

**PETITION FOR WAIVER OF INTERIM DEAN/DIRECTOR QUALIFICATIONS  
 SAN ANTONIO COLLEGE IN SAN ANTONIO, TEXAS  
 ASSOCIATE DEGREE NURSING EDUCATIONAL PROGRAM**

**SUMMARY OF REQUEST:**

Consider the request from San Antonio College Associate Degree Nursing Educational Program for a waiver of interim director qualifications on behalf of Stella Cirlos, MSN, RN and the recommendation from the Education Liaison Committee (ELC) regarding the petition.

**HISTORICAL PERSPECTIVE:**

- San Antonio College offers a generic Associate Degree Nursing (ADN) educational program, established in 1967, and a bridge LVN to ADN program, established in 1996.
- San Antonio College is accredited by the National League for Nursing Accrediting Commission through 2016.
- In March 2010, Dr. Robert Ziegler, President of San Antonio College, requested approval for Stella Cirlos, MSN, RN to be approved as Interim Director of the ADN Program.
- Ms. Cirlos holds a Master's degree in nursing.
- All required documents, credentials, and transcripts for Ms. Cirlos were received and reviewed by Board staff.
- The petition for waiver of Interim Dean/Director Qualifications for Ms. Cirlos to be approved as the Interim Director of the ADN program at San Antonio College was referred to the ELC for review as Rule 215.6(f)(4) requires that the dean or director shall have a minimum of three (3) years teaching experience in a professional nursing educational program.
- Members of the ELC recommended approval of the waiver with the recommendation that a formal mentoring plan for Ms. Cirlos be developed.

**PROS AND CONS:**

Pros:

- Ms. Cirlos has worked as faculty at San Antonio College in the ADN educational program since July 2009 and was employed as adjunct faculty in 2004-2005.
- Ms. Cirlos served as Director of the School of Vocational Nursing, Baptist Health System, School of Health Professions, San Antonio, Texas from 2004 to 2009.
- The San Antonio College ADN Program's NCLEX-RN® pass rates for the past five (5) years are as follows:

<b>YEAR</b>	<b>BON APPROVAL STATUS</b>	<b>NCLEX-RN® Examination Pass Rates</b>	<b>San Antonio College First-Time Candidates (Passed/Total)</b>
2009	Full	87.81%	245/279
2008	Full	88.10%	237/269
2007	Full	83.06%	206/248
2006	Full	85.58%	267/312
2005	Full	84.96%	226/266

Cons:

- Ms. Cirlos does not have three (3) years teaching experience in a professional nursing educational program.

**EDUCATION LIAISON COMMITTEE RECOMMENDATION:**

The ELC members voted to recommend approval of the waiver of interim director qualifications for the appointment of Stella Cirlos, MSN, RN as Interim Director of the San Antonio College Associate Degree Nursing Educational Program, with the recommendation that a formal mentoring plan be established.

**STAFF RECOMMENDATION:**

Move to accept the waiver of interim director qualifications regarding the appointment of Stella Cirlos, MSN, RN as Interim Director of the San Antonio College Associate Degree Nursing Education Program, with the recommendation that a formal mentoring plan be established, as indicated in the attached letter (See Attachment #1).

**DRAFT LETTER**

April 22, 2010

Robert E. Zeigler, PhD  
President  
San Antonio College  
1300 San Pedro Ave.  
San Antonio, TX 78212-4299

Dear Dr. Zeigler:

This letter is to notify you that your request for approval to appoint Stella Cirlos, MSN, RN as Interim Director of the San Antonio College Associate Degree Nursing Educational Program and the Petition for Waiver of Interim Director Required Qualifications were reviewed at the April 22-23, 2010 meeting of the Texas Board of Nursing.

Based upon the documentation and the recommendation from the Education Liaison Committee of the Board, it was the decision of the Board to approve the appointment of Stella Cirlos, MSN, RN as Interim Director of the San Antonio College Associate Degree Nursing Educational Program, with the recommendation that a formal mentoring plan be established. The appointment is effective immediately.

**RECOMMENDATION:**

A formal mentoring plan will be created to assist Ms. Cirlos in assuming the Interim Director role.

A recommendation is a specific suggestion based upon program assessment indirectly related to the rules to which the program must respond but in a method of their choosing. Board staff requests the program's response to the recommendation by September 1, 2010. Be assured that our staff is available to assist Ms. Cirlos in her new role as Interim Director in any way feasible.

If you have questions or concerns, please contact board staff at (512)305-7660 or via email at [virginia.ayars@bon.state.tx.us](mailto:virginia.ayars@bon.state.tx.us).

Sincerely,

Linda R. Rounds, PhD, RN, FNP  
President

Virginia D. Ayars, MS, RN  
Nursing Consultant for Education

cc: Stella Cirlos, MSN, RN