



October 2012

# Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

## Janice Hooper, PhD, RN, Inducted as Fellow of the Institute of Regulatory Excellence



The 2012 Inductees to the National Council of State Boards of Nursing (NCSBN) Institute of Regulatory Excellence were announced at the NCSBN Annual Meeting in Dallas: (from left to right) Jessie Colin, PhD, RN, FRE; Janice Hooper, PhD, RN, FRE; Patricia Spurr, EdD, MSN, RN, CNE, FRE; Eileen Kugler, MSN, MPH, FNP, RN, FRE; Tracy Klein, PhD, MS, FNP, RN, FAANP, FRE; Sue Petula, PhD, MSN, RN, NEA-BC, FRE; and Pamela Randolph, MS, RN, FRE. Photo by Ross Skeegan, Event Works Photography.

Janice Hooper, PhD, RN, FRE, nursing consultant for the Texas Board of Nursing (BON) was inducted as a Fellow of the Institute of Regulatory Excellence (IRE) of the National Council of State Boards of Nursing (NCSBN) on August 9, 2012.

The NCSBN announced the induction of Dr. Hooper and six other nurses to the IRE during the NCSBN Annual Meeting and Delegate Assembly in Dallas, on August 9, 2012. The IRE began in 2004 with the purpose of providing boards of nursing with high quality regulatory education, expanding the body of knowledge related to regulation through research and scholarly work, developing the capacity of regulators to become expert leaders, and developing a network of regulators who collaborate to improve regulatory practices and outcomes.

The IRE Fellowship Program is a four-year comprehensive educational and professional development program designed for current regulators who want to enhance their knowledge of and leadership in nursing regulation. The program includes experiences in analyzing issues involving public policy and regulation, strategic planning, patient safety, and communication. It also requires the application of evidence-based concepts in decision-making and leadership.

NCSBN is a not-for-profit organization whose members include the boards of nursing in the 50 states, the District of Columbia and four U.S. territories — American Samoa, Guam, Northern Mariana Islands and the Virgin Islands. NCSBN provides education, service and research through collaborative leadership to promote evidence-based regulatory excellence for patient safety and public protection.

Dr. Hooper is Lead Education Consultant for the Texas BON. She has been an employee of the BON since 2002. In her current position, she is involved in the ongoing activities and oversight of nursing education programs approved by the Board. Dr. Hooper received a PhD in Education from St. Louis University and holds five Master's degrees, two of which are in Nursing. She was a nurse educator for more than twenty years in St. Louis, Missouri, before joining the BON.

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### Disciplinary Action Section Now Removable from Bulletin

Readers of this issue of the Bulletin will notice that the Notice of Disciplinary Action section is now located in the center of the Bulletin. The eight-page section can be removed by pulling on the one staple holding the section in the newsletter.

## Mary Jane Salgado Resigns from Board

Mary Jane Salgado, MEd, who represented consumers on the Texas Board of Nursing, resigned from the Board effective July 1, 2012. Ms. Salgado, whose term was to expire on January 31, 2015, was appointed to the Board on January 25, 2008, and reappointed to serve on the Board on May 27, 2009.

## Advisory Committee Updates

### Advanced Practice Nursing Advisory Committee

The Advanced Practice Nursing Advisory Committee (APNAC) met on July 27, 2012. Committee members completed their discussion regarding advanced practice registered nurses conducting physical and psychological evaluations under *Texas Occupations Code, § 301.4521*. Committee members also reviewed Board Rule 221 and made recommendations for changes that will be discussed at the next committee meeting. The APNAC will meet again on October 8, 2012 in Austin.

### Deferred Disciplinary Action Pilot Program Advisory Committee (DDAPPAC) to Consider Recommendations for Pilot Program

The DDAPPAC met on July 26, 2012, and reviewed objective/statistical data from the first year of the pilot program, as well as the results of the surveys sent to nurses participating in the pilot program and employers of nurses participating in the pilot program.

The DDAPPAC also met on August 22, 2012, and discussed several publications relating to recidivism, remediation, and discipline in nursing practice. The DDAPPAC also discussed and formulated its recommendations regarding the pilot program, including continuation of the program, eligibility for the program, terms and conditions of the program, and any necessary changes in legislation or Board rules or policy related to the program.

The DDAPPAC met on October 1, 2012, to finalize its recommendations regarding the pilot program and to approve a written report to be submitted to the Board at its October, 2012, Board meeting.

### Delegation Task Force Considers RN Delegation Rules

The Delegation Task Force met on August 27, 2012 in Austin, with nine members, a Board member liaison and several Board staff in attendance. Diane Moore, RN, Past President of the Developmental Disabilities Nurses Association, served as Chair during the meeting.

The members discussed revisions to the draft of Chapter 225 to assist registered nurses when delegating tasks to unlicensed persons in independent living environments. The Delegation Task Force will meet again in the Fall of 2012. For more information, contact Bonnie Cone at [bonnie.cone@bon.texas.gov](mailto:bonnie.cone@bon.texas.gov) or at 1-512-305-6840.



## The Texas Board of Nursing

### BOARD MEMBERS

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Katherine Thomas, MN, RN, FAAN

## Texas Board of Nursing Meeting Schedule

### 2012 Board Meeting Dates

**October 18-19, 2012**

### 2013 Board Meeting Dates

**January 17-18**  
**April 18-19**  
**July 18-19**  
**October 17-18**

### 2012 Eligibility and Disciplinary Committee Meeting Dates

**November 13, 2012**  
**December 11, 2012**

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

The *Texas Board of Nursing Bulletin* is the official publication of the Texas Board of Nursing and is published four times a year: January, April, July, and October. Subscription price for residents within the continental U.S. is \$15.00, plus tax.

Published by:  
TEXAS BOARD OF NURSING  
VOLUME XLIII - No. IV

Publication Office:  
333 Guadalupe, Suite 3-460  
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Phone: (512)305-7400  
Fax: (512)305-7401  
Publication Date: 10/5/2012

## Summary of Actions

A regular meeting of the Board of Nursing was held July 19-20, 2012, in Austin. The following is a summary of Board actions taken during this meeting.

In the August 24, 2012 issue of the *Texas Register*, the Texas Board of Nursing (BON or Board) proposed amendments to Chapter 214, §§214.1 - 214.13, relating to *Vocational Nursing Education*. The amendments are proposed under the Occupations Code §§301.151, 301.155(a), 301.157, and 301.257 and are necessary to: (i) clarify existing requirements within the chapter; (ii) strengthen the qualifications/requirements for authors of new nursing education program proposals and proposed nursing education program directors; (iii) provide for additional oversight over the establishment of extension sites/campuses; (iv) provide for additional monitoring of programs that may be categorized as high-risk; and (v) eliminate outdated and redundant references from the chapter.

The Board, under the Occupations Code §§301.151, 301.155(a), 301.157, and 301.257, also proposed amendments to Chapter 215, §§215.1 - 215.13, relating to *Professional Nursing Education*. The amendments to Chapter 215 are necessary to: (i) clarify

existing requirements within the chapter; (ii) strengthen the qualifications/requirements for authors of new professional nursing education program proposals and proposed professional nursing education program deans/directors; (iii) provide for additional oversight over the establishment of extension sites/campuses; (iv) provide for additional monitoring of professional nursing education programs that may be categorized as high-risk; (v) require ADN programs to establish articulation agreements with BSN programs; (vi) require professional nursing education programs to include geriatric and end of life care in their program content; and (vii) eliminate outdated and redundant references from the chapter.

No substantive comments were received to proposed amendments to Chapters 214 and 215 during the comment period. Proposed amendments to Chapters 214 will be effective October 21, 2012, and proposed amendments to Chapter 215 will be effective October 23, 2012.

On July, 3, 2012, the BON held a hearing at the William P. Hobby Building located

at 333 Guadalupe, Austin, Texas, to receive comments on proposed amendments to 22 Texas Administrative Code section 213.23, relating to *Decision of the Board*, which were published in the *Texas Register* on May 18, 2012, at volume 37, pages 3661 through 3667. This hearing provided an opportunity for nurses and others to comment on the proposed amendments.

Comments received to proposed amendments to 22 Texas Administrative Code section 213.23 on July 3, 2012, were discussed at the regularly scheduled meeting of the Board on July 19, 2012. In response to written comments to the proposed amendment and comments received during the public hearing, the Board changed some of the proposed language in the text of the rule as adopted. Adopted changes to 22 Texas Administrative Code section 213.23 were published in the August 10, 2012 issue of the *Texas Register*. Amended section 213.23 became effective August 19, 2012.

### Nursing Education Actions - July 2012 Board Meeting

#### **Reviewed Reports on:**

Status of Inquiries, Proposals, and Approval Status of New Nursing Education Programs; and Status Report on Programs with Sanctions.

#### **Approved Reports on:**

*\*Regular Survey Visit:*  
Grayson County College, Van Alstyn: Vocational Nursing Education Program.

*\*Accepted focused survey visit report with continued restrictions on enrollment and issued requirements:*  
Fortis Institute, Grand Prairie: Vocational Nursing Education Program.

*\*Accepted follow-up report with continued restrictions on enrollment:*  
American Medical Institute, Houston: Vocational Nursing Education Program.

#### **Denied:**

*\*Proposal to establish a new vocational nursing (VN) education program:*  
CC Health Training Center, Arlington.

