meeting of the Board of Nursing was held October 22-23, 2015, in Austin. The following is a summary of Board actions taken during this meeting.



At the regularly scheduled meeting of the Board of Nursing (BON or Board) held on October 22-23, 2015, the Board approved amendments to 22 Tex. Admin. Code §223.1, pertaining to Fees. The proposal was published in the November 6, 2015, issue of the *Texas Register*. No comments were received and amended §223.1 became effective December 27, 2015.

Amendments to Rule 223.1 decrease the renewal fee for licensed vocational nurses by \$5, resulting in a new renewal fee of \$40 for licensed vocational nurses, and also decrease the fee for individuals seeking licensure by examination by \$25, resulting in a new fee of \$75 for these individuals.

The Board also published in the November 6, 2015 issue of the *Texas Register* notice of intention to review and consider for re-adoption, re-adoption with amendments, or repeal the following chapters contained in Title 22, Part 11, of the Texas Administrative Code, pursuant to the 2015 rule review

plan adopted by the Board at its July 2015 meeting: Chapter 220. Nurse Licensure Compact, §§220.1 - 220.4; Chapter 223. Fees, §223.1 and §223.2; Chapter 224. Delegation of Nursing Tasks by Registered Professional Nurses to Unlicensed Personnel for Clients with Acute Conditions or in Acute Care Environments, §§224.1 - 224.11; and Chapter 225. RN Delegation to Unlicensed Personnel and Tasks Not Requiring Delegation in Independent Living Environments for Clients With Stable and Predictable Conditions; §§225.1 - 225.15. In conducting its review, the Board will assess whether the reasons for originally adopting these chapters continue to exist. Each section of these chapters will be reviewed to determine whether it is obsolete, whether it reflects current legal and policy considerations and current procedures and practices of the Board, and whether it is in compliance with Chapter 2001 of the Government Code (Administrative Procedure Act).

In the October 23, 2015 issue of the

Texas Register, the Board published as adopted, effective October 29, 2015, repeal and simultaneous adoption of new: 22 Tex. Admin. Code §213.27, pertaining to Good Professional Character; §213.28, pertaining to Licensure of Persons with Criminal Offenses; §213.29, pertaining to Criteria and Procedure Regarding Intemperate Use and Lack of Fitness in Eligibility and Disciplinary Matters; §213.30, pertaining to Declaratory Order of Eligibility for Licensure; and §213.33, pertaining to Factors Considered for Imposition of Penalties/Sanctions. The Board also published as adopted amendments to: Eligibility and Disciplinary Sanctions for Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; Disciplinary Sanctions for Fraud, Theft, and Deception; Disciplinary Sanctions for Lying and Falsification; Disciplinary Guidelines for Criminal Conduct; and Guidelines for Physical and Psychological Evaluations.

Nursing Education Actions - October 2015 Board Meeting

Reviewed Reports on:

Status of New Nursing Education Programs and Active and Potential Proposals; Status on Programs with Sanctions; and Report on Communication Activities with Nursing Education Programs.

Approved Reports of Survey Visits:

Career Point College Vocational Nursing (VN) Education Program in Austin;
Cisco College Associate Degree Nursing (ADN) Education Program in Abilene;

Cisco College VN Education Program in Abilene;
Hallmark College ADN Education Program in San Antonio;
Texas Tech University Health Sciences Center Gayle Greve Hunt School of Nursing Baccalaureate Degree Nursing (BSN) Education Program in El Paso; and
Western Governors University BSN Education Program in Austin.

Approved Change in Approval Status from Conditional to Full Approval:

Hill College ADN Education Program in Hillsboro.

Received Report on:

Consideration of Summary of Self-Study Reports for Professional Nursing Education Programs for 2015.

Approved Report of Survey Visit Requiring Action:

Career Point College ADN Education Program in San Antonio.

Approved a Proposal to Establish A New Nursing Education Program:

Lamar State College – Port Arthur ADN Education Program in Port Arthur.



Bullying in the Workplace

By Linda Laws, MSN, RN
Nursing Consultant for Practice



Bullying is a term used to describe disruptive behaviors that negatively affect the collaborative working environment, impacting many disciplines including nursing. Although the phrase “nurses eat their young” (p. 53) was first coined in 1986 by Judith Meissner, this type of behavior continues today. The nursing literature indicates that 31% of nurses experienced bullying and 39% witnessed bullying in their first year of practice (Laschinger, 2011). Other studies demonstrate that at least 85% of nurses have been verbally abused by a nurse colleague (Lachman, 2015). Various reasons bullying continues include: nurses may accept it as a workplace norm of behavior, some nurses fear retaliation and managers may ignore the behaviors because they do not know how to handle the situation (Thompson, 2015).

The American Nurses Association (ANA) defines bullying as “repeated, unwanted harmful actions intended to humiliate, offend, and cause distress in the recipient. Bullying actions include those that harm, undermine, and degrade” (American Nurses Association [ANA], 2015, p.3). Sansone & Sansone (2015) described workplace bullying as “the repetitive and systematic engagement of interpersonally abusive behaviors that negatively affect both the targeted individual and the work organization” (p. 32). Violence in the workplace has been described as “any act in which a person is abused, threatened, intimidated or assaulted in his or her employment” (Canadian Centre for Occupational Health & Safety [CCOHS], 2012, p.1). The Occupational Safety and Health Administration (OSHA) defines workplace violence as “any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site” (Occupational Safety and Health Administration [OSHA], n.d. para. 1). Workplace norms

of incivility and bullying may progress to threats of workplace violence (Clark, 2013).

Unfortunately, bullying behaviors are not only unprofessional, but they also undermine patient safety. These behaviors can disrupt communication and teamwork. In 2008, The Joint Commission (TJC) reported that these behaviors can foster medical errors; and contribute to poor patient satisfaction and to preventable adverse outcomes.

Communication, professional behaviors, and caring behaviors are characteristics of both the licensed vocational nurse and registered nurse. The Texas Board of Nursing (BON) Rule 217.11(1)(P) states that all nurses shall “collaborate with the client, members of the health care team, and when appropriate, the client’s significant other(s) in the interest of the client’s health care” (BON, 2015, p. 106). When bullying behaviors disrupt communication and teamwork, nurses are not meeting the intent of this rule.

Root Causes & Contributing Factors

According to TJC (2008), fear of retaliation or the stigma of whistle blowing may prevent someone from reporting bullying behaviors. Individuals may be reluctant to confront the bullying offender/s. Unfortunately, what is tolerated becomes an accepted norm of behavior. The Joint Commission reported a “history of tolerance and indifference to intimidating and disruptive behaviors in health care” as one of many contributing factors to the continued bullying among members of the health care team (TJC, 2008, para. 5) Additionally, TJC (2008) found that:

Systemic factors stem from the unique health care cultural environment, which is marked by pressures that include in-

creased productivity demands, cost containment requirements, embedded hierarchies, and fear of or stress from litigation. These pressures can be further exacerbated by changes to or differences in the authority, autonomy, empowerment, and roles or values of professionals on the health care team, as well as by the continual flux of daily changes in shifts, rotations, and interdepartmental support staff. This dynamic creates challenges for inter-professional communication and for the development of trust among team members (para. 6).

Prevalence

Authorities agree that the true prevalence of bullying is unknown because it is often unrecognized and/or underreported (Becher & Visovsky, 2012). Lachman (2015) highlighted a report from as far back as 2003 from the Institute for Safe Medication Practices that found up to 40% of health care clinicians refrained from speaking up or acting rather than confronting or questioning a colleague known for exhibiting bullying behaviors.

Consequences

There are many consequences of bullying, not only to the individual and the nursing team, but also to patients and healthcare organizations. It may be seen as disruptive to team performance resulting in poor patient satisfaction with negative impacts on the victim including lowered self-esteem, increased anxiety, depression, and sleep disorders (Academy of Medical-Surgical Nurses [AMS], n.d.). Bullying erodes trusting, collaborative relationships resulting in a culture of fear. A culture based on fear

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Bullying in the Workplace - continued from prev. page

contributes to a working environment primed for practice breakdown. TJC (2008) stated “intimidating and disruptive behaviors can foster medical errors, contribute to poor patient satisfaction and to preventable adverse outcomes, increase the cost of care, and cause qualified clinicians, administrators, and managers to seek new positions in more professional environments” (para. 1).

For the individual nurse, this behavior can lead to: depression, anger, increased stress, insomnia, gastrointestinal distress, headaches/migraines, feeling sick, hypertension, cardiac arrhythmias, appetite changes, anxiety, panic attacks, dread of work, tearfulness, irritable behavior, lack of concentration, loneliness, low self-esteem, self-harm, social dysfunction, unhappiness, increased use of alcohol, nicotine or other drugs, or suicide (AMSN, n.d.).

