



July 2016

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

Changes to Controlled Substances Registration and Prescription Monitoring Program Coming September 1, 2016

Senate Bill (SB) 195 (84th Legislative Session) made changes to the process by which health care providers obtain authority to prescribe controlled substances. Under current law, advanced practice registered nurses (APRNs) with prescriptive authority who have been delegated the authority to prescribe controlled substances by the delegating physician are required to register with the Texas Department of Public Safety (DPS) and the US Drug Enforcement Administration (DEA) before they can prescribe controlled substances. On September 1, 2016, the law will change to eliminate the requirement for registration with the DPS. All DPS registrations will expire on August 31, 2016. DEA registration will still be required for APRNs who prescribe controlled substances in any schedule.

Another change that will take effect as a result of the passage of SB 195 is that the prescription monitoring program, currently known as Prescription Access in Texas, will move from its current location with the DPS to the Texas State Board of Pharmacy. Notifications regarding the change will be sent to current Prescription Access in Texas users reminding them of the change. The new prescription monitoring program is intended to be more user friendly, making it easier for providers to review prescription profiles. SB 195 also provides authorization for Texas to participate in a national system allowing providers to obtain prescription history information from other states where their patients may fill prescriptions. This will help APRNs more easily identify individuals who may be seeking prescriptions for non-therapeutic purposes.

The new prescription monitoring program will be available on September 1, 2016. Users will need to register before they will be able to access the new program, even if they are registered users of the Prescription Access in Texas program. As additional information regarding the new program becomes available, this information will be shared on the Texas Board of Nursing's website. Please check the website frequently for the latest information.

Transportation Safety and the Effects of Medication and Health Conditions

Nurses have a duty to keep patients safe [Rule 217.11(1)(B)], and that duty includes helping patients understand how their medications and medical conditions may influence their ability to perform various activities in and outside of the health care environment. Research from the National Transportation Safety Board (NTSB) related to pilots demonstrates the importance of discussions between health care providers and their patients about the potential risks that drugs and medical and mental health conditions can create when patients are operating a vehicle in any mode of transportation. It is important for nurses to remember that even over-the-counter medications, such as diphenhydramine or non-steroidal anti-inflammatory drugs, can cause side effects, such as drowsiness, that can affect thought processes and reaction time. Likewise, various health conditions can have an effect on a patient's ability to safely operate a vehicle. It is important to remember that the effects of medical

conditions and medications can affect the patient's personal safety, as well as the safety of those around them, when the patient is operating a vehicle in any mode of transportation, and the patient may be unaware of these effects.

Nurses play a key role in this important public health and safety issue. Nurses at all levels of licensure have a duty to educate their patients about the effects of medications and medical conditions and the importance of exercising caution when operating vehicles of any type [Rule 217.11(1)(F) and (1)(P)]. This helps nurses to promote patient safety for their patients and others who may come in contact with those patients [Rule 217.11(1)(B)]. Nurses must be sure to document their teaching regarding these important aspects of patient care [Rule 217.11(1)(D)]. When appropriate, the nurse may also educate the patient's significant other, family members, or caretakers regarding these concerns. The

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New Licensing System coming this Fall!

The Texas Board of Nursing (BON) is currently working with the National Council of State Boards of Nursing on a new licensing system named the Optimal Regulatory Board System (ORBS), which will allow the BON to transition to completely paperless processes. Upon launching the system, each nurse will be required to access a portal from the BON website and create an account. Every nurse will be required to have a current email account. Since most applicants and licensees use the current online system, this should be a smooth transition. The BON will provide thorough instructions to all licensees in the next *BON Bulletin*.

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2016 BON Workshop and Webinar Schedule Insert

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.

Claudia Ochoa Esquivel

Claudia Ochoa Esquivel remained employed and practiced as a Licensed Vocational Nurse with a primary care clinic in Midland, Texas, between August 29, 2015, and October 14, 2015, after having previously voluntarily surrendered her license on August 28, 2015. Ms. Esquivel's employment was terminated after her employer verified her license using the Board's website and found that her license had been in surrendered status since August 28, 2015. The case has been referred to the Midland County District Attorney's Office.

Tammie D. Hailey

a.k.a. Tami Hailey; a.k.a. Tammie Phelps; a.k.a. Tammie Phelps Hailey

Tammie D. Hailey secured employment and practiced as a Licensed Vocational Nurse with a home health agency in Richardson, Texas, between December 7, 2015 and December 10, 2015. When a patient decided to transfer care to a different home health agency, Ms. Hailey submitted an application for employment with the new home health agency, who then discovered Ms. Hailey was not licensed to practice vocational nursing in the State of Texas. This case has been referred to the Cass County District Attorney's Office.



Juan Manuel Perez

Juan Manuel Perez secured employment and practiced as a Licensed Vocational Nurse at a local hospital in Harlingen, Texas, between June 2014 and November 2015 by using the license number belonging to another nurse with the same name. In addition, Mr. Perez presented the facility with a copy of a certificate showing that he had completed an educational program in vocational nursing from an accredited university; however, when the facility tried to verify the certificate with the university's registrar, the registrar indicated there was no record of Juan Manuel Perez completing a vocational nursing program. The facility terminated the employment of Juan Manuel Perez. The case has been referred to the Cameron County District Attorney's Office.



Topangelia Shaw

Topangelia Shaw gained employment and practiced as a Registered Nurse with a home health agency in Dallas, Texas, between March 2, 2015 through July 16, 2015, and with a home health agency in Fort Worth, Texas, between April 14, 2015 and June 26, 2015, using a registered nurse license number belonging to a nurse with a completely different name. When asked for additional information in order to verify her license, Ms. Shaw provided the name of a different nurse whose name was similar to Topangelia Shaw. Ms. Shaw does not hold a license to practice professional nursing in the State of Texas. The cases have been referred to the Dallas District Attorney's Office and to the Tarrant County District Attorney's Office.



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The *Texas Board of Nursing Bulletin* is the official publication of the Texas Board of Nursing and is published four times a year: January, April, July, and October. Subscription price for residents within the continental U.S. is \$15.00, plus tax.

Published by:
TEXAS BOARD OF NURSING
VOLUME XLVII - No. III

Publication Office:
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944
Phone: (512) 305-7400
Fax: (512) 305-7401
Publication Date: 07/01/2016

Texas Board of Nursing Meeting Schedule

2016 Board Meeting Dates

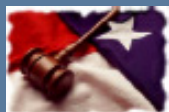
July 21-22 October 20-21

2016 Eligibility and Disciplinary Committee Meeting Dates

August 9
September 13

November 8
December 13

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.



Summary of Actions

A regular meeting of the Board of Nursing was held April 21-22 2016, in Austin.
The following is a summary of Board actions taken during this meeting.



In the **May 27, 2016** issue of the *Texas Register*, the Texas Board of Nursing (Board) proposed new §211.10, relating to *Training and Education Reimbursement*. The proposed rule prescribes requirements for the reimbursement of training or education expenses for Board employees, including: eligibility requirements, employee responsibility, the obligations assumed by employees upon receiving those funds, and the requirement that the Executive Director approve education and training reimbursement. The proposed amendment may be viewed at: <http://www.sos.state.tx.us/texreg/pdf/backview/0527/0527prop.pdf>. Earliest possible date of adoption: June 26, 2016.

In the **May 20, 2016** issue of the *Texas Register*, the Board proposed an amendment to §211.9,

concerning *General Considerations*. The proposed amendment addresses the parliamentary procedures under which Board proceedings will be conducted. The proposed amendment may be viewed at: <http://www.sos.state.tx.us/texreg/pdf/backview/0520/0520prop.pdf>. Earliest possible date of adoption: June 19, 2016.

In the **May 13, 2016** issue of the *Texas Register*, the Board proposed amendments to §217.4, concerning *Requirements for Initial Licensure by Examination for Nurses Who Graduate from Nursing Education Programs Outside of United States' Jurisdiction*. The proposed amendments are necessary to treat foreign educated nurse applicants for initial licensure in Texas more similarly to individuals educated within the United States and to remove unnecessary barriers to licensure for these individuals. The

proposed amendments may be viewed at: <http://www.sos.state.tx.us/texreg/pdf/backview/0513/0513prop.pdf>. Earliest possible date of adoption: June 12, 2016

In the **April 15, 2016** issue of the *Texas Register*, The Board adopted amendments to §211.6, concerning Committees of the Board; §213.23, concerning Decision of the Board; §213.32, concerning Corrective Action Proceedings and Schedule of Administrative Fines; §214.8, relating to Students; and §215.8, relating to Students. The amendments were adopted without changes to the proposed text as published in the February 12, 2016, issue of the *Texas Register* (41 TexReg 1076).

Nursing Education Actions - April 2016 Board Meeting

Reviewed Reports on:

Status of New Nursing Education Programs and Active and Potential Proposals; Status on Programs with Sanctions; and Report on Communication Activities with Nursing Education Programs.

Approved Reports of Survey Visits:

Northeast Texas Community College Associate Degree Nursing (ADN) Education Program in Mt. Pleasant; and Texarkana College ADN Education Program in Texarkana.

Approved Change in Approval Status from Full with Warning to Full Approval:

Odessa College at Monahans Vocational Nursing (VN) Education Program in Monahans.

Approved Change in Approval Status from Initial Approval to Initial

Approval with Warning:

Cephas Center for Health Sciences VN Education Program in Dallas; and Vocational Nursing Institute VN Education Program in Houston.

Approved Change in Approval Status from Full Approval to Full Approval with Warning:

Concorde Career Institute VN Education Program in Grand Prairie; and Houston Community College VN Education Program in Houston.

Approved Change in Approval Status from Initial Approval with Warning to Conditional Approval:

Bell Tech Career Institute VN Education Program in Houston.

Approved Change in Approval Status from Full Approval with Warning to Conditional Approval:

The College of Health Care Professions

VN Education Program in Houston.

Approved Proposal for Innovative Pilot Project for Waiver to Reduce Hours in Vocational Nursing Education Program:

Vista College VN Education Program in El Paso.