**Granted Initial Approval to Establish a New Baccalaureate Nursing Program:**

University of Texas at Brownsville, Brownsville.

**Granted Initial Approval to Establish a New Associate Degree Nursing Program:**

\*Texas State Technical College, Harlingen.

#### **Advisory Committee on Education:**

The Advisory Committee on Education (ACE) met on March 7, 2012 to discuss proposed revisions to Chapter 214 relating to *Vocational Nursing Education* and Chapter 215 relating to *Professional Nursing Education*. The Board approved amendments proposed by ACE at the July Board Meeting (Agenda Items 7.4 and 7.5) (See Summary of Actions at top of page).



## Texas Pill Mill Clinics and Prescription Drug Abuse

Abuse of prescription drugs, especially pain medications is a major problem in the United States. The Centers for Disease Control has reported that 76% of the 12 million Americans abusing prescription drugs are consuming drugs that were prescribed to someone else (Horswell, 2012). As early as 2005, Federal statistics estimated that 6.2 million Americans misused prescription drugs, and every day 7,000 young people abuse prescription narcotics for the first time (Colburn 2012). In the Bulletin of the American College of Surgeons, it was reported that the retail sales of commonly used opioid medications increased 149% in 10 years. Colburn (2012) reported that an estimated seven million Americans abuse prescription drugs; more than the number of Americans abusing cocaine, heroin hallucinogens, ecstasy, and inhalants combined. In Texas, Harris County accounted for nearly one quarter of all the hydrocodone prescriptions in the state in 2011, but the problem exists throughout Texas (Horswell, 2012). The death rate in Texas attributed to overdosing on prescription drugs has been estimated to be approximately 8.6 deaths per 100,000 Texans (Copelin, 2012).

In December 2010, ABC Nightline reported on national television that during the previous three years, Houston had more than 1,200 overdoses from treatment known as the "Houston cocktail", which consists of Soma, Xanax, and Vicodan. ABC Nightline reported that groups of homeless men were recruited, paid twenty dollars in cash and bused to clinics known as pill mills. The homeless men obtained numerous prescriptions for pain during their



visits to the pill mill clinics. In many instances, the homeless men were handed the pain medications directly to give to the recruiters who repackaged and sold the drugs. These clinics accepted only cash or credit cards as payment. It was a lucrative business for some as the Department of Public Safety estimated one bottle Oxycontin may sell for as much as \$40 a pill, MS Contin \$70 per pill, and Vicodin \$1-\$4 per pill.

Recognizing the serious nature of this problem, the 81st Legislative session passed a law that requires clinics to be registered with the Texas Medical Board if half of the patients seen are given prescriptions for controlled substances. This law requires pain clinics to be owned by Texas physicians, and physician owners of such clinics must be on-site at least 33% of the clinic's operating hours and review at least 33% of the patient files including those of a clinic employee or contractor who has the authority to care for patients [Senate Bill (SB) 911, 2009]. Additionally, Senator Williams (R-The Woodlands) authored SB 158 which passed in 2011 during the 82<sup>nd</sup> Legislative Session. This new law made it a crime for individuals, including patients, to divert drugs (SB 158, 2011).

Additionally, in August 2012, the online version of the Prescription Drug Monitoring Program became available to physicians, law enforcement, APRNs, Physician Assistants, and Medical Board and Nursing Board investigators. These authorized individuals can obtain feedback to determine if a patient has multiple prescriptions.



While many of these pill mills are identified by law enforcement and often closed, they are rebranding and reopening as wellness clinics or rehabilitation clinics. The Texas Medical Board, Texas State Board of Pharmacy, and Texas Board of Nursing have all disciplined individuals found to be involved in this activity, and will continue to investigate and prosecute those licensees who violate the law.

### References

- Acts 2009 (SB 911), 81<sup>st</sup> Legislature, (effective 6/19/2009) Retrieved from <http://texashistory.unt.edu/ark:/67531/metaph149806/m1/7/>
- Acts 2011 (SB 158), 82<sup>nd</sup> Legislature (effective 9/1/2011) Retrieved from <http://tx.opengovernment.org/system/bill-documents/001/189/107/original/SBO0158S.htm?1308732918>
- Colburn, S., Downs, S., (2012) Prescription Drug Abuse. Retrieved from <http://www.primerus.com/defense-law/articles/2307302212012-02282012.htm>
- Copelin, L. (2012, February 2). Texas readies a new weapon against 'doctor shopping' for prescription drugs. *American Statesman*. Retrieved from <http://statesman.com/news/local/texas-readies-a-new-weapon-against-doctor-shopping>
- Horswell, C., (2012, March 20). New law puts heat on doctor shoppers. *Houston Chronicle*. Retrieved from Texas Medical Board News <http://texdocs.blogspot.com/2012/03/dps-one-bottle-of-hydrocodone-pills.html>
- Macias, A., (2011) State legislatures attempt to shut down the pill mills. *Bulletin of the American College of Surgeons*, 96(11), 38-39. Retrieved from [http://www.facs.org/fellows\\_info/bulletin/2011/macias1111.pdf](http://www.facs.org/fellows_info/bulletin/2011/macias1111.pdf)
- Wagschal, G., Hill, J., Vlasto, C., Andreadis, C., (2010). Pain Clinics: Do Some Prescribe Legal Drugs Illegally? [ABC Nightline]. Retrieved from <http://abcnews.go.com/TheLaw/abc-new-investigation-undercover-texas-pil-mills/story?id=12368560>

## Nurses On Guard – Best Practice in Patient Safety

### Off-Label Administration of Ketamine for Pain Management by a Nurse

Ketamine is a schedule three controlled substance that has been approved by the U.S. Food and Drug Administration (FDA) as an anesthetic agent and has been in use for a relatively long period of time. Ketamine is being used in additional ways for which FDA approval was granted, or in an “off-label” manner. This type of action may be supported by research and literature that addresses the necessary knowledge, required safeguards and risks associated with off-label use of Ketamine. Nurses in Texas are being asked to administer Ketamine off-label for pain management.

When a nurse is considering a specific question, such as “can I administer Ketamine off-label for pain management?” there are documents available on the Board of Nursing (BON) website in **Nursing Practice** then in **Scope of Practice** to assist the nurse in arriving at a decision. In particular, the Board’s *Six-Step Decision-Making Model for Determining Nursing Scope of Practice* guides a nurse in deciding if a task is within the nurse’s scope of practice. When making these decisions, the model encourages a nurse to consider the six reflective questions using a *yes* or *no* answer. If a *yes* answer is reached on any step, the nurse should proceed to the next step of the decision making model. If the nurse reaches step six with *yes* answers then the task is most likely within the nurse’s scope of practice. However, if a nurse reaches a *no* answer on any step, the activity is most likely not within the nurse’s scope of practice and the nurse should not proceed with the task. The answer may not be the same for each nurse.

In the Six-Step Model, step one includes references to documents and information on the BON website, including statutes, rules, and position statements. While there is nothing specific in the Nursing Practice Act or Board Rules and Regulations that allows or prohibits the off-label administration of Ketamine for pain management, there are laws and rules that licensed vocational nurses (LVNs) and registered nurses (RNs) should consider in this decision. For example, LVNs have a directed scope of practice under the supervision of a registered nurse, physician, physician assistant, dentist or podiatrist [Tex. Occ. Code 301.002 (5) & 301.353; Board Rule 217.11 (2)]. LVNs care for patients whose healthcare needs are predictable [Board Rule 217.11 (2)]. When considering the administration of a medication, such as off-label Ketamine for

pain management, the predictability of the patient, the patient’s response and the nurse’s skill set needed to address the needs of the patient must be considered. ***If any of these cannot be addressed by the LVN, then it would be beyond the scope of practice of the LVN to administer off-label Ketamine for pain management.*** Position Statement 15.25, *Administration of Medication & Treatments by LVNs*, addresses medication administration; however, if the route of Ketamine administration is intravenous (IV), then Position Statement 15.3, *LVNs Engaging in Intravenous Therapy, Venipuncture, or PICC Lines*, must also be considered.

One of the main rules applicable to a nurse’s practice is Board Rule 217.11, *Standards of Nursing Practice*. When a nurse is considering performing a task, such as the off-label administration of Ketamine for pain management, several standards in section one of this rule, will apply to all LVNs and RNs. Patient safety must be considered in every assignment a nurse accepts. A nurse must know about the medication, why it is being used, what effects can be expected, and how to administer the medication correctly in order to administer it safely. Some medications, such as off-label administration of Ketamine for pain management, require an assessment, vital signs, and a pain description and level provided by the patient. Certain medications require the presence of equipment or monitoring during and following the medication administration due to the potential or known effects of the medication. Some medications require the nurse administering the medication to have specific skills and current competencies to include emergency interventions should adverse reactions occur. Last, but not least, medication administration is not complete without accurate documentation.

There are several Position Statements that might apply to administration of a medication, such as off-label administration of Ketamine. Position Statement 15.14, *Duty of a Nurse in Any Practice Setting*, utilizes a landmark court case to illustrate the responsibility a nurse has to advocate for the patient, thus emphasizing the nurse’s critical role in patient safety. Some medication administration is initiated through physician standing orders as addressed in Position Statement 15.5, *Nurses with Responsibility for Initiating Physician Standing Orders*. Occasion-

ally, a physician delegated act includes medication administration; see Position Statement 15.11, *Delegated Medical Acts*. There are two position statements that specifically address either the RN or LVN scope of practice in broad terms. These are Position Statements 15.27, *The Licensed Vocational Nurse Scope of Practice* and 15.28, *The Registered Nurse Scope of Practice*. While there is a position statement related to moderate sedation that specifically addresses Ketamine, there is not a position statement related to the off-label use of Ketamine for pain management.