Bullying behaviors left unremediated may also contribute to difficulty of recruiting and retaining staff, as well as increased nurse turnover, which further impacts on the quality of patient care. Bullying in the workplace can have a serious financial impact on the health care organization associated with the cost of high turnover, absenteeism, and reduced productivity with a resultant decrease in patient satisfaction (Townsend, 2012).

Interventions

The ANA (2015) offers primary, secondary, and tertiary prevention strategies aimed to address incivility and bullying in nursing. Primary prevention interventions include a required commitment by nurses to foster healthy relationships with the health care team, self-awareness of one’s communication patterns, and self-directed actions to create a norm of civility (ANA, 2015). Secondary prevention strategies are aimed to minimize the negative impacts of bullying (ANA, 2015). Recognizing bullying

behaviors is paramount. Overt behaviors may include: raised eyebrows, bickering, name calling, public criticism, threatening, gossiping, blaming, interrupting, or giving someone the silent treatment. Covert behaviors include withholding information, refusing to help a colleague, exclusion, sabotaging, backstabbing, unfair assignments, sarcasm, undermining, and not being approachable. Nurses are encouraged to support the targeted nurse and to address the nurse who exhibits bullying behavior in private, alerting them that their behavior is unacceptable (ANA, 2015). Tertiary prevention measures that are intended to decrease the consequences of bullying include early reporting of an incident, as well as seeking and providing available support to and from peers, employers, and possibly, legal counsel (ANA, 2015). Employers are encouraged to follow up on reports of bullying according to policies and procedures, maintain accurate records, and incorporate actions related to bullying into performance improvement plans (ANA, 2015).

It is incumbent upon nurse leaders to ensure the organization has a zero tolerance policy to bullying. Negative behavior must be confronted. Conflict training can help nurses learn how to confront individuals who engage in this behavior. Support and resources should be provided to empower nurses and help avoid embarrassment and fear of retaliation (Lachman, 2015; Sansone & Sansone, 2015). Nurses should be encouraged to speak up. If a colleague is the subject of another’s bullying behavior, he/she should intervene by asking them to help in another location. All team members are accountable to take action in establishing and preserving a collegial team environment.

Conclusion

Nurses should not have to accept bullying as a part of the job. Bullying

behaviors can harm individual nurses, the nursing profession, and most importantly, patients. These behaviors are unethical and should not be tolerated. Additionally, nurse leaders must assess their organizations for bullying and based upon this assessment, implement policies, and incorporate strategies to stop these disruptive behaviors. It is a shared responsibility among nurses and employers to create an environment in which both nurses and patients are trusted and feel safe.

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The BON Rules, Position Statements, and Frequently Asked Questions are resources for nurses that reinforce professional behavior, collaboration, and can assist nurses in eliminating bullying behaviors. For more information, please visit www.bon.texas.gov.

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Legislative Update

During the 84th Texas Legislative Session (2015), House Bill 2696, relating to a study on reducing workplace violence against nurses, was filed by Representative Donna Howard and passed with an effective date of September 1, 2015. To this end, the Texas Center for Nursing Workforce Studies Advisory Committee in collaboration with the BON, has established a task force to assist with implementation of a survey on workplace violence against nurses in Texas hospitals, freestanding emergency medical care facilities, nursing facilities, and home health agencies. It is anticipated that surveys to facilities and nurses will be distributed to respondents in the spring of 2016. A final report of the study is planned to be completed and published by December 1, 2016.

Nurse Licensure Compact: Q & A

Question: What criteria should an employer use to determine when nurses practicing on a compact privilege in Texas need to apply for a Texas nursing license?

Answer: A nurse may only have one license with multistate privileges at a time [Texas Occupations Code Sec. 304.001, art 4 (b)]. Therefore, the Texas Board of Nursing (BON) cannot issue a license to a nurse who has legally declared another compact state as the primary state of residence. Supporting documentary evidence of Texas residency includes: a Texas driver's license, voter registration in Texas, or reflection of a Texas address on income tax documentation [Board Rule 220.2 (b)].

While a nurse is transitioning from one licensure compact state to Texas, the nurse may practice under the multistate privilege of the former home state license for up to 90 days while the Texas license is being processed. If the nurse is lawfully maintaining residence in a Nurse Licensure Compact (NLC) state, then the nurse may practice in Texas on the multistate privilege indefinitely. In this scenario, employers are required to verify current multistate licensure privilege of the nurse and may choose to use Nursys® (www.nursys.com) for this purpose.

Question: When a nurse with multistate privileges on a Texas nursing license accepts a travel assignment in another state participating in the NLC, which state governs the nurse's practice?

Answer: The nurse must continue to meet the licensure requirements of Texas but must also follow the nursing practice act and applicable rules and regulations for the practice of nursing where the patient resides or the state where the nursing care is being delivered.

Question: When a nurse with multistate privileges on a nursing license from one of the states participating in the NLC accepts a travel assignment in



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The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

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Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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Board of Nursing Contact Information

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NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under *Licensure* or under the disciplinary action section of *Discipline & Complaints*. Under *Licensure*, select *Verification* then click on the applicable type of license type; *Discipline & Complaints*, select Disciplinary Action then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Acuna, Jesse	LVN 175670	Voluntary Surrender	September 29, 2015
Adams, Cherie Yvette	RN 536967	Warning with Stipulations	September 8, 2015
Adeniji, Janet Abidemi	RN 756848	Warning with Stipulations	October 22, 2015
Aguilera, Roland	RN 751763 & LVN 174737	Warning with Stipulations	September 8, 2015
Akande, Modupe	LVN 307024	Warning with Stipulations	October 22, 2015
Alam, Fatima Roohi	RN 608764	Voluntary Surrender	September 21, 2015
Allala-Ettireddy, Anitha K.	AP122487 & RN 815505	Reprimand with Stipulations	October 22, 2015
Allen, Doris J.	LVN 50153	Warning with Stipulations	August 11, 2015
Allen, Kelly K.	RN 619918	Remedial Education, Deferred	October 7, 2015
Allen, Maxzine A.	LVN 48414	Voluntary Surrender	September 10, 2015
Allen, Staci Lynn	LVN 226748	Voluntary Surrender	August 11, 2015
Alvarez, Diana Chavez	LVN 55491	Warning with Stipulations	October 22, 2015
Alvarez, Kristina Nicole	LVN 322218	Enforced Suspension	September 16, 2015
Ames, Johnny Wayne	RN 735692	Voluntary Surrender	September 23, 2015
Amogu, Henry Kalu	LVN 311389	Revoked	September 8, 2015
Anderson, Joy Diane	LVN 147717	Warning with Stipulations	September 8, 2015
Andress, Deborah Gale	RN 605298	Voluntary Surrender	September 1, 2015
Andrus, Kendell Adelard	RN 796265	Voluntary Surrender	September 28, 2015
Anil, Soosan	RN 726665	Warning with Stipulations	October 22, 2015
Archer, Thomas Alan	RN 764691	Reprimand with Stipulations	October 22, 2015
Armendariz, Jennifer Nicole	LVN 198989	Revoked	August 11, 2015
Asevedo, Javier	RN 704891	Warning with Stipulations	October 22, 2015
Atchison, Joshua Thomas	RN 652226	Revoked	August 11, 2015
Avants, Jane Michelle	LVN 192264	Warning	October 22, 2015
Avery, Robert Brian	PTP NC RN 257287	Remedial Education	September 16, 2015
Babb, Cynthia Ann	LVN 116112	Reprimand with Stipulations	September 8, 2015
Banda, Amy Jeannette	RN 772621	Suspend/Probate	October 23, 2015
Bannister, Kristan Lea	RN 721174	Warning with Stipulations	August 11, 2015
Barthol, Patricia Rose	RN 729090 & LVN 141327	Remedial Education with Fine	October 13, 2015
Bautista, Christine Cecilia	RN 703805	Warning with Stipulations	September 8, 2015
Beard, Jason	RN 650927 & LVN 164641	Revoked	August 11, 2015
Beardsley, Louise M.	RN 507862 & LVN 44670	Remedial Education	August 28, 2015
Beaty, Joann	LVN 179525	Suspend/Probate	September 8, 2015
Becker, Elizabeth Ann	LVN 121449	Revoked	August 11, 2015
Bell, Tracy A.	RN 615390	Voluntary Surrender	July 27, 2015
Belmar, Darlene	RN 777450	Revoked	August 11, 2015
Belzung, Barbara Hayden	LVN 38650	Revoked	September 8, 2015
Berglund, Gary A.	RN 252752	Warning with Stipulations	August 11, 2015
Bern, Tami Lee	LVN 226589	Revoked	September 8, 2015
Berry, Anita Louise	LVN 172232	Voluntary Surrender	September 16, 2015
Bethke, Brian	LVN 300929	Suspend/Probate	October 22, 2015
Bichiy, Jeremiah Kipkemei	LVN 232038	Warning with Stipulations	August 11, 2015
Bird, Alicia M.	LVN 225479	Revoked	August 11, 2015
Blair, Kayla Rachelle	LVN 229179	Warning with Stipulations	October 22, 2015
Bonnett, David Joseph	RN 795034	Reprimand with Stipulations	October 23, 2015
Bostick, Kiva Lindsey	RN 785935	Revoked	October 22, 2015
Boynton, Jeffery Clark	RN 717616	Warning with Stipulations	August 11, 2015
Boyer, Kathrine Irene	RN 554305	Enforced Suspension	August 25, 2015
Bradley, Vonda Colleen	LVN 177846	Revoked	August 11, 2015
Branton, Valerie Adams	LVN 147536	Warning with Stipulations	August 11, 2015
Brooks, Anthony Michael	LVN 147039	Revoked	October 22, 2015
Brown, Alyson Paige	RN 806505	Warning with Stipulations	September 8, 2015
Brown, Evelyn Louise	LVN 315081	Reprimand with Stipulations	October 22, 2015
Brown, Gaylyn	LVN 149480	Voluntary Surrender	September 1, 2015
Brown, Gilmica Adett	LVN 192311	Enforced Suspension	August 24, 2015
Brown, Latrondria Denise	RX 7617	Limited - No Controlled Substances	October 22, 2015
Brown, Latrondria Denise	AP115788 & RN 708487	Suspend/Probate	October 22, 2015
Bullard, Amanda Ruth	RN 773951	Revoked	September 8, 2015
Burch, Lisa Larue	RN 743190	Suspend/Probate	October 14, 2015
Burge, Cheryl Cecil	RN 605333 & LVN 77880	Warning with Stipulations	August 11, 2015
Burt, Matthew Charles	RN 818437	Warning with Stipulations	September 8, 2015
Byrd, Patty Lynn	LVN 186101	Revoked	October 22, 2015
Caldwell, April Susannah	RN 717997	Enforced Suspension	October 22, 2015
Callahan, Ruth Ann	PTP MO LPN 2007006818 & LVN 172334	Revoked	August 11, 2015