Approved Proposal to Establish A New Nursing Education Program:

Wayland Baptist University Baccalaureate Degree Nursing Education Program in San Antonio; and Texas Health School VN Education Program in Houston.

Received Report on:

2015 NCLEX-PN® Examination Pass Rates for Vocational Nursing Education Programs.

Key Messages for Nursing Regulation from the National Patient Safety Foundation report *Free from Harm: Accelerating Patient Safety Improvement*

Fifteen years after *To Err is Human: Building a Safer Health System* (Institute of Medicine, 1999), patient safety concerns remain a serious public health issue that must be tackled with a more pervasive response. With a grant from American International Group, Inc., the National Patient Safety Foundation (NPSF) convened an expert panel in February 2015 to assess the gaps and review the current state of patient safety, offering detailed recommendations for continued progress in patient safety for the next 15 years. Although much advancement in patient safety has been made, the expert panel stated that efforts to enhance patient safety have “progressed at a rate much slower than anticipated”. Appreciating the fact that patient safety is far more complex than originally thought, the panel emphasized these new recommendations will require involvement of all healthcare stakeholders, including boards/governing bodies, leadership, government agencies, public-private partnerships, health care organizations, ambulatory practices and settings, researchers, professional associations, regulators, educators, the health care workforce, and patients and their families.

Additionally, because efforts in the past have focused primarily on hospitals, the panel suggested improvement efforts must be across the healthcare continuum. Patient safety must be seen as a public health issue. As the report indicates, to continue progress in patient safety and to keep patients free from harm, a commitment by all stakeholders, including nursing regulation, will be needed.

The expert panel developed eight recommendations with specific action steps, some of which may impact the regulation of healthcare and healthcare providers. These recommendations are aimed at forging a path forward in order to prioritize further improvements in the safety and quality of care. The recommendations are aimed at making fundamental, widespread improvement in patient safety and are to:

1. Ensure that leaders establish

- and sustain a safety culture;
2. Create centralized and coordinated oversight of patient safety;
3. Create a common set of safety metrics that reflect meaningful outcomes;
4. Increase funding for research in patient safety and implementation science;
5. Address safety across the entire care continuum;
6. Support the health care workforce;
7. Partner with patients and families for the safest care; and
8. Ensure that technology is safe and optimized to improve patient safety (NPSF, 2015).

The key messages for nursing regulation include:

- Although many improvements in patient safety have occurred, much work remains;
- Improvements need to be across the healthcare continuum;
- When investigations of violations of Board of Nursing (BON) Rules are initiated, there needs to be consideration of the safety culture of the organization that employed the nurse, including:
 - Full disclosure of errors when errors occur;
 - Bedside report and rounding;
 - Patient involvement in root cause analysis;
 - Active and engaged Peer Review Committees;
 - Existence of organizational patient advisory councils; and
- Public awareness of the

mission and patient safety consideration of the BON.

The eight key recommendations made by the expert panel offer an opportunity for the BON to evaluate the Board Rules, resources, and tools in consideration of current best-practices in patient safety. The crosswalk in Table 1 provides an evaluation of the Board Rules, resources, and tools that demonstrates alignment with the key recommendations made by the expert panel.

In summary, improving patient safety has become a national initiative, calling on all stakeholders, including patients and their families, to engage in ensuring a safer experience within the health care system by being an informed participant with the interdisciplinary care team. This requires continuous learning and clear communication of information among providers, organizations and patients, with the goal of promoting a safe patient care environment. Nursing regulators and nurses have a key role in improving patient safety. The BON routinely engages in the evaluation and analysis of updates and recommendations for healthcare improvement, compared to current rules and regulations for evaluation of continued pertinence and relevance, as evidenced by the NPSF recommendations and BON crosswalk. The BON remains committed to engaging in a proactive approach to nursing regulation that demonstrates integrated awareness of key environmental changes.

References

- National Patient Safety Foundation. (2015). *Free from Harm: Accelerating Patient Safety Improvement Fifteen Years after To Err Is Human*. Boston: National Patient Safety Foundation.
- Institute of Medicine. (1999). *To Err Is Human: Building a Safer Health System*. Washington DC: National Academy Press.
- The Texas Board of Nursing. (2010). *Differentiated Essential Competencies of Graduates of Texas Nursing Programs*. Austin: The Texas Board of Nursing.
- The Texas Board of Nursing. (2015). *Rules and Regulations Relating to Nurse Education, Licensure and Practice*. Austin: The Texas Board of Nursing.

Key Messages for Nursing Regulation - continued from prev. page

Table 1 - Crosswalk of NPSF (2015) Recommendations to 217.11. Standards of Nursing Practice and Differentiated Essential Competencies of Graduates of Texas Nursing Programs (DECs)

NPSF Recommendation	Standard of Practice	Relationship	DECs	Relationship
1. Ensure that leaders establish & sustain a safety culture	217.11.(1)(S): Make assignments that take into consideration knowledge, skill and ability 217.11.(1)(B): Promote a safe environment 217.11.(1)(N): Clarify any order or treatment as needed 217.11.(1)(T): Accept assignments that take into consideration knowledge, skill and ability	Standards are loosely related. B speaks broadly to "safe environment" that is an element of safety culture.	I A-D; II D; III A-F: Be a member of the profession and a patient safety advocate, providing patient centered care, through adherence to all laws, scope of practice, responsibility and accountability for quality, promoting the development of nursing practice, and ensuring continuing competence through life-long learning.	<ul style="list-style-type: none"> ➤ Scope of practice ➤ Responsibility & accountability ➤ Continued competence ➤ Safe compassionate, comprehensive nursing care
2. Create centralized & coordinated oversight of patient safety	217.11.(1)(P): Collaborate with the client and members of the healthcare team	Loosely associated-speaks to collaboration	I A-D; II A-C: Be a member of the profession, providing patient centered care in collaboration with the healthcare team and through adherence to scope of practice, responsibility and accountability for quality, promoting the development of nursing practice, and ensuring continuing competence through life-long learning	<ul style="list-style-type: none"> ➤ Scope of practice ➤ Responsibility & accountability
3. Create a common set of safety metrics that reflect meaningful outcomes	217.11(2)(A)(v) & (3)(A)(v): Assist in the evaluation and/or evaluate client's responses	Evaluating responses to nursing interventions using a systematic approach	II C: Report, analyze and synthesize data for the development of goals/outcomes in collaboration with the healthcare team.	<ul style="list-style-type: none"> ➤ Assessment data to identify problems, formulate goals, & develop plans of care
4. Increase funding for research in patient safety & implementation science	N/A	N/A	NA	N/A
5. Address safety across the entire care continuum	217.11(1)(B): Promote a safe environment 217.11.(1)(N): Clarify any order or treatment as needed 217.11(1)(A): Follow all laws, rules and regulations 217.11.(1)(T): Accept assignments that take into consideration knowledge, skill and ability	Promote safe environment; clarify orders; consult to achieve continuity of care	I A; II D; III A-F; IV A-G: Be a member of the profession by functioning within the scope of practice in accordance with all laws and rules, providing patient centered care in the provision of safe, compassionate nursing care, advocating for patient safety when accepting assignments and seeking instruction as needed, and collaborating with the healthcare team in the promotion of optimal health.	<ul style="list-style-type: none"> ➤ Scope of practice ➤ Provide safe, compassionate care ➤ Knowledge of NPA & Rules ➤ Collaboration, communication
6. Support the health care workforce	217.12(6)(F): Misconduct that is based upon an action that is threatening or violent behavior in the workplace	Disruptive behaviors; workplace violence	NA	NA
7. Partner with patients and families for the safest care	217.11(1)(P): Collaborate with the client and members of the healthcare team 217.11(1)(F): Promote/participate in education to clients and families 217.11(1)(B): Promote a safe environment	Collaboration with patients and others; Education	II D-H; III A-F; IV A-G: Provide patient centered care, safe, compassionate, quality nursing care, advocating for patient safety when communicating important patient data and information with the healthcare team to collaborate in the formulation of goals that promote optimal health.	<ul style="list-style-type: none"> ➤ Develop, implement, & evaluate care with patients & families ➤ Communicate, collaborate; Referrals; Advocate
8. Ensure technology is safe & optimized	217.11(1)(H): Obtain orientation/training for competency as needed	Orient & train on new equipment & technology	IV E: Be a member of the healthcare team by communicating patient data using technology to support decision-making and improve patient care.	<ul style="list-style-type: none"> ➤ Using technology to support decision-making

What do Nurses Know About *Choosing Wisely*? - What the Survey Data Reveals...

by Pam Bradshaw, DNP, MBA, RN, NEA-BC, CCRN-K

A national campaign led by the American Board of Internal Medicine, *Choosing Wisely*® is focused on educating the general public about making informed health care decisions. The campaign began in April 2012 with the goal of promoting communication that would help patients choose care that is supported by evidence, avoids unnecessary care by avoiding duplicate tests or procedures that have already been completed, does not cause harm and is truly needed to guide care. Examples of unnecessary care might include prescribing antibiotics for conditions typically associated with a virus or completing a full body diagnostic computed tomography (CT) scan for minor or single system trauma. Currently, there are more than 70 specialty society partner health care provider organizations that have released a list of tests or procedures to consider.

There are many stories about how the *Choosing Wisely*® campaign has positively impacted care provided for patients. Dr. Lokale, a family practice provider in Tuscon, AZ, shares an anecdote in which a woman presented to his practice with a cough. The patient had previously been through three rounds of antibiotics for abdominal illness and had been diagnosed with *Clostridium difficile* infection (*C. difficile*), which had eventually resolved. However, she was not aware that going on another antibiotic for her cough, which might have been viral in origin, would increase her risk for a *C. difficile* recurrence. "That suggests to me that patients' awareness of the *Choosing Wisely* recommendations is still low," he says. "Most doctors are familiar with the recommendations, but in reality, sometimes the guidelines are not followed because the patient wants treatment." When Dr. Lokale explained to the patient that taking another antibiotic would raise her risk for *C. difficile*, she readily followed his advice (DeMaio, 2015).