Step two of the Six-Step Model directs nurses to look for a valid order and facility policy support. Facility policy may identify specific levels of licensure for the administration of Ketamine, or specific areas or units within the facility where the administration of Ketamine may occur. There may be specific requirements related to current competencies of the personnel who will be administering Ketamine, and for monitoring the patient after the administration of Ketamine. There may be a policy distinction between label uses and off-label uses of Ketamine. When a nurse identifies the safety issues involved in administering off-label Ketamine correctly, looking for an employer’s policy support of the safety measures required may assist a nurse in determining if off-label administration of Ketamine will be safe in a specific setting.

Since nurses are required to administer medications correctly [Board Rule 217.11 (1) (C)], what evidence exists to support or refute giving a medication in a way other than approved by the FDA? Step three of the Six-Step Model requires “positive and conclusive data from nursing literature, nursing research, and/or research from a health-related field” and does not negate the requirement for nurses to administer medications *correctly*. The typical drug reference available to nurses may not include Ketamine, but when Ketamine is included in drug references, it is identified as an anesthetic agent with a specification that IV administration of Ketamine is to be administered by or under the direction of anesthetic personnel. However, there is a growing body of literature related to the use of Ketamine for pain management. One consideration for the nurse is the dosing schedule. Some of the literature indicates pain doses that are significantly lower than the doses used for induction or mainte-

# Texas Board of Nursing Continuing Nursing Education Offerings

## WEBINARS for 2012-2013

### The LVN Scope of Practice: What Every LVN, RN and Employer Should Know

*(This webinar is free of charge and does not provide CNE)*

Thursday, March 7, 2013  
(9:30am – 10:30am)  
Thursday, December 5, 2013  
(9:30am – 10:30am)

### Safe Harbor: Ensuring Patient Safety

Wednesday, December 5, 2012  
(11:00am – 12:00pm)  
Wednesday, October 9, 2013  
(2:00pm – 3:00pm)

Approved for 1.0 contact hours.  
*This continuing nursing education activity was approved by the Texas Nurses Association (TNA), an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation (ANCC).*

Cost: Individuals: \$25.00; Groups: \$200.00 up to 10 participants, and \$25.00 for each additional participant.

### Navigating Your Way to Medication Safety

Wednesday, January 9, 2013  
(11:00am – 12:00pm)

Approved for 1.0 contact hours.  
*This continuing nursing education activity was approved by TNA, an accredited approver by the ANCC.*

Cost: Individuals: \$25.00; Groups: \$200.00 up to 10 participants, and \$25.00 for each additional participant.

### Advanced Practice Registered Nurse Application Process –NEW!!!

Thursday, June 27, 2013  
Details to be announced in the January Quarterly *Bulletin*.

### Board of Nursing Standards for Advanced Practice Registered Nurses –NEW!!!

Wednesday, August 14, 2013  
Details to be announced in the January Quarterly *Bulletin*.

### Professional Boundaries – Where's the Line?

Wednesday, May 8, 2013  
(2:00pm – 3:00pm)

Approved for 1.0 contact hours.  
*This continuing nursing education activity was approved by TNA, an accredited approver by the ANCC.*

Cost: Individuals: \$25.00; Groups: \$200.00 up to 10 participants, and \$25.00 for each additional participant.

### Nursing Peer Review: Understanding the Process

Wednesday, July 10, 2013  
(12:00pm – 1:00pm)

Approved for 1.0 contact hours.  
*This continuing nursing education activity was approved by TNA, an accredited approver by the ANCC.*

Cost: Individuals: \$25.00; Groups: \$200.00 up to 10 participants, and \$25.00 for each additional participant.

## Nurses on Guard- continued from previous page

nance of anesthesia, but other literature sources list pain doses up to the lowest anesthetic dosages. **A distinct separation between the pain management dose and the anesthetic dose provides a measure of assurance that the medication administration will not venture into the anesthetic usage which is beyond the scope of practice for a nurse.** BON staff recommends that the distinction between the pain management dose and the anesthetic dose be clearly defined in a facility's policies and procedures.

Assuming the dosing schedule for the off-label use of Ketamine in pain management is less than the anesthetic range, and that there is literature support for safe off-label administration of Ketamine for pain management, a nurse should consider steps four, five and six of the Six-Step Model. Step four asks if the nurse has the current competencies to perform the task. If a medication is being given via the IV route, having current skills in IV therapy, assessment, and emergency intervention are important. If a pump is being used to administer the IV medication, then being familiar with the pump is essential. Step five is for the nurse to consider whether a reasonable and prudent nurse of the same or similar education and under similar circumstances would administer off-label Ketamine for pain management. Finally, step six is a personal reflective question and asks the nurse to accept accountability for the actions the nurse takes.

Both the mission of the Board and the nurse's duty to the patient align in favor of patient safety. Therefore, a nurse is obligated to make the safest decision for the patient and using the six-step decision making model for determining scope of

practice is one tool to help nurses with this decision whether to accept or refuse an assignment related to off-label administration of Ketamine for pain management.

### References

- Board Rule 217.11, Standards of Nursing Practice
- Board Rule 217.20, Safe Harbor Peer Review for Nurses and Whistleblower Protections
- Ketalar Label from FDA website: [http://www.accessdata.fda.gov/drugsatfda\\_docs/label/2012/016812s039lbl.pdf?utm\\_campaign=Google2&utm\\_source=fdaSearch&utm\\_medium=website&utm\\_term=ketamine&utm\\_content=17](http://www.accessdata.fda.gov/drugsatfda_docs/label/2012/016812s039lbl.pdf?utm_campaign=Google2&utm_source=fdaSearch&utm_medium=website&utm_term=ketamine&utm_content=17) accessed 5/30/2012
- Position Statement 15.3, LVNs Engaging in Intravenous Therapy, Venipuncture, or PICC Lines
- Position Statement 15.5, Nurses with Responsibility for Initiating Physician Standing Orders
- Position Statement 15.11, Delegated Medical Acts
- Position Statement 15.25, Administration of Medication & Treatments by LVNs
- Position Statement 15.27, The Licensed Vocational Nurse Scope of Practice
- Position Statement 15.28, The Registered Nurse Scope of Practice
- Texas Department of State Health Services January 2012 Schedules, [http://www.dshs.state.tx.us/dmd/control\\_subst\\_sched.shtm](http://www.dshs.state.tx.us/dmd/control_subst_sched.shtm) accessed 5/30/2012
- Texas Occupations Code, Section 301.002, Definitions
- Texas Occupations Code, Section 301.352, Protection for Refusal to Engage in Certain Conduct
- Texas Occupations Code, Section 301.353, Supervision of Vocational Nurse

## WORKSHOPS for 2012-2013

### The LVN Scope of Practice: What Every LVN, RN, and Employer Should Know

**Date:** Friday, November 2, 2012  
(8:30 a.m. – 12:00 p.m.)

**Cost:** Pre-registration fee \$49.00

**Location:** Austin, Texas.  
The University of Texas at Austin  
JJ Pickle Research Campus  
The Commons, Room 1.122  
10100 Burnet Road, Bldg. 137  
Austin, TX 78758

**CNE:** *This continuing education activity has been approved for 3.25 contact hours by the National Association for Practical Nurse Education and Service*



Interactive Online  
CNE Opportunity

### Nursing Regulations for Safe Practice\*

**CNE:** This online CNE opportunity has been approved for 2.0 contact hours.

Go to: <http://bon-ce.enspire.com> to complete registration and participate in this CNE opportunity.

**Cost:** \$25.00

*\*This continuing nursing education (CNE) activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.*

### Texas Board of Nursing: Protecting Your Patients and Your Practice

**CNE:** Approved for 7.0 contact hours.  
*This continuing nursing education activity was approved by TNA, an accredited approver by the American Nurses Credentialing Center.*

**Cost:** Pre-registration fee \$109.00; and At-the-door registration fee \$125.00

**Locations and Dates:**

Thursday, February 7, 2013 (8:00 a.m. – 4:30 p.m.)  
**South Padre Island, Texas** at Isla Grand Beach Resort

June, 2013 in the **Houston** area  
Details to be announced in the January Quarterly *Bulletin*.

April 11, 2013 (8:00 a.m. – 4:30 p.m.)  
**Lubbock, Texas** at Holiday Inn Hotel and Tower

September, 2013 in the **Dallas/Fort Worth** area  
Details to be announced in the January Quarterly *Bulletin*.

November 14, 2013 (8:00 a.m. – 4:30 p.m.)  
**Austin, Texas** at William P. Hobby Building

### Advanced Practice Registered Nurse Jurisprudence – N E W!!!

Tuesday, October 29, 2013  
Location: Austin, Texas.

Details to be announced in the January Quarterly *Bulletin*.