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Campbell, Lisa Ann	RN 782852	Voluntary Surrender	September 23, 2015
Canady, Stacey Dawn	LVN 229679	Voluntary Surrender	July 23, 2015
Cantu, Marina Renee	RN 678484	Remedial Education	September 23, 2015
Carrigan, Debra J.	RN 715844	Warning with Stipulations	August 11, 2015
Cas, Shirley Jean	LVN 92329	Suspend/Probate	September 8, 2015
Cashaw, Rhonda Darnell	LVN 109832	Reprimand with Stipulations	October 22, 2015
Castillo, Linda Liliana	LVN 203228	Warning with Stipulations	September 8, 2015
Castillo, Rene Queary	RN 705646	Revoked	August 11, 2015
Castleberry, Terri Ann	LVN 128283	Enforced Suspension	August 11, 2015
Cates, Marc Lee	RN 838164	Suspend/Probate	August 11, 2015
Cervera, Ernesto	LVN 188473	Enforced Suspension	October 22, 2015
Chambliss, Jessica Elaine	LVN 193034	Revoked	August 11, 2015
Chapa, Tyson Daniel	LVN 315705	Warning with Stipulations	August 11, 2015
Chavez, Leonarda	LVN 226973	Warning with Stipulations	September 8, 2015
Chavez, Roxanne Young	AP115421, RX 7319 & RN 541248	Enforced Suspension	October 22, 2015
Chorney-Wilson, Jessica L.	RN 618007 & LVN 147379	Limited License	October 22, 2015
Clothier, Robert P.	PTP DE RN L1-0039559	Enforced Suspension	October 22, 2015
Clugston, Deeanna Lynn	RN 740884	Warning with Stipulations	October 22, 2015
Cockrill, Karen Sue	RN 517150	Voluntary Surrender	August 25, 2015
Cofer, Katrecia D.	RN 713838	Revoked	October 22, 2015
Collins, Rebecca Jane	RN 800809	Warning with Stipulations	October 22, 2015
Cooney, Jane Ann	RN 767672	Voluntary Surrender	September 11, 2015
Corbett, Sandra Gruver	RN 797157	Revoked	October 22, 2015
Corrigan, Mary Anne	RN 749310	Warning with Stipulations	October 22, 2015
Coslett, April Mishane	LVN 200068	Suspend/Probate	September 8, 2015
Crawford, Sherry Hall	LVN 210937	Revoked	August 11, 2015
Cross, Alexandra Michelle	RN 822005	Reprimand with Stipulations	October 22, 2015
Crow, Kelly Diane	LVN 148295	Revoked	September 8, 2015
Cruz, Sabrina Latrica	RN 780341 & LVN 211924	Remedial Education	September 23, 2015
Cryer, Heather Christine	LVN 229256	Enforced Suspension	October 27, 2015
Culleton, Tina J.	RN 730572	Remedial Education	September 24, 2015
Daigger, Daniel Keith	RN 688975	Warning with Stipulations	August 11, 2015
Daily, Laurel Ann	RN 582047 & LVN 134518	Warning with Stipulations	October 22, 2015
Daniels, Darcy Angelique	LVN 191468	Revoked	October 22, 2015
Davault, Tonya Loraine	LVN 194742	Remedial Education with Fine	August 6, 2015
Davis, Alison	LVN 138681	Warning with Stipulations	September 8, 2015
Davis, Dan Stephen	RN 822016	Suspend/Probate	October 23, 2015
Davis, Kristi Marie	LVN 200301	Revoked	September 8, 2015
Davis, Linda K.	LVN 112518	Revoked	September 8, 2015
Davis, Tammy Jean	RN 809079	Remedial Education	October 28, 2015
Deary, Uselyn Theresa	AP114827 & RN 535867	Suspend/Probate	September 8, 2015
Deary, Uselyn Thersa	RX 6759	Voluntary Surrender	September 8, 2015
Defontaine, Cheryl Ann	RX 3902	Limited - No Controlled Substances	September 8, 2015
Defontaine, Cheryl Ann	AP110876 & RN 675682	Reprimand with Stipulations	September 8, 2015
Delarosa, Armando	RN 804694	Warning with Stipulations	August 11, 2015
Deleon, Victoria Molina	LVN 205554	Remedial Education with Fine	August 14, 2015
Dieguez, Monica	RN 738144	Suspend/Probate	October 6, 2015
Dikeman, Mary Sanford	RN 704675 & LVN 170923	Revoked	August 11, 2015
Doros, Linda Diane	RN 715540	Remedial Education with Fine	August 27, 2015
Douglass, Margaret Ann	LVN 93921	Reprimand with Stipulations	September 8, 2015
Downing, Brenda Ball	LVN 61495	Voluntary Surrender	October 26, 2015
Dubuque, Peggy Louise	RN 700187 & LVN 171801	Revoked	September 8, 2015
Dufner, James Dean	LVN 186419	Reprimand with Stipulations	September 8, 2015
Dugat, Thomas Daniel	LVN 229772	Voluntary Surrender	October 17, 2015
Dunham, Dusty Louise	LVN 215200	Revoked	August 11, 2015
Dunn, Billie Jean	LVN 192287	Suspend/Probate	October 22, 2015
Dunning, Christopher	RN 826040	Voluntary Surrender	October 17, 2015
Duran, Marcos	RN 863521	Warning with Stipulations	September 8, 2015
Durham, Lorayne Susan	RN 847782	Warning with Stipulations	October 22, 2015
Dyson, Ronda Gene	LVN 196895	Remedial Education with Fine	August 19, 2015
Edwards, Kelly Ann	RN 693475	Reprimand with Stipulations	September 8, 2015
Edwards-Griffin, Michelle R.	RN 256606 & LVN 67312	Remedial Education with Fine	August 26, 2015
Elemento, Norma Aquitania	RN 618467	Warning with Stipulations	August 11, 2015
Elliott, Anita F.	LVN 104669	Reprimand with Stipulations	September 8, 2015
Ellis, Deborah Denise	RN 551242	Warning with Stipulations	September 8, 2015
Ellis, Joshua Britton	RN 812818	Remedial Education with Fine	September 23, 2015
Ellis, Leslie A.	RN 830694	Warning with Stipulations	September 8, 2015
Emegoakor, Obidigbo Silvernus	RN 810079 & LVN 208350	Warning with Stipulations	October 22, 2015
Emerson, Lance Elgin	RN 687523	Voluntary Surrender	September 23, 2015
Encinares, Nixon	RN 805722	Voluntary Surrender	August 24, 2015
English, Susan Beth	LVN 301791	Warning with Stipulations	September 8, 2015