Texas is engaged in executing a multi-year pilot initiative focused on assessing nurses' knowledge of the *Choosing Wisely*® campaign and then educating nurses based on survey findings. Multiple stakeholders, both nationally and across the state of Texas, are involved in the successful implementation

of this pilot project. Texas participants in the project include the Texas Nurses Association, the Texas Organization of Nurse Executives and the Texas Team: *Advancing Health through Nursing*, a state action coalition focused on achieving the Institute of Medicine's Future of Nursing goals. The first step in the campaign was to develop and conduct a survey to assess the knowledge of professional registered nurses (RNs) and advanced practice registered nurses (APRNs) across the state of Texas. The survey was conducted in late 2015. Over a period of approximately six weeks, 374 nurses completed the survey. Of the participants, 295 were RNs and 79 were APRNs.

RN Survey Results

Approximately 45% of RNs that participated in the survey responded that unnecessary nursing care was a somewhat serious problem, while 52% felt a great deal of responsibility to ensure their patients avoided unnecessary care. When asked who was in the best position to address the problem of unnecessary nursing care, the overwhelming response was the RN (70%). The top three reasons that RNs identified as leading to the overuse of unnecessary care and tests and procedures include not having enough time with a patient for meaningful discussion, concern about malpractice issues, and "just to be safe".

The cost of tests and procedures are often not addressed by the RN – over half responded that the cost is never or rarely discussed. The majority of RNs (55%) believe the MD or APRN is in the best position to address unnecessary tests and procedures. According to those surveyed, 78% indicated the most effective way to address unnecessary nursing care is by using evidence based practices (EBP) but when asked to assess their knowledge of EBP, 52% indicated some knowledge with 20% indicating not much knowledge. It is encouraging that 95% are interested in learning more. Only 21% of RNs have heard of the *Choosing Wisely*® campaign.

APRN Survey Results

Over half of APRNs that participated in the survey responded that unnecessary nursing care was a somewhat serious problem

and that the person in the best position to address the issue is the MD or APRN. The top three reasons that APRNs identified as leading to the overuse of unnecessary care and tests and procedures include concern about malpractice issues, patients insisting on getting the test or procedure, and not having enough time with a patient for meaningful discussion.

The cost of tests and procedures are often addressed by the APRN – 48% responded that the cost is often or frequently discussed. The majority of APRNs (74%) believe the MD or APRN is in the best position to address unnecessary tests and procedures. Only 26% of APRNs have heard of the *Choosing Wisely*® campaign.

Of the APRNs who have heard of the *Choosing Wisely*® campaign, 90% believe the recommendations were helpful, 67% have discussed the recommendations with their patients and all felt the information was valuable when talking to patients. Over the next 12 months, approximately half of the APRNs plan to talk to their patients often or frequently about avoiding unnecessary tests and procedures.

The next steps in the *Choosing Wisely*® campaign include distribution of education across the state at various venues. If you would like to learn more about *Choosing Wisely*®, you can visit www.choosingwisely.org. You can also see the video developed in Texas at www.txactioncoalition.org/choosing-wisely.

References

- Choosing Wisely* (n.d.). Retrieved from www.choosingwisely.org/about-us/
- DeMaio, S. (2015). "Choosing Wisely" in the daily practice of family medicine. *New England Journal of Medicine*. Retrieved from <http://knowledgeplus.nejm.org/choosing-wisely-in-the-daily-practice-of-family-medicine/>

Dr. Betty Sims - A Committed Leader in Nursing Education

Nursing education and nursing regulation lost a dynamic leader with the passing of Betty E. Sims, EdD, MSN, RN, FRE on April 7, 2016. Dr. Sims' commitment to lifelong learning is evidenced in her personal educational journey, progressing from diploma nursing program graduate in 1969, completion of a baccalaureate degree in nursing in 1987, then a master's degree in nursing in 1992, and, finally, the achievement of a doctoral degree in education in 2012.

Dr. Sims' contributions to nursing regulation began in 1995 with her six-year appointment to the Board of Vocational Nurse Examiners (BVNE) by Governor George W. Bush. Following her term as a Board member, Dr. Sims served as the BVNE Education Department Chair and transitioned to the Board of Nurse Examiners (BNE) as an Education Consultant upon the 2004 merger of the BVNE and the BNE.

Also during this period, Dr. Sims was elected to the National Council of State Boards of Nursing (NCSBN) Nominations Committee and appointed to the NCSBN Education Subcommittee. In 2007, Dr. Sims was inducted as a Fellow in the NCSBN Institute of Regulatory Excellence Fellowship Program, a four-year educational and professional development program.

From 2008 to 2014, Dr. Sims served as President of the Texas Association of Vocational Nurse Educators (TAVNE). Dr. Sims' vision



and transformational leadership energized TAVNE to become an expansive and powerful voice for vocational nurse educators.

The Board appointed Dr. Sims to the Advisory Committee on Education in 2008; she was a member until 2016. Dr. Sims also served as a member of the Board Education Task Force from 2012 to 2016 and the Board Licensure, Eligibility, and Disciplinary Committee from 2011 to 2016 and was Chair from 2014 to 2016.

Throughout her professional career, Dr. Sims functioned as program director and faculty member in many nursing education programs throughout the state. These positions allowed her the opportunity to touch and shape countless lives as a colleague, mentor, counselor, and friend.

Transportation - cont. from pg.1

patient's friends and family members may be in a position to help the patient recognize when s/he may be unsafe operating a vehicle.

Nurses need to be aware that some of their patients may be employed in a position that requires them to operate a vehicle or heavy equipment as one of their job duties. It is important for nurses to work with their patients to recognize that a health care condition or medication may prevent the patients from meeting employment demands for a period of time. Nurses should be sure patient education includes content related to the impact of a medication or health condition on the patient's employment, recreational activities, and other aspects of the patient's life. This is particularly important for patients who are newly diagnosed with a medical or mental health condition or may be starting a new medication.

Information to share with patients may be obtained from National Highway Traffic Safety Administration: www.nhtsa.gov/people/injury/olddrive/medications/index.htm

Federal Motor Carrier Safety Administration: <https://www.fmcsa.dot.gov/medical/driver-medical-requirements/medication-issues>

For more information on the NTSB study, please visit the NTSB's website: www.nts.gov/news/press-releases/Pages/PR20140909a.aspx

Licensure Status: Delinquent versus Inactive

A license that expires, with no communication from the nurse, becomes delinquent. The nurse must not practice nursing after the expiration of the nurse's license (NPA 301.301). When a nurse makes the decision to place the license on inactive status, prior to the expiration of the license, the nurse must notify the Board of this decision and the license is placed on inactive status. There are options for a retired or a volunteer retired license that are also forms of inactive status. For more details, please see Board Rule 217.9 and the frequently asked question (FAQ) on Volunteer Retired Nurse Authorization (in FAQs, then *Licensure* on the BON website).

Once the license is in either delinquent or inactive status, there are different applications to return the license to current (delinquent or expired renewal and reactivation form). There is a difference in the fees, with

the delinquent license application carrying a larger fee. If a nurse has not practiced nursing in more than four years, a refresher course is required. When a nurse must take a refresher course, the nurse must submit an application for a six-month temporary

permit. The permit is required to complete the clinical portion of the refresher program under the supervision of a Registered Nurse. The application forms are accessible in *Licensure* then *Renewal* and the six month permit is accessible in *Forms*.

Do You need to change your address?

NOTE: Notification must be provided within 10 days of move

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944

E-Mail: changes@bon.texas.gov

Fax: (512) 305-7401

Notifications must include:

1. Name;
2. RN or LVN License Number;
3. Last four digits of Social Security Number;
4. Old and New Addresses; and
5. Primary State of Residence



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The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