## Board of Nursing Contact Information

**MAIN NUMBER**.....(512) 305-7400  
**FAX**.....(512) 305-7401  
-- 24-hour Access  
-- License Verification  
-- General Information

**ENFORCEMENT**.....(512)305-6838  
-- Complaint and Disciplinary Action Inquiries  
-- Violations of NPA and Rules and Regulations  
-- Monitoring of Disciplined RNs and LVNs

**OPERATIONS**

**PROFESSIONAL AND VOCATIONAL NURSING**

**CUSTOMER SERVICE**.....(512) 305-6809  
-- License Renewals  
-- Endorsement/Examination  
-- Continuing Education for LVNs & RNs

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The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

Texas Board of Nursing  
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# NOTICE OF DISCIPLINARY ACTION

*The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.*

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abshire, Brenda Lee	RN 577801	Revoked	May 8, 2012
Adams, Jennifer Lynn	RN 717018	Warning with Stipulations	June 12, 2012
Akintoye, Ekwutosi O. Davis	LVN 176524	Remedial Education with Fine	June 1, 2012
Allen, Bryan Thomas	RN 789731 & LVN 198633	Remedial Education with Fine	July 25, 2012
Allen, Erin Rachelle	RN 731030 & LVN 198563	Warning with Stipulations	May 7, 2012
Anderson, Cathy Ann	PNP & RN 243478	Voluntary Surrender	May 23, 2012
Andrade, Mildred M.	RN 581316 & LVN 70114	Warning with Stipulations	June 12, 2012
Armstrong, Malissa Marie	LVN 177601	Remedial Education with Fine	June 27, 2012
Asbury, Sherry Katrina	LVN 158964	Warning with Stipulations	June 12, 2012
Atkison, Hydie Marie	LVN 186599	Reprimand with Stipulations	May 7, 2012
Atomre, Jadesola O.	RN 777013	Revoked	July 19, 2012
Baker, David Kim	RN 546809	Revoked	June 12, 2012
Baker, James Daniel	RN 671174 & LVN 130581	Revoked	June 12, 2012
Ball, Angela Michelle	RN 703378 & LVN 178025	Suspend/Probate	June 12, 2012
Barber, Natalie L.	LVN 210523	Warning with Stipulations	July 19, 2012
Barker, Adelia Anne	RN 778615 & LVN 195734	Warning with Stipulations	June 12, 2012
Beavers, Monica Lynne	LVN 190225	Voluntary Surrender	May 4, 2012
Becerra, Christina D.	LVN 84264	Revoked	May 8, 2012
Beck, Terry Lynn	RN 694779	Warning with Stipulations	May 7, 2012
Bemister, Selma S.	RN 667484	Voluntary Surrender	May 2, 2012
Benavides, Elvira	RN 553790	Suspend/Probate	May 7, 2012
Bergeron, Gary Wayne	LVN 154263	Remedial Education	June 27, 2012
Betts, Sandra Denise	RN 456754	Warning with Stipulations	June 12, 2012
Bland, Della Marlene	LVN 132538	Reprimand with Stipulations	May 7, 2012
Bodie, Felicia Nicole	LVN 190356	Warning with Stipulations	June 12, 2012
Boggs, Deborah Dommert	RN 762899	Warning with Stipulations	July 19, 2012
Bolding, Kimberley Ann	RN 766183	Voluntary Surrender	June 12, 2012
Bolen, Briana	LVN 154745	Warning with Stipulations	July 19, 2012
Bolling, Zita Marie	RN 528202	Remedial Education with Fine	June 29, 2012
Bonneville, Angela Lee	RN 642069	Suspend/Probate	June 12, 2012
Botello, Richard	RN 721380 & LVN 95875	Remedial Education	May 1, 2012
Bourgeois, Melissa	RN 663031	Warning with Stipulations	July 19, 2012
Bowers, Amy F.	FNP & RN 624884	Voluntary Surrender	July 18, 2012
Bratcher, Gretchen Brown	RN 689688	Remedial Education	July 31, 2012
Brazell, Carol Anna	LVN 103100	Remedial Education with Fine	June 29, 2012
Brierton, Jon Lee	RN 520887	Revoked	May 8, 2012
Brock, Dale Wayne	FNP & RN 603165	Remedial Education with Fine	July 2, 2012
Brooks, Tanisha Alene	LVN 168311	Enforced Suspension	May 7, 2012
Broussard, Malita Emily	PTP KY RN 1130024	Warning with Stipulations	May 7, 2012
Browder, Crystal Lloyd	LVN 165125	Voluntary Surrender	June 27, 2012
Brown, Joan Marie	RN 665227	Remedial Education with Fine	May 11, 2012
Brown, Raylon Troy	RN 764883	Suspend/Probate	July 19, 2012
Brumsey, Gierra Denise	LVN 214326	Stipulations	May 7, 2012
Bryant, Keele Rae	RN 709368 & LVN 181018	Voluntary Surrender	July 24, 2012
Burd, Rhonda Jo	WHNP & RN 456297	Suspend/Probate	May 7, 2012
Burkett, Kelly Wooderson	LVN 165941	Remedial Education with Fine	July 31, 2012
Burton, Karen Sue	LVN 113199	Warning with Stipulations	June 12, 2012
Bushey, Cynthia Leigh	RN 760476	Warning with Stipulations	June 12, 2012
Butler, Elanda	RN 776946	Warning with Stipulations	July 19, 2012
Butler, Shelly Ann	RN 522981	Enforced Suspension	May 7, 2012
Butterworth, Elizabeth Ann	RN 719459	Warning with Stipulations	June 12, 2012
Butuyan, Brian Navarro	RN 637842	Enforced Suspension	May 7, 2012
Butuyan, Brian Navarro	RN 637842	Suspend/Probate	July 19, 2012
Buxo, Sylvia Adeline	RN 462429	Revoked	June 12, 2012
Cabrerros, Ronald Belmonte	RN 755433	Warning with Stipulations	July 19, 2012
Cagle, Gerald Thomas	RN 593892	Suspend/Probate	June 12, 2012
Caldwell, Lori	RN 636717 & LVN 112596	Revoked	July 19, 2012
Campione, Sharla A.	RN 645419	Revoked	June 12, 2012

**DISCIPLINARY ACTION**

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<b>NAME</b>	<b>LICENSE NUMBER(S)</b>	<b>DISCIPLINE</b>	<b>DATE OF ACTION</b>
Cantrell, Anthony Howard	LVN 200992	Voluntary Surrender	July 25, 2012
Cantu, Martha Ann	LVN 178529	Voluntary Surrender	July 26, 2012
Cao, Xiaohong	RN 767585	Warning with Stipulations	July 19, 2012
Carlson, Tapestri Denise	RN 662573	Remedial Education	July 5, 2012
Carpenter, Constance Louise	RN 683911	Voluntary Surrender	July 18, 2012
Carrier, Dedra Vaughn	RN 768413	Remedial Education with Fine	May 2, 2012
Carrington, Kim D.	RN 619558	Warning with Stipulations	May 7, 2012
Carter, Levita Levi	LVN 194274	Remedial Education with Fine	June 8, 2012
Carter, III, Calvin Baxter	RN 712320	Revoked	May 8, 2012
Cashaw, Rhonda Darnell	LVN 109832	Warning with Stipulations	July 19, 2012
Castillo, Kris	LVN 154301	Remedial Education with Fine	June 11, 2012
Cates, Ashley Adrienne	RN 738266	Warning with Stipulations	July 19, 2012
Chacko, John Mohan	RN 784777	Revoked	May 8, 2012
Chapa, Amy Dawn	LVN 182379	Remedial Education with Fine	May 25, 2012
Chaparro, Sergio	LVN 191396	Revoked	July 19, 2012
Chapman, Deonna Michelle	RN 766930	Warning with Stipulations	June 12, 2012
Charger, Phyllis Ann	RN 700653	Voluntary Surrender	June 5, 2012
Cheek, Terry Lynn	LVN 134902	Remedial Education	July 26, 2012
Cheshire, Susan Chebet	ANP & RN 707057	Remedial Education with Fine	July 5, 2012
Childers, Rachael Diane	RN 588681	Enforced Suspension	July 19, 2012
Choi, In-Young	RN 641104	Voluntary Surrender	May 3, 2012
Chueca, April Amanda Maria	RN 776515	Enforced Suspension	July 19, 2012
Claffin, Derinda A.	RN 753317	Revoked	May 8, 2012
Clark, Judy	RN 612344	Remedial Education	May 23, 2012
Clements, Jessica Dawn	LVN 211951	Revoked	May 8, 2012
Cline, Corey Rachel	RN 705874 & LVN 158848	Suspend/Probate	June 12, 2012
Cole, David Delee	RN 450852	Warning with Fine	July 19, 2012
Connally, Guadalupe Ann	LVN 153039	Reprimand with Stipulations	July 19, 2012
Conyers, Amy Leshay	LVN 228588	Reprimand with Stipulations	May 7, 2012
Cordoba, Iris	RN 734096	Warning with Stipulations	May 7, 2012
Cox, Jeremy Todd	RN 757332	Warning with Stipulations	June 12, 2012
Crater, Kathryn Ann	LVN 194740	Remedial Education with Fine	June 22, 2012
Cratty, Teresa Lynn	RN 752462	Reprimand with Fine	July 19, 2012
Crawford, Sherry Hall	LVN 210937	Warning with Stipulations	May 7, 2012
Crow, Julie	LVN 191749	Suspend/Probate	July 19, 2012
Cryer, Kathy Jo	RN 673093	Limited License	June 12, 2012
Cuellar, Angelica Maria	LVN 167794	Remedial Education with Fine	June 29, 2012
Cuellar, Rebecca	RN 715384 & LVN 177092	Warning with Stipulations	July 19, 2012
Cutler, Suzanne Elaine	RN 789818	Revoked	May 8, 2012
Davis, Wendy Kay	RN 731500 & LVN 171671	Remedial Education	June 6, 2012
Deeth, Debra Kay	LVN 142596	Remedial Education	June 15, 2012
Dehoyos, Roger	RN 600755	Remedial Education with Fine	July 27, 2012
Delacruz, Ermelo Zabala	RN 567553	Warning with Stipulations	May 7, 2012
Deleon, Eric Esquivel	LVN 207757	Enforced Suspension	June 12, 2012
Derby, Judith Ellen	RN 440679	Revoked	May 8, 2012
Diaz, Gizella	LVN 178058	Revoked	June 12, 2012
Dillashaw, Stacie Paulette	LVN 190381	Revoked	June 12, 2012
Dokter, Deborah Elizabeth	RN 684140 & LVN 143937	Reprimand with Stipulations	July 19, 2012
Domine, Ma Corazon Sabado	RN 683665	Reprimand with Stipulations	May 7, 2012
Dominy, Melvia J. F.	RN 229908	Revoked	June 12, 2012
Dones, Tonya La Gail	LVN 165311	Warning with Stipulations	May 7, 2012
Doolittle, Heather Dawn	LVN 229399	Voluntary Surrender	June 26, 2012
Doss, Cynthia Ann	LVN 165456	Revoked	July 19, 2012
Dugan, Regina Diane	LVN 201389	Revoked	June 12, 2012
Dyer, Jason Austin	LVN 176624	Revoked	June 12, 2012
Earl, Jennifer Lynn	LVN 190605	Revoked	May 8, 2012
Earnest, Dameian Denise	LVN 219474	Voluntary Surrender	June 22, 2012
Ebhamen, Bose Omoyemen	RN 569301 & LVN 127845	Revoked	June 12, 2012
Edwards, Icilda Grace	LVN 213230	Warning with Stipulations	July 19, 2012
Elahi, Johnnie Mae	LVN 89012	Revoked	June 12, 2012
Ellerd, Tully Kim	LVN 140008	Voluntary Surrender	July 3, 2012
Elrod, Stacey Lynne	RN 632961	Suspend/Probate	May 4, 2012
Eneji, Basil Idowu	LVN 221993	Reprimand with Stipulations	July 19, 2012
Esquivel, April	RN 707929	Remedial Education with Fine	June 7, 2012
Estes, Susan Edwards	RN 781812	Remedial Education	June 26, 2012