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Enyinna-Okeigbo, Charles Udo	RN 716453	Enforced Suspension	September 8, 2015
Esquivel, Claudia Ochoa	LVN 224044	Voluntary Surrender	August 28, 2015
Estrada, Priscilla Martinez	RN 710003 & LVN 191965	Warning with Stipulations	October 22, 2015
Evans, Rebecca Leigh	RN 787259	Limited License	September 8, 2015
Ezukanma, Lawretta Njideka	RN 719537	Warning with Stipulations	August 11, 2015
Famuyide, Olufunmilayo	LVN 311667	Warning with Stipulations	August 11, 2015
Farrell, Julie Lynn	RN 606625	Warning with Stipulations	September 8, 2015
Ferguson, Debra Kay	AP109228, RX 2821 & RN 601205	Voluntary Surrender	October 30, 2015
Finley, Robin L.	RN 625625	Reprimand with Stipulations	August 11, 2015
Fleck, Joan Rita	RN 847368	Revoked	September 8, 2015
Fleeton, Selena Sewell	RN 793472	Voluntary Surrender	August 28, 2015
Floyd, Molli Anne	RN 619993	Reprimand with Stipulations	October 22, 2015
Fogleman, Brandi Paj	LVN 210245	Revoked	September 8, 2015
Forbes, Robby Lynn	RN 756958	Revoked	August 11, 2015
Ford, Erika Rochell	RN 679954	Suspend/Probate	August 11, 2015
Ford, Misti	RN 771972	Enforced Suspension	October 22, 2015
Ford, Roberta Ann	RN 620266	Warning with Stipulations	August 11, 2015
Fore, Amanda Joy	RN 865315	Revoked	September 8, 2015
Fowlkes, Mary Dianne	LVN 310071	Warning with Stipulations	August 11, 2015
Franco, Christina	LVN 225073	Warning with Stipulations	October 22, 2015
Franklin, Laurie Jan	LVN 83362	Voluntary Surrender	October 22, 2015
Franks, Jenny Lynn	LVN 196679	Revoked	September 8, 2015
Frazier, Leslie Marie	PTP AR RN R071559	Voluntary Surrender	October 26, 2015
Freeman, Jo Ann Marie	RN 519054	Enforced Suspension	September 30, 2015
Fulghum, Kimberly Kay	RN 812064	Warning with Stipulations	August 11, 2015
Futrell, Donetta Michelle	RN 790562	Revoked	August 11, 2015
Gabon, Isatu	LVN 311824	Revoked	September 8, 2015
Gaedke, Israel Samuel	RN 746103	Reprimand with Stipulations	October 22, 2015
Gamble, Linda Denise	RN 762349	Revoked	August 11, 2015
Garcia, Bernarda Ana Garcia	LVN 115320	Voluntary Surrender	September 24, 2015
Garcia, Erica Marie	LVN 186694	Revoked	September 8, 2015
Garcia, Gustavo	LVN 69478	Revoked	August 11, 2015
Gardner, Ava Lynn	LVN 187669	Warning with Stipulations	August 11, 2015
Gardner, Kimberly Sue	LVN 193285	Revoked	September 8, 2015
Gibson, Frank E.	LVN 161872	Warning with Stipulations	October 22, 2015
Gilliland, Cynthia A.	LVN 195102	Suspend/Probate	August 11, 2015
Gleason, Michelle Lorraine	LVN 203341	Warning with Stipulations	August 11, 2015
Glenn, Jessica Kae	LVN 318169	Revoked	August 11, 2015
Gomez, Vickie Garlene	LVN 132039	Reprimand with Stipulations	September 8, 2015
Gonzales, Monica Sanchez	LVN 121916	Revoked	August 11, 2015
Gonzalez, Cynthia D.	RN 670526	Revoked	August 11, 2015
Gonzalez, Karina	RN 756981	Warning with Stipulations	October 22, 2015
Gonzalez, Rene David	LVN 183959	Remedial Education	September 30, 2015
Gonzalez, Sharon Jessicamarie	RN 849214	Voluntary Surrender	August 25, 2015
Goodman, Annette	LVN 317753	Revoked	September 8, 2015
Graham, Suzella E.	PTP MO RN 126636	Voluntary Surrender	September 25, 2015
Graitge, Tracy Rehnea	RN 734661	Revoked	August 11, 2015
Gray, Michelle Leigh	RN 767068	Warning with Stipulations	September 8, 2015
Green, Melissa Deanne	RN 825553 & LVN 119399	Reprimand with Stipulations	September 8, 2015
Green, Valerie Ann	RN 592601	Revoked	October 22, 2015
Grimmett, Cheryl Colleen	LVN 164736	Warning with Stipulations	September 8, 2015
Guerra, Fred	LVN 84320	Voluntary Surrender	October 27, 2015
Gullage, Dusti Lynne	LVN 201900	Revoked	September 8, 2015
Guzman, Tiffany Knight	RN 819179	Warning with Stipulations	September 8, 2015
Hafley, Beverly Gail	RN 589032 & LVN 59658	Warning with Stipulations	September 8, 2015
Haith, Birdie Ross	LVN 122330	Revoked	September 8, 2015
Hale, Deborah M.	RN 239053	Revoked	August 11, 2015
Hall, Rosemary	RN 567816	Warning with Stipulations	October 23, 2015
Hall, Stacey Smyth	RN 779769	Reprimand with Stipulations	August 11, 2015
Hamrick, Karla Rajean	LVN 228770	Revoked	September 8, 2015
Hare, Delma Dewease	RN 619059	Enforced Suspension	September 14, 2015
Hare, Erica Leigh	RN 671343	Warning with Stipulations	October 22, 2015
Hargrove, Melissa Sue	LVN 229955	Revoked	October 22, 2015
Harris, Kelli Michelle	LVN 300492	Suspend/Probate	October 22, 2015
Harris-Kallon, Willie Ruth	RN 624603	Warning with Stipulations	August 11, 2015
Hart, Carl Richard	AP113039 & RN 669825	Remedial Education	October 22, 2015
Hartle, Shawna Jae	RN 828960	Revoked	September 8, 2015
Hartley, Lorie Jean	RN 865251	Revoked	October 22, 2015
Harvey, Lana Gayle	LVN 164463	Voluntary Surrender	September 15, 2015
Harwell, Charlotte Anne	RN 638785 & LVN 140366	Voluntary Surrender	August 7, 2015
Hathorn, Cheryl Ann	LVN 174934	Remedial Education	August 3, 2015

