

**Consideration for Change in Approval Status from Full with Warning to Conditional  
 Midland College in Midland, Texas  
 Associate Degree Nursing Education Program**

**Summary of Request:**

Consider the change in approval status for the Midland College Associate Degree Nursing (ADN) Education Program in Midland, Texas, from Full with Warning to Conditional based upon the 2013 NCLEX-RN® examination pass rate, review of the 2012 Nursing Education Program Information Survey (NEPIS), and areas of concern identified in the 2012 Self-Study Report.

**Historical Perspective:**

- The Midland College ADN Education Program was established in 1981 and graduated the first cohort in 1984.
- The NCLEX-RN® examination pass rates for the past five (5) years are provided in the following table:

<b>Board Meeting</b>	<b>BON Approval Status</b>	<b>NCLEX-RN® Examination Pass Rate</b>	<b>Number of First Time Candidates (Passed/Total)</b>
January 2014 Board Meeting	Recommend changing to Conditional based upon 3 years of below 80% pass rates	2013 Pass Rate = 73.68%	56/76
January 2013 Board Meeting	Full with Warning based upon 2 consecutive pass rates below 80%; Survey visit conducted	2012 Pass Rate = 76.19%	48/63
January 2012 Board Meeting	Full Approval - Self Study Report required based upon 2011 pass rate*	2011 Pass Rate = 78.16%	68/87
January 2011 Board Meeting	Full Approval	2010 Pass Rate = 89.77%	79/88
January 2010 Board Meeting	Full Approval	2009 Pass Rate = 85.19%	69/81

- The program submitted a Self-Study Report in April 2012 due to the 78.16% NCLEX-RN® examination pass rate. Although the program implemented measures to improve the performance of students on the national licensing examination, the NCLEX pass rate has continued to be below 80%. Self-Study Reports are required when a program experiences a one time pass rate below 80%. The annual NCLEX examination pass rates report for professional nursing (RN) programs are presented to the Board at the annual January meeting. Letters requiring Self-Study Reports are sent to programs following the January meeting with a due date that allows the program about two (2) months for development.

- The Midland College ADN Self-Study Report was received in the Board office in April 2012 and focused on a program analysis based on the 2011 examination pass rate.
- The Self-Study Report identified and described ten (10) major corrective actions with Summer 2012 as the targeted date for implementation of all measures.
- Currently, one hundred thirty-five (135) students are enrolled in the program.
- The following data represent anticipated graduation dates and cohort enrollment:
 

Graduation	Enrollment
May 2014	56
December 2014	18
May 2015	33
December 2015	28
- Carmen Edwards, MSN, RN has served as Interim Chair of the Midland College ADN program since September 2012 and was appointed Program Chair in March 2013. Ms. Edwards is an accomplished nurse educator, with more than twenty-eight (28) years of teaching experience and more than sixteen (16) years of administrative experience in ADN programs in West Texas.

**Rationale for Recommendation:**

Rule 215.4(c)(3)(B) states that “A program may be placed on conditional approval status if the pass rate of first-time candidates ... is less than 80% for three (3) consecutive examination years; the faculty fails to implement appropriate corrective measures identified in the Self-Study Report or survey visit; the program has continued to engage in activities or situations that demonstrate to the Board that the program is not meeting Board requirements and standards...” The program was placed on Full with Warning approval status at the January 2013 Board meeting.

Rule 215.4(a)(4) states that “Conditional approval is issued by the Board for a specified time to provide the program opportunity to correct deficiencies. The program shall not enroll students while on conditional status. The Board may establish specific criteria to be met in order for the program’s conditional approval status to be changed.”

Therefore, the purposes of conditional approval status are to allow faculty additional time to correct deficiencies that include improving the performance of graduates on the licensing examination and to protect additional students from the risk of receiving educational preparation that does not meet Board standards.

**Staff Recommendation:**

Staff recommend the following:

1. Move to change the approval status for the Midland College Associate Degree Nursing Education Program in Midland, Texas, from Full with Warning to Conditional Approval as is described in Attachment #1.
2. The program may not enroll students while on Conditional status.
3. The program will remain on Conditional Approval status until, at a minimum, the program demonstrates a pass rate for first-time candidates of at least 80% on the 2014 NCLEX-RN® examination and full compliance with Rule 215. The NCLEX-RN® examination year is October 1, 2013 through September 30, 2014.
4. The program shall demonstrate full compliance with Rule 215 prior to consideration of a change in approval status.