**DISCIPLINARY ACTION**

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Estioco, Maria Glynis	RN 723758	Remedial Education	June 20, 2012
Estrada, Samuel	RN 622021	Suspend/Probate	June 12, 2012
Etheridge, Regina Rena	LVN 190051	Warning with Stipulations	June 12, 2012
Ezzell, Tammy Jean	RN 654571	Reprimand with Stipulations	July 19, 2012
Farrer, Angela Jenice	RN 712048	Warning	July 19, 2012
Farris, Felicia Cassandra	RN 775306	Remedial Education	May 3, 2012
Fenimore, Nancy L.	RN 241056	Warning with Stipulations	July 19, 2012
Fernandez, Yvonne Hoyos Feuge,	RN 235217	Reprimand with Stipulations	June 12, 2012
Jennifer Blake	RN 637180	Warning with Stipulations Warning with Stipulations Voluntary	June 12, 2012
Fields, Cynthia		Surrender	June 5, 2012
Flowers, Katrena Borders Fortner,	RN 582353 & LVN 75188	Remedial Education with Fine	May 31, 2012
Misty Dawn	RN 786215 & LVN 201374	Remedial Education	July 17, 2012
Forward, Gracie Lee	LVN 148707	Remedial Education	May 24, 2012
Foster, Michael Lee	LVN 112424	Remedial Education, Deferred	June 12, 2012
Francisco, Christine Araque	RN 705425	Remedial Education with Fine	May 9, 2012
Franklin, Cornelia Ann	RN 558672	Remedial Education, Deferred	June 7, 2012
Frazier, Kathleen Ann	LVN 116628	Revoked	
Freeman, Jane Susan	RN 539178	Reprimand with Stipulations	June 12, 2012
Freeman, Kellie Kay	LVN 118940	Revoked	May 7, 2012
Freeman, Sheila Elaine	LVN 107638	Warning with Stipulations Warning with Stipulations Reprimand with Stipulations Voluntary Surrender	July 19, 2012
Froberg, David	LVN 186635	Remedial Education with Fine	May 7, 2012
Gallon, Sonya Yvette	RN 647936	Remedial Education with Fine	July 23, 2012
Garcia, Julie E.	RN 696445 & LVN 186231	Remedial Education, Deferred	July 5, 2012
Garcia, Mary Jane	CNS-PED & RN 516365	Voluntary Surrender	May 14, 2012
Garcia, Yvonne	LVN 173989	Suspend/Probate	June 12, 2012
Garney, Patricia Anne	RN 500246	Warning with Stipulations Warning with Stipulations	July 19, 2012
Garza, Jr., Erasmo F.	LVN 194966	Warning with Stipulations Warning with Stipulations Voluntary Surrender	July 19, 2012
Gay, Teresia Diane	LVN 213299	Voluntary Surrender	July 19, 2012
George, Belinda Renee	LVN 143677	Revoked	July 13, 2012
Getman, Kimberly Matocha	LVN 158891	Voluntary Surrender	July 18, 2012
Gibson, Antoinette Lynne	RN 775057	Warning with Stipulations	June 12, 2012
Gilbreath, William Randall	RN 684633 & LVN 166271	Voluntary Surrender	May 8, 2012
Gonzalez, Blanca Estela (Martinez)	RN 666259	Warning with Stipulations Warning with Stipulations Voluntary Surrender	July 18, 2012
Gorman, Cindy Jane	RN 694158 & LVN 165472	Surrender	June 12, 2012
Griffin, Harry Wayne	RN 606366	Remedial Education with Fine	June 12, 2012
Griffin, Tonya Dee	RN 604100	Suspend/Probate	May 29, 2012
Guajardo, Maria Elena	LVN 177446	Suspend/Probate	May 10, 2012
Guerrero, Lilia	RN 793313	Remedial Education with Fine	June 12, 2012
Guillory, Janice Marie	RN 236081	Reprimand with Stipulations	June 12, 2012
Gullage, James Gordon	RN 679293 & LVN 149526	Warning with Stipulations Revoked	June 12, 2012
Hackley, Robert James	RN 589023	Warning with Stipulations	June 12, 2012
Hafner-Burton, Tana M.	RN 711136	Warning with Stipulations	May 7, 2012
Haith, Birdie Ross	RN 459680	Warning with Stipulations	May 8, 2012
Hall, Felicia Margarita	LVN 122330	Warning with Stipulations, Deferred	July 19, 2012
Hamilton, Terri	LVN 220043	Warning with Stipulations	June 12, 2012
Hamlin, Reginald S.	RN 644116 & LVN 158109	Enforced Suspension	July 19, 2012
Hanke, Jacquelynn Kay	LVN 131551	Voluntary Surrender	July 27, 2012
Hanly, Charlotte A.	LVN 172254	Suspend/Probate	May 7, 2012
Hardy, Judy Ann	RN 753615	Suspend/Probate	May 7, 2012
Harmes, Misty Dawn	RN 606421	Warning with Stipulations	June 12, 2012
Harp, Charlotte Ann	RN 713263 & LVN 150035	Warning with Stipulations	July 19, 2012
Harrell, Grace Garcia	RN 754921 & LVN 211766	Warning with Stipulations, Deferred	May 7, 2012
Harris, Demetria Mechelle Harris,	RN 752844	Warning with Stipulations	June 12, 2012
Susan A.	LVN 176997	Warning with Stipulations	June 12, 2012
Harris, Jr., William Merrill	RN 534982 & LVN 103636	Voluntary Surrender	July 19, 2012
Harrison, Renee L.	CRNA & RN 225675	Voluntary Surrender	July 27, 2012
Hartland, Sarah R.	RN 525863	Suspend/Probate	May 7, 2012
Hawthorne, Christina Lynn	RN 723330	Voluntary Surrender	July 26, 2012
Hawthorne, Lewis Erwin	LVN 200630	Voluntary Surrender	May 29, 2012
Haywood, Rolanda Lanisha	LVN 179585	Remedial Education with Fine	June 28, 2012
Hebert, Drucilla Ann	RN 799805 & LVN 171554	Warning with Stipulations	July 19, 2012
Hebert, Mary Lee	RN 229715	Voluntary Surrender	July 26, 2012
Herrin, Amelie S.	LVN 167918	Revoked	June 12, 2012
Hickman, Teddy Glynn	RN 456943	Warning with Stipulations	May 7, 2012
	RN 660440	Voluntary Surrender	July 9, 2012