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Hawkins, Theresa Lynn	LVN 171840	Revoked	October 22, 2015
Hawthorne, Lewis Erwin	LVN 179585	Revoked	September 8, 2015
Haynes, Franchon Darlisa	LVN 318400	Limited License	September 8, 2015
Henderson, Jennifer Sue	LVN 207425	Warning with Stipulations	October 22, 2015
Henley, Anastasia Katharen	RN 695774	Revoked	September 8, 2015
Hernandez, Courtney Nichole	LVN 186654	Remedial Education	September 17, 2015
Hernandez, Julian	LVN 43959	Revoked	October 22, 2015
Hickman, Shelia Gail	RN 755483	Warning with Stipulations	September 8, 2015
Hill, Alicia	RN 781518	Warning with Stipulations	September 8, 2015
Hill, Kimothy Edward	LVN 225087	Revoked	September 8, 2015
Hill, Latricia Renee	RN 688502	Revoked	October 22, 2015
Hill, Marilyn Ann	LVN 220741	Enforced Suspension	October 22, 2015
Hill, Rebekah Carmen	RN 822112 & LVN 218692	Reprimand with Stipulations	September 8, 2015
Hines, Brandy Lorraine	LVN 322271	Warning with Stipulations	October 22, 2015
Hodges, Wanda Ruth	RN 733201	Reprimand with Stipulations	August 11, 2015
Holbrook, Herman Oscar	LVN 197634	Revoked	August 11, 2015
Holderfield, Phillis M.	RN 530200 & LVN 68872	Revoked	August 11, 2015
Holley, Sharon Lorene	LVN 112316	Voluntary Surrender	September 10, 2015
Holliday, Melvin Lee	RN 676186 & LVN 168354	Enforced Suspension	October 23, 2015
Hood, Lisa Kay	RN 252382	Remedial Education	September 9, 2015
Hudgins, Misty Michelle	RN 833517	Warning with Stipulations	September 8, 2015
Huete, Catherine L.	RN 450028	Voluntary Surrender	September 24, 2015
Hughes, Theresa A.	LVN 77354	Voluntary Surrender	August 20, 2015
Hunnicutt, Wade Randell	RN 662375	Warning with Stipulations	October 22, 2015
Hunsaker, Valerie A.	LVN 98089	Warning with Stipulations	September 8, 2015
Hunt, Diana Ruth	RN 229255	Voluntary Surrender	October 23, 2015
Hutchison, Amy Kyle	LVN 132700	Revoked	September 8, 2015
Huttner, Laura Diane	RN 867827	Voluntary Surrender	October 13, 2015
Ibrahim, Kisha Nicole	LVN 306143	Revoked	August 11, 2015
Igharoro, Elizabeth Funmi	PTP NM RN 77291	Warning with Stipulations	September 8, 2015
Imhoff, Melani J.	RN 619673	Remedial Education	September 18, 2015
Inman, William Gabriel	RN 682233	Voluntary Surrender	September 28, 2015
Isbell, Judy Beth	LVN 122798	Voluntary Surrender	October 26, 2015
Ivey, Elysia Ray	LVN 206323	Revoked	August 11, 2015
Jackson, Elisa Gail	RN 582993	Suspend/Probate	September 8, 2015
James, Edward Allen	LVN 158555	Remedial Education, Deferred	September 8, 2015
Jarczak, Robert	LVN 317757	Revoked	September 8, 2015
Jennings, Daniel Ray	RN 847411 & LVN 306641	Warning with Stipulations	August 11, 2015
Johnson, Lekisha Kimyadda	LVN 309074	Warning with Stipulations	August 11, 2015
Johnson, Paulette Hope	AP117099 & RN 577724	Reprimand with Stipulations	October 22, 2015
Johnson, Rhonda Kay	LVN 183362	Revoked	October 22, 2015
Jones, Benajeane	LVN 97531	Warning with Stipulations	September 8, 2015
Jones, Edwina Kay	LVN 116675	Warning with Stipulations	September 8, 2015
Jones, Jan	LVN 121636	Remedial Education	August 25, 2015
Jones, Kristi Ann	LVN 187815	Revoked	August 11, 2015
Jones, Linette M.	PTP TN RN 161827	Revoked	August 11, 2015
Jones, Tacara S.	LVN 203904	Remedial Education with Fine	September 10, 2015
Jordan, Rachael Leeann	LVN 201804	Enforced Suspension	August 11, 2015
Justice, Jo Ann	LVN 136700	Voluntary Surrender	September 9, 2015
Kaenel, Jacklyn Lee	RN 825531	Warning with Stipulations	August 11, 2015
Kariuki, Betty Wanjiku	LVN 214583	Remedial Education	August 5, 2015
Keele, Jeannette Renee	RN 676178	Suspend/Probate	September 8, 2015
Keller, Mattie Louise	RN 662005 & LVN 118485	Reprimand with Stipulations	October 22, 2015
Kelley, Christine Helen	LVN 229027	Reprimand with Stipulations	October 22, 2015
Kilcrease, Julie Nell	AP119456 & RN 716840	Reprimand with Stipulations	October 22, 2015
Kilpatrick, Lori	RN 630755	Warning with Stipulations	October 22, 2015
Kingori, Martin	RN 758948 & LVN 213390	Reprimand with Stipulations	August 11, 2015
Kingsley, Allyson Diane	RN 613255 & LVN 148207	Remedial Education	October 21, 2015
Klingler, Kristin Deeann	AP124047 & RN 728936	Revoked	October 22, 2015
Knott, William Jacob	RN 669866 & LVN 153275	Enforced Suspension	September 29, 2015
Koumonduros, Judy M.	LVN 86327	Enforced Suspension	October 22, 2015
Kronz, Lisa Ursalla	RN 616469	Revoked	October 22, 2015
Kupkufske, Teresa Ann	LVN 177254	Revoked	August 11, 2015
Lambert, Lisa Kaye	LVN 171839	Revoked	September 8, 2015
Lansford, Allison Marie	LVN 188874	Revoked	August 11, 2015
Lattaro, Starla Delise	LVN 137166	Warning with Stipulations	August 11, 2015
Leeder, Heath Daniel	RN 815798	Revoked	September 8, 2015
Lemuel, Amy Marie	RN 786411	Warning with Stipulations	September 8, 2015
Leslie, Justin	LVN 221449	Revoked	September 8, 2015
Lewis, Brittany Nicole	RX 11584	Limited - No Controlled Substances	September 8, 2015
Lewis, Brittany Nicole	AP120669 & RN 741425	Reprimand with Stipulations	September 8, 2015
Lewis, Keila	RN 727298	Warning with Stipulations	September 8, 2015

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Lewis, Lorie	RN 551873	Warning with Stipulations	October 22, 2015
Lewis Austin, Denise Lynn	RN 814096	Warning with Stipulations	October 22, 2015
Linchy, Lorie J.	RN 733253	Warning with Stipulations	August 11, 2015
Lindsey, Eric R.	LVN 200409	Warning with Stipulations	September 8, 2015
Lista, Linda Faye	LVN 139481	Revoked	October 22, 2015
Lister, Tisha Trenee	LVN 210855	Reprimand with Stipulations	October 22, 2015
Little, Kay Ann	RN 658503	Revoked	August 11, 2015
Little, William Ronald	LVN 229212	Voluntary Surrender	October 16, 2015
London, Latisha	LVN 201677	Warning with Stipulations	October 22, 2015
Loomis, Melissa D.	RN 616903	Warning with Stipulations	September 8, 2015
Lopez, Maria Melissa	LVN 213349	Warning with Stipulations	August 11, 2015
Lopez, Marlen Garcia	LVN 216778	Suspend/Probate	October 22, 2015
Lopez, Marlisa	RN 816959	Remedial Education	October 13, 2015
Love, Leslie Angelica	LVN 314771	Warning with Stipulations	August 11, 2015
Lowe, Troy Preston	LVN 139507	Revoked	August 11, 2015
Lucas, Jeffrey Frank	RN 663667	Remedial Education	October 14, 2015
Lucas, Tammy Marie	RN 764085	Warning with Stipulations	September 8, 2015
Maas, Pamela Sue	RN 566823	Warning with Stipulations	September 8, 2015
Madu, Chukwuemeka Michael	RN 767418	Revoked	October 22, 2015
Mall, Joy	RN 522190 & LVN 101576	Warning with Stipulations	August 11, 2015
Marin, Luis Alberto	LVN 221901	Reprimand with Stipulations	August 11, 2015
Marino, Simone Leah	LVN 307328	Voluntary Surrender	August 13, 2015
Marr, Richard C.	RN 634511 & LVN 141693	Warning with Stipulations	August 11, 2015
Martin, Kimberly	RN 735584	Enforced Suspension	September 1, 2015
Martinez, Erika	LVN 320528	Warning with Stipulations	August 11, 2015
Martinez, Jr., Hector	LVN 223753	Enforced Suspension	October 22, 2015
Martz, Michelle	PTP TN RN179333	Warning with Stipulations	August 11, 2015
Mathew, Jini	RN 736553	Remedial Education with Fine, Deferred	September 8, 2015
Maxted, Donna Earlene	RN 730375 & LVN 39268	Warning with Stipulations	October 22, 2015
Mbah, Rebecca Uloaku	RN 791227	Warning with Stipulations	September 8, 2015
Mbianda, Joseph Fangsi	LVN 304148	Reprimand with Stipulations	October 22, 2015
McCarrell, Donald Wayne	RN 547944 & LVN 114733	Voluntary Surrender	October 19, 2015
McCook, Tammy Jo	RN 641801 & LVN 145158	Warning with Stipulations	August 11, 2015
McDaris, Kelly Jean	LVN 183669	Remedial Education with Fine	August 3, 2015
McDonald, Sara J.	PTP SC RN 39416	Revoked	August 11, 2015
McKinney, Danny Howard	AP104300, RN 555111 & LVN 116877	Warning with Stipulations	September 8, 2015
McKinney, Hershie Gail	RN 693593 & LVN 167173	Enforced Suspension	October 22, 2015
McNamara, Laura Jane	RN 604631	Enforced Suspension	September 15, 2015
McNatt, Paula Kay	RN 597424	Revoked	October 22, 2015
McWright, Makeba Danielle	LVN 311366	Revoked	September 8, 2015
Means, Sandra Lee	RN 563524	Warning with Stipulations	September 8, 2015
Meatte, Brittany Lanell	RN 787397	Voluntary Surrender	October 19, 2015
Medina, Christopher Seth	LVN 219698	Warning with Stipulations	October 22, 2015
Meyer, II, Larry Thayne	RN 252376	Voluntary Surrender	October 6, 2015
Miles, Echo Suzette	RN 630842	Warning with Stipulations	October 22, 2015
Milla, Antonio Dacayanan	RN 681176	Reprimand with Stipulations	September 8, 2015
Miller, Ann Patterson	RN 226557	Voluntary Surrender	October 19, 2015
Miller, Brett	RN 856525	Reprimand with Stipulations	October 22, 2015
Miller, Dee Brown	RN 683723 & LVN 152379	Warning with Stipulations	October 22, 2015
Mills, Tricia Michelle	RN 665882	Limited License	October 22, 2015
Mitchell, Helen Elizabeth	LVN 111473	Voluntary Surrender	October 26, 2015
Moczygemba, Rolanda Kay	LVN 312586	Warning with Stipulations	September 8, 2015
Molina, III, Antonio G.	LVN 204423	Revoked	August 11, 2015
Molina, Elsa Felan	RN 614003	Warning with Stipulations	September 8, 2015
Monk, Rita Anne	LVN 158566	Warning with Stipulations	October 22, 2015
Montemayor, Alejos	LVN 183809	Remedial Education	October 21, 2015
Montoya, Matthew	RN 794570 & LVN 193053	Revoked	August 11, 2015
Moore, Beth A.	RN 517635	Voluntary Surrender	August 3, 2015
Moore, Rebecca Rechelle	RN 705249	Revoked	August 11, 2015
Morales, Christina R.	RN 615811	Remedial Education	September 17, 2015
Morales, Christina R.	AP116043	Voluntary Surrender	September 17, 2015
Morales, Edwin Ancheta	RN 628061	Warning with Stipulations	September 8, 2015
Morgan, Linda Mc Clendon	RN 575937	Warning with Stipulations	September 8, 2015
Morgan, Vickey Yvonne	LVN 131119	Revoked	September 8, 2015
Morphew, Misty Dawn	RN 730513	Revoked	September 8, 2015
Mosigisi, Kennedy Onkangi	LVN 206807	Remedial Education with Fine	September 3, 2015
Mullins, Julie Ann	LVN 157151	Enforced Suspension	August 3, 2015
Murorunkwere, Bernadette	RN 774804	Warning with Stipulations	September 8, 2015
Nagel, Tiffany Joelle	RN 590506	Revoked	September 8, 2015
Ndaloma, Paulina Anastasia	RN 744889	Reprimand with Stipulations	September 8, 2015
Ndubisi, Chijindu H.	LVN 207214	Warning with Stipulations	August 11, 2015