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Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under **Licensure** or under the disciplinary action section of **Discipline & Complaints**. Under **Licensure**, select **Verification** then click on the applicable type of license type; **Discipline & Complaints**, select **Disciplinary Action** then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Acosta, Amelia	RN 708710	Remedial Education with Fine	February 18, 2016
Acosta, Gilbert	RN 744482	Remedial Education with Fine	April 20, 2016
Adams, Kelly Ann	RN 742570	Voluntary Surrender	April 4, 2016
Adcock, Jackie Joy	LVN 149954	Enforced Suspension	April 21, 2016
Adcock, Katrina D.	LVN 214818	Revoked	March 8, 2016
Addison, Bonnita Lynn	LVN 173832	Reprimand with Stipulations	February 9, 2016
Almaraz, Veronica	RN 813670 & LVN 215735	Reprimand with Stipulations	February 9, 2016
Alonso, Oscar Antonio	LVN 225195	Warning with Stipulations	April 21, 2016
Anaya, Deanna Kay	RN 561651 & LVN 115177	Remedial Education with Fine	March 30, 2016
Anderson, Aaron Matthew	LVN 304831	Revoked	April 21, 2016
Andrews, Becki Rene	LVN 148954	Voluntary Surrender	April 27, 2016
Anthony, Kendra Lynn	RN 757290	Voluntary Surrender	April 28, 2016
Antonio, Marygrace	RN 852985 & LVN 201527	Warning with Stipulations	April 21, 2016
Anz, Paula Sue	RN 605456 & LVN 144310	Warning with Stipulations, Deferred	March 8, 2016
Aragon, Angel Velasquez	LVN 127687	Reprimand and Fine	March 8, 2016
Avalos, Monina	RN 767016	Warning with Stipulations	April 21, 2016
Ayres, Gabrielle Elise	RN 840518	Suspend/Probate	April 21, 2016
Baker, Janet Ruth	RN 777552	Remedial Education with Fine	February 11, 2016
Banda, Paola Magali	RN 774083	Voluntary Surrender	February 15, 2016
Barber, Amy Rhonica	RN 719502	Suspend/Probate	March 8, 2016
Barin, Iona Jean	RN 611708	Warning with Stipulations	February 9, 2016
Barnett, Christi Dawn	LVN 194166	Revoked	February 9, 2016
Bartels, Lisa Ann	LVN 156831	Enforced Suspension	April 21, 2016
Bartley Jr., Warren Douglas	AP109225 & RN 605979	Voluntary Surrender	April 15, 2016
Batiste, Frances Nicole	LVN 231236	Reprimand with Stipulations	February 9, 2016
Belbachir, Laura Margarita	RN 603715	Warning with Stipulations	February 9, 2016
Bell, Tracy M.	RN 504757	Voluntary Surrender	March 9, 2016
Bennett, Jamesa Nicole	RN 855179 & LVN 223428	Reprimand with Stipulations	February 9, 2016
Bennett, William Brent	RN 705410	Reprimand with Stipulations	February 9, 2016
Benzaquen, Carole L. Larson	RN 220092	Reprimand with Stipulations	April 21, 2016
Best, Beverly Anne	AP116427, RX 8200 & RN 745872	Voluntary Surrender	March 28, 2016
Best, Valerie	RN 536756	Revoked	March 8, 2016
Bevers, Betsy Lynne	LVN 180111	Warning with Stipulations	February 9, 2016
Bingham, Vicki Leigh	LVN 193985	Warning with Stipulations	February 9, 2016
Bly, Terry Allison	RN 695077	Revoked	March 8, 2016
Bond, Jenyce Darcel	RN 588546	Reprimand and Fine	February 9, 2016
Borel, Avalon Danell	LVN 165730	Revoked	March 8, 2016
Borgman, Deborah Lynn	RX 11689	Limited: No Controlled Substances	March 8, 2016
Borgman, Deborah Lynn	AP120780 & RN 656930	Warning with Stipulations	March 8, 2016
Bos, Trisha Janice	RN 674137	Revoked	March 8, 2016
Boyd, Melody Regeon	RN 257243	Revoked	March 8, 2016
Boyd, Rachel Nan	RN 762158	Warning with Stipulations	April 21, 2016
Boykin, Quintella Marie	RN 713920	Warning with Stipulations	April 21, 2016
Bradburry, William	RN 653565	Voluntary Surrender	March 31, 2016
Bradley, Julia F.	RN 532773	Warning with Stipulations	April 21, 2016
Bradley, Kelly Fern	LVN 144883	Revoked	April 21, 2016
Bridgewater, Gregory Lyn	RN 567352	Voluntary Surrender	March 24, 2016
Britt, Julie Ann	LVN 138311	Suspend/Probate	February 9, 2016
Brooks, Katina	LVN 181282	Warning with Stipulations	February 9, 2016
Brown, James Lee	LVN 159174	Remedial Education with Fine	April 12, 2016
Brown, Molly Kathleen	RN 708704	Remedial Education with Fine	April 26, 2016
Burns, Jenny	LVN 321053	Voluntary Surrender	February 8, 2016
Byun, Susan Kay	RN 851043	Suspend/Probate	April 21, 2016
Cabrera, Virginia Perez	LVN 199911	Suspend/Probate	April 21, 2016
Cadena, Sara Leigh	RN 869899	Warning with Stipulations	February 9, 2016
Campbell, Lydia Beth	RN 838637	Warning with Stipulations	February 9, 2016
Canady, Thomas	RN 643071	Enforced Suspension	April 27, 2016
Cardenas, Rhonda Lori	LVN 233750	Suspend/Probate	April 21, 2016
Carpenter, Roman	AP120355, RN 640778 & LVN 154296	Warning with Stipulations	March 8, 2016

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Carrasco, Sherri Jean (Gutierrez)	LVN 185862	Warning with Stipulations	February 9, 2016
Carrillo, Christina	RN 769655	Warning with Stipulations	April 21, 2016
Carver, Talina	RN 641707	Warning with Stipulations	April 21, 2016
Case, Tammy Wilson	LVN 110768	Revoked	February 9, 2016
Cauthen, Donna Gay	RN 687237 & LVN 87647	Voluntary Surrender	February 19, 2016
Cavazos, Arlene D.	LVN 89131	Voluntary Surrender	April 4, 2016
Cavazos, Lenny Ray	RN 708559	Revoked	March 8, 2016
Cayari, Editha Gloria	RN 551115	Warning with Stipulations	March 8, 2016
Chambers, Betty Jean	RN 562120 & LVN 104514	Warning with Stipulations	April 21, 2016
Champion, Apryl Michelle	RN 751356 & LVN 199495	Warning with Stipulations	February 9, 2016
Chance, Doris Ann	LVN 71728	Revoked	February 9, 2016
Chapa, Raquel	RN 558464	Suspend/Probate	April 21, 2016
Chaplin, Tera Rockay	LVN 174530	Revoked	February 9, 2016
Charanza, Jessica Leeann	LVN 308167	Warning with Stipulations	February 9, 2016
Chavez, Michelle Lee	RN 753510	Voluntary Surrender	February 17, 2016
Clemons, Debra Gail	LVN 211724	Remedial Education with Fine	February 18, 2016
Cole, Wendy	AP117344, RN 597056 & LVN 139035	Enforced Suspension	February 18, 2016
Coley, Carolyn Beck	RN 631346	Suspend/Probate	March 8, 2016
Coltrin, Kimberley S.	RN 572929	Enforced Suspension	March 8, 2016
Compton, Regenia Kay	LVN 122049	Remedial Education with Fine	April 27, 2016
Condarco, Mytee	RN 645097	Warning with Stipulations	April 21, 2016
Conley, James E	RN 535308	Warning with Stipulations	March 8, 2016
Conner, Monica Lynette	RN 705875	Enforced Suspension	February 17, 2016
Cook, Danielle Huet	RN 681929	Revoked	February 9, 2016
Cook, Kari Diane	RN 824383	Voluntary Surrender	March 3, 2016
Cook, Marlon J.	AP101676, RN 501684 & LVN 92411	Remedial Education	March 17, 2016
Copeland, Serrena Patrice	RN 701682	Revoked	April 21, 2016
Cornelsen, Sarah Noelle	LVN 214444	Voluntary Surrender	April 6, 2016
Cowen, Dana Leann	LVN 184630	Revoked	February 9, 2016
Cox, Sarah Christine	RN 694075	Remedial Education	February 25, 2016
Creese, Karen Elaine	RN 692655	Reprimand with Stipulations	February 9, 2016
Crow, Julie (Overby)	LVN 191749	Enforced Suspension	March 8, 2016
Cruce, Justin Leonard	RN 803813	Enforced Suspension	February 9, 2016
Cummings, Joan Wambui	RN 727492	Revoked	April 21, 2016
Cyprian Jr., Norman Victor	RN 727681	Voluntary Surrender	April 13, 2016
Daley, Sandra	PTP SC RN 44697	Warning with Stipulations	April 21, 2016
Davis, Tony	PTP MO RN 2010034110	Revoked	March 8, 2016
De La Garza, Jorge Luis	LVN 324798	Warning with Stipulations	February 9, 2016
Deanda, Cynthia A.	RN 619580	Remedial Education with Fine	February 1, 2016
Deerinwater, Christina Kay	LVN 136017	Warning with Stipulations	February 9, 2016
Delong, Kimberly Farrah	LVN 203856	Warning with Stipulations	March 8, 2016
Deshazer, Jana Elise Bryant	LVN 126733	Revoked	February 9, 2016
Deshield, Precious N.	RN 740793	Remedial Education with Fine	February 4, 2016
Dethlefsen, Donna Ruth	LVN 142886	Revoked	February 9, 2016
Deweese, Christina	RN 799299 & LVN 204554	Warning with Stipulations	April 21, 2016
Dickinson, Rebecca E.	PTP AZ RN112397	Warning with Stipulations	April 21, 2016
Dimba, Hellen Achieng	RN 713604	Reprimand with Stipulations	March 8, 2016
Dixon, Jori Justine	RN 809408	Reprimand with Stipulations	April 21, 2016
Dodson, Angela Monique	LVN 165937	Revoked	February 9, 2016
Dominguez, Celia	LVN 310556	Remedial Education with Fine	March 18, 2016
Dopwell, Candis	LVN 315244	Warning with Stipulations	April 21, 2016
Douglas, Denise Lorraine	LVN 307451	Revoked	February 9, 2016
Drenhadsouza, Allison Margaret Rose	RN 673585	Reprimand with Stipulations	April 21, 2016
Drew, Michelle Latanya	AP117729 & RN 779143	Warning with Stipulations, Deferred	March 8, 2016
Drotos Pabon, William Joseph	LVN 171914	Voluntary Surrender	March 15, 2016
Dugger, Patty Lynn	LVN 206753	Warning with Stipulations	March 8, 2016
Dyke, Catherine Jean	RN 454179	Remedial Education	April 7, 2016
Eckert, Connie Ann	LVN 222671	Warning with Stipulations	April 21, 2016
Edmonds, Kimberly Ann	LVN 189457	Reprimand with Stipulations	April 21, 2016
Edwards, Mary Belle	LVN 195426	Voluntary Surrender	March 30, 2016
Edwards, Michelle Marie	LVN 156635	Remedial Education with Fine	March 28, 2016
Elizondo, Jose De Jesus	LVN 303946	Revoked	March 8, 2016
Els, Peggy	LVN 130109	Voluntary Surrender	April 26, 2016
Eluebo, Henry Chukwuka	RN 671276	Suspend/Probate	April 21, 2016
Emamjomeh, Vienna Maverick	RN 845765	Warning with Stipulations	March 8, 2016
Emanuel, Carolynne A.	PTP KY 1083807	Revoked	February 9, 2016