**DISCIPLINARY ACTION**

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<b>NAME</b>	<b>LICENSE NUMBER(S)</b>	<b>DISCIPLINE</b>	<b>DATE OF ACTION</b>
Hicks, Bobby	RN 651644	Remedial Education	June 21, 2012
Hicks, Rodney Wayne	FNP & RN 514318	Warning with Stipulations	July 20, 2012
Hill, Nancy M.	LVN 104349	Voluntary Surrender	May 14, 2012
Hilliard, Ever Lorene	LVN 169199	Warning	June 12, 2012
Hoefler, Margaret Faye	LVN 88164	Voluntary Surrender	July 18, 2012
Holmes, Virginia Lee	RN 541356	Remedial Education, Deferred	July 10, 2012
Horn, Belinda Sue	RN 696400 & LVN 154002	Remedial Education with Fine	June 29, 2012
Hudson, Howard R.	LVN 216659	Revoked	July 19, 2012
Hudson, Latisha Marie	RN 777898	Voluntary Surrender	July 25, 2012
Hudson, Rebecca	RN 759614	Reprimand with Stipulations	May 7, 2012
Hulin, Paul Reginald	RN 714270	Revoked	June 12, 2012
Hummel, Kimberly Ann	LVN 198620	Remedial Education with Fine	May 29, 2012
Hunt, Lorena Leigh	RN 776511	Revoked	June 12, 2012
Hunter, Aaron Andreas	LVN 187807	Revoked	May 8, 2012
Hutto, Tonya Renee	LVN 194855	Reprimand with Stipulations	July 19, 2012
Ibarra, Martha	RN 731545	Remedial Education, Deferred	June 22, 2012
Jackson, Ida Mae Jackson,	LVN 166113	Remedial Education with Fine	May 24, 2012
Linda Barnes James,	LVN 155910	Voluntary Surrender	June 14, 2012
Rosetta F.	LVN 100189	Voluntary Surrender	May 17, 2012
Jaresh, Ashley Summers	LVN 217957	Warning with Stipulations	July 19, 2012
Jarrett, Damoh M.	LVN 205844		July 19, 2012
Jaynes, Terry Ann Jenkins,		Warning with Stipulations	May 7, 2012
Monica	RN 716712	Warning with Stipulations	
Jester, Jennifer Renee	RN 718674	Warning with Stipulations	June 12, 2012
Johnson, Gaye Preston	LVN 205298	Revoked	May 8, 2012
Johnson, Myra A. Johnson,	RN 601282	Voluntary Surrender	July 2, 2012
Sherry L. Johnson, Timothy	RN 533711	Warning with Stipulations	June 12, 2012
Axel Jokel, Oneta Kay	LVN 223022	Warning with Stipulations	July 19, 2012
Jones, Charlotte Y. Reece	CRNA & RN 515507	Revoked	May 8, 2012
Jordan, Tanisha Camille	RN 606550	Warning with Stipulations	July 19, 2012
Joy, Susan Christina	LVN 98915	Warning with Stipulations	May 7, 2012
Judd, James Calvin	RN 774870	Voluntary Surrender	July 16, 2012
Kalu, Patrick	RN 583097	Remedial Education with Fine	June 19, 2012
Kangrga, Stephen	LVN 137378	Revoked	May 8, 2012
Kappel, Carrie Lynn	LVN 185125	Remedial Education with Fine	July 18, 2012
Kay, Debra R.	LVN 174640	Revoked	June 12, 2012
Kearns, Gregory James	LVN 123451	Revoked	May 8, 2012
Keating, Gregory Allan	RN 622590	Warning with Stipulations	June 12, 2012
Kennedy, Jeanine Marie	LVN 89424	Warning with Stipulations	June 12, 2012
Kenney, Katrina Marie	RN 673652	Remedial Education	May 31, 2012
Kieser, Shelia Diane	LVN 92997	Remedial Education with Fine	May 22, 2012
Klinkman, Nancy Jane	RN 572452	Remedial Education with Fine	May 24, 2012
Kocurek, Brandon D.	RN 789581	Revoked	June 12, 2012
Kopeccky, Joanne Santillo	RN 767834	Remedial Education	July 18, 2012
Laijas, Kimberly J.	RN 705688	Voluntary Surrender	May 1, 2012
Land, Sally Elizabeth	RN 697353	Suspend/Probate	June 12, 2012
Landau, Wayne Harris	RN 621488 & LVN 147384	Revoked	May 8, 2012
Landin, Ysabel	RN 608436	Warning with Stipulations	July 19, 2012
Lara, Robert Gomez	RN 673303	Limited License	July 19, 2012
Lawrence, Gayla Renea	RN 616990 & LVN 131163	Warning with Stipulations	July 19, 2012
Lee, Wayne Anthony	LVN 64844	Voluntary Surrender	May 22, 2012
Leflore, Trechelle Tranese	LVN 157205	Remedial Education with Fine	July 10, 2012
Legalley, Corena Mae	RN 768406	Revoked	June 12, 2012
Lehmann, Frances Elizabeth	LVN 214588	Warning with Stipulations	May 7, 2012
Lepine, Lisha Diane	RN 583286 & LVN 65142	Warning with Stipulations	June 12, 2012
Leslie, Sonya Elizabeth	LVN 123784	Revoked	May 8, 2012
Levisay, Kelly Cole Lewis,	RN 688859	Revoked	July 19, 2012
Marianne	RN 662564	Remedial Education with Fine	July 17, 2012
Lindsey, Kristan Elane	LVN 194725	Revoked	May 8, 2012
Litunya, James	RN 531225	Revoked	June 12, 2012
Lopez, Joely Danielle Lortz,	LVN 218239	Voluntary Surrender	June 1, 2012
Janet	RN 737682 & LVN 191591	Revoked	June 12, 2012
Loup, Karen Marie	LVN 189384	Voluntary Surrender	May 16, 2012
	RN 636729 & LVN 126507	Warning with Stipulations	June 12, 2012
	RN 247704	Voluntary Surrender	June 22, 2012

**DISCIPLINARY ACTION**

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Love, Sarah Jane	LVN 218612	Remedial Education with Fine	July 10, 2012
Loving, Ruby Annette	RN 251433 & LVN 84169	Voluntary Surrender	June 26, 2012
Lowery, Jana Dale	RN 595720 & LVN 139508	Warning with Stipulations	May 7, 2012
Lucas, Patti M.	RN 665308 & LVN 106757	Revoked	June 12, 2012
Maas, Elizabeth Ann	RN 801515	Voluntary Surrender	May 14, 2012
MacInnes, Joanne Marie	RN 686011	Remedial Education with Fine	July 19, 2012
Magel, Vanessa June	RN 242028	Remedial Education with Fine	July 24, 2012
Maldonado, James Nicolas	LVN 219410	Revoked	June 12, 2012
Maloney-Hardee, Florence Joann	LVN 186225	Suspend/Probate	June 12, 2012
Maloy, Dena Marie	LVN 233839	Voluntary Surrender	July 18, 2012
Maristela, Alfon C.	RN 621019	Revoked	June 12, 2012
Marshall, Pauline	LVN 202751	Remedial Education, Deferred	July 20, 2012
Martin, Sally Jo	LVN 145498	Suspend/Probate	May 7, 2012
Martin, Sue	RN 225679	Voluntary Surrender	July 27, 2012
Martinez, Mark Anthony	LVN 134002	Suspend/Probate	July 19, 2012
Masterson, Barbara Jean	RN 465229	Voluntary Surrender	June 5, 2012
Mathes, Michelle Diane	RN 628979	Enforced Suspension	May 7, 2012
McAfee, Edgar	RN 647440	Voluntary Surrender	June 29, 2012
McBride, Donna A.	LVN 74528	Remedial Education, Deferred	June 4, 2012
McBride, Julie Ann	RN 762967	Revoked	May 8, 2012
McCarthy, Jennifer Kay	LVN 207621	Remedial Education with Fine	June 26, 2012
McClain, Verna Deann	LVN 231365	Revoked	June 12, 2012
McDonald, Winona W.	RN 649281	Revoked	May 8, 2012
McFarland, Brenda	RN 656792	Voluntary Surrender	July 31, 2012
McIntosh, Ann Marie	RN 786221	Voluntary Surrender	July 12, 2012
McKelvey, Martha Louise	RN 228953	Warning with Stipulations	July 19, 2012
McKinnon, Kathleen R.	LVN 114494	Remedial Education with Fine	May 22, 2012
McKusker, Susan Lynn	RN 559052	Revoked	June 12, 2012
McMullen, Lou Ellen	RN 244754	Voluntary Surrender	June 29, 2012
Mellieon, Janell Haywood	LVN 36223	Voluntary Surrender	June 27, 2012
Messick, Gary L.	RN 252897	Enforced Suspension	July 19, 2012
Mikles, Kyle Jacob	RN 725605	Revoked	July 19, 2012
Miller, Alissa Ann	RN 769828	Remedial Education	June 26, 2012
Miller, Christi Jeannine	LVN 167062	Remedial Education with Fine	June 14, 2012
Miller, Pamela Rae	RN 779550	Revoked	June 12, 2012
Million, Amber Marie	LVN 181712	Warning with Stipulations	June 12, 2012
Mills, Donna G.	LVN 206729	Revoked	May 8, 2012
Moman, Judy Ann	LVN 98474	Revoked	July 19, 2012
Monroe, Debbie Ann	LVN 135715	Voluntary Surrender	June 21, 2012
Montemayor, Michele Marie	LVN 179844	Remedial Education with Fine	July 23, 2012
Montemayor, Jr., Vicente	LVN 221569	Voluntary Surrender	June 21, 2012
Moore, Christie Brook	RN 702828	Reprimand with Stipulations	July 19, 2012
Mordecai, Karmel A.	WHNP & RN 512970	Remedial Education	May 24, 2012
Morgan, Rebecca Kay	LVN 46911	Voluntary Surrender	May 29, 2012
Morris, Brooke Lea	LVN 216971	Suspend/Probate	July 19, 2012
Morris, Rita Fay	LVN 128112	Voluntary Surrender	May 31, 2012
Mossman-Bonnette, Amanda Jain	RN 682403	Suspend/Probate	June 12, 2012
Motley, Ryan Brent	LVN 207329	Voluntary Surrender	May 8, 2012
Mumah, Derrick	LVN 225830	Remedial Education	July 25, 2012
Munday, Aimee Michele	LVN 215004	Revoked	July 19, 2012
Munoz, Luis Esteban	RN 666083	Reprimand with Stipulations	June 12, 2012
Murphy, Laura	PTP NM LPN L15909	Revoked	June 12, 2012
Musgrave, Kristopher J.	RN 757684	Remedial Education	July 12, 2012
Musoke, Grace Nandawula	RN 620551	Remedial Education with Fine	May 22, 2012
Myers, Barbara Ann	LVN 144041	Voluntary Surrender	May 25, 2012
Myzell, Joan Marie	LVN 84430	Remedial Education	June 27, 2012
Navarro, Dolores	LVN 130238	Voluntary Surrender	May 7, 2012
Nesloney, Susan K.	LVN 168521	Warning with Stipulations	June 12, 2012
New, Tana Lynn	LVN 183712	Remedial Education with Fine	July 2, 2012
Nicholson, Roni Jane	LVN 133328	Revoked	May 8, 2012
Nino, Rico	RN 691992 & LVN 161143	Remedial Education with Fine	June 29, 2012
Nivens, Janice Louise	LVN 176348	Reprimand with Stipulations	May 7, 2012
Njoroge, Peninah Murugi	LVN 193513	Remedial Education with Fine	July 10, 2012
Nusz, Herman Henry	RN 603070	Warning with Stipulations, Deferred	July 19, 2012
Nwokenta, Glory Amarauchechi	RN 760311	Remedial Education, Deferred	June 29, 2012