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Nduku, Sylver Ogene	RN 815246	Remedial Education	September 15, 2015
Nelson, Darolyn Sue	LVN 119621	Voluntary Surrender	October 20, 2015
Nelson, Julie	LVN 179784	Revoked	August 11, 2015
Nelson, Tina Louise	LVN 202470	Revoked	August 11, 2015
Nerren, Leonard Doyle	RN 679501 & LVN 178412	Enforced Suspension	October 6, 2015
New, Tana Lynn	LVN 183712	Revoked	September 8, 2015
Newkirk, Trixie Diane	AP106448 & RN 542807	Remedial Education with Fine	August 25, 2015
Njoh, Alain Georges	LVN 223764	Suspend/Probate	September 8, 2015
Nkwocha, Hyacienth	RN 720808	Warning with Stipulations	September 8, 2015
Noack, Jennifer Anne	RN 706925	Enforced Suspension	September 30, 2015
Novak, Ashley Nycole	RN 712258	Warning with Stipulations	August 11, 2015
Nsilu, Pierre Wasolua	RN 864519	Revoked	September 8, 2015
Nwokey, Chinenye Philomena	RN 568282 & LVN 120194	Suspend/Probate	October 22, 2015
Oden, Theresa	RN 642036 & LVN 159122	Warning with Stipulations	August 11, 2015
Ogunde, Olubunmi Anna	RN 825517 & LVN 225614	Suspend/Probate	October 22, 2015
Okeefe, Brenda Smith	RN 613759	Voluntary Surrender	August 4, 2015
Olivares, Adrian Rene	LVN 206502	Remedial Education with Fine	October 21, 2015
Oneal, Jeanette	LVN 116797	Revoked	September 8, 2015
Onubogu, Theodora Nene	LVN 184049	Reprimand with Stipulations	October 22, 2015
O'Quinn, Joyce Nikki	LVN 307697	Warning with Stipulations	September 8, 2015
Orellana, Gloria J.	LVN 206053	Warning with Stipulations	September 8, 2015
Ortiz, Jose Ivan	RN 802519	Enforced Suspension	September 1, 2015
Paintsil, Cynthia Bandah	RN 827162	Remedial Education, Deferred	August 7, 2015
Parker, Cynthia Gail	LVN 136996	Revoked	September 8, 2015
Pasley, Tisha Kay	LVN 180595	Revoked	August 11, 2015
Pastusek, Elena Marie	RN 846713	Warning with Stipulations	September 8, 2015
Pate, Cody Brenton	LVN 220827	Enforced Suspension	October 20, 2015
Payne, Tina Lanell	LVN 142342	Revoked	August 11, 2015
Pedraza, Bernardino	LVN 155171	Suspend/Probate	October 5, 2015
Peebles, Kyle Wayne	RN 775771	Enforced Suspension	October 22, 2015
Perez, Nadine Lorraine	LVN 304455	Revoked	September 8, 2015
Perkins, Christiane	RN 806660	Revoked	September 8, 2015
Peters, Diane Kay	RN 695758	Revoked	August 11, 2015
Phillips, Linda Sue	LVN 157019	Warning with Stipulations	September 8, 2015
Phillips, Lynda Faye	LVN 201736	Suspend/Probate	August 11, 2015
Pickens, Dora Lavern	LVN 197281	Reprimand with Stipulations	August 11, 2015
Pickett, Garrison Wayne	RN 752708	Reprimand with Stipulations	August 11, 2015
Pierre, Debra	RN 836547	Warning with Stipulations	August 11, 2015
Pittman, Brittani Micole	LVN 218631	Suspend/Probate	September 8, 2015
Plagens, Deanna Jane	LVN 145469	Warning with Stipulations	October 22, 2015
Plants, David W.	RN 613900	Voluntary Surrender	October 1, 2015
Prakash, Alyeen Ashna	LVN 316728	Remedial Education	August 28, 2015
Prewitt, Michelle	LVN 323619	Suspend/Probate	September 10, 2015
Qualls, Kenneth Eugene	LVN 173478	Enforced Suspension	August 25, 2015
Quintanilla, Robert Anthony	LVN 313242	Reprimand with Stipulations	October 22, 2015
Ragsdale, Dara Shalynn	LVN 221856	Revoked	August 11, 2015
Ramirez, Cindy T.	LVN 214894	Warning with Stipulations	August 11, 2015
Ramirez, Kathryn Lucinda	LVN 159211	Limited License	August 11, 2015
Ramos, Brittany Lynn	LVN 311278	Warning with Stipulations	September 8, 2015
Read, Casey Bernard	RN 792626	Warning with Stipulations	September 8, 2015
Redman, Anabelle G.	RN 508976	Suspend/Probate	September 8, 2015
Redmon, Dante R.	LVN 305689	Warning with Stipulations	August 11, 2015
Reeder, Crawford	RN 654659	Voluntary Surrender	August 14, 2015
Reesing, Vicki	RN 637141 & LVN 158268	Remedial Education with Fine	August 26, 2015
Rehr, Tobias John	LVN 171763	Warning with Stipulations	October 22, 2015
Ressler, Steven Lane	RN 659306	Warning with Stipulations	October 22, 2015
Rice, Charlene Laree	RN 714509 & LVN 179357	Warning with Stipulations	October 22, 2015
Richardson, Margaret Rita	RN 564052 & LVN 58756	Warning with Stipulations, Deferred	September 8, 2015
Ricks, Tamara Simone	RN 756337 & LVN 191482	Reprimand with Stipulations	September 8, 2015
Ringenberg, Charles A.	RN 544781	Suspend/Probate	September 8, 2015
Rivera, Stephanie	LVN 320143	Warning with Stipulations	September 8, 2015
Rodriguez, Douglas Alces	AP107184, RX 1700 & RN 625819	Voluntary Surrender	October 16, 2015
Rodriguez, Georgia Lee	RN 605591	Reprimand with Stipulations	September 8, 2015
Rodriguez, Irene R.	LVN 110308	Warning with Stipulations	October 22, 2015
Rodriguez, Maricela	RN 614066	Voluntary Surrender	October 30, 2015
Rodriguez, Ricardo	LVN 305182	Warning with Stipulations	October 22, 2015
Rogers, Ola Montgomery	LVN 70415	Warning with Stipulations	August 11, 2015
Romo-Garcia, Rosalva Seferina	RN 530066 & LVN 74901	Reprimand with Stipulations	October 22, 2015
Rosa, Rachel Michelle	RN 835931	Suspend/Probate	October 8, 2015
Ross, Tonya Lynn	LVN 168834	Warning with Stipulations	September 8, 2015
Rowan, Joy Bernice	LVN 212574	Revoked	September 8, 2015