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Emokah, Uzoamaka Vivian	LVN 308324	Remedial Education	March 14, 2016
Englehart, Jeanne Lynette	LVN 181779	Enforced Suspension	February 22, 2016
Enyong, Godwin O.	RN 567632	Warning with Stipulations	April 21, 2016
Esperal, Ma Luz T.	RN 794037	Warning with Stipulations	March 8, 2016
Estrada, Julio	LVN 219492	Reprimand with Stipulations	March 8, 2016
Evans, Katherine Hannah	RN 624804	Warning with Stipulations	February 9, 2016
Evans, Rekisha Rochelle	LVN 220959	Suspend/Probate	April 21, 2016
Ewalt, Patricia Anne	RN 687182	Reprimand with Stipulations	April 21, 2016
Feigenbaum, Mallory Sue	RN 821686	Voluntary Surrender	April 8, 2016
Ferguson, Barbara Jean	RN 234436	Reprimand with Stipulations	February 9, 2016
Ferguson, Micheala	RN 651763 & LVN 160384	Warning with Stipulations, Deferred	March 8, 2016
Fernandez, Anita Dolores	RN 724329 & LVN 199343	Reprimand with Stipulations	April 21, 2016
Ferrell, Patricia	RN 653183 & LVN 159670	Warning with Stipulations	March 8, 2016
Fiedler, Patricia R.	RN 746289	Warning with Stipulations	March 8, 2016
Fischbach, Lee Ann	RN 706577	Warning with Stipulations	April 21, 2016
Fisher, Scott David	LVN 199649	Revoked	March 8, 2016
Fitzsimons, Robert William	RN 711816 & LVN 186837	Revoked	April 21, 2016
Fletcher, Soraya Dinari	AP113859, RX 6044, RN 638551 & LVN 122969	Reprimand with Stipulations	April 21, 2016
Flores, Elizabeth	RN 790621 & LVN 215113	Warning with Stipulations	April 21, 2016
Ford, Kelly Carol	LVN 157984	Warning with Stipulations	February 9, 2016
Fortner, Jame Lynn	RN 804715	Revoked	February 9, 2016
Foster, Stephanie Renea	RN 812228 & LVN 214508	Suspend/Probate	March 8, 2016
Fountain, Shelli	RN 796817	Revoked	February 9, 2016
Fox, Kristen	RN 775905	Warning with Stipulations	April 21, 2016
Franco, Jose Earnesto	LVN 166824	Revoked	February 9, 2016
Francois, Kara Takna	RN 749292	Enforced Suspension	February 9, 2016
Franklin, Nicolby Elise	RN 861868	Voluntary Surrender	December 15, 2015
Fuentes, Valerie Ann	LVN 305331	Revoked	February 9, 2016
Gallagher, Sue Ann	RN 825108	Voluntary Surrender	March 31, 2016
Garcia, Audrey Rebecca	LVN 314764	Reprimand with Stipulations	April 21, 2016
Garcia, Brenda Yvette	RN 667343	Warning with Stipulations	April 21, 2016
Garcia, Jose Mauricio	LVN 213843	Revoked	February 9, 2016
Garcia, Maria Isabel	LVN 139360	Suspend/Probate	April 21, 2016
Gardiner, Bennie Denise	RN 571898	Warning with Stipulations	April 21, 2016
Garrison, Laura Alethia	RN 692666 & LVN 178050	Voluntary Surrender	April 29, 2016
Garza, Elma	RN 654462 & LVN 52829	Warning with Stipulations	March 8, 2016
Geneba, Okike	RN 726361	Remedial Education with Fine	February 4, 2016
Georges, Jean Anne	RX 12289	Voluntary Surrender	February 25, 2016
Georges, Jean Anne	AP121547, RX 12289 & RN 679260	Limited: No Controlled Substances	March 8, 2016
Gibson, Angela Marie	LVN 189312	Suspend/Probate	March 8, 2016
Giles, Aden Suzanne	RN 664072	Revoked	February 9, 2016
Gill, Jennifer Elizabeth	LVN 136163	Enforced Suspension	February 12, 2016
Gilmore, Stephanie Chantel	LVN 315130	Revoked	February 9, 2016
Glanville, Sherita Jeanell	RN 657213	Voluntary Surrender	April 14, 2016
Goldstein, Cyrel	RN 812389	Warning with Stipulations	March 8, 2016
Gonzales, Nicholas Adam	LVN 202650	Warning with Stipulations	April 21, 2016
Gonzalez, Dulce Talia	LVN 302082	Revoked	April 21, 2016
Gonzalez, Elisabeth Sigrid	RN 582560	Revoked	March 8, 2016
Gonzalez, Sarah Sydow	RN 812858	Remedial Education with Fine	April 27, 2016
Graham, Deniell Leshonya	LVN 183671	Remedial Education with Fine	April 8, 2016
Graham, Jana E.	RN 500554 & LVN 72304	Revoked	February 9, 2016
Graham, Rhonda Diane	LVN 130035	Revoked	February 9, 2016
Graham, Ruth E.	RN 533401 & LVN 50191	Suspend/Probate	February 9, 2016
Green, Christy Renee	RN 855504 & LVN 200781	Reprimand with Stipulations	April 21, 2016
Grisel, Jessica Dawn	RN 803388	Warning with Stipulations	February 9, 2016
Guaderrama, Amanda	RN 869606, LVN 303729 & PTP NM RN RN-82070	Reprimand with Stipulations	March 8, 2016
Guerrero, James	RN 750934 & LVN 193085	Warning with Stipulations	April 21, 2016
Gumm, Jaime Marie	RN 807668	Warning with Stipulations	February 9, 2016
Guy, Debbie L.	LVN 105097	Revoked	March 8, 2016
Haggard, Vanessa Marie	LVN 213899	Voluntary Surrender	February 17, 2016
Hamilton, Christine Dotter	LVN 717401	Warning with Stipulations	March 8, 2016
Hamilton, Darlene Kay	RN 304773	Enforced Suspension	February 25, 2016
Hanke, Jacquelynn Kay	LVN 172254	Suspend/Probate	April 21, 2016
Hankins, Chrystan Renee	LVN 172494	Voluntary Surrender	April 6, 2016
Harper, Katherine B.	LVN 215541	Revoked	February 9, 2016
		Revoked	March 8, 2016

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Harrell, Gerald Richard	LVN 190437	Reprimand with Stipulations	April 21, 2016
Harris, Cheri Lynn	LVN 191318	Enforced Suspension	March 8, 2016
Harris, Christy Jean	RN 785357	Reprimand with Stipulations	March 8, 2016
Harris, Elizabeth Valle	LVN 69620	Reprimand with Stipulations	February 9, 2016
Hatch, Vicki Jarvis	RN 777406	Remedial Education	March 17, 2016
Hathorn, Katherine Anne	RN 691534	Enforced Suspension	April 21, 2016
Hatley, Yvonne Ruth	RN 512253	Voluntary Surrender	February 22, 2016
Haynes, Shaconda Allene	LVN 184827	Revoked	February 9, 2016
Heern, Judith Ann	RN 827316	Revoked	March 8, 2016
Heller, Stephanie Renae	RN 820981	Revoked	April 21, 2016
Helm, Cindy Gail	LVN 123952	Warning with Stipulations	April 21, 2016
Hendrickson, John Alden	RN 767577	Voluntary Surrender	March 28, 2016
Henry, Christie Marie	RN 716827	Enforced Suspension	February 9, 2016
Henry, Dera Michelle	RN 696012	Warning with Stipulations	April 21, 2016
Hernandez, Jennifer	RN 767366	Warning with Stipulations	April 21, 2016
Hernandez, Karina Nicole	RN 786479	Remedial Education with Fine	February 16, 2016
Hernandez, Tanya M.	RN 816914	Revoked	February 9, 2016
Hernando, Rinel Tumaming	RN 755145	Warning with Stipulations	April 22, 2016
Herndon, Cindy Ray	LVN 204774	Warning with Stipulations	April 21, 2016
Heroy, James Scott	LVN 162856	Reprimand with Stipulations	March 8, 2016
Heysham, Shawn Rhea	LVN 308149	Voluntary Surrender	March 11, 2016
Hickox, James Butler	RN 801653 & LVN 201107	Enforced Suspension	February 8, 2016
Holliday, Allan	RN 648246	Warning with Stipulations	April 21, 2016
Holliman, Kristin Marie	RN 516300	Voluntary Surrender	April 29, 2016
Holmes, Cheryl Renae	LVN 164402	Remedial Education	February 3, 2016
Honzik, Alicia Irene	RN 739293	Voluntary Surrender	April 7, 2016
Houck, Terressia Dawn	LVN 192075	Revoked	April 21, 2016
Howard, Joanna Lee	LVN 123063	Revoked	February 9, 2016
Howell, Jennifer Diane	RN 566271	Warning with Stipulations	March 8, 2016
Huffman, Miriam	RN 652599	Warning with Stipulations	March 8, 2016
Humbird, Suzanne Marie	RN 540574 & LVN 115890	Warning with Stipulations	April 21, 2016
Hunt, Elisa Amy	LVN 151632	Revoked	April 21, 2016
Hunter, Deborah Louise	RN 678356	Revoked	February 9, 2016
Huston, D'Havelyn Sharnet	LVN 164764	Revoked	April 21, 2016
Iglesia, Michael Boltron	RN 727295	Warning with Stipulations	March 8, 2016
Ingram, Coleen Waters	RN 522376	Revoked	March 8, 2016
Ingram, Valisya Alda Yvette	RN 617506	Warning with Stipulations	April 21, 2016
Isaacs, Michelle Annette	LVN 223267	Revoked	February 9, 2016
Jackson, Kathy Dawn	LVN 207771	Suspend/Probate	March 8, 2016
Jaiteh, Cassey Oden	RN 768320 & LVN 209030	Warning with Stipulations	March 8, 2016
James, Veronica Niki	RN 703215	Reprimand with Stipulations	February 9, 2016
Jenkins, Felisa Ann	LVN 197141	Enforced Suspension	March 11, 2016
Jennings, Nicole Lynn	RN 814924	Warning with Stipulations	March 8, 2016
Jenson, Kurt Merrill	LVN 301818	Enforced Suspension	February 9, 2016
Johnson, Jan H.	RN 710996	Remedial Education with Fine	March 16, 2016
Johnson, Titiana Lasha	LVN 306643	Warning with Stipulations	April 21, 2016
Johnson, William James	RN 664681	Revoked	February 9, 2016
Johnston, Loretta Mae	LVN 114451	Warning with Stipulations	February 9, 2016
Jones, Camisa Sharey	LVN 307041	Suspend/Probate	April 21, 2016
Jones, Zorana	LVN 200842	Revoked	February 9, 2016
Joyner, Rebecca Elisabeth	LVN 303230	Warning with Stipulations	March 8, 2016
Kaemmerling, Paul Kerr	RN 606571	Revoked	February 9, 2016
Kalinda, Sichimo	LVN 310873	Revoked	March 8, 2016
Keahbone, Dianne E.	RN 534042	Voluntary Surrender	February 17, 2016
Kelly, Jacqueline Connor	RN 547115	Enforced Suspension	April 21, 2016
Kilander, Debra Jean	RN 563164 & LVN 62099	Warning with Stipulations	April 21, 2016
Kincaid, Kim	RN 517628	Reprimand with Stipulations	February 9, 2016
Kinsley, Bobbie Jo	RN 761746 & LVN 207547	Suspend/Probate	March 8, 2016
Kirkendoll, Ashley Kimtashi	RN 812591	Suspend/Probate	February 9, 2016
Kirkland, Angelita Sanjuana	LVN 181895	Suspend/Probate	February 9, 2016
Koller, Kevin Earl	RN 812941	Revoked	March 8, 2016
Konecny, Nancy K.	LVN 52415	Voluntary Surrender	March 23, 2016
Kuri Palacios, Hamid	LVN 157007	Revoked	February 9, 2016
Lanagan, Vicki Lynn	LVN 135510	Warning with Stipulations	April 21, 2016
Lane, Marilyn Warren	LVN 93174	Revoked	February 9, 2016
Lara, Donna Lynne	LVN 170797	Reprimand with Stipulations	February 9, 2016
Lawler, Talia Lynn	RN 737881	Warning with Stipulations	February 9, 2016
Lee, Stephanie Nicole	RN 834341 & LVN 225935	Voluntary Surrender	February 12, 2016
Lewis, Whitney Leann	RN 728632	Revoked	February 9, 2016