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<b>NAME</b>	<b>LICENSE NUMBER(S)</b>	<b>DISCIPLINE</b>	<b>DATE OF ACTION</b>
Oakley, Windel	RN 648969	Revoked	June 12, 2012
Ofor, Lilian Chinwe	RN 568297	Remedial Education with Fine	June 8, 2012
O'Grady, Katrina Marie	RN 733108	Enforced Suspension	June 12, 2012
Oh, Kyung Sook	RN 678376	Remedial Education, Deferred	June 25, 2012
Ohenzuwa, Gladys	LVN 212304	Remedial Education with Fine, Deferred	May 9, 2012
Olmeda, Maria Guadalupe	RN 601739	Warning with Stipulations	July 19, 2012
Olveda, Olga Patricia	RN 555643	Warning with Stipulations	May 7, 2012
Ontiveros, Crystal Angelina	RN 729379 & LVN 193698	Remedial Education	June 20, 2012
Osborne, Patricia K.	LVN 195469	Remedial Education with Fine	June 8, 2012
O'Sullivan, Merita Gay	CNM & RN 559161	Remedial Education with Fine	June 11, 2012
Outland, Shannon Dawn	RN 666309 & LVN 157839	Remedial Education with Fine	July 16, 2012
Owen, Kimberly Ann	LVN 204507	Remedial Education	July 11, 2012
Padilla, Kelly Marie	LVN 184258	Revoked	June 12, 2012
Palacios, Hamid Kuri	LVN 157007	Suspend/Probate	May 7, 2012
Palmer, Bethany Lynn	RN 558524 & LVN 125445	Voluntary Surrender	May 8, 2012
Palmer, Kristen Lanell	RN 617644	Revoked	May 8, 2012
Parker, Barry David	RN 568856	Revoked	May 8, 2012
Partin, Christine M.	LVN 220406	Voluntary Surrender	July 18, 2012
Patrick, Mickie Michelle	LVN 179788	Suspend/Probate	July 19, 2012
Pavlik, Rimma	RN 668736	Remedial Education	June 29, 2012
Peehl, Tracy Helen	RN 775894	Voluntary Surrender	July 20, 2012
Pennington, Cheryl J.	RN 509752	Remedial Education with Fine	July 24, 2012
Pereira, James Bernard	RN 749200 & LVN 202043	Limited License	July 19, 2012
Perez, Dusti Lynne	LVN 201900	Warning with Stipulations	May 7, 2012
Phillippi, Lacresha Denise	RN 679829	Voluntary Surrender	June 8, 2012
Pittman, Brittani Nicole	LVN 218631	Reprimand with Stipulations	July 19, 2012
Plack, Gay Ellen	RN 524332	Voluntary Surrender Warning	May 25, 2012
Pollreisz, Kendra Marae	LVN 151849	with Stipulations Warning	May 7, 2012
Polston, Hilary Paige Ponse,	RN 760962	with Stipulations Voluntary	
Lucy Rebecca	LVN 60631	Surrender Revoked	July 19, 2012
Pryor, Tonya Suzanne	LVN 181561	Remedial Education, Deferred	May 17, 2012
Ramirez, Cynthia Irene	RN 789337 & LVN	Enforced Suspension	June 12, 2012
Ramirez, Richard G.	156283 LVN 70332	Warning with Stipulations	June 25, 2012
Ravichandran, Grace N.	RN 591295	Voluntary Surrender Revoked	July 16, 2012
Regan, Heather Shawn	LVN 143330	Revoked	July 19, 2012
Renfro, Jennifer Leah Reyna,	LVN 160518	Warning with Stipulations	May 14, 2012
Roberto	RN 795894	Warning with Stipulations	May 8, 2012
Reynolds, Penny Lynn	LVN 94305	Remedial Education with Fine	May 8, 2012
Richards, Dana Rae	LVN 214896	Revoked	June 12, 2012
Richey, Nicole Marie	RN 759140	Voluntary Surrender Revoked	May 7, 2012
Riendfliesch, Sharon Moore	LVN 138785	Remedial Education with Fine	May 3, 2012
Rios, Melissa Ann		Enforced Suspension	May 8, 2012
Robbins, Cathy Colleen	RN 786629	Warning with Stipulations	June 5, 2012
Roberts, Amber	RN 553581	Voluntary Surrender Warning	May 8, 2012
Roberts, Marjorie Mary	RN 648991	with Stipulations Remedial	July 31, 2012
Robinson, Gina Derr	RN 536395	Education Revoked	June 12, 2012
Robinson, Gina Derr	LVN 73781	Voluntary Surrender	May 7, 2012
Robinson, Marsha E. Ramsay	LVN 73781	Remedial Education Revoked	May 31, 2012
Rogers, Faye Elois	RN 433498	Warning with Stipulations	July 19, 2012
Rohloff, Daresa Dee Ann	RN 806086	Voluntary Surrender	July 17, 2012
Romosz, Nicole Josette	LVN 137428		May 8, 2012
Rosendahl, Diane Marie	LVN 206058		June 5, 2012
Rude, Diane Sue	RN 550846		July 12, 2012
Russell, Angela Marie	RN 591341		May 8, 2012
Rust, James M.	LVN 188690		June 12, 2012
Ruyle, Christopher Thomas	RN 506000		July 20, 2012
Rynkewitz, Tracie	RN 711188	Revoked	May 8, 2012
Saiz, Leighana Celeste	LVN 141870	Remedial Education with Fine	May 3, 2012
Salazar, Patricia Anne Saleh,	LVN 214901	Revoked	June 12, 2012
Ayoub Mirghani Salinas,	RN 533245	Revoked	July 19, 2012
Rachel	RN 575195	Voluntary Surrender	July 3, 2012
Sandolph, Iris	LVN 131229	Revoked	May 8, 2012
Santarina, Luther Villanueva	LVN 194665	Remedial Education, Deferred	May 29, 2012
Scarberry, Christopher	RN 762738	Warning with Stipulations	May 7, 2012
Warren	LVN 200764	Revoked	June 12, 2012