DRAFT LETTER

January 27, 2014

Carmen Edwards, MSN, RN, Chair  
Associate Degree Nursing Program  
Midland College  
3600 North Garfield  
Midland, Texas 79705-6397

Dear Ms. Edwards:

At the January 23-24, 2014 meeting, members of the Texas Board of Nursing discussed the approval status of the Midland College Associate Degree Nursing (ADN) Education Program in Midland, Texas, based upon the NCLEX-RN® examination pass rate for 2013, review of the 2012 Nursing Education Program Information Survey (NEPIS), and areas of concern identified in the 2012 Self-Study Report provided by the Midland College ADN Program. Members of the Board wish to thank you and .... for being present at the meeting to answer questions.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status of the Midland College Associate Degree Nursing Education Program in Midland, Texas, from Full with Warning to Conditional Approval. As indicated in the Board Order:

1. The program shall not enroll students while on Conditional status.
2. The program will remain on Conditional Approval status until, at a minimum, the program demonstrates a pass rate for first-time candidates of at least 80% on the 2014 NCLEX-RN® examination and full compliance with Rule 215. The NCLEX-RN® examination year is October 1, 2013 through September 30, 2014.
3. The program shall demonstrate full compliance with Rule 215 prior to consideration of a change in approval status.

If you have any questions or if we may offer assistance, please contact Board Staff at [virginia.ayars@bon.texas.gov](mailto:virginia.ayars@bon.texas.gov) or 512-305-7660.

Sincerely,

Kathy Shipp, MSN, RN, FNP  
President of the Board

Virginia D. Ayars, EdD, MS, RN  
Nursing Consultant for Education

copy: Steve Thomas, PhD, President, Midland College  
Texas Higher Education Coordinating Board  
Accreditation Commission for Education in Nursing

**BEFORE THE TEXAS BOARD OF NURSING**

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**In the Matter of:** §  
Midland College Associate Degree §  
Nursing Education Program §  
Midland, Texas §

**ORDER OF THE BOARD**

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on January 23, 2014, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status of the Midland College Associate Degree Nursing Education Program in Midland, Texas, based upon the NCLEX-RN® examination pass rate for 2013, review of the 2012 Nursing Education Program Information Survey (NEPIS), areas of concern identified in the 2012 Self-Study Report, Texas Occupations Code and 22 Tex. Admin. Code Chapter 215.

Board members in attendance were: Kathy Shipp, MSN, RN, FNP; Nina Almasy, MSN, RN; Deborah Hughes Bell, CLU, ChFC; Patty Clapp, BA; Tamara Cowen, MN, RN; Sheri Denise Crosby, JD, SPHR; Marilyn J. Davis, RN, BSN, MPA; Shelby Ellzey, BBA; Monica Hamby, LVN; Kathy Leader-Horn, LVN; Mary LeBeck, MSN, RN; Josefina Lujan, PhD, RN; and Beverly Jean Nutall, LVN.

After review and due consideration of the filed materials, as well as the presentation by representatives from Midland College in Midland, Texas, and other interested parties, if any, the Board hereby CHANGES the approval status of the Midland College Associate Degree Nursing Education Program in Midland, Texas, from FULL APPROVAL WITH WARNING to CONDITIONAL APPROVAL and hereby imposes the following conditions/requirements:

1. The program shall not enroll students while on Conditional status.
2. The program will remain on Conditional Approval status until, at a minimum, the program demonstrates a pass rate for first-time candidates of at least 80% on the 2014 NCLEX-RN® examination and full compliance with Rule 215. The NCLEX-RN® examination year is October 1, 2013 through September 30, 2014.
3. The program shall demonstrate full compliance with Rule 215 prior to consideration of a change in approval status.

Entered this 23<sup>rd</sup> day of January, 2014

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Kathy Shipp, MSN, RN, FNP  
President of the Board