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Lockhart, Mary Jo Ann	LVN 68236	Warning with Stipulations	March 8, 2016
Lopez, Carmen Rossana	LVN 313184	Warning with Stipulations	February 9, 2016
Lubina, Carrie Ann	RN 803258	Warning with Stipulations	February 9, 2016
Luther, Clara	LVN 113394	Voluntary Surrender	February 1, 2016
Mahaffey, Nicole Rae	LVN 305425	Revoked	February 9, 2016
Majekodunmi, Jumoke Jelilat	LVN 318568	Voluntary Surrender	March 15, 2016
Mansfield, Melissa Elleven	RN 697596	Enforced Suspension	April 21, 2016
Marek, Tina Gail	LVN 191292	Revoked	April 21, 2016
Marquez, Margarita	LVN 325068	Remedial Education with Fine	March 23, 2016
Marr, Stacey Michelle	RN 637561	Warning with Stipulations	March 8, 2016
Marsh, Ashly Nicole	RN 821041	Revoked	April 21, 2016
Marshall, David Raymond	RN 812253 & LVN 302386	Voluntary Surrender	April 5, 2016
Martin, Michael James	LVN 309555	Warning with Stipulations	April 21, 2016
Martinez, Deborah	RN 648946	Suspend/Probate	April 11, 2016
Martinez, Jimmy	LVN 213575	Remedial Education with Fine	April 22, 2016
Martinez, Juan Ignacio	LVN 310237	Voluntary Surrender	February 25, 2016
Martinez, Michel Montes	LVN 199152	Remedial Education	February 8, 2016
Martinez, Yvonne Reyes	LVN 189391	Warning with Stipulations	April 21, 2016
Martins, Claudia	RN 501987	Voluntary Surrender	April 18, 2016
Mason, Connie Elizabeth	PTP AR RN R084976	Reprimand with Stipulations	February 9, 2016
Mason, Dolores	RN 643707	Warning with Stipulations	February 9, 2016
Mass, Kizzie Lenett	LVN 190124	Revoked	February 9, 2016
Mathews, Darren Niles	LVN 145334	Enforced Suspension	March 8, 2016
Matlock, Amanda Lupita	LVN 305962	Warning with Stipulations, Deferred	February 9, 2016
Matthews, Jennifer Michelle	LVN 208821	Remedial Education with Fine	February 19, 2016
Mayer, Aimee	LVN 300936	Revoked	February 9, 2016
McCarthy, Ann Maureen	RN 779846	Warning with Stipulations	March 8, 2016
McCullough, Mary Agnes	RN 241806	Revoked	February 9, 2016
McDade, Janet Anne	LVN 154036	Enforced Suspension	April 21, 2016
McDaniel, Crislyn K.	AP117225, RX 8804, RN 689426 & LVN 155431	Revoked	April 22, 2016
McDonald, Patricia	RN 758229	Revoked	February 9, 2016
McFatrige, Rebecka Diana	RN 687458	Enforced Suspension	April 5, 2016
McGraw, Jamie Nel	LVN 216899	Warning with Stipulations	April 21, 2016
McGruder, Christres Ulanda	RN 800543	Voluntary Surrender	March 31, 2016
McIntyre, Michael Steele	AP121935 & RN 703179	Reprimand with Stipulations	March 8, 2016
McKenzie, Kenneth	PTP VA RN 0001233562	Voluntary Surrender	April 4, 2016
McKnight, Jill Renee	RN 820355	Warning with Stipulations	April 21, 2016
McMillan, Jheri	RN 503938	Revoked	March 8, 2016
McNeill, Josette Marie	LVN 153944	Revoked	February 9, 2016
McVay, Jaye Anne	LVN 110625	Reprimand with Stipulations	April 21, 2016
McWilliams-Beisner, Rebekah Naomi	LVN 305540	Revoked	March 8, 2016
Meade, Kristen Marie	LVN 201129	Revoked	April 21, 2016
Meadows, Molly Dawn	LVN 229475	Revoked	March 8, 2016
Medina, Maraliz	LVN 311630	Revoked	February 9, 2016
Metcalfe, Ginger D.	RN 509618	Warning with Stipulations	February 9, 2016
Michael, Adrian E.	LVN 108647	Voluntary Surrender	February 8, 2016
Miles, Jacqueline Ann	LVN 103678	Revoked	February 9, 2016
Miller, Sherry Jean	LVN 154948	Voluntary Surrender	April 15, 2016
Miller, Timothy Benjamin	RN 691835 & LVN 149332	Warning with Stipulations	April 21, 2016
Mills, Robin Aubrey	LVN 205303	Voluntary Surrender	April 12, 2016
Miranda, Bertha Alicia	LVN 194394	Warning with Stipulations	February 9, 2016
Mitchell, Elayna Clare	RN 828441	Revoked	March 8, 2016
Monroe, Jennifer Labay	RN 601385	Remedial Education with Fine, Deferred	April 26, 2016
Montan, Stefanie Nicole	LVN 203081	Revoked	February 9, 2016
Moodley, Pushpa	RN 459781	Warning with Stipulations	April 21, 2016
Moon, Cielo Arriesgado	RN 784376	Warning with Stipulations	February 9, 2016
Mooney, Angeline Ruth	RN 633385	Voluntary Surrender	March 24, 2016
Moreno, Peter	RN 827806	Revoked	February 9, 2016
Morris, Gail Marie	RN 514622	Limited License	April 21, 2016
Morris, Miranda	RN 744001	Revoked	February 9, 2016
Moses-Oduntan, Gabriel Oladipo	LVN 231324	Warning with Stipulations	April 21, 2016
Mullins, Yvette	RN 629633 & LVN 151039	Voluntary Surrender	February 18, 2016
Mulloy, Sandra Dee	LVN 88496	Voluntary Surrender	February 19, 2016
Mummy, Beverlee Anne	RN 715204 & LVN 124223	Reprimand with Stipulations	February 9, 2016
Munoz, Ida Marie	LVN 225239	Remedial Education with Fine	March 28, 2016
Munoz, Julie Crawford	RN 844499	Warning with Stipulations	March 8, 2016
Musick, Lori Sue	LVN 149343	Voluntary Surrender	March 8, 2016
Nash, Zackery	RN 793372	Enforced Suspension	March 29, 2016