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Roy, Eddie Lee	LVN 117160	Reprimand with Stipulations	September 8, 2015
Rudd, Candice	RN 843019	Reprimand with Stipulations	September 8, 2015
Ruiz, Maria Margarita	LVN 221543	Warning with Stipulations	August 11, 2015
Ruppert, Wendy Kaye	RN 749710	Enforced Suspension	October 22, 2015
Saldana, Anabel	RN 799505	Warning with Stipulations	October 22, 2015
Sanches, Corinna Ann	LVN 202404	Warning with Stipulations	September 8, 2015
Sanchez, Nedra	LVN 308980	Warning with Stipulations	August 11, 2015
Sanders, Jenifer Gail	RN 848366	Revoked	August 11, 2015
Sanders, Jessica Renee	RN 716301 & LVN 193669	Reprimand with Stipulations	August 11, 2015
Sanders, Kevisha Shawnye	LVN 325271	Enforced Suspension	September 8, 2015
Sanders, Tajuanna Megale	LVN 230160	Suspend/Probate	October 22, 2015
Sanford, Terry Lynn	LVN 110707	Remedial Education with Fine	October 21, 2015
Sangster, Tracy Darlin	RN 733045	Warning with Stipulations	October 22, 2015
Santos, Vanesa	RN 794468	Reprimand with Stipulations	October 22, 2015
Schattle, Shannon Marie	RN 747311	Enforced Suspension	October 22, 2015
Schroers, Cary Susan	RN 434047	Warning with Stipulations	August 11, 2015
Scott, Christofer James	LVN 234231	Revoked	August 11, 2015
Scott, Latisha Michele	LVN 192480	Revoked	September 8, 2015
Scott, Nancy Dinius	RN 817522	Warning with Stipulations	October 22, 2015
Scoville, David R.	LVN 166123	Warning with Stipulations	October 22, 2015
Serna, Alicia	LVN 193212	Enforced Suspension	October 22, 2015
Shears, Alberta	LVN 206208	Voluntary Surrender	August 10, 2015
Sheppard, Jennifer Lynn	LVN 192359	Revoked	September 8, 2015
Shirley, Careta Perdisha	LVN 128577	Revoked	September 8, 2015
Silverio, Gregorio Galang	RN 766141	Voluntary Surrender	August 28, 2015
Simmons, Catherine Ann	RN 670267	Suspend/Probate	August 25, 2015
Sims, Carolyn Ann	RN 589947 & LVN 132644	Suspend/Probate	October 22, 2015
Slaydon, Cara Jacqueline	LVN 208118	Revoked	September 8, 2015
Smith, Deborah L.	LVN 134315	Revoked	August 11, 2015
Smith, Dwight Eugene	RN 739850 & LVN 154633	Revoked	October 22, 2015
Smith, Haley Rae	LVN 316709	Warning with Stipulations	August 11, 2015
Smith, Kathryn Ann	RN 512295	Revoked	August 11, 2015
Smith, Kelsey Michaela	RN 840375	Warning with Stipulations	August 11, 2015
Smith, Paula Robin	LVN 195591	Reprimand with Stipulations	October 22, 2015
Smith, Rubby	LVN 210896	Reprimand with Stipulations	October 22, 2015
Smith, Shanna Elyse	LVN 223009	Warning with Stipulations	October 22, 2015
Smith, William David	LVN 183369	Revoked	August 11, 2015
Snoke, Dale A.	RN 716134	Reprimand with Stipulations	September 8, 2015
Snyder, Julie Ann	RN 449552	Warning with Stipulations	September 8, 2015
Sorensen, Howard Clyde	LVN 167603	Remedial Education, Deferred	August 6, 2015
Soto, Severa	LVN 109687	Limited License	August 11, 2015
South, Shellie Sue	RN 671549	Enforced Suspension	October 22, 2015
Sparks, Shelley M.	RN 532977 & LVN 94935	Revoked	September 8, 2015
Spence, Pheobe June	LVN 216863	Suspend/Probate	August 11, 2015
Spencer, Carin Marie	LVN 175238	Revoked	October 22, 2015
Spencer, Cokese Nicole	LVN 229601	Reprimand with Stipulations	September 8, 2015
St. Louis, Callie Shay	LVN 210120	Reprimand with Stipulations	October 22, 2015
Stephens, Lavell Jamain	LVN 313549	Voluntary Surrender	August 31, 2015
Stewart, Sara Suzanne	LVN 85966	Reprimand with Stipulations	September 8, 2015
Stone, Stephanie Michele	LVN 219069	Voluntary Surrender	September 8, 2015
Stuckart, Kerry Song	PTP SC RN 109656	Revoked	September 8, 2015
Sturman, Elizabeth Claire	RN 757496	Enforced Suspension	August 10, 2015
Swain, Julia Nelson	LVN 36355	Voluntary Surrender	August 25, 2015
Swanson, John Burton	RN 694970	Warning with Stipulations	October 22, 2015
Tamez, Eduardo	LVN 310990	Remedial Education with Fine	August 25, 2015
Tapia, Ann	LVN 139056	Revoked	September 8, 2015
Tapp, Stephen Michael	RN 672218	Reprimand with Stipulations	August 11, 2015
Taylor, Betty Louise	RN 762850 & LVN 122592	Warning with Stipulations	September 8, 2015
Teal, Martha Helen	LVN 161456	Revoked	August 11, 2015
Templeton, Nicole Lyn	RN 726730	Enforced Suspension	October 23, 2015
Terrell, John Zensho	LVN 228312	Voluntary Surrender	July 27, 2015
Thomas, Alana A.	RN 613908	Warning with Stipulations	September 8, 2015
Thomas, Rebecca L.	LVN 228627	Revoked	September 8, 2015
Tolleson, Amanda Leigh	LVN 181417	Reprimand with Stipulations	August 11, 2015
Tolleson, Debera Lynn	LVN 140187	Revoked	August 11, 2015
Toppins, Stephanie Kay	RN 716032 & LVN 181956	Voluntary Surrender	October 8, 2015
Torres, Rebecca Susan	LVN 196314	Warning with Stipulations	September 8, 2015
Toscana, Roxanna Elizabeth	LVN 139077	Voluntary Surrender	September 9, 2015
Tourne, Jr., Joseph David	RN 722308	Warning with Stipulations	August 11, 2015
Towns, Courtney Brienne	LVN 210929	Revoked	October 22, 2015
Trevino, Leslie Annemarie	RN 798702	Revoked	August 11, 2015
Trevino, Xochil Elvia	LVN 233651	Warning with Stipulations	October 22, 2015