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<b>NAME</b>	<b>LICENSE NUMBER(S)</b>	<b>DISCIPLINE</b>	<b>DATE OF ACTION</b>
Schexnider, Rhonda Jean	RN 605633	Revoked	July 19, 2012
Selman, Shanna Hicks	RN 670931	Suspend/Probate	June 12, 2012
Serna, Jr., Ruben	LVN 184974	Remedial Education with Fine	July 23, 2012
Shadden, Emilie E.	LVN 101978	Voluntary Surrender	May 31, 2012
Sharp, Shelly Leanne	LVN 197233	Reprimand with Stipulations	June 12, 2012
Shaw, Chancey Del	LVN 189419	Revoked	May 8, 2012
Shaw, Cynthia	RN 256941	Suspend/Probate	May 7, 2012
Shaw, Vanessa D.	LVN 76642	Warning with Stipulations	May 7, 2012
Shawhan, Karen Lee	RN 433949	Revoked	May 8, 2012
Shepherd, Sharon Vanice	RN 655360	Remedial Education with Fine	May 4, 2012
Sherrer, Bea J.	LVN 219437	Revoked	May 8, 2012
Sierra, Jean L.	RN 715558	Suspend/Probate	May 7, 2012
Sigala, Robert David	LVN 224749	Reprimand with Stipulations	June 12, 2012
Simcox, Joseph Todd	LVN 129847	Enforced Suspension	June 12, 2012
Sims, W. Bryan	FNP & RN 654535	Reprimand with Stipulations	May 7, 2012
Sloan, Michelle Lynn	LVN 195270	Voluntary Surrender	May 9, 2012
Smith, Amy Jo	RN 686492	Remedial Education with Fine	May 23, 2012
Smith, Cynthia Gail	RN 661556 & LVN 144190	Warning with Stipulations	June 12, 2012
Smith, Kimberly Michelle Smith,	RN 678149 & LVN 173803	Warning with Stipulations	June 12, 2012
Thomas Dunleavy Smith, Vickie	RN 742341	Enforced Suspension	July 19, 2012
Diane (Secary) Smith-White,	RN 509256	Revoked	June 12, 2012
Regina Chrissundra Sosa, Jessica	RN 751925	Revoked	May 8, 2012
Spencer, Jennifer Kay	LVN 198756	Warning with Stipulations Revoked	
Spikes, Donna B.	RN 753554 & LVN 162294	Warning with Stipulations	June 12, 2012
Spires, Jamie Ann	RN 625720 & LVN 73574	Voluntary Surrender	June 12, 2012
St. Clair, Donna Marie	LVN 225846	Revoked	May 7, 2012
St. Cyr, Amy Offield	LVN 190772	Remedial Education, Deferred	May 31, 2012
Standley, Katrina Chevon	RN 651759	Reprimand with Stipulations	June 12, 2012
Stanley, David Morgan	LVN 223477	Voluntary Surrender	June 7, 2012
Steen, Angela	RN 646211 & LVN 134282	Reprimand with Stipulations	May 7, 2012
Stephens, Michelle Jayne	RN 666120	Remedial Education	May 10, 2012
Stillwell, Bryan Ashley	RN 747876 & LVN 177989	Voluntary Surrender	May 7, 2012
Stone, Debbie L.		Remedial Education with Fine	June 25, 2012
Strader, Belinda	RN 753353	Reprimand with Stipulations	June 20, 2012
Taiwo, Maureen Tetsomaabeji	RN 560285	Voluntary Surrender	July 16, 2012
Tamayo, Frances C. G.	RN 642768	Remedial Education with Fine	June 12, 2012
Tarpley, Sheri Faye	RN 782550 & LVN 207578	Voluntary Surrender	May 29, 2012
Taylor, Barbara E.	RN 222918		June 5, 2012
Teague, Kristy Michele	RN 564451		July 12, 2012
Tears, Cynthia Jane	RN 517276	Voluntary Surrender	June 6, 2012
Thomas, Jennifer Mary Thomas,	LVN 171536	Remedial Education	July 5, 2012
Kunjamma K. T. Thompson,	RN 633984	Voluntary Surrender	June 27, 2012
Kimberly D. Thompson, Pamela	RN 568652 & LVN 98216	Enforced Suspension	July 19, 2012
Sue	RN 433254	Voluntary Surrender	May 1, 2012
Ticzon, Elvira Martel	RN 620451	Voluntary Surrender	July 26, 2012
Tijerina, Roxan D.	RN 573894	Warning with Stipulations	May 7, 2012
Tillison, Linda M.	RN 702947	Warning with Stipulations	June 12, 2012
Timbs, Derek Jason	LVN 177118	Suspend/Probate	July 19, 2012
Timbs, Derek Jason	LVN 71460	Voluntary Surrender	June 27, 2012
Tipton, Gloria Jean	FNP Rx Authority 6282	Voluntary Surrender	May 7, 2012
Tonarelli, Cathy Marie	FNP & RN 669983	Reprimand with Stipulations	May 7, 2012
Traylor, Ollie Allen	LVN 143251	Revoked	June 12, 2012
Treadaway, Patti L.	RN 542253	Limited License	June 12, 2012
Tryon, Tuala Denise	LVN 62879	Revoked	July 19, 2012
Turnbow, Melody Lynn	RN 722962	Revoked	June 12, 2012
Turner, Kendra Allison	LVN 183613	Remedial Education with Fine	June 29, 2012
Turner, Shauna Joy	RN 732500 & LVN 135914	Reprimand with Stipulations	May 7, 2012
Tutor, Barbara Joann	RN 699547	Revoked	June 12, 2012
	LVN 159940	Warning with Stipulations	July 19, 2012
	PTP MS LPN P320341		
	& LVN 209530	Voluntary Surrender	June 21, 2012
Tyre, III, Daniel Littleton	LVN 170095	Revoked	February 14, 2012
Underwood, Garry Dean	RN 584884	Voluntary Surrender	July 27, 2012
Usrey, Tammy L.	RN 510380	Suspend/Probate	June 12, 2012
Valdez, III, Valentin	LVN 157312	Voluntary Surrender	May 7, 2012

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<b>NAME</b>	<b>LICENSE NUMBER(S)</b>	<b>DISCIPLINE</b>	<b>DATE OF ACTION</b>
Vannoy, William Ray	LVN 192702	Remedial Education with Fine	May 2, 2012
Vasquez, Leo	RN 534973	Revoked	July 19, 2012
Vaughn, Rhonda Denise	LVN 169722	Voluntary Surrender	June 29, 2012
Vella, Janet Schaefer	RN 568501	Warning with Stipulations	July 19, 2012
Verma, Pyare Lal	RN 444239	Reprimand with Stipulations	June 12, 2012
Villarreal, Deanna	LVN 205758	Warning with Stipulations	July 19, 2012
Vincent, David B.	RN 628957	Enforced Suspension	July 19, 2012
Wake, Betty Louise	LVN 128473	Warning with Stipulations	June 12, 2012
Wallace, Phyllis Marie	CRNA, RN 561885 & LVN 122733	Remedial Education with Fine	July 19, 2012
Washington, Shawn Megail	LVN 173931	Remedial Education with Fine	May 14, 2012
Watson, Charolette Elaine	LVN 80768	Voluntary Surrender	May 29, 2012
Waugh, Charles Austin	RN 719411 & LVN 196870	Revoked	May 8, 2012
Weeks, Jon C.	RN 626720 & LVN 153411	Reprimand with Stipulations	June 12, 2012
Wehtje, Nathan Scott	RN 777409	Remedial Education	June 8, 2012
White, B. Jeanette	RN 614308	Warning with Stipulations	June 12, 2012
Whitlock, Norma Jean	LVN 142443	Revoked	June 12, 2012
Wickware, Tasheina R.	LVN 215405	Enforced Suspension	June 12, 2012
Wilburn-Brannon, Mary Katherine	RN 749361 & LVN 204396	Revoked	May 8, 2012
Wiley-Everly, Sundra Kaye	RN 731830	Revoked	May 8, 2012
Wilkerson, Tangalon Shugail	RN 713716	Warning with Stipulations	July 19, 2012
Willerton, Sharon	FNP & RN 518598	Reprimand with Stipulations	July 19, 2012
Williams, Alicia G.	RN 617111	Voluntary Surrender	May 9, 2012
Williams, Donna Susan	RN 557059	Remedial Education with Fine	June 13, 2012
Williams, Leigh	RN 638109	Voluntary Surrender	June 11, 2012
Williams, Phyllis Marie	RN 591938 & LVN 61232	Remedial Education	July 6, 2012
Williams, Teresa Ann	RN 762553 & LVN 172996	Revoked	June 12, 2012
Williams, III, Charles Wesley	LVN 192900	Warning with Stipulations	June 12, 2012
Williamson, Amanda Leigh	LVN 183751	Warning with Stipulations	July 19, 2012
Willis, Janice Lorraine	FNP & FNP Rx Authority 9871	Voluntary Surrender	May 7, 2012
Willis, Janice Lorraine	RN 520246	Suspend/Probate	May 7, 2012
Wilson, April Dawn	RN 658172	Remedial Education with Fine	May 15, 2012
Wilson, Jennifer Lynd	RN 612255	Voluntary Surrender	May 31, 2012
Winkles, Laura L.	LVN 135258	Voluntary Surrender	May 7, 2012
Wiseman, Harry Cecil	RN 646767	Warning with Stipulations	July 20, 2012
Woodside, Summer Ann	RN 673233	Revoked	May 8, 2012
Wooten, Cynthia Kaye	LVN 142034	Remedial Education with Fine	July 31, 2012
Workey, Alice Mawuenyo	RN 656312	Warning with Stipulations	June 12, 2012
Wright, Rachel Nanette	LVN 181467	Suspend/Probate	June 12, 2012
Yoder, Sheila Joan	RN 602424	Remedial Education	June 25, 2012
Young, Donna Jane	RN 736448 & LVN 190037	Remedial Education, Deferred	May 9, 2012
Young, Narva J. Miles	RN 230422 & LVN 33839	Suspend/Probate	June 12, 2012
Yount, Shelly	RN 633606	Remedial Education, Deferred	May 18, 2012
Zelaya, Mayra L.	RN 732546	Suspend/Probate	July 20, 2012

**Abbreviations in the Notice of Disciplinary Action Section**

ANP	Adult Nurse Practitioner
CNM	Certified Nurse Midwife
CNS-PED	Clinical Nurse Specialist-Pediatrics
CRNA	Certified Registered Nurse Anesthetist
FNP	Family Nurse Practitioner
PNP	Pediatric Nurse Practitioner
PTP	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.
WHNP	Women's Health Nurse Practitioner