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Navarro, Davina Ann	LVN 203323	Reprimand with Stipulations	February 9, 2016
Nelson, Sheree Shalanda	RN 868348	Warning with Stipulations	April 21, 2016
Newman, Rebecca Strain	RN 611293	Limited License	April 21, 2016
Nichols, Patti Anne	LVN 138697	Warning with Stipulations	April 21, 2016
Nix, Angela Sue	LVN 154345	Revoked	February 9, 2016
Nnaji, Catherine	RN 658218	Suspend/Probate	February 9, 2016
Nolan, Nancy Christine	RN 702657	Voluntary Surrender	April 14, 2016
Norman, Linsey Gayle	LVN 305443	Enforced Suspension	February 9, 2016
Nwaboh, Crystal Ray	AP119501, RX 10655 & RN 696808	Suspend/Probate	February 9, 2016
Okereke, Onyii Gibson	LVN 304065	Remedial Education	April 19, 2016
Okonkwo, Benjamin Nnamdi	RN 798273	Warning with Stipulations	April 21, 2016
Omosigho, Eunice Agibons	LVN 214686	Warning with Stipulations	February 9, 2016
Oparanozie, Amara Uloaku	RN 779888 & LVN 206359	Suspend/Probate	March 8, 2016
Orieh, Choise Gertrude	RN 676228	Reprimand with Stipulations	April 21, 2016
Overshown, Monique Alassandria	RN 738418	Reprimand with Stipulations	February 9, 2016
Pace, Diane Michelle	LVN 187146	Voluntary Surrender	February 19, 2016
Page, Catherine Rachel	RN 752884	Warning with Stipulations	April 21, 2016
Panaccione, Alicia Faith	RN 604206	Voluntary Surrender	March 2, 2016
Parker, Christina Leeann	RN 859061 & LVN 222448	Warning with Stipulations	February 9, 2016
Parker, Kimberley Lee	LVN 147112	Warning with Stipulations	April 21, 2016
Parker, Reshell Leighann	RN 835555	Warning with Stipulations	April 21, 2016
Pereira-Wookee, Lisa	AP117256 & RN 560823	Remedial Education, Deferred	February 3, 2016
Perez, Anita	LVN 190494	Revoked	February 9, 2016
Perez, Christina	RN 861419	Warning with Stipulations	March 8, 2016
Perez, Janice L.	LVN 110673	Revoked	February 9, 2016
Perez, Sonia Gomez	LVN 201331	Warning with Stipulations	February 9, 2016
Perez, Susana	RN 662420 & LVN 170048	Revoked	March 8, 2016
Perez, Victor Hugo	RN 685670	Voluntary Surrender	March 3, 2016
Petersen, Shelly J.	LVN 205389	Revoked	March 8, 2016
Phillips, Sarah	RN 801492	Warning with Stipulations	February 9, 2016
Phillips, Shari Lynn	RN 660664	Warning with Stipulations	April 21, 2016
Pickett, Tiffany Lynne	PTP UT RN 6993026-3102 & PTP UT LPN 6993026-3101	Revoked	April 21, 2016
Pitchford, Afton Laree	RN 854678	Suspend/Probate	February 9, 2016
Pitts, Jil Downey	RN 711661 & LVN 146234	Reprimand with Stipulations	February 9, 2016
Pond, Laurie Lafaune	LVN 216537	Enforced Suspension	February 9, 2016
Ponder, Shana Denise	LVN 179963	Revoked	February 9, 2016
Porter, Chekesha J.	RN 675525	Voluntary Surrender	March 4, 2016
Portier, Deven Michelle	LVN 308368	Reprimand with Stipulations	March 8, 2016
Powell, Dena Mcintyre	RN 706937	Voluntary Surrender	February 19, 2016
Race, Stephen F.	RN 619767 & LVN 100398	Voluntary Surrender	February 5, 2016
Raddatz, Sherri Denise	LVN 231840	Enforced Suspension	March 8, 2016
Ramirez, Kristen Deanne	LVN 197498	Warning with Stipulations	February 9, 2016
Ramon, Sandy J.	RN 757962	Enforced Suspension	April 7, 2016
Ramos, Alejandro Alex	LVN 144086	Suspend/Probate	March 8, 2016
Ramos, Loretta P.	LVN 208102	Reprimand with Stipulations	March 8, 2016
Rasmussen, Debra Kay	RN 680321	Voluntary Surrender	March 3, 2016
Reardon, Carolann	LVN 312066	Revoked	February 9, 2016
Redman, Laura Lee	RN 809926	Reprimand with Stipulations	February 9, 2016
Reeves, James Donald	RN 653023	Voluntary Surrender	March 17, 2016
Remmler, Robyn	LVN 309082	Revoked	February 9, 2016
Reynolds, Penny Lynn	LVN 94305	Revoked	February 9, 2016
Rhodes, Amy Joy	RN 822263	Enforced Suspension	April 4, 2016
Rich, Rhonda Sue	LVN 208679	Revoked	February 9, 2016
Richard, Eileen Carey	RN 753586	Revoked	March 8, 2016
Richey, Monica Lynn	LVN 158722	Remedial Education	March 31, 2016
Rios, Magdalena	RN 754167	Enforced Suspension	April 21, 2016
Ripstra, Katie Alice	RN 705300	Revoked	April 21, 2016
Robb, Cyrilla	LVN 303000	Voluntary Surrender	April 8, 2016
Robertson, Holly Denise	RN 738740 & LVN 187051	Warning with Stipulations	March 8, 2016
Robinson-Cowley, Carolyn Jan	AP117397, RN 691998 & LVN 140550	Warning with Stipulations	April 21, 2016
Rodriguez, Albino N.	LVN 105893	Reprimand with Stipulations	April 22, 2016
Rodriguez, Liza Marie	LVN 215016	Suspend/Probate	March 8, 2016
Rogers, Paula G.	RN 618537	Suspend/Probate	February 9, 2016
Romero, Christie Joan	LVN 230991	Remedial Education with Fine	March 31, 2016
Ross, Jennifer	LVN 217082	Warning with Stipulations	April 21, 2016
Ross, Terri June	RN 564143 & LVN 125538	Warning with Stipulations	April 21, 2016

DISCIPLINARY ACTION

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NAME	LICENSE NUMBER(S)	DISCIPLINE	DATE OF ACTION
Rostollan-Cowgill, Julie A.	RN 620131 & LVN 145912	Warning with Stipulations	March 8, 2016
Ryan, Jennifer Louise	LVN 190022	Warning with Stipulations	February 9, 2016
Saldana, George Edward	LVN 129823	Enforced Suspension	March 23, 2016
Salinas, Maricela M.	LVN 301375	Voluntary Surrender	February 23, 2016
Salinas, Servando	LVN 223397	Voluntary Surrender	April 6, 2016
Samuels, Yvette Lorraine	LVN 177015	Enforced Suspension	February 9, 2016
Sanders, Jeremiah Ray	RN 837224	Remedial Education with Fine	March 1, 2016
Sandoval, Kristina Lynne	RN 779932	Suspend/Probate	March 8, 2016
Santos, Talia Shivahn	LVN 224921	Suspend/Probate	March 8, 2016
Schaefer, Bonnie Bolin	RN 797379	Enforced Suspension	March 8, 2016
Schafer, Virginia Suzanne	AP114323 & RN 536287	Remedial Education	March 3, 2016
Schaumleffel, Holly Brooke	RN 797105	Warning with Stipulations	April 21, 2016
Schell-Watson, Cherie Dawn	RN 566565	Suspend/Probate	February 9, 2016
Schrader, Shannon Suzanne	LVN 177244	Revoked	April 21, 2016
Scott, Tammi Shirell	LVN 214903	Warning with Stipulations	April 21, 2016
Seale, Meagan Amanda	LVN 202972	Revoked	March 8, 2016
Seay, Michele E.	RN 723206	Remedial Education, Deferred	February 12, 2016
Senthavisouk, Tim C.	RX 9643	Limited: No Controlled Substances	February 9, 2016
Senthavisouk, Tim C.	AP118302 & RN 775309	Suspend/Probate	February 9, 2016
Sharma, Karen	LVN 207273	Warning with Stipulations	February 9, 2016
Shuppert, Brandi Lee	LVN 185663	Revoked	February 9, 2016
Sifford, Shaunna Lee	LVN 177560	Remedial Education, Deferred	February 5, 2016
Sikazwe, Chilombo Sydney	LVN 313522	Revoked	February 9, 2016
Siler, James G.	RN 518179	Revoked	February 9, 2016
Silvas, Lashanda Kaye	RN 670790	Voluntary Surrender	February 26, 2016
Sims, Kendra Patrice Monique	LVN 190298	Warning with Stipulations	April 21, 2016
Skipper, Geoffrey C.	LVN 134260	Remedial Education with Fine	March 22, 2016
Slay, Tiffanie Joann	LVN 219894	Voluntary Surrender	February 29, 2016
Sloan, Karen Danielle	LVN 309440	Remedial Education	March 22, 2016
Smith, Chenaia Dante	LVN 229102	Revoked	March 8, 2016
Smith, Gordon Everette	RN 644257 & LVN 147356	Remedial Education with Fine	February 3, 2016
Smith, Krista Marie	LVN 300151	Revoked	February 9, 2016
Sosa, Jessica	LVN 198756	Revoked	February 9, 2016
Springer, Dana Carolyn	RN 585090	Warning with Stipulations	April 21, 2016
Springer, Desirae Elizabeth	RN 828087	Voluntary Surrender	April 14, 2016
Stephens, Veronica Ann	RN 793945 & LVN 217717	Enforced Suspension	April 21, 2016
Stevens, Patricia Sue	LVN 142212	Voluntary Surrender	February 3, 2016
Stewart, Julia	RN 794719	Warning with Stipulations	April 21, 2016
Strban, Christina Renee	LVN 194603	Suspend/Probate	April 21, 2016
Strickland, Mandy Marie	RN 875076 & PTPAZ RN 188287	Warning with Stipulations	April 21, 2016
Stringer, Samantha Amaretto	LVN 230070	Enforced Suspension	April 26, 2016
Strode, Catina	RN 864504	Voluntary Surrender	March 11, 2016
Summers, Ashley Marie	LVN 328147	Warning with Stipulations	March 8, 2016
Sutton, Kristi Lynell	LVN 190937	Warning with Stipulations	April 21, 2016
Sutton, Lashelle Brenae	RN 736472	Warning with Stipulations	March 8, 2016
Swann, Latasha Nicole	LVN 305859	Warning with Stipulations	April 21, 2016
Taylor, Deniese Aline	LVN 144963	Revoked	February 9, 2016
Taylor, Nancy Lockwood	RN 236294	Voluntary Surrender	February 24, 2016
Taylor-Bradford, Tanya Renee	PTP MS R883713	Revoked	February 9, 2016
Tchouanguap, Danielle Flore	RN 818063	Reprimand with Stipulations	February 9, 2016
Thamathitikhun, Desiree Marie	RN 629584	Warning with Stipulations	April 21, 2016
Thomas, Don Jeray	LVN 199244	Revoked	February 9, 2016
Thomas, Sylvia Renee	LVN 222748	Reprimand with Stipulations	April 21, 2016
Thompson, Natividad Eborde	RN 721749	Warning with Stipulations, Deferred	February 9, 2016
Thornhill, Robert	RN 781178	Reprimand with Stipulations	February 9, 2016
Thurmond, Nancy Lin	RN 732354	Remedial Education with Fine	April 20, 2016
Tidwell, Jolinda Sue	RN 548750 & LVN 118809	Remedial Education	March 7, 2016
Toran, Shukia P.	LVN 197485	Revoked	February 9, 2016
Torson, Lindi Gail	LVN 192118	Revoked	April 21, 2016
Townsend, Ashley Wyble	LVN 229837	Warning with Stipulations	March 8, 2016
Tracy, Joshua Adam	LVN 218176	Revoked	April 21, 2016
Traylor, Cristal Dawn	RN 770299	Warning with Stipulations	March 8, 2016
Turner, Terrilyn	LVN 119171	Suspend/Probate	February 9, 2016
Tutter, Kathleen Marie	LVN 156457	Warning with Stipulations	February 9, 2016
Umheni, Marvellous Otaigbe	LVN 232426	Warning with Stipulations	February 9, 2016
Upshaw, Jasmine G.	LVN 319584	Warning with Stipulations	March 8, 2016
Uzuegbu, Franca Ify	RN 765842	Remedial Education	April 28, 2016
Vajda, Robert Jude	RN 741718	Revoked	February 9, 2016

DISCIPLINARY ACTION

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Vantine, Shyann	LVN 230396	Voluntary Surrender	February 9, 2016
Velayo, Maria Corazon Gomez	RN 616527	Warning with Stipulations	February 9, 2016
Violand, Leang	RN 589614	Voluntary Surrender	April 14, 2016
Vollmer, Mark David	AP110944, RX 6532 & RN 673534	Revoked	March 8, 2016
Waldman, Traci Deanne	RN 636146	Voluntary Surrender	April 5, 2016
Ward, Lisa M.	RN 624153	Warning with Stipulations	March 8, 2016
Ward, Tammy Darlene	LVN 159513	Warning with Stipulations	April 21, 2016
Ware, Chrisandra Lavell	LVN 194796	Revoked	March 8, 2016
Warren, Angela Michelle	RN 729498 & LVN 140010	Enforced Suspension	February 9, 2016
Warren, Michael Don	LVN 158276	Revoked	February 9, 2016
Warren-Lovelady, Sherron	RN 641524 & LVN 144757	Warning with Stipulations	March 8, 2016
Wasonga, Maureen Awino	LVN 301840	Warning with Stipulations	March 8, 2016
Watts, Martha R.	LVN 59382	Voluntary Surrender	April 19, 2016
Weatherly, Ashton Cord	LVN 188528	Revoked	April 21, 2016
Weatherly, Katherine Lee	RN 730339	Warning with Stipulations	March 8, 2016
Weatherly, Susan Elizabeth	LVN 111002	Reprimand with Stipulations	February 9, 2016
Webb, Christine Lea	RN 717233	Suspend/Probate	April 21, 2016
White, Glenn Dell	PTP MO RN 2007024058	Warning with Stipulations	February 9, 2016
White, Tisha Diane	LVN 201709	Reprimand with Stipulations	April 21, 2016
Whitehead, Paula Kay	LVN 142326	Revoked	February 9, 2016
Whitlow, Adrienne Rebekah	RN 823749	Suspend/Probate	April 21, 2016
Wilkinson, Katrinka Ann	RN 836081	Revoked	March 8, 2016
Williams, Joshua James	LVN 212525	Warning with Stipulations	February 9, 2016
Williams, Melissa Lynn	LVN 211416	Revoked	February 9, 2016
Williams, Wilhelmina B. A.	AP103290, RN 233852 & LVN 44825	Voluntary Surrender	March 2, 2016
Williamson, Patti Gale	RN 585092	Warning with Stipulations	February 9, 2016
Wingate, Mary Anne	RN 501451	Revoked	February 9, 2016
Winn, Shannon Leigh	RX 11992	Limited: No Controlled Substances	March 8, 2016
Winn, Shannon Leigh	AP121124 & PTP NC RN 166864	Suspend/Probate	March 8, 2016
Woodruff, Michael J.	RN 510472 & LVN 99189	Voluntary Surrender	March 22, 2016
Word, Lowana Lorraine	LVN 122774	Revoked	February 9, 2016
Yarima, Hamisu S.	RN 749204	Reprimand with Stipulations	March 8, 2016
Young, Shay Denise	RN 742374 & LVN 194908	Voluntary Surrender	March 14, 2016
Zolt, Martha Ann	RN 503637	Revoked	February 9, 2016
Zunker, Jennifer Kay	RN 761692	Reprimand with Stipulations	February 5, 2016

Abbreviations in the Notice of Disciplinary Action Section

PTP Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.

RX Prescription Authorization

Statistical information

The 499 disciplinary actions reported in this issue of the *Texas Board of Nursing Bulletin* represent only 0.132% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending February 2016, 99.43% of Registered Nurses and 98.93% of Vocational Nurses were without recent discipline according to the Board records.



2016 Workshop Schedule

Protecting Your Patients and Your Practice^{^#+*}

This workshop has been approved for 7.0 contact hours.

Dates and Locations:

San Antonio - August 19, 2016 (Friday)

Location: Norris Conference Centers - San Antonio, 1618 NW Loop 410 #207, San Antonio, Texas 78216, free parking is available in the parking garage located under the surface lot. Access to the lower level garage is available from the side street between Sears and Norris Centers. <http://norriscenters.com/norris-conference-centers-san-antonio-meetings-special-event-facilities/>

Arlington - September 16, 2016 (Friday)

Location: Hilton Arlington, 2401 E. Lamar Blvd, Arlington, Texas, 76006-1430, free surface parking. <http://www3.hilton.com/en/hotels/texas/hilton-arlington-ARLAHHF/index.html>

College Station - November 2, 2016 (Wednesday)

Location: Hilton College Station & Conference Center, 801 University Drive East, College Station, Texas 77840-2116, free surface parking. <http://www3.hilton.com/en/hotels/texas/hilton-college-station-and-conference-center-CLLCHHF/index.html>

Interactive Online CE Opportunity

Nursing Regulations for Safe Practice^{^#}

This online interactive offering is only available through the Texas Board of Nursing website and can be taken at any time. The cost for this course is \$25.00 and the course may be found at: <https://www.bon.texas.gov/catalog/>

This course has been approved for 2.0 contact hours.

Cost: Pre-registration \$109.00, late-registration on day of workshop \$125.00. No cash accepted for payment. Workshop participants are required to sign in at the registration table prior to attending and sign out at the registration table at the conclusion of the workshop in order to receive CE credit.

Time: 8:00 to 4:30 pm CST

Reminder: The Board of Nursing (Board) encourages you to bring a jacket or sweater as temperatures in the meeting rooms can fluctuate.

Legend

- [^] This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.
- ^{*} Workshop participants are required to sign in at the registration table prior to attending and sign out at the registration table prior to leaving.
- [#] This course meets the 2-Hour CE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session.
- ⁺ This course satisfies nursing jurisprudence and ethics requirements for Board orders.
- [>] This course was approved by the National Association for Practical Nurses Education and Services (NAPNES), a credentialing agency recognized by the Board of Nursing.
- [@] This course does not award nursing contact hours.



2016 Webinar Schedule

Nursing Peer Review – Understanding the Process[^]

July 14, 2016
10:00 am - 11:00 am CST
Cost: \$25.00

Safe Harbor – Ensuring Patient Safety[^]

October 6, 2016
10:00 am - 11:00 am CST
Cost: \$25.00

APRN Application Process[@]

October 27, 2016
10:00 am – 11:00 am CST
Cost: Free, but registration is required.

How to Register

To register for a Texas Board of Nursing (BON or Board) Workshop or Webinar, please visit our website at www.bon.texas.gov and click on **Education** and then **Continuing Nursing Education & Competency**. You will register for all BON educational offerings (the online continuing education course, workshops and webinars) through the BON course catalog. You will receive a purchase confirmation and event reminders via your email address leading up to the scheduled activity and post activity reminders in order to help you receive your CNE certificate or certificate of completion. Webinar attendance may require some advance technical preparation. Instructions and help for confirming that your workstation is compatible with the online webinar process are provided for each event. The Board also recommends joining at least 15 minutes early to ensure that you can attend the entire webinar. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online, a BON Lifelong Learning Account is created and that will be your home for all BON continuing education courses, workshops and webinars.

Depending on the continuing education course, you may be required to log into your individual account to complete follow-up learning activities and/or course evaluations after a workshop or webinar in order to receive your CE certificate or certificate of completion.

The BON Lifelong Learning Account will also contain links for workshop handouts, any required forms, post-activity certificates of completion, and other helpful resources for each registered activity. If questions arise during your registration or during an online learning course, there are specific **Help** links throughout the process to direct you to the dedicated Online Learning Help Desk.

Secure online payments are completed using major credit cards, bank cards – those with Visa or MasterCard logos, or online checks. Registration payments submitted directly to the Board will be returned and the registration process will be delayed. Employers, organizations or groups can complete payment for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during her/his own online registration.

You may register for as many courses as you are interested in at one time, or you may re-enter the BON Lifelong Learning Account at anytime to register for another educational offering. For a complete listing of the registration policies, visit the Board's website, click on **Education**, then **Continuing Nursing Education & Competency**. Late or walk-in registration on day of workshop is \$125.00. Space is limited. Early registration is recommended.

BON Continuing Competency Offerings Address Nursing Jurisprudence and Ethics Requirements

In 2013, the 83rd Regular Texas Legislative Session passed a law that specified continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least 2 hours of continuing education related to nursing jurisprudence and ethics before the end of every third, two-year licensing period. The BON has two continuing education offerings which meet the requirements: the workshop titled, "Protecting Your Patients and Your Practice" and the interactive online CNE Opportunity titled, "Nursing Regulations for Safe Practice". For more information about BON CNE requirements visit the Board's website and click on **Laws and Rules**, then **Rules and Regulations**, and then **Chapter 216**.

Please Note: Participants more than 10 minutes late or who leave prior to the end of the session (workshop or webinar) will not receive CE credit as per ANCC requirements or meet BON stipulations.

Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, TX 78701-3942

BON



Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, TX 78701

Texas Board of Nursing Learning Opportunities: 2016



Continuing Competency Workshops and Webinars

The Texas Board of Nursing is excited to announce learning opportunities for 2016. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited, early registration is recommended.