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Trietsch, Dana Grace	RN 644704	Voluntary Surrender	August 25, 2015
Trinh, Dung Ba	RN 760330	Warning with Stipulations	August 11, 2015
Turner, Angelia M.	RN 643827	Enforced Suspension	September 17, 2015
Turner, Vicki Renee	LVN 197502	Warning with Stipulations	October 22, 2015
Tweedel, Nicolas James	RN 755364 & LVN 206907	Suspend/Probate	October 22, 2015
Uselton, Rebecca Lynn	RN 743713	Warning with Stipulations	September 8, 2015
Vallia, Raymond	RN 644996	Revoked	September 8, 2015
Van Winkle, Connie Linda	RN 578706	Warning with Stipulations	August 11, 2015
Varghese, Rajeena	RN 711701	Remedial Education with Fine	September 25, 2015
Vega, Yolanda	LVN 217348	Enforced Suspension	October 22, 2015
Vela, Araceli Vanessa	RN 732057	Warning with Stipulations	October 22, 2015
Villadsen, Jamie Noel	RN 661313	Warning with Stipulations	October 22, 2015
Villanueva, Carlos Ricardo	LVN 234059	Warning with Stipulations	September 8, 2015
Vinson, Julie	RN 783871	Voluntary Surrender	October 16, 2015
Vogelsang, Melissa Ranay	RN 675808	Revoked	August 11, 2015
Waldon, Ethel Jean	LVN 148975	Reprimand with Stipulations	October 22, 2015
Walker, Lisa Marie	RN 640625	Enforced Suspension	July 13, 2015
Walters, Christopher Michael	LVN 231368	Revoked	September 8, 2015
Warfield, Tarana Kasidna	RX 10746	Limited - No Controlled Substances	August 11, 2015
Warfield, Tarana Kasidna	AP119613 & RN 716395	Suspend/Probate	August 11, 2015
Warner, Jeffrey Edward	RN 597402 & LVN 139128	Voluntary Surrender	October 20, 2015
Washington, Kermit	RN 644532	Enforced Suspension	September 8, 2015
Watkins, Cheri	RN 640616	Warning with Stipulations	August 11, 2015
Weaks, Maria Guadalupe	LVN 227946	Reprimand with Stipulations	August 11, 2015
Webb, Mary Marcia	LVN 163705	Revoked	August 11, 2015
Weertman, Allison Kinder (Smith)	RN 792516 & LVN 221546	Reprimand with Stipulations	September 8, 2015
Weiler, Catherine Joan	LVN 216443	Revoked	October 22, 2015
Wells, Jennifer Ellen	LVN 233671	Revoked	August 11, 2015
Wesson, Jeffrey L.	RN 636195 & LVN 121945	Warning with Stipulations	August 11, 2015
White, Danya Lavann	LVN 316639	Enforced Suspension	October 30, 2015
Whiteley, Eldonna J. Brown	RN 219818	Revoked	August 11, 2015
Wilburn, Maryjane	LVN 112168	Warning with Stipulations, Deferred	September 8, 2015
Wildcat, Sonya Melissa	RN 769501	Revoked	September 8, 2015
Williams, Halise Renee	LVN 208149	Revoked	August 11, 2015
Williams, Phyllis Deletta	LVN 318223	Warning with Stipulations	October 22, 2015
Willits, Leann Renee	LVN 219290	Remedial Education	August 25, 2015
Wine, Jamie Ruth	RN 759265	Reprimand with Stipulations	October 22, 2015
Winston, Denise Renee	RN 769507	Remedial Education, Deferred	August 31, 2015
Winters, Donna D.	LVN 75383	Remedial Education with Fine	October 15, 2015
Wiswall, James David	RN 607962	Voluntary Surrender	October 5, 2015
Woods, Ernest	RN 783029 & LVN 155879	Reprimand with Stipulations	October 22, 2015
Wylie, Catherine Michele	RN 574271	Remedial Education with Fine	October 28, 2015
You, Jeongsil Christine	RN 778241	Revoked	September 8, 2015
Youman, Traneka Yvette	LVN 189578	Revoked	September 8, 2015
Young, Jessica Joyce	LVN 217893	Enforced Suspension	October 23, 2015
Zamora, Diana	RN 530967 & LVN 68031	Voluntary Surrender	October 26, 2015
Zappa, Vonnie Gay	RN 773838 & LVN 117090	Remedial Education	October 6, 2015
Zunk, Marilyn Sue	RN 688264 & LVN 136020	Revoked	October 22, 2015

Abbreviations in the Notice of Disciplinary Action Section

- PTP Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.
- RX Prescription Authorization

Statistical information

The 535 disciplinary actions reported in this bulletin represent only 0.143% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending on August 2015, 99.42% of Registered Nurses and 98.86% of Vocational Nurses were without recent discipline according to the Board records.



2016 Workshop Schedule

Protecting Your Patients and Your Practice^{^#,*}

This workshop has been approved for 7.0 contact hours.

Dates and Locations:

March 24, 2016 (Thursday) - Houston

Location: Doubletree by Hilton, 8181 Airport Blvd., Houston, Texas 77061-4142, free surface parking. <http://doubletree3.hilton.com/en/hotels/texas/doubletree-by-hilton-hotel-houston-hobby-airport-HOUHODT/index.html>

August 19, 2016 (Friday) - San Antonio

Location: Norris Conference Centers - San Antonio, 618 NW Loop 410 #207, San Antonio, Texas 78216, free parking is available in the parking garage located under the surface lot. Access to the lower level garage is available from the side street between Sears and Norris Centers. <http://norriscenters.com/norris-conference-centers-san-antonio-meetings-special-event-facilities/>

September 16, 2016 (Friday) - Arlington

Location: Hilton Arlington, 2401 E. Lamar Blvd, Arlington, Texas, 76006-1430, free surface parking. <http://www3.hilton.com/en/hotels/texas/hilton-arlington-ARLAHHF/index.html>

November 2, 2016 (Friday) - College Station

Location: Hilton College Station & Conference

Interactive Online CNE Opportunity

Nursing Regulations for Safe Practice^{^#}

This online interactive offering is only available through the Texas Board of Nursing website and can be taken at any time. The cost for this course is \$25.00 and the course may be found at: <https://www.bon.texas.gov/catalog/>

This course has been approved for 2.0 contact hours.



2016 Webinar Schedule

APRN Application Process[@]

April 7, 2016 and October 27, 2016
10:00 am – 11:00 am CST

Cost: Free, but registration is required.

LVN Scope of Practice[>]

May 19, 2016
10:00 am - 11:00 am CST
Cost: \$25.00

Nursing Peer Review – Understanding the Process[^]

July 14, 2016
10:00 am - 11:00 am CST
Cost: \$25.00

Safe Harbor – Ensuring Patient Safety[^]

October 6, 2016
10:00 am - 11:00 am CST
Cost: \$25.00

How to Register

To register for a Texas Board of Nursing (BON or Board) Workshop or Webinar, please visit our website at www.bon.texas.gov and click on **Education** and then **Continuing Nursing Education & Competency**. You will register for all BON educational offerings: the online continuing education course, workshops and webinars through the BON course catalog. You will receive a purchase confirmation and event reminders via your email address, leading up to the scheduled activity, and post activity reminders in order to help you receive your CNE certificate or certificate of completion. Webinar attendance may require some advance technical preparation. Instructions and help for confirming that your workstation is compatible with the online webinar process are provided for each event. The Board also recommends joining at least 15 minutes early to ensure that you can attend the entire webinar. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online, a BON Lifelong Learning Account is created and that will be your home for all BON continuing education courses, workshops and webinars.

Center, 801 University Drive East, College Station, Texas 77840-2116, free surface parking. <http://www3.hilton.com/en/hotels/texas/hilton-college-station-and-conference-center-CLLCHHF/index.html>

Cost: Pre-registration \$109.00, late-registration on day of workshop \$125.00. No cash accepted for payment. Workshop participants are required to sign in at the registration table prior to attending and sign out at the registration table at the conclusion of the workshop in order to receive CE credit.

Time: 8:00 to 4:30 pm CST

Reminder: The Board of Nursing (Board) encourages you to bring a jacket or sweater as temperatures in the meeting rooms can fluctuate.

Legend

- [^] This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.
- ^{*} Workshop participants are required to sign in at the registration table prior to attending and sign out at the registration table prior to leaving.
- [#] This course meets the 2-Hour CNE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session.
- ⁺ This course satisfies nursing jurisprudence and ethics requirements for Board orders.
- [>] This course was approved by – National Association for Practical Nurses Education and Services (NAPNES), a credentialing agency recognized by the Board of Nursing.
- [@] This course does not award nursing contact hours.

Depending on the continuing education course, you may be required to log into your individual account to complete follow-up learning activities and/or course evaluations after a workshop or webinar in order to receive your CNE certificate or certificate of completion.

The BON Lifelong Learning Account will also contain links for workshop handouts, any required forms, post-activity certificates of completion, and other helpful resources for each registered activity. If questions arise during your registration or during an online learning course, there are specific **Help** links throughout the process to direct you to the dedicated Online Learning Help Desk.

Secure online payments are completed using major credit cards, bank cards – those with Visa or MasterCard logos, or online checks. Registration payments submitted directly to the Board will be returned and the registration process will be delayed. Employers, organizations or groups can complete payment for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during her/his own online registration.

You may register for as many courses as you are interested in, at one time or you may re-enter the BON Lifelong Learning Account at anytime to register for another educational offering. For a complete listing of the registration policies, visit the Board's website, click on **Education**, then **Continuing Nursing Education & Competency**. Late or walk-in registration on day of workshop is \$125.00. Space is limited. Early registration is recommended.

BON Continuing Competency Offerings Address New Nursing Jurisprudence and Ethics Requirements

In 2013, the 83rd Regular Texas Legislative Session passed a law that specifies continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least 2 hours of continuing education related to nursing jurisprudence and ethics before the end of every third, two-year licensing period. The BON has two continuing education offerings which meet the new requirements: the workshop titled, "Protecting Your Patients and Your Practice" and the interactive online CNE Opportunity titled, "Nursing Regulations for Safe Practice". For more information about BON CNE requirements visit the Board's website and click on **Laws and Rules**, then **Rules and Regulations**, and then **Chapter 216**.

Please Note: Participants more than 10 minutes late or who leave prior to the end of the session (workshop or webinar) will not receive CE credit as per ANCC requirements or meet BON stipulations.

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Texas Board of Nursing

Learning Opportunities: 2016



Continuing Competency Workshops and Webinars

The Texas Board of Nursing is excited to announce learning opportunities for 2016. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited, early registration is recommended.

BON



Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, TX 78701-